

THE GRADUATE COLLEGE
WESTERN MICHIGAN UNIVERSITY
KALAMAZOO, MICHIGAN

Date January 11, 1999

WE HEREBY APPROVE THE DISSERTATION SUBMITTED BY

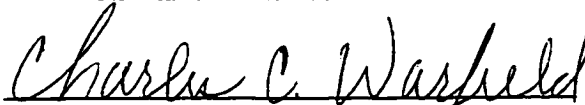
Jean DeBoer Schmeichel

ENTITLED Devolution of Power Through Shared Decision Making

AS PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE
DEGREE OF Doctor of Education

Educational Leadership
(Department)



Dissertation Review Committee Chair


Dissertation Review Committee Member


Dissertation Review Committee Member

Dissertation Review Committee Member

APPROVED


Dean of The Graduate College

Date April 1999