THE GRADUATE COLLEGE
WESTERN MICHIGAN UNIVERSITY
KALAMAZOO, MICHIGAN

Date July 21, 1998

WE HEREBY APPROVE THE DISSERTATION SUBMITTED BY

Lorraine Marais

ENTITLED The Relationship Between Organizational Culture and the Practice of Program Evaluation in Human Service Organizations

AS PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE

DEGREE OF Doctor of Education

Educational Leadership
(Department)

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Date August 1998

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