

WESTERN MICHIGAN UNIVERSITY
Board of Trustees
Regular Meeting
October 27, 2000

The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair Franklin at 10:40 a.m. on Friday, October 27, 2000, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Chormann, Trustee Franklin, Trustee Klohs, Trustee St. John and President Floyd (ex officio). Absent: Trustee Haworth, Trustee Krause and Trustee Waddles.

Remarks by the Chair. Chair Franklin commended President Floyd and his administration on the University receiving the top Carnegie Foundation research classification—Doctoral/Research Extensive. He also highlighted other accomplishments—record enrollment; new levels of support from alumni, friends in the private sector and government partners; and progress in the BTR park and the new site for the College of Engineering. Chair Franklin noted a very successful homecoming, including athletic victories, the distinguished alumni banquet, the campus classic race and the homecoming concert.

Remarks by the President. President Floyd also spoke of the University's elevation to the top Carnegie Foundation research classification and again being named among the top 100 public universities by the U.S. News and World Report. He stated that these accomplishments are "a tribute to the creativity and scholarship of our faculty, quality and our student body and leadership of the Board." He formally welcomed new administrators, Provost Fred Dobney, Dean David England, Dean Margaret Merrion, and Vice Provost Alan Walker. He expressed appreciation for record gift giving during the last fiscal year. President Floyd thanked everyone involved in making Homecoming 2000 a great success.

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee St. John, supported by Trustee Klohs.

Approval of the Minutes of the June 23, 2000 and September 15, 2000 Meetings. The minutes of the June 23 and September 15 meetings were approved as distributed following a motion by Trustee Klohs, supported by Trustee Chormann.

Presidential Evaluation/Compensation Recommendation. Trustee Chormann, chair of the presidential evaluation/compensation committee spoke of Dr. Floyd's many accomplishments during the second year of his presidency, saying:

President Floyd, on behalf of the Board of Trustees, thank you for the outstanding leadership you provide. You promised us a presidency of “vim, vigor and passion,” and yours is that and more. Your accomplishments are many and significant, among them the University receiving top ranking by the Carnegie Foundation. Thank you.

Thank you too for continuing to listen and respond appropriately to campus and community concerns. Again this year we note that your fund and friend raising skills are second to none. Under your guidance, the stature of Western Michigan University continues to grow as a “premier, student-centered research institution.”

You continue to distinguish yourself as a top university president. Western is the beneficiary of that, and we acknowledge your accomplishments and appreciate your efforts. We also thank Carmento; she too is a wonderful ambassador for WMU. We feel very fortunate to have you both here with us and look forward to your continued leadership.

We are, therefore, recommending that your annual salary be increased to \$210,000, retroactive to July 1, 2000, your annual deferred compensation be raised to \$35,000, and adjustments be made in your insurance coverage.

Simply said (and understated), you are doing a great job, it is appreciated, and we thank you.

On a 4-0 roll call vote, the recommendation as presented by Trustee Chormann, on a motion by Trustee St. John, supported by Trustee Klohs, was approved. President Floyd thanked the Board for its action.

Authorization to Confer Degrees. On a motion by Trustee Klohs, supported by Trustee St. John, the Board authorized the President to confer degrees at the December 9 commencement ceremonies as recommended by the Faculty.

Recommendation re Honorary Degree. The Board of Trustees, after a motion by Trustee St. John, supported by Trustee Klohs, approved the awarding of an honorary doctor of public service degree at the December 9 commencement ceremonies to State Senator John J. H. Schwarz.

Recommendation re 2001 Meeting Dates. Meeting dates for the year 2001 were approved by the Board following a motion by Trustee Chormann, supported by Trustee St. John. Six meetings are scheduled, with additional meetings to be added if needed.

January 19 (p.m.)	September 14
April 20	October 26
June 22	December 7

Academic and Student Affairs Committee Recommendations – presented by Trustee Chormann in the absence of Committee Chair Krause.

Grant Report. It is recommended that the grant report for September 2000 be approved as moved by Trustee Chormann, supported by Trustee Klohs.

Personnel Report. The personnel report was approved as presented following a motion by Trustee Chormann, supported by Trustee St. John.

Administrative Appointments

David Dickason, Chair, Department of Geography, effective August 1, 2000.

Paul Ponchillia, Interim Chair, Department of Blind Rehabilitation, effective July 24, 2000 through June 30, 2001.

Thomas Seiler, Interim Director, The Medieval Institute, effective August 7, 2000 through December 10, 2000.

Judith Stone, Interim Chair, Department of History, effective August 1, 2000 through June 30, 2001.

Earlie Washington, Director, School of Social Work, effective November 27, 2000.

Return to Faculty

Hideko Abe, Assistant Professor, Department of Asian and Middle Eastern Languages, effective August 7, 2000.

Bruce Haight, Professor, Department of History, effective September 1, 2000.

Thomas Joyce, Professor, Department of Paper and Printing Science and Engineering, effective June 30, 2001.

Appointment with Tenure

Earlie Washington, Professor, School of Social Work, effective November 27, 2000.

Appointments - Tenure Track

Ikhlas Abdel-Qader, Assistant Professor, Department of Electrical and Computer Engineering, effective August 7, 2000.

Massood Atashbar, Assistant Professor, Department of Electrical and Computer Engineering, effective August 7, 2000.

Appointments - Tenure Track – (Cont.)

Wendy Babcox, Assistant Professor, Department of Art, effective August 7, 2000.

Robert Berkhofer III, Assistant Professor, Department of History, effective August 6, 2001.

Juanita Bogart, Instructor, WMU Bronson School of Nursing, effective August 7, 2000.

Cybele Clark-Mendes, Assistant Professor, Department of Art, effective August 7, 2000.

Alvaro Correa, Associate Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective August 7, 2000.

Barry Goetz, Assistant Professor, Department of Sociology, effective August 6, 2001.

Kevin High, Assistant Professor, College of Aviation, effective August 7, 2000.

Ahalapitiya Jayatissa, Assistant Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective August 7, 2000.

Becky Kirschner, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 7, 2000.

Kelly McDonnell, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 7, 2000.

Lawrence Potter, Assistant Professor, Department of Black Americana Studies, effective August 7, 2000.

Edward Roth, Assistant Professor, School of Music, effective August 7, 2000.

Eric Vangsnes, Assistant Professor, Department of Physician Assistant, effective December 11, 2000.

Lisa Whittaker, Assistant Professor, College of Aviation, effective August 7, 2000.

Steven Ziebarth, Assistant Professor, Department of Mathematics & Statistics, effective August 7, 2000.

Reappointments – Term

Elizabeth Amidon, Assistant Professor, Department of English, effective August 7, 2000 through August 5, 2001.

Reappointments - Term – (Cont.)

Gwendolyn Barnes, Assistant Professor, Department of Management, effective August 7, 2000 through August 5, 2001.

Larry Blackmer, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 5, 2001.

Mary Breyfogle, Instructor, Department of Mathematics & Statistics, effective August 7, 2000 through August 5, 2001.

Eileen Buckley, Instructor, Department of Family & Consumer Sciences, effective August 7, 2000 through August 5, 2001.

Darlene Burk, Instructor, Department of Management, effective August 7, 2000 through August 5, 2001.

Josephine Barry Davis, Instructor, Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 6, 2001.

Heidi Douglas-Vogley, Assistant Professor, Department of Speech Pathology and Audiology, effective August 7, 2000 through April 22, 2001.

Loren Huen, Instructor, Department of Mathematics and Statistics, effective August 7, 2000 through August 5, 2001.

Delores Jackson, Instructor, WMU Bronson School of Nursing, effective August 7, 2000 through April 22, 2001.

Paula Jamison, Assistant Professor, Department of Occupational Therapy, effective August 7, 2000 through April 22, 2001.

James Kendrick, Assistant Professor, School of Community Health Services, effective July 1, 2000 through June 30, 2001.

Konstantinos Kokkinos, Instructor, Department of Computer Science, effective August 7, 2000 through August 5, 2001.

Jennifer Krawutschke, Instructor, Department of Mathematics and Statistics, effective August 7, 2000 through August 5, 2001.

Helen Lee, Associate Professor, Department of Blind Rehabilitation, effective August 7, 2000 through August 5, 2001.

John Mellein, Instructor, School of Social Work, effective August 7, 2000 through August 5, 2001.

Reappointments - Term – (Cont.)

Frances Morrow, Instructor, School of Social Work, effective August 7, 2000 through August 5, 2001.

Randy Newsome, Instructor, Department of Mechanical and Aeronautical Engineering, effective August 7, 2000 through August 5, 2001.

David Orchanian, Assistant Professor, Department of Occupational Therapy, effective August 7, 2000 through April 22, 2001.

Esther Page-Wood, Instructor, Department of Marketing, effective August 7, 2000 through August 5, 2001.

Elizabeth Phillips, Instructor, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Judith Rypma, Instructor, Department of English, effective August 7, 2000 through August 5, 2001.

Annette Skellenger, Associate Professor, Department of Blind Rehabilitation, effective August 7, 2000 through August 5, 2001.

Mary Jo Smith, Instructor, Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 5, 2001.

James Thurmond, Instructor, Department of Mathematic and Statistics, effective August 7, 2000 through August 5, 2001.

Carol Weideman, Instructor, Department of Health, Physical Education and Recreation, effective August 7, 2000 through April 22, 2001.

Edo Weits, Assistant Professor, School of Community Health Services, effective August 7, 2000 through August 5, 2001.

Jaclyn West-Frasier, Assistant Professor, Department of Occupational Therapy, effective August 7, 2000 through April 22, 2001.

Appointments – Term

Rajeev Agrawal, Instructor, Department of Computer Science, effective August 7, 2000 through August 2001.

Joyce Anderson, Instructor, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Appointment - Terms - (Cont.)

Mary Ann Babcock, Instructor, Department of Mathematics and Statistics, effective August 7, 2000 through August 5, 2001.

Carol Bennett, Instructor, Department of Business Information Systems, effective August 7, 2000 through August 5, 2001.

Louann Bierlein-Palmer, Assistant Professor, Department of Teaching, Learning, and Leadership, effective December 11, 2000 through August 6, 2002.

Mozhdeh Bruss, Assistant Professor, Department of Family and Consumer Sciences, effective August 7, 2000 through August 5, 2001.

Chaya Chandrasekhar, Instructor, Department of Art, effective August 7, 2000 through August 5, 2001.

Miriam Coleman, Instructor, Department of Business Information Systems, effective August 7, 2000 through August 5, 2001.

David Cowles, Instructor, Department of Mathematics and Statistics, effective August 7, 2000 through August 5, 2001.

Lori Farrer, Instructor, Department of Family and Consumer Sciences, effective July 1, 2000 through June 30, 2001.

Scott Friesner, Instructor, Department of English, effective August 7, 2000 through August 5, 2001.

Robert Galler, Instructor, Department of History, effective August 7, 2000 through August 5, 2001.

Erin Hart, Instructor, Department of English, effective August 7, 2000 through August 5, 2001.

Jeremy Hierholzer, Instructor, College of Aviation, effective August 21, 2000 through August 5, 2001.

Karen Hileski, Instructor, Department of Mathematics and Statistics, effective August 7, 2000 through August 5, 2001.

Melissa Howse, Instructor, Department of Science Studies, effective August 7, 2000 through August 5, 2001.

Susan Hubert, Assistant Professor, Department of English, effective August 7, 2000 through August 5, 2001.

Appointments – Term – (Cont.)

Eva Jerome, Instructor, WMU Bronson School of Nursing, effective August 7, 2000 through April 22, 2001.

Ann Leary, Instructor, School of Social Work, effective August 7, 2000 through August 5, 2001.

John Luczaj, Assistant Professor, Department of Geosciences, effective August 7, 2000 through August 5, 2001.

Cheryl Lyon-Jenness, Assistant Professor, Department of History, effective August 7, 2000 through August 5, 2001.

Paul Manoguerra, Assistant Professor, Department of Art, effective August 7, 2000 through August 5, 2001.

Timothy O'Leary, Instructor, Department of Management, effective August 7, 2000 through August 5, 2001.

Jennifer Ostrom, Assistant Professor, Department of Educational Studies, effective August 7, 2000 through August 5, 2001.

Anne-Marie Oulai, Assistant Professor, Department of Business Information Systems, effective August 7, 2000 through August 5, 2001.

Cynthia Ruoff, Instructor, Department of Foreign Languages and Literatures, effective August 7, 2000 through August 5, 2001.

Jane Schley, Assistant Professor, Department of Family and Consumer Sciences, effective August 7, 2000 through August 5, 2001.

Greg Smith, Instructor, Department of English, effective August 7, 2000 through August 5, 2001.

J. Kelli Sweet, Instructor, Department of History, effective August 7, 2000 through August 5, 2001.

Gayle Thompson, Instructor, Department of Health, Physical Education and Recreation, effective August 7, 2000 through April 22, 2001.

Richard Tierney, Assistant Professor, Department of Philosophy, effective August 7, 2000 through August 5, 2001.

Coleen Travers-Reaume, Instructor, School of Social Work, effective August 7, 2000 through August 5, 2001.

Appointments—Term—(Cont.)

Neal Turner, Instructor, Department of Finance and Commercial Law, effective August 7, 2000 through April 22, 2001.

Philip Ugorowski, Instructor, Department of Physics, effective August 7, 2000 through August 5, 2001.

Joseph Wingard, Assistant Professor, Department of Art, effective August 7, 2000 through August 5, 2001.

Lisa Wolfe, Instructor, WMU Bronson School of Nursing, effective August 7, 2000 through April 22, 2001.

Joint Appointment

William Cobern, Associate Professor, Department of Science Studies and Department of Teaching, Learning and Leadership, effective August 7, 2000.

Change of Department Affiliation

Barbara Harris, Associate Professor, from Department of Educational Studies to the Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 6, 2002.

Ralph Tanner, Professor, from the Department of Industrial and Manufacturing Engineering to the Department of Electrical and Computer Engineering, effective August 7, 2000.

Reappointments – Adjunct

Susanne Armbruster, Adjunct Assistant Professor, School of Music, effective November 1, 2000 through October 31, 2003.

Virginia Jones, Adjunct Assistant Professor, Department of Environmental Studies, effective November 1, 2000 through October 31, 2003.

Appointments – Adjunct

Michael Liepman, Adjunct Associate Professor, College of Health and Human Services, effective November 1, 2000 through October 31, 2003.

Sarah Wilkinson, Adjunct Assistant Professor, School of Music, November 1, 2000 through October 31, 2003.

Appointments – Adjunct - (Cont.)

Laura Anderson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Matthew Baldwin-Wilson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Stephanie Ballew, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

K'Anna Burton, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

William Cimbalik, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2000 through October 31, 2003.

Hetty Colver, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Rich Compton, Adjunct Assistant Professor, Department of Management, effective November 1, 2000 through October 31, 2003.

Charles Dahlinger III, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

Felicia Flowers, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

Daryle Gardner-Bonneau, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2000 through October 31, 2003.

Anne Grima, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Krystal Holland, Adjunct Assistant Professor, Department of Management, effective November 1, 2000 through October 31, 2003.

Barbara Hong, Adjunct Assistant Professor, School of Music, effective November 1, 2000 through October 31, 2003.

Karen Horneffer-Ginter, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

Kathryn Jean, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Appointments – Adjunct - (Cont.)

Barbara Johnson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Brad Lawton, Adjunct Assistant Professor, Department of Management, effective November 1, 2000 through October 31, 2003.

Diane Marquess, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Gina Maynard, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Victoria Martin, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

Marcy Rosen, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Michael Schlinz, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Russ Smith, Adjunct Professor, Department of Theatre, effective November 1, 2000 through October 31, 2003.

Scott Smith, Adjunct Assistant Professor, Department of Occupational Therapy, effective November 1, 2000 through October 31, 2003.

Nicole Vanderlaan, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2000 through October 31, 2003.

David Wingard, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Reappointments - Academic Career Specialist

Alberta Bee, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 22, 2001.

Teri Davis, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Cynthia Hutchinson, Academic Career Specialist Instructor, Department of Physician Assistant, effective July 1, 2000 through June 30, 2001.

Reappointments - Academic Career Specialist – (Cont.)

Dale Latulippe, Assistant Academic Career Specialist, Department of Blind Rehabilitation, effective July 1, 2000 through June 30, 2001.

Ronald Miller, Assistant Academic Career Specialist, Department of Computer Science, effective July 1, 2000 through June 30, 2001.

Barbara Starke, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Sally Sutkowi, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Ellen Van Arsdale, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Sally Vliem, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Catherine Wardley, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2000 through June 30, 2001.

Appointments – Academic Career Specialist

Larry Ahleman, Associate Academic Career Specialist, Department of Paper and Printing Science and Engineering, effective August 21, 2000.

Ila Baker, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Joel Boyd, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Sherrill Busboom, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2000.

Cheryl Delk, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Robert Dlouhy, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Jerrie Fiala, Academic Career Specialist Instructor, Department of Industrial and Manufacturing Engineering, effective August 7, 2000.

Appointments – Academic Career Specialist – (Cont.)

Sandra Glista, Associate Academic Career Specialist, Department of Speech Pathology and Audiology, effective July 1, 2000.

Barbara Grinwis, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2000.

Laurie Hays, Academic Career Specialist Instructor, Department of Accountancy, effective August 7, 2000 through April 27, 2001.

Kathryn Hillenbrand, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 7, 2000 through April 15, 2001.

Pamela Keesler, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Lorna Kierepka, Academic Career Specialist Instructor, Department of Industrial and Manufacturing Engineering, effective August 7, 2000.

Lois Lemon, Assistant Academic Career Specialist, Department of Paper and Printing Science and Engineering, effective August 7, 2000.

Mary Lu Light, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Thomas Marks, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Berit Miller, Assistant Academic Career Specialist, Department of Occupational Therapy, effective July 1, 2000.

Robert Perra, Assistant Academic Career Specialist, School of Community Health Services, effective September 18, 2000 through June 30, 2001.

Joseph Petro, Assistant Academic Career Specialist, Department of Industrial and Manufacturing Engineering, effective August 7, 2000.

Bonnie Rencher, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Darryl Salisbury, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Thomas Swartz, Academic Career Specialist Instructor, Department of Industrial and Manufacturing Engineering, effective August 7, 2000.

Appointments – Academic Career Specialist – (Cont.)

Lovette Teichert, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Andrea Tobochnik, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 7, 2000 through April 15, 2001.

Adelia Van Meter, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 7, 2000 through April 15, 2001.

Jacqueline Wylie, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 22, 2001.

Resignations

Kumkum Banerjee, Assistant Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective July 23, 2000.

Pat Gill, Associate Professor, Department of English, effective May 4, 2000.

Mohammed Haque, Assistant Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective June 23, 2000.

Rosario Montoya, Assistant Professor, Department of Anthropology, effective April 16, 2001.

William Peterson, Assistant Professor, Department of Industrial and Manufacturing Engineering, effective August 6, 2000.

Timothy Stebbins, Instructor, Department of Mathematics and Statistics, effective August 6, 2000.

Linda Strickland, Assistant Professor, Department of Family and Consumer Sciences, effective August 6, 2000.

Carriette Weddle, Assistant Professor, WMU Bronson School of Nursing, effective August 18, 2000.

Celia Williamson, Assistant Professor, School of Social Work, effective August 6, 2000.

Retirements with Emeriti Status

Byron Earhart, Department of Comparative Religion, Professor Emeritus of Comparative Religion, effective December 31, 2000.

Retirements with Emeriti Status (cont.)

Margie Geasler, Department of Family and Consumer Sciences, Associate Professor Emerita of Family and Consumer Sciences, effective August 20, 2001.

Fred Orlofsky, Department of Health, Physical Education and Recreation, Associate Professor Emeritus of Health, Physical Education and Recreation, effective December 31, 2000.

James Sanders, Department of Educational Studies, Professor Emeritus of Educational Studies, effective August 26, 2001.

Darrell Thomas, Department of Family and Consumer Sciences, Assistant Professor Emeritus of Family and Consumer Sciences, effective June 30, 2001.

Retirement

Ralph Chandler, Professor, School of Public Affairs and Political Science, effective October 9, 2000.

Promotions

Willem Homan, Professor, College of Aviation, effective August 7, 2000.

Jon Neill, Professor, Department of Economics, effective August 7, 2000.

Professional Development Leaves

Paula Brush, Assistant Professor, Department of Sociology, effective August 7, 2000 through August 6, 2001.

Paul Szarmach, Professor, The Medieval Institute, effective August 7, 2000 through December 10, 2000.

Sabbatical Leave

Eldor Quandt, Associate Professor, Department of Geography, effective August 7, 2000 through August 5, 2001.

NON-ACADEMIC

Appointments

Diane Berty, Assistant Vice President for Student Affairs and Director, Sindecuse Health Center, effective August 30, 2000.

Appointments (cont.)

Jill Janek, Synchronized Skating Coach, Division of Intercollegiate Athletics, effective September 27, 2000.

Kathy Leitke, Softball Coach, Division of Intercollegiate Athletics, effective July 24, 2000.

John Luderer, Associate Vice President for Research, effective January 22, 2001.

Retirements

Hazel Starcher, Assistant to the Dean, College of Health and Human Services, effective December 31, 2000.

Corky Thomas, Secretary, School of Music, effective September 5, 2000.

Intellectual Property Policy. The policy (on file in the Board office) was approved as presented on a motion by Trustee Chormann, supported by Trustee Klohs. As indicated, the policy defines “ownership, distribution and commercialization rights associated with technology in the form of intellectual property” and the “policies and procedures which govern use and distribution of the technology in its tangible form and retention and access to research records.” The policy applies to University faculty, staff and students and others participating in programs on campus and in WMU programs at other locations.

Establishment of Center for African Development Policy Research. On a motion by Trustee Chormann, supported by Trustee St. John, the Board of Trustees approved the establishment of the Center for African Development Policy Research (CADPR). The center will act as a research, conference, exchange and publication center for scholarship focusing on various dimensions of African economic development and its social and cultural consequences. It will be housed in the Diether H. Haenicke Institute for International and Area Studies and directed initially by Dr. Sisay Asefa, in collaboration with an advisory board.

Budget and Finance Committee Recommendations.

Gift Report. The gift report for June, July, August and September, reflecting a record fiscal year, was approved by the Board of Trustees after a motion by Trustee Klohs, supported by Trustee St. John.

Personnel Report. Following a motion by Trustee Klohs, supported by Trustee St. John, the personnel report was approved.

Retirement

Richard Atwell, Manager of Corporate Training and Development, Fetzer Center, effective November 12, 2000

Consolidated Central Dispatch Operation. The Board of Trustees, after a motion by Trustee Klohs, supported by Trustee Chormann, approved the resolution (Attachment A) authorizing the University to express its intent to merge its dispatch center operations (911) into a county-wide consolidated central dispatch operation.

Ratification of WMU/POA Contract. On a 4-0 roll call vote, and a motion by Trustee Klohs, supported by Trustee St. John, the Board of Trustees authorized the administration to implement the 2000/2002 wage agreement with the Police Officers of America. The agreement had been ratified by the University's police bargaining unit members on October 12.

Remarks by the Provost. An academic affairs update was presented by Provost Dobney.

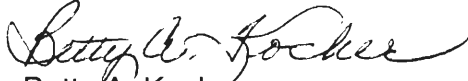
Executive Session. Following a 4-0 roll call vote and a motion by Trustee St. John, supported by Trustee Klohs, the Board of Trustees went into executive session at 11:10 a.m. as provided for under Michigan law. On returning to general session at 12:50 p.m., the agenda was amended as moved by Trustee Klohs, supported by Trustee Chormann, to include the following two action items.

Purchase of Property. On a 4-0 roll call vote, following a motion by Trustee St. John, supported by Trustee Klohs, the Board of Trustees authorized the administration to execute all documents necessary to purchase (subject to appraisal) approximately 32 acres of land located in Oshtemo Township for \$295,000. As indicated, the property adjoins the acreage that the Board authorized purchasing at its September 15 meeting. It was noted that this additional acreage will support the relocation of the University's soccer fields, parking, supporting buildings, storm water management and the possible relocation of the AYSO soccer fields.

Conveyance of Property. The Board of Trustees, on a 4-0 roll call vote, following a motion by Trustee Klohs, supported by Trustee Chormann, authorized the administration to convey the property commonly known as the BTR Park to the WMU Foundation. As indicated, with this action, the WMU Foundation would, in collaboration with the WMU administration, oversee the development of the Park, including the subdivision of lots, and the subsequent marketing and sales and/or lease of said parcels.

Adjournment. The meeting was adjourned at 12:55 p.m.

Respectfully submitted

A handwritten signature in cursive script that reads "Betty A. Kocher".

Betty A. Kocher
Secretary
Board of Trustees

**RESOLUTION OF INTENT TO PARTICIPATE IN A CONSOLIDATED
CENTRAL DISPATCH OPERATION**

WHEREAS, the Kalamazoo County area is served by five (5) separate emergency dispatch centers, namely – the City of Kalamazoo, the City of Portage, the Charter Township of Kalamazoo, Western Michigan University and the County of Kalamazoo, and

WHEREAS, through the urging from the Kalamazoo Council of Governments, the five emergency dispatch centers have been investigating the potential of consolidating the five centers into one overall consolidated operation, and

WHEREAS, approximately \$71,000 has been invested in the 1996 Kitchen Study and the 1999 DMG-Maximus study to evaluate the feasibility of a consolidation project, and

WHEREAS, the manager/administrators of the five emergency dispatch centers have been involved in fruitful and meaningful discussions over the last several months and have developed preliminary consensus on a road map to reach a consolidated operation, and

WHEREAS, the benefits of a consolidation would include a higher quality of service to the citizens of Kalamazoo County combined with cost avoidance by eliminating duplications of staff and equipment, and

WHEREAS, the managers/administrators of the five emergency dispatch centers wish to pursue a design and planning phase of the consolidation project to refine the various components of consolidation including technical, organizational and operational aspects by contracting with a project manager,

NOW, THEREFORE, BE IT RESOLVED that the Western Michigan University Board of Trustees does hereby express its intent to merge its dispatch center operations into a county-wide consolidated central dispatch operation.