

THE GRADUATE COLLEGE
WESTERN MICHIGAN UNIVERSITY
KALAMAZOO, MICHIGAN

Date June 25, 2001

WE HEREBY APPROVE THE DISSERTATION SUBMITTED BY

Sheila Kampa-Kokesch

ENTITLED Executive coaching as an individually tailored consultation intervention:

Does it increase leadership?

AS PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE

DEGREE OF Doctor of Philosophy

Counselor Education and Counseling
Psychology

(Department)

Mary Z. Anderson, Ph.D.
Mary Z. Anderson, Ph.D.
Dissertation Review Committee Chair

Counseling Psychology

(Program)

Robert L. Betz
Robert L. Betz, Ph.D.
Dissertation Review Committee Member

John Austin
John Austin Ph.D.
Dissertation Review Committee Member

APPROVED

[Signature]
Dean of The Graduate College

Date August 2001