

THE GRADUATE COLLEGE
WESTERN MICHIGAN UNIVERSITY
KALAMAZOO, MICHIGAN

Date 3/15/99

WE HEREBY APPROVE THE DISSERTATION SUBMITTED BY

Andrew W. Bowne

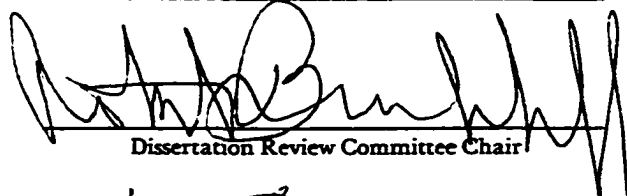
ENTITLED The Field Study of a Training Transfer Enhancement

Process and its Effect on Transfer of Training

AS PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE

DEGREE OF Doctor of Education

Educational Leadership
(Department)

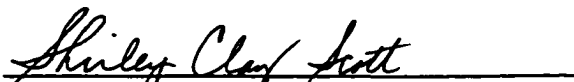

Dissertation Review Committee Chair


Dissertation Review Committee Member


Dissertation Review Committee Member

Dissertation Review Committee Member

APPROVED


Dean of The Graduate College

Date April 1999