

WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
REGULAR MEETING  
DECEMBER 13, 2002

The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair St. John at 11:30 a.m. on Friday, December 13, 2002, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Anthony, Trustee Aseritis, Trustee Chormann, Trustee DeNooyer, Trustee Holden, Trustee Klohs, Trustee Pero, Trustee St. John and President Floyd (ex officio).

Remarks by the Chair. Chair St. John expressed sadness and a sense of loss over the death of Trustee Emerita Gayl Werme.

Chair St. John spoke of the President Floyd leaving the University to head the University of Missouri System. He commended Dr. Floyd for all that he has accomplished and spoke of "losing an outstanding president, a valued colleague and a source of inspiration for so much good that has happened at the University during his tenure." He stated that President Floyd had promised the Board a "presidency of vision, vigor and passion" and noted that it has been that and much more. He said that President and Mrs. Floyd will be missed greatly.

Chair St. John then noted that the meeting marked his last as a trustee, as he was leaving the Board at the end of the month after serving 16 years. He stated that it has been a privilege and pleasure to serve with so many fine colleagues. Chair St. John indicated that he was looking forward to heading the advisory committee that will help the Board in the selection of WMU's next president. He thanked the trustees for their "friendship, dedication and commitment to the University," stating he could not have asked for a finer Board on which to serve.

Remarks by the President. President Floyd thanked the trustees for having selected him as their president, expressed appreciation for the Board's unwaivering support, and reflected on events of the past four and one-half years.

Acceptance of the Agenda. The agenda was accepted as presented following a motion by Trustee Chormann, supported by Trustee Aseritis.

Approval of the Minutes of the September 20, 2002 Meeting. The minutes of the September 20 regular meeting were approved following a motion by Trustee Pero, supported by Trustee DeNooyer.

Resignation of President. The Board of Trustees accepted the resignation of President Elson S. Floyd, effective January 5, 2003, following a motion by Trustee Klohs, supported by Trustee Aseritis. The trustees all thanked President Floyd for his service to the University, speaking of his dedicated leadership, friendship, uniqueness, and citing him as an example of what a university president should be. They all expressed appreciation to both President and Mrs. Floyd and wished them well.

Appointment of Interim President. Following a motion by Trustee Klohs, supported by Trustee DeNooyer, the Board approved the appointment of Provost and Academic Vice President Daniel Litynski as Interim President, effective January 6, 2003. The trustees spoke of Dr. Litynski as a person who can keep WMU moving steadily forward and thanked him for accepting the appointment.

Recommendation re Honorary Degree. The Board of Trustees approved the awarding of an honorary Doctor of Public Service degree to President Elson S. Floyd at commencement on December 14. As moved by Trustee Klohs, supported by Trustee Holden, the degree is being awarded in recognition of the president's many and significant accomplishments, noting that his vision and boundless energy have resulted in unprecedented growth and development in the University and beyond and that his leadership has given the University increased vitality and national recognition.

Resolution re Presidential Search Process. The resolution detailing the presidential search was approved following a motion by Trustee Klohs, supported by Trustee DeNooyer.

## **RESOLUTION**

WHEREAS, President Elson S. Floyd has announced his resignation from Western Michigan University effective January 5, 2003; and

WHEREAS, the Board of Trustees recognizes its responsibility to lead the presidential search process and select the seventh President of Western Michigan University; and

WHEREAS, the Board further recognizes the importance of input in this process from the University community and beyond;

IT IS THEREFORE RESOLVED that the Board establishes a Presidential Search Advisory Committee (PSAC) with representative membership recommended for appointment by the Board Chair and Vice Chair, and that the PSAC will serve in an advisory/informational capacity and assist the Board in the identification of qualified candidates for the presidency; and

IT IS RESOLVED that the Board expressly reserves all power and authority to issue additional directives to the PSAC, make its own decision regarding the acceptability of the PSAC's recommendations, add its own candidate recommendations at any time during the search process, and elect any individual of its choosing as President; and

IT IS FURTHER RESOLVED that:

1. The Board will engage the services of an executive search firm, A.T. Kearney, to assist in the search process.
2. The PSAC will meet at its earliest opportunity to begin the search process and will provide progress reports as appropriate to the Board.
3. The PSAC and Board will consult with the General Counsel as needed.
4. The Board Chair/Vice Chair and the PSAC Chair will be the spokespersons during the search process. The Board Secretary will serve as search coordinator.
5. The PSAC will be guided by presidential selection criteria to be approved by the Board and shall conduct the initial reviewing of candidates in such a manner to ensure that confidentiality is strictly observed in accordance with Michigan Law. The PSAC shall carry out the University's commitment to principles and policies of diversity and pluralism, and shall conduct the search in a manner that enhances the stature of Western Michigan University.
6. The Board will provide direction to the PSAC regarding communication between the Board and the PSAC and any members thereof, and the PSAC and Board may meet periodically as needed.
7. The PSAC will make a final recommendation to the Board concerning its slate of the best-qualified candidates. However, no candidate shall be eliminated from consideration until such time that the Board officially selects a President. After receiving the PSAC recommendation, the Board of Trustees as a whole will then continue the search process and determine the President with an election at a formal session of the Board.

IT IS THEREFORE RECOMMENDED that the search process, as indicated above and the membership of the Presidential Search Advisory Committee as follows, be approved by the Board of Trustees.

The PSAC members are:

- Richard St. John, PSAC Chair of Kalamazoo, Michigan;
- Trustee Birgit Klohs of Grand Rapids, Michigan;
- Trustee Vernice D. Anthony of Warren, Michigan;
- Trustee James Holden of Bloomfield Hills, Michigan;
- Dr. Ariel Anderson, WMU professor of teaching, learning and leadership;
- James Brady, WMU trustee emeritus and past chair of WMU Foundation, attorney, Miller, Johnson, Snell & Cumiskey, Grand Rapids, Michigan;
- Susan Broman, executive director of the Steelcase Foundation of Grand Rapids, Michigan;
- Dr. Adrian "Ed" Edwards, chairperson of WMU's Department of Finance and Commercial Law;
- George Franklin, WMU trustee emeritus and vice president of the Kellogg Company of Battle Creek, Michigan;
- Dr. Peter W. Krawutschke, WMU professor of foreign languages and literatures and president of the WMU Faculty Senate;
- Dr. Gary Mathews, WMU professor of social work and president of the WMU chapter of the American Association of University Professors;
- Dr. Margaret Merrion, Dean, College of Fine Arts, WMU;
- Judith Phelps, administrative assistant in WMU's Office of Admissions and Orientation;
- Angela Sillmon, a senior computer information systems major from Plymouth, Michigan; and
- Dr. Lewis Walker, WMU professor emeritus of sociology

2003 Board Dates. Board dates for 2003 were approved following a motion by Trustee Holden, supported by Trustee Aseritis –

January 24  
March 14  
May 9  
July 18  
September 12  
December 12

Revised Board Bylaws. As reviewed by President Floyd, the Board of Trustees on an 8-0 roll call vote after a motion by Trustee Klohs, supported by Trustee Anthony, approved the revised bylaws (on file in the Board office). As indicated, the revisions reflect changes in state law.

## Academic and Student Affairs Committee Recommendations.

Grant Report. The grant report for September and October was approved by the Board following a motion by Trustee Aseritis, supported by Trustee Chormann.

Personnel Report. The personnel report was approved as presented on a motion by Trustee Aseritis, supported by Trustee Holden.

### Administrative Appointments

Paul Engelmann, Professor and Interim Chair, Department of Industrial and Manufacturing Engineering, effective September 1, 2002.

Moshen Guizani, Professor and Chair, Department of Computer Science, effective December 23, 2002.

William Rantz, Associate Professor and Interim Chair, College of Aviation, effective September 1, 2002.

### Administrative Return to Faculty

Jay Means, Professor and Chair, Department of Chemistry, effective October 13, 2002.

### Faculty Appointments - With Tenure

Katharine Cummings, Director of the Collaborative for Innovation and Teaching Excellence (CITE), effective September 1, 2002. (Dr. Cummings is also an Associate Professor in the Department of Teaching, Learning, and Leadership).

Subra Muralidharan, Director, Nanotechnology Research and Computation Center, effective December 13, 2002. (Dr. Muralidharan is also an Associate Professor in the Department of Chemistry).

### Appointments - Tenure Track

Cheryl Bruey, Faculty Specialist II (Professional Specialist), Department of Theatre, effective September 30, 2002.

Kathryn Lewis, Assistant Professor, University Counseling and Testing Center, effective September 3, 2002.

Jodie Palmer, Faculty Specialist I (Professional Specialist), Department of Teaching, Learning and Leadership, effective December 9, 2002.

Appointments - Tenure Track (Continued)

Cynthia Pietras, Assistant Professor, Department of Psychology, effective August 4, 2003.

Vladimir Risukhin, Associate Professor, College of Aviation, effective September 16, 2002.

Reappointments - Term

Charlene Brown, Assistant Professor, School of Community Health Services, effective August 5, 2002 through August 3, 2003.

Jerry McLaughlin, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 5, 2002 through August 3, 2003.

Appointments – Term

Gayle Ahleman, Instructor, Department of Teaching, Learning and Leadership, effective August 5, 2002 through August 3, 2003.

Cori Ignatovich, Assistant Professor, Department of Industrial and Manufacturing Engineering, effective August 5, 2002 through August 3, 2003.

William Pearch, Assistant Professor, Department of Teaching, Learning and Leadership, effective December 9, 2002 through August 1, 2004.

Joint Appointment

Marcia Feters, Assistant Professor, Department of Teaching, Learning and Leadership and the Mallinson Institute for Science Studies, effective August 6, 2001.

Reappointment - Adjunct

Do Ik Lee, Adjunct Professor, Department of Paper and Printing Science and Engineering, effective January 1, 2003 through December 31, 2005.

Appointments - Adjunct

Kelly Kinsley, Adjunct Assistant Professor, Department of Physician Assistant, effective January 1, 2003 through December 31, 2005.

Thomas Kostrzewa, Adjunct Assistant Professor, Department of Political Science, effective January 1, 2003 through December 31, 2005.

Appointments - Adjunct (Continued)

Prasad Mangalaramanan, Adjunct Assistant Professor, Department of Mechanical and Aeronautical Engineering, effective January 1, 2003 through December 31, 2005.

Dennis Padla, Adjunct Assistant Professor, Department of Physician Assistant, effective January 1, 2003 through December 31, 2005.

Michael Reed, Adjunct Associate Professor, Department of Anthropology, effective January 1, 2003 through December 31, 2005.

Mark Sloane, Adjunct Assistant Professor, Department of Physician Assistant, effective January 1, 2003 through December 31, 2005.

Erik Vetne, Adjunct Assistant Professor, Department of Physician Assistant, effective January 1, 2003 through December 31, 2005.

Resignations

Jaclyn Maxwell, Assistant Professor, Department of Comparative Religion, effective August 4, 2002.

Andrew Purvis, Assistant Professor, Department of Manufacturing Engineering, effective August 5, 2002.

Tal Simmons, Associate Professor, Department of Anthropology, effective August 3, 2003.

Tianyou Wang, Associate Professor, Department of Educational Studies, effective December 13, 2002.

Retirements with Emeriti Status

Suzanne Davis, Assistant Professor Emerita, Department of Teaching, Learning and Leadership, effective April 26, 2003.

John Michael, Professor Emeritus, Department of Psychology, effective April 26, 2003.

Retirements

Lorna Kierepka, Faculty Specialist II (Professional Specialist), Department of Industrial and Manufacturing Engineering, effective August 31, 2003.

Promotion

William Rantz, Associate Professor and Interim Chair, College of Aviation, effective September 1, 2002.

Tenure

William Rantz, Associate Professor and Interim Chair, College of Aviation, effective September 1, 2002.

Sabbatical Leaves

Robert Anemone, Department of Anthropology

Jan Bedrosian, Department of Speech Pathology and Audiology

Jose Brandao, Department of History

Ellen Brinkley, Department of English

Benjamin Caballero, Department of Foreign Languages and Literature

Paul Clements, Department of Political Science

Janet Coryell, Department of History

Cat Crotchett, Department of Art

Satish Deshpande, Department of Management

Tycho Fredericks, Department of Industrial and Manufacturing Engineering

Arthur Garmon, Department of Teaching, Learning and Leadership

Jaimy Gordon, Department of English

Richard Hathaway, Department of Mechanical and Aeronautical Engineering

Emily Hauptmann, Department of Political Science

Elizabeth Hoger, Department of Business Information Systems

Thomas Holmes, School of Community Health Services

Antonio Isea, Department of Foreign Languages and Literatures

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Sabbatical Leaves (Continued)

Lynn N. Johnson, Department of Teaching, Learning and Leadership

Richard Junger, Department of Communication

Robert Landeros, Department of Management

Yuri Ledyaev, Department of Mathematics

David Lemberg, Department of Geography

Jay Lindquist, Department of Marketing

Koorosh Naghshineh, Department of Mechanical and Aeronautical Engineering

Nina Nelson, Department of Dance

Mark Orbe, Department of Communication

Elaine Phillips, Department of University Counseling and Testing Center

Linda Reeser, School of Social Work

Silvia Rossbach, Department of Biological Sciences

Andrea Smith, Department of Teaching Learning and Leadership

Paul Solomon, Department of Art

C. Richard Spates, Department of Psychology

Joseph Stoltman, Department of Geography

Donna Talbot, Department of Counselor Education and Counseling Psychology

M. Scot Tanner, Department of Political Science

Xiaojun, Wang, Department of Asian and Middle Eastern Languages

Daneen Wardrop, Department of English

## **NON-ACADEMIC**

### Appointments

Lynn Kelly-Albertson, Executive Director of Professional and Career Development for the Division of Student Affairs, effective September 1, 2002.

### Retirement

Judy Dunn, Athletic Equipment Handler, University Recreation, effective July 31, 2002.

Establishment of Nanotechnology Research and Computation Center. As moved by Trustee Aseritis, supported by Trustee DeNooyer, the Board of Trustees approved the establishment of the Nanotechnology Research and Computation Center. The Center, to be headed by Dr. Subra Murali, will provide leadership, institutional support, and other resources to assist faculty engaged in science, engineering, and technology research at the atomic and nanometer scales.

Proposal to Divide the Department of Construction Engineering, Materials Engineering, and Industrial Design into Three Separate Academic Units; the Department of Civil and Construction Engineering, the Department of Materials Science and Engineering, and the Department of Industrial Design. As moved by Trustee Aseritis, supported by Trustee Anthony, the Board of Trustees approved the division of the Department of Construction Engineering, Materials Engineering, and Industrial Design into three academic units – the Department of Civil and Construction Engineering, the Department of Materials Science and Engineering, and the Department of Industrial Design. As indicated, the restructuring will facilitate planning for future program growth, as well as result in improved accountability and resource management and will provide greater visibility for the three program areas. No curricular or staffing changes will result from the restructuring.

Proposal to Create a New Academic Unit, International Studies Program, to be Housed in the College of Arts and Sciences. As moved by Trustee Aseritis, supported by Trustee Chormann, the Board approved the establishment of an International Studies Program within the College of Arts and Sciences and transferring revised programs now administered by the Haenicke Institute for International and Area Studies to the College of Arts and Sciences. As indicated, the proposal came out of a two-year study focusing on ways to enhance WMU international offerings.

Recommended Division of Intercollegiate Athletics Policy on Drug Education and Random Drug Testing. Following a motion by Trustee Aseritis, supported by Trustee DeNooyer, the Board of Trustees approved a recommendation that will provide for development and implementation of a policy for drug education and random drug testing of student-athletics participating on WMU intercollegiate athletic teams. As indicated, the policy will include the use of education, random testing and professional referral for treatment and rehabilitation and is being developed in consultation with the National Center for Drug Free Sport, which works with the NCAA.

#### Budget and Finance Committee Recommendations

Gift Report. The gift report for September and October was approved by the Board of Trustees after a motion by Trustee Anthony, supported by Trustee Chormann.

Personnel Report. On a motion by Trustee Anthony, supported by Trustee Chormann, the personnel report was approved.

#### Appointment

Carrick Craig, Associate General Counsel, effective December 13, 2002.

#### Retirements

Berwin Bergman, Carpet/Tile Layer, Plant Maintenance, effective December 31, 2002.

Robert Bowsher, Jr., Custodian, Plant-Building, Custodial & Support, effective December 31, 2002.

Alvera Fredericks, Custodian, Residence Life, effective December 31, 2002.

Mary Gardner, Custodian, Plant-Building, Custodial & Support, effective December 31, 2002.

Edward Hixson, Painter, Plant Maintenance Services, effective February 28, 2003.

Richard Soule, Painter, Plant Maintenance Services, effective January 31, 2003.

Ruth Sparks, Custodian, Residence Life, effective December 31, 2002.

Recommendation re Proposal 4. Confirming earlier discussion, the Board officially voted its opposition to the proposed constitutional amendment as moved by Trustee Anthony, supported by Trustee Holden. The amendment was defeated by Michigan voters in November.

## RESOLUTION

WHEREAS, a special interest group has drafted a proposed amendment to the Constitution of the State of Michigan, Proposal 4, that would permanently allocate funding to hospital operations and other special interests; and

WHEREAS, Proposal 4 would permanently allocate approximately \$300 million annually of state funds without opportunity for public oversight; and

WHEREAS, Proposal 4 would create a permanent, non-public corporation in the Constitution of the State of Michigan that would receive \$50 million of state revenues annually over the next 20 years with no opportunity for public scrutiny; and

WHEREAS, Proposal 4 would eliminate the ability of the Michigan Legislature to shift these state funds to other critical needs, such as health care or education, as they arise; and

WHEREAS, the passage of Proposal 4 will endanger the Michigan Merit Award program, causing over 78,000 students to miss out on receiving the \$2,500 Michigan Merit Award Scholarship this year; and

WHEREAS, the passage of Proposal 4 could have a detrimental financial impact on current and future Western Michigan University students who qualify for the Michigan Merit Award Scholarship as well as a financial strain on their families;

BE IT THEREFORE RESOLVED, that the Board of Trustees of Western Michigan University believes Proposal 4 is poor public policy for the State of Michigan and accordingly would be harmful to higher education, health or any other major responsibility of state government; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Western Michigan University urges the people of Michigan to defeat Proposal 4.

WMU/Cooley Law School Construction/Lease Agreement. On a 8-0 roll call vote, following a motion by Trustee Anthony, supported by Trustee Klohs, the Board of Trustees authorized the treasurer/assistant treasurer to execute the necessary documents to effect a construction and lease agreement with Cooley Law School and Ionia Associates. The agreement is the result of a program alliance between WMU and Cooley to provide classes in Grand Rapids at WMU's downtown campus.

Lease Agreement – Kampus Kabob. The Board of Trustees authorized the treasurer/assistant treasurer to enter into a lease, not to exceed three years, with an option to renew for an additional three years, with Habes Wardal and Rabih Debaja. Action was approved on an 8-0 roll call vote, after a motion by Trustee Anthony, supported by Trustee Aseritis, on the lease, effective October 1, 2002, for a restaurant at the University Plaza on Howard.

WMU/Lake Michigan Lease Agreement – South Haven. On a 8-0 roll call vote, after a motion by Trustee Aseritis, supported by Trustee Pero, the Board authorized the treasurer/assistant treasurer to execute the necessary documents to effect a long term operating and lease agreement with Lake Michigan College, to enable the placement of WMU's Extended University Program in South Haven. As indicated, this action provides for a presence similar to that at LMC's Benton Harbor campus.

West Michigan Avenue/Howard Street Project. As part of the development of the western edge of the campus, traffic conditions on West Michigan Avenue and Howard Street have been assessed with the help of a traffic consulting firm. As a result of the analysis, the University and the City of Kalamazoo are coordinating efforts to improve pedestrian safety and address vehicular traffic flow. The City is to concentrate efforts on roadway improvements at Howard and West Michigan intersection, with the University to direct its efforts on West Michigan, east of Howard. To facilitate the project, three recommendations were approved by the Board.

1-Street Right of Way Vacations. On a 8-0 roll call vote, the Board of Trustees, on a motion by Trustee Anthony, supported by Trustee Holden, the administration was authorized to execute any utility easements necessary as part of property transfer. (In conjunction with project, City of Kalamazoo will vacate existing road rights of ways at 1) W. Michigan between Howard Street and Haenicke Hall, 2: Buckhout Street, north of Michigan Avenue, and 3) Knollwood Avenue between Michigan Avenue and Western Avenue. WMU will then maintain these streets as part of campus road systems. In order to maintain existing utilities on these streets, easements will need to be executed with the City and utility corporations.)

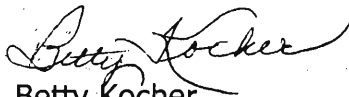
2-Property Access Easements. The Board of Trustees authorized the administration, on a 8-0 roll call vote, after a motion by Trustee Aseritis, supported by Trustee Klohs, to execute access easements as necessary in conjunction with the vacation of street right of ways. (As a result of vacation of street right of ways at Michigan Avenue and Knollwood Avenue, easement for access to private property located on these streets is necessary. Properties include the University Bookstore on Michigan Avenue and three buildings owned by Michigan Christian Campus Ministries (His House) on Knollwood Avenue).

3-Howard Street Right of Way. A recommendation was approved by a 8-0 roll call vote of the Board following a motion by Trustee Anthony, supported by Trustee Pero approving the granting of an additional right of way on Howard Street to the City of Kalamazoo in conjunction with the proposed widening of the street. Included in the recommendation is authorization of the administration to execute the required documents once they are finalized.

Public Comments. There were two requests to address the Board – Jack Hubbell, WMU alumnus, spoke re school colors, and DeVeta Gardner, University Chair, Martin Luther King, Jr. Committee, detailed plans for the 2003 MLK Community Celebration.

Adjournment. The meeting was adjourned at 12:30 p.m.

Respectfully submitted,



Betty Kocher  
Secretary, Board of Trustees

RESOLUTION RE PRESIDENTIAL SEARCH PROCESS

It is recommended that the following resolution be approved.

**RESOLUTION**

WHEREAS, President Elson S. Floyd has announced his resignation from Western Michigan University effective January 5, 2003; and

WHEREAS, the Board of Trustees recognizes its responsibility to lead the presidential search process and select the seventh President of Western Michigan University; and

WHEREAS, the Board further recognizes the importance of input in this process from the University community and beyond;

IT IS THEREFORE RESOLVED that the Board establishes a Presidential Search Advisory Committee (PSAC) with representative membership recommended for appointment by the Board Chair and Vice Chair, and that the PSAC will serve in an advisory/informational capacity and assist the Board in the identification of qualified candidates for the presidency; and

IT IS RESOLVED that the Board expressly reserves all power and authority to issue additional directives to the PSAC, make its own decision regarding the acceptability of the PSAC's recommendations, add its own candidate recommendations at any time during the search process, and elect any individual of its choosing as President; and

IT IS FURTHER RESOLVED that:

1. The Board will engage the services of an executive search firm, A.T. Kearney, to assist in the search process.
2. The PSAC will meet at its earliest opportunity to begin the search process and will provide progress reports as appropriate to the Board.
3. The PSAC and Board will consult with the General Counsel as needed.
4. The Board Chair/Vice Chair and the PSAC Chair will be the spokespersons during the search process. The Board Secretary will serve as search coordinator.





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5. The PSAC will be guided by presidential selection criteria to be approved by the Board and shall conduct the initial reviewing of candidates in such a manner to ensure that confidentiality is strictly observed in accordance with Michigan law. The PSAC shall carry out the University's commitment to principles and policies of diversity and pluralism, and shall conduct the search in a manner that enhances the stature of Western Michigan University.
6. The Board will provide direction to the PSAC regarding communication between the Board and the PSAC and any members thereof, and the PSAC and Board may meet periodically as needed.
7. The PSAC will make a final recommendation to the Board concerning its slate of the best-qualified candidates. However, no candidate shall be eliminated from consideration until such time that the Board officially selects a President. After receiving the PSAC recommendation, the Board of Trustees as a whole will then continue the search process and determine the President with an election at a formal session of the Board.

IT IS THEREFORE RECOMMENDED that the search process, as indicated above and the membership of the Presidential Search Advisory Committee as follows, be approved by the Board of Trustees.

Attach.



The PSAC members are:

- Richard St. John, PSAC Chair of Kalamazoo, Michigan;
- Trustee Birgit Klohs of Grand Rapids, Michigan;
- Trustee Vernice D. Anthony of Warren, Michigan;
- Trustee James Holden of Bloomfield Hills, Michigan;
- Dr. Ariel Anderson, WMU professor of teaching, learning and leadership;
- James Brady, WMU trustee emeritus and past chair of WMU Foundation, attorney, Miller, Johnson, Snell & Cumiskey, Grand Rapids, Michigan;
- Susan Broman, executive director of the Steelcase Foundation of Grand Rapids, Michigan;
- Dr. Adrian "Ed" Edwards, chairperson of WMU's Department of Finance and Commercial Law;
- George Franklin, WMU trustee emeritus and vice president of the Kellogg Company of Battle Creek, Michigan;
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- Dr. Margaret Merrion, Dean, College of Fine Arts, WMU;
- Judith Phelps, administrative assistant in WMU's Office of Admissions and Orientation;
- Angela Sillmon, a senior computer information systems major from Plymouth, Michigan; and
- Dr. Lewis Walker, WMU professor emeritus of sociology

12/13/02

