

WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
REGULAR MEETING
OCTOBER 26, 2001

The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair St. John at 2:30 p.m. on Friday, October 26, 2001, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Anthony, Trustee Aseritis, Trustee DeNooyer, Trustee Klohs, Trustee Pero, Trustee St. John and President Floyd (ex officio). Absent: Trustee Chormann and Trustee Haworth.

Remarks by the Chair. Chair St. John spoke of the events of September 11, stating that the mission of the Board is now even more important as it provides the framework for educating students for the challenge of a global community. He reported steps being taken to expand the scope of University programs in neighboring communities, including the groundbreaking for the home of WMU-Southwest on the Lake Michigan College campus in Benton Harbor and the opening of the new Graduate Center in downtown Grand Rapids (the second in that city served by the University since 1909). Chair St. John spoke of another successful ComUniverCity event, marking the beginning of the football season, and noted further developments in the BTR Park.

Remarks by the President. President Floyd also spoke of the September 11 tragedy and asked that a moment of silence be observed in remembrance. He indicated that the state economy has been impacted by recent events and that the state is discussing a possible 5% budget reduction with the exact effect on higher education not yet known. He noted that the U.S. News & World Report again places the University among the nation's top institutions and that Yahoo Most Wired Campuses rank WMU 62. President Floyd also reported a record fall enrollment, nearing 29,000, a successful Homecoming celebration and plans underway for Centennial 2003.

Acceptance of the Agenda. The agenda was accepted as presented, following a motion by Trustee Klohs, supported by Trustee Pero.

Approval of the Minutes of the July 6, 2001 Regular Meeting. The minutes were approved as distributed on a motion by Trustee Anthony, supported by Trustee Aseritis.

Recommendation re Presidential Evaluation/Compensation. Chair St. John, on behalf of the presidential evaluation/compensation committee, spoke of President Floyd's many accomplishments during the third year of his presidency, saying:

President Floyd, on behalf of the Board of Trustees, thank you for your outstanding leadership. This may sound somewhat repetitive, and it is, but your consistently strong performance moves us to repeat our praise. Your promised presidency of "vim, vigor and passion" continues to enhance Western Michigan University as a "premier, student-centered research institution."

Again this year, we commend you for all that you have done both on campus and beyond – including the "Wireless Western" project, the successful kick off of the Centennial Capital Campaign, great progress in the Business Technology and Research Park, the planned College of Health and Human Services, and continued enrollment growth.

These are just a few of the significant achievements of the past year under your distinguished leadership. You also serve as chair of the Mid-American Conference Council of Presidents and chair of the Greater Kalamazoo United Way Board of Directors. We acknowledge your accomplishments and appreciate your efforts; Western continues to benefit from your leadership.

We are, therefore, recommending an increase in your annual salary from \$210,000 to \$220,000, retroactive to July 1, 2001, and an extension of your contract until July 31, 2006.

We also thank Carmento for all she does on behalf of the University. We are very fortunate to have both of you with us here at WMU.

Thank you for three outstanding years, your work is much appreciated, and we look forward to the years to come.

On a 6-0 roll call vote following a motion by Trustee Klohs, supported by Trustee Anthony, the recommendation was approved. President Floyd thanked the Board for its action.

2002 Meeting Dates. Meeting dates for the year 2002 were approved by the Board following a motion by Trustee Klohs, supported by Trustee DeNooyer. Six meetings are scheduled, with additional meetings to be added if needed:

Thursday, January 24
 Friday, March 22
 Friday, May 17
 Friday, July 12
 Friday, October 4
 Friday, December 13

Authorization to Confer Degrees. Following a motion by Trustee Anthony, supported by Trustee Aseritis, the Board authorized the President to confer degrees at the December 8 commencement ceremonies as recommended by the Faculty.

Academic and Student Affairs Committee Recommendations – presented by Committee Chair Klohs

Grant Report. Following a motion by Trustee Klohs, supported by Trustee Pero, the grant report for June, July, August and September 2001 was approved.

Personnel Report. The personnel report was approved by the Board after a motion by Trustee Klohs, supported by Trustee Aseritis.

Administrative Appointments

Said AbuBakr, Professor and Chair, Department of Paper and Printing Science and Engineering, effective August 1, 2001.

Susan O’Flaherty, Executive Director of Student Services, effective August 6, 2001.

Xiaojun Wang, Chair and Associate Professor, Department of Asian and Middle Eastern Languages, effective July 1, 2001.

Return to Faculty

Leonard Beuving, Professor and Chair, Department of Biological Sciences, effective August 6, 2001.

Resignations – Administrative

Cathy Zenz, Registrar, Office of the Registrar, effective August 2, 2001.

Appointment – With Tenure

Said AbuBakr, Professor, Department of Paper and Printing Science and Engineering, effective August 1, 2001.

William Sauck, Associate Professor, Department of Geosciences, effective August 6, 2001.

Appointments - Tenure Track

Bradley Bazuin, Assistant Professor, Department of Electrical and Computer Engineering, effective August 6, 2001.

Michele Behr, Assistant Professor, University Libraries, effective July 23, 2001.

Mozhdeh Bruss, Assistant Professor, Department of Family and Consumer Sciences, effective August 6, 2001.

E. Jane Davidson, Instructor, Department of Educational Studies, effective August 6, 2001.

Albert Dzur, Assistant Professor, Department of Political Science, effective August 6, 2001.

Steven Kohler, Assistant Professor, Institute of Environmental Studies, effective August 6, 2001.

Mukesh Mohania, Assistant Professor, Department of Computer Science, effective August 6, 2001.

Norali Pernalet, Assistant Professor, Department of Electrical and Computer Engineering, effective August 6, 2001.

Andrew Purvis, Assistant Professor, Department of Manufacturing Engineering, effective August 6, 2001.

Wuwei Shen, Assistant Professor, Department of Computer Science, effective December 10, 2001.

Stephen Tasko, Assistant Professor, Department of Speech Pathology and Audiology, effective December 10, 2001.

Reappointments - Term

Joyce Anderson, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 16, 2002.

Nicholas Andreadis, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 6, 2001 through April 14, 2002.

Linda Baird, Instructor, Department of Accountancy, effective August 6, 2001 through August 4, 2002.

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Reappointments –Term (Continued)

Carol Bennett, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

Eileen Buckley, Instructor, Department of Family and Consumer Sciences, effective August 6, 2001 through August 4, 2002.

Darlene Burk, Instructor, Department of Management, effective August 6, 2001 through August 4, 2002.

Keith Collins, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

E. Bryce Dickey, Instructor, Department of Family and Consumer Sciences, effective August 6, 2001 through August 4, 2002.

Lori Farrer, Instructor, Department of Family and Consumer Sciences, effective July 1, 2001 through June 30, 2002.

Jeremy Hierholzer, Instructor, College of Aviation, effective August 6, 2001 through August 4, 2002.

Delores Jackson, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

Paula Jamison, Assistant Professor, Department of Occupational Therapy, effective August 6, 2001 through April 14, 2002.

Eva Jerome, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

James Kendrick, Assistant Professor, School of Community Health Services, effective July 1, 2001 through June 30, 2002.

Ann Leary, Instructor, School of Social Work, effective August 6, 2001 through August 4, 2002.

Helen Lee, Associate Professor, Department of Blind Rehabilitation, effective August 6, 2001 through April 14, 2002.

John Luczaj, Assistant Professor, Department of Geosciences, effective August 6, 2001 through August 4, 2002.

Reappointments –Term (Continued)

John Mellein, Instructor, School of Social Work, effective August 6, 2001 through August 4, 2002.

Jennifer Ostrom, Instructor, Department of Educational Studies, effective August 6, 2001 through August 4, 2002.

Ann-Marie Oulai, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

Esther Page-Wood, Instructor, Department of Marketing, effective August 6, 2001 through August 4, 2002.

Elizabeth Phillips, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

Theresa Reagan-Donk, Instructor, Department of Teaching, Learning and Leadership, effective August 6, 2001 through August 4, 2002.

Beth Ritsema, Instructor, Department of Mathematics, effective August 6, 2001 through August 31, 2002.

Cynthia Ruoff, Assistant Professor, Department of Foreign Languages and Literatures, effective August 6, 2001 through August 4, 2002.

Annette Skellenger, Associate Professor, Department of Blind Rehabilitation, effective August 6, 2001 through August 4, 2002.

Mary Jo Smith, Instructor, Department of Teaching, Learning and Leadership, effective August 6, 2001 through August 4, 2002.

Lisa Wolfe, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

Appointments – Term

Timothy Berg, Assistant Professor, Department of History, effective August 6, 2001 through August 4, 2002.

Gary Blackmer, Associate Professor, Department of Chemistry, effective August 6, 2001 through August 4, 2002.

Charlene Brown, Assistant Professor, School of Community Health Services, effective August 6, 2001 through April 14, 2002.

Appointments – Term (Continued)

Megan Brown, Assistant Professor, University Counseling and Testing Center, effective August 6, 2001 through April 14, 2002.

Lisa Colgren, Instructor, Department of Accountancy, effective August 6, 2001 through August 4, 2002.

Daniel Connolly, Assistant Professor, Department of Art, effective August 1, 2001 through August 4, 2002.

Scott Cowan, Assistant Professor, School of Music, effective August 6, 2001 through August 4, 2002.

Mark Crawford, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

Tracy DuBay, Instructor, Department of Educational Studies, effective August 6, 2001 through August 4, 2002.

Scott Fleming, Instructor, Department of Computer Science, effective August 6, 2001 through August 4, 2002.

Nicole Fluhr, Assistant Professor, Department of English, effective August 6, 2001 through August 4, 2002.

Elizabeth Fox, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

Brian Goetz, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

M. Daniela Hernandez, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

Anna Jelaso, Assistant Professor, Institute of Environmental Studies, effective August 6, 2001 through August 4, 2002.

Phillip Johnson, Visiting Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 6, 2001 through April 14, 2002.

Amy Kavanaugh, Instructor, Department of Teaching, Learning, and Leadership, effective August 6, 2001 through August 4, 2002.

Appointments – Term (Continued)

Catherine Kocarek, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 6, 2001 through April 14, 2002.

Wei Lin, Instructor, Department of Art, effective August 6, 2001 through August 4, 2002.

Zahida Luqmani, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

D. Steven Mackey, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

June Miyasaki, Instructor, Department of Foreign Languages and Literatures, effective August 6, 2001 through August 4, 2002.

Randy Rozema, Instructor, Department of Mechanical and Aeronautical Engineering, effective August 6, 2001 through August 4, 2002.

Carol Weideman, Instructor, Department of Health, Physical Education and Recreation, effective August 6, 2001 through August 4, 2002.

Reappointments – Term Academic Career Specialist

Alberta Bee, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

Arthur Boyes, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Sherrill Busboom, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2001 through June 30, 2002.

Teresa Crumpton, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective July 1, 2001 through June 30, 2002.

Mervyn Elliot, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Kathi Fuller, Assistant Academic Career Specialist, School of Community Health Services, effective July 1, 2001 through June 30, 2002.

Martin Grant, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

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Reappointments – Term Academic Career Specialist (Continued)

Kathryn Hillenbrand, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 6, 2001 through April 14, 2002.

Cynthia Hutchinson, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2001 through June 30, 2002.

Beulah Lateef, Assistant Academic Career Specialist, Department of Teaching, Learning and Leadership, effective July 1, 2001 through June 30, 2004.

Dale Latulippe, Assistant Academic Career Specialist, Department of Blind Rehabilitation, effective July 1, 2001 through June 30, 2002.

Michael Ludwiczak, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Dennis McFall, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Ken Miles, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Mark Murphy, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Matthew Rushleau, Assistant Academic Career Specialist, Department of Counselor Education and Counseling Psychology, effective July 1, 2001 through June 30, 2002.

Gilbert Sinclair, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Adelia Van Meter, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 6, 2001 through April 14, 2002.

Sonia Wardley, Assistant Academic Career Specialist, Department of Physician Assistant and the College of Health and Human Services, effective July 1, 2001 through June 30, 2002.

Peter Waters, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Appointments – Continuing Academic Career Specialist

Betsy Aller, Assistant Academic Career Specialist, Department of Industrial and Manufacturing Engineering, effective August 6, 2001.

Gwendolyn Barnes, Assistant Academic Career Specialist, Department of Management, effective August 6, 2001.

Miriam Coleman, Assistant Academic Career Specialist, Department of Business Information Systems, effective August 6, 2001.

Georgina Hill, Associate Academic Career Specialist, Department of English, effective August 6, 2001.

Janice Maatman, Instructor Academic Career Specialist, School of Public Affairs and Administration, effective July 16, 2001.

Ronald Miller, Assistant Academic Career Specialist, Department of Computer Science, effective June 25, 2001.

John Nielsen, Associate Academic Career Specialist, School of Social Work, effective July 1, 2001.

Bonnie Rencher, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Barbara Secrist, Instructor Academic Career Specialist, Department of Business Information Systems, effective August 6, 2001.

Barbara Starke, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Sally Sutkowi, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Radu Teodorescu, Associate Academic Career Specialist, Department of Mathematics, effective July 1, 2001.

Neal Turner, Instructor Academic Career Specialist, Department of Finance and Commercial Law, effective August 6, 2001.

Ellen Van Arsdale, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Appointments – Continuing Academic Career Specialist (Continued)

Sally Vliem, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Elizabeth Voshel, Assistant Academic Career Specialist, School of Social Work, effective July 1, 2001 through June 30, 2002.

Edo Weits, Assistant Academic Career Specialist, School of Community Health Services, effective August 6, 2001.

John Weitzel, Assistant Academic Career Specialist, Department of Marketing, effective August 6, 2001.

Jacqueline Wylie, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Joint Appointment

Carla Koretsky, Assistant Professor, Department of Geosciences and the Institute of Environmental Studies, effective August 6, 2001.

Change of Department Affiliation

Robert Poel, Professor, from the Department of Science Studies to the Department of Physics, effective July 1, 2001.

David Rudge, Assistant Professor, from the Department of Science Studies to the Department of Biological Sciences, effective August 6, 2001.

Kamlesh Sharma, Assistant Professor, from the Department of Science Studies to the Department of Biological Sciences, effective July 1, 2001.

Aletta Zietsman-Thomas, Assistant Professor, from the Department of Science Studies to the Department of Physics, effective August 6, 2001.

Vishva Sharma, Professor, from the Department of Science Studies to the College of Arts and Sciences, effective August 6, 2001.

Reappointments - Adjunct

R. Eugene Ballard, Adjunct Associate Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Reappointments – Adjunct (Continued)

Norman Brown, Adjunct Professor, School of Public Affairs and Administration, effective November 1, 2001 through October 31, 2004.

David Chadderdon, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2001 through October 31, 2004.

Walter Kipp, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2001 through October 31, 2004.

Rolf Kletzien, Adjunct Professor, Department of Biological Sciences, effective November 1, 2001 through October 31, 2004.

Grace Mannion, Adjunct Assistant Professor, School of Music, effective November 1, 2001 through October 31, 2004.

Ronald Schmidt, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Janette Sherman, Adjunct Professor, Environmental Institute, effective November 1, 2001 through October 31, 2004.

Diana Spradling, Adjunct Assistant Professor, School of Music, effective November 1, 2001 through October 31, 2004.

Mary Tiernan, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Elizabeth Van Ark, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Gayl Walker, Adjunct Associate Professor, School of Community Health Services, effective November 1, 2001 through October 31, 2004.

Randall Wolbert, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Appointments – Adjunct

Katherine Black, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Frank Chaves, Adjunct Visiting Artist, Department of Dance, effective November 1, 2001 through October 31, 2004.

Appointments – Adjunct (Continued)

James Cochrane, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Deborah Doherty, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Randall Eberts, Adjunct Professor, Department of Economics, effective November 1, 2001 through October 31, 2004.

Carol Echenique, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Kenneth Edwards, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

John Fisher, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Dianna Hargis, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Lori Harrington, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Edward Haughn, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

Dale Hein, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Maureen Hutchinson, Adjunct Assistant Professor, School of Social Work effective November 1, 2001 through October 31, 2004.

Daryl Kimberly, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Kristen Kingm, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Pamela Kingery, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Appointments – Adjunct (Continued)

Mary Kirkwood, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Philip Kunze, Adjunct Assistant Professor, Department of Art, effective November 1, 2001 through October 31, 2004.

Donn LaTour, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

John Mathieson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

James McDonald, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

Ronald Peterson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Janine Rhodes, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Donald Salmon, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

Paul Schoenherr, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Dennis Sturtewant, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Tesfaye Teklu, Adjunct Associate Professor, Department of Economic, effective November 1, 2001 through October 31, 2004.

Norma Thornton, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Candace Van Orman, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Sandra Vigants, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Resignations

Robert Buck, Assistant Professor, Department of Statistics, effective August 5, 2001.

James Crehan, Professor, College of Aviation, effective September 30, 2000.

Nancy Cornwell, Assistant Professor, Department of Communication, effective August 4, 2002.

Cheryl Delk, Associate Academic Career Specialist, Career English Language Center for International Studies, effective May 1, 2001.

Deborah Deliyannis, Assistant Professor, Department of History, effective August 15, 2001.

Jennifer Fager, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 1, 2001.

Laura Junker, Assistant Professor, Department of Anthropology, effective April 14, 2002.

Mark Roehling, Assistant Professor, Department of Management, effective June 30, 2001.

Martine Sauret, Assistant Professor, Department of Foreign Languages and Literatures, effective August 5, 2001.

Deborah Spake, Assistant Professor, Department of Marketing, effective August 3, 2001.

Retirement with Emeriti Status

Karen Seelig, Department of Speech Pathology and Audiology, Associate Professor Emerita, of Speech Pathology and Audiology, effective April 27, 2002.

Professional Development Leave

Susan Carlson, Associate Professor, Department of Sociology, effective December 10, 2001 through April 14, 2002.

Change in Sabbatical Leave

Mark Richardson, Associate Professor, Department of English, effective Winter 2002, instead of Fall 2001 as previously approved.

NON-ACADEMIC

Appointments

Diane Swartz, Interim Vice President for Student Affairs, effective October 17, 2001.

Paul DeVries, Director of Compliance, Intercollegiate Athletics, effective July 9, 2001.

Kelly Lycan, Head Women's Track Coach, Intercollegiate Athletics, effective August 1, 2001.

Professional Administrative Leave

Theresa Powell, Vice President for Student Affairs, effective October 17, 2001 through October 16, 2002.

Resignation

Diane Russo, Head Women's Track Coach, Intercollegiate Athletics, effective June 30, 2001.

Retirements

Patricia Duzan, Administrative Assistant, Department of Foreign Languages and Literatures, effective August 31, 2001.

Barbara Johnston, Executive Secretary, Office of the President, effective January 31, 2002.

Karen Rice, Office Assistant, Department of Sociology, effective December 31, 2001.

Proposal to Offer a Master of Arts in Marriage and Family Therapy. The Board of Trustees, following a motion by Trustee Klohs, supported by Trustee Anthony, approved the proposal to offer a Master of Arts in Marriage and Family Therapy. The only program of its kind in the state will be offered beginning fall semester 2002 and will help meet the growing need for counseling professionals to address relationship, family and mental health issues. It will be offered by the Department of Counselor Education and Counseling Psychology in collaboration with the Department of Family and Consumer Sciences.

Proposal to Offer a Master of Arts in Educational Technology. On a motion by Trustee Klohs, supported by Trustee DeNooyer, the proposal to offer a Master of Arts in Educational Technology was approved by the Board of Trustees. The program, to begin January 2002, will provide the specialized knowledge and competencies required by K-

12 teachers and administrators to use educational technology and will be offered by the Department of Educational Studies.

Proposal to Offer a Master of Science in Molecular Biotechnology. The proposal to offer a Master of Science in Molecular Biotechnology was approved by the trustees following a motion by Trustee Klohs, supported by Trustee Anthony. The program to be offered through the Department of Biological Sciences is the first of its kind in the nation and combines the disciplines of chemistry, biological sciences and statistics to train students in high throughput screening techniques. The program, beginning winter semester 2002, is being supported by several major pharmaceutical firms.

Proposal to Offer a Graduate Certificate Program in Clinical Trials Administration. A Graduate Certificate Program in Clinical Trials Administration, effective winter semester 2002, was approved by the Board of Trustees after a motion by Trustee Klohs, supported by Trustee Anthony. The program, offered by the Department of Physician Assistant, will focus on the essential core competencies required by clinical research personnel.

Budget and Finance Committee Recommendations – presented by Trustee Pero in absence of Committee Chair Chormann

Resolution – “Partnering for Success: The Centennial Campaign for Western Michigan University. The Board of Trustees, on a motion by Trustee Pero, supported by Trustee Aseritis, approved the following resolution, endorsing the centennial campaign:

RESOLUTION

WHEREAS, Western Michigan University was established in Kalamazoo in 1903 as the result of a partnership with the citizens of the community;

AND WHEREAS, the University has in the years since 1903 developed many partnerships with communities, businesses and individuals throughout the state of Michigan, the United States of America and the world;

AND WHEREAS, as a result of these many partnerships, the University has grown from an initial enrollment of 117 to now serve more than 28,000 students and has increased in scope from a regional two-year teachers college to a major doctoral-research university of international significance;

AND WHEREAS, additional funding is needed if the University is to take advantage of continuing opportunities for the further development of its reputation as one of the world's leading student-centered research universities;

AND WHEREAS, such additional funding would be used to provide for the needs of students and faculty to perform excellently across the campus and in all fields of research and academic endeavor.

AND WHEREAS, the University, through its President, Dr. Elson S. Floyd, has publicly announced on the 30th day of August, 2001, the most ambitious fund-raising effort in the history of the University for the purpose of creating greater opportunities for students and faculty;

AND WHEREAS, that fund-raising effort will also honor the University by achieving its goal in the 100th year at Western Michigan University, and thus honor the past by providing for the future;

NOW THEREFORE, the Western Michigan University Board of Trustees does unanimously and fully endorse "Partnering for Success: The Centennial Campaign for Western Michigan University."

Support Services Agreement – Western Michigan University and the WMU Foundation.

The agreement (on file in the Board office) was approved by the Board following a motion by Trustee Pero, supported by Trustee Aseritis. The University and Foundation have had a long-standing agreement to provide services to each other; and they now wish to enter into a written agreement for the University to provide continued administrative, operational and other services for the Foundation in consideration of the funding and services provided by the Foundation. Under the terms of the agreement, the Foundation agrees to compensate the University on an annual basis (\$200,000 the first year of agreement). The fee shall be paid at the beginning of each University fiscal year for services to be rendered in the upcoming year, with the University reserving the right to adjust the cost of services provided with 30 days advance written notice.

Gift Report. The gift report for July, August and September 2001 was approved by the Board of Trustees following a motion by Trustee Pero, supported by Trustee DeNooyer.

Personnel Report. On a motion by Trustee Pero, supported by Trustee Anthony, the personnel report was approved.

Retirements

Lester Roberts, Supervisor, Fetzer Center, effective December 31, 2001.

Jeanette Ross, Groundskeeper, Landscaper Services, effective August 31, 2001.

Janet Srackangast, Receiving Clerk, Physical Plant, effective December 31, 2001.

Elective Employee Tax Deferral Option. The Board of Trustees, after a motion by Trustee Pero, supported by Trustee Aseritis, authorized the administration to enact all necessary actions to adopt and offer University employees the new options offered under the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA), relative to the 403(b) and 457(b) programs.

Lease Extension – National City Branch Bank. On a 6-0 roll call vote, after a motion by Trustee Pero, supported by Trustee Anthony, the Board of Trustees authorized the treasurer/assistant treasurer to execute a lease extension with National City Bank of Michigan/Illinois for two years with three additional one-year optional extensions. The bank branch is located on the ground floor of the Bernhard Center in the University's Bronco Mall.

Bank ATM Lease – National City Bank. The Board of Trustees, on a 6-0 roll call vote, following a motion by Trustee Pero, supported by Trustee DeNooyer, authorized the treasurer/assistant treasurer to negotiate and execute an ATM lease with National City Bank of Michigan/Illinois for two years with three additional one-year optional extensions. National City currently has three ATM machines on campus (one included in its branch bank lease in the Bronco Mall), with the installation of two additional ATM machines planned.

Lease Agreement – Center for Disability Services. On a 6-0 roll call vote and a motion by Trustee Pero, supported by Trustee Aseritis, the Board of Trustees authorized the treasurer/assistant treasurer to enter into a new lease, not to exceed three years, with Trace Enterprises, Inc. on behalf of the Center for Disability Services. The facility is located at 6857 West Main, Suite 6, in the Township of Oshtemo, and the CDS will occupy 4,200 square feet at a cost of \$46,200 annually. The lease includes a termination clause in the event that funding for community mental health is terminated.

Recommendation re. Western Michigan University Annuity and Life Income Funds – Retention of State Street. The Board of Trustees, on a motion by Trustee Pero, supported by Trustee Aseritis, approved the continuation of the University's relationship with State Street. State Street was hired by the University in 1996 to provide both administrative and investment management services.

Capital Outlay Project Request for 2002/2003. Following a motion by Trustee Pero, supported by Trustee DeNooyer, the Board of Trustees approved the Capital Outlay Project Request for 2002/03 for submission to the State of Michigan (Attachment).

Remarks by the Provost. Provost Dobney spoke of another record enrollment and the successful beginning of the fall semester.

Public Comments. Chris Donathan, president of the Western Student Association, spoke of the impact of September 11 on the student body and the work of the WSA.

Executive Session. On a motion by Trustee Klohs, supported by Trustee Pero, followed by a 6-0 roll call vote, the Board of Trustees went into executive session as provided for under Michigan law at 3:20 p.m. and returned to general session at 3:45 p.m. The agenda was then amended to include the following items on a motion by Trustee Pero, supported by Trustee Aseritis.

BTR Park Real Estate Transactions

Conveyance of Sanitary Sewer Mains and Associated Equipment. On a 6-0 roll call vote, following a motion by Trustee Pero, supported by Trustee Klohs, the Board of Trustees authorized the transfer of sanitary sewer mains and associated equipment located within the loop road right-of-way to the City of Kalamazoo under terms and conditions deemed appropriate by the administration.

Sale to Pro Line Opportunity Group, L.L.C. Following a 6-0 roll call vote, after a motion by Trustee Pero, supported by Trustee Aseritis, the Board of Trustees authorized the sale and conveyance of lot 13 of the BTR Park to Pro Line Opportunity Group, L.L.C. under terms and conditions deemed appropriate by the administration.

Storm Water Retention Easement. Authorization of the execution and recording of an easement agreement for water retention was approved on a 6-0 roll call vote after a motion by Trustee Pero, supported by Trustee Anthony, with terms and conditions as deemed appropriate by the administration. (The purchasers of lot 12 experienced difficulties in designing a storm water disposal plan; therefore the easement is being granted to assist in the resolution of the situation for lots 12 and 13).

Leases Involving Innovation Equities, L.L.C. As moved by Trustee Pero, supported by Trustee Anthony, on a 5-0 roll call vote (with Trustee DeNooyer abstaining), the Board approved the authorization of the execution of necessary documents with Innovation Equities, L.L.C. to effect the long-term land lease, the related space lease, and other elements of the proposed transaction upon terms and conditions deemed appropriate by the administration. Innovation Equities, L.L.C. is the entity formed by local individuals to develop the Southwest Michigan Innovation Center/Business

Incubator, in conjunction with Southwest Michigan First. The Innovation Center is to be constructed on lots 14, 15 and 16 of the BTR Park, with the property leased on a long-term basis with the rental escalated at the end of each five-year period based upon increases in the Consumer Price Index. The total area is 14.5 acres, with the University retaining the option to repurchase the project under certain circumstances and also committing to become a space tenant in the Innovation Center in the first phase of the project.

Option to Innovation Equities, L.L.C. Following a 5-0 roll call vote (Trustee DeNooyer abstaining), and a motion by Trustee Pero, supported by Trustee Aseritis, the Board approved the authorization of an option agreement for lots 4, 5, 6 and 7 with Innovation Equities, L.L.C. and of future conveyance of the lots if the option is exercised, under terms and conditions deemed appropriate by the administration. The lots total approximately 20.8 acres.

The option agreement provides for up to five Utility Easements. The Board of Trustees, on a 6-0 roll call vote, on a motion by Trustee Pero, supported by Trustees Klohs, approved the authorization to execute new or amended easements to Consumers Energy Company and other utility providers covering properties owned by the University within and adjacent to the BTR Park upon terms and conditions deemed appropriate by the administration. (Consumers Energy has requested an easement for electrical lines across University property adjacent to BTR Park.)

Adjournment. The meeting was adjourned at 4:00 p.m.

Respectfully submitted,



Betty Kocher
Secretary, Board of Trustees

October 26, 2001



WESTERN MICHIGAN UNIVERSITY
FY 2003 Capital Outlay Project Request
 November 16, 2001

| <u>Project Title</u> | <u>Total Cost</u> | <u>State Funds</u> | <u>WMU Share</u> |
|--------------------------------------|-------------------|--------------------|------------------|
| State Supported Projects | | | |
| College of Engineering Building | \$ 72,500.0 M | \$ 37,500.0 M | \$ 35,000.0 M |
| Southwest Michigan Regional Center | \$ 8,500.0 M | \$ 6,375.0 M | \$ 2,125.0 M |
| College of Health and Human Services | \$ 48,200.0 M | \$ 36,150.0 M | \$ 12,050.0 M |
| Sangren Hall Renovation | \$ 30,000.0 M | \$ 22,500.0 M | \$ 7,500.0 M |
| Kohrman Hall Renovation | \$ 30,000.0 M | \$ 22,500.0 M | \$ 7,500.0 M |
| Chemistry Building | \$ 40,000.0 M | \$ 30,000.0 M | \$ 10,000.0 M |
| East Campus Facilities | \$ 60,000.0 M | \$ 45,000.0 M | \$ 15,000.0 M |
| <i>East Hall</i> | \$ 32,000.0 M | \$ 24,000.0 M | \$ 8,000.0 M |
| <i>Site Development</i> | \$ 4,000.0 M | \$ 3,000.0 M | \$ 1,000.0 M |
| <i>West & North Halls</i> | \$ 24,000.0 M | \$ 18,000.0 M | \$ 6,000.0 M |