

THE GRADUATE COLLEGE
WESTERN MICHIGAN UNIVERSITY
KALAMAZOO, MICHIGAN

Date May 03, 1994

WE HEREBY APPROVE THE DISSERTATION SUBMITTED BY

Antonio Nicolas Rubino

ENTITLED FACULTY DEVELOPMENT PROGRAMS AND

. EVALUATION IN AMERICAN COLLEGES AND UNIVERSITIES

AS PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE

DEGREE OF Doctor of Education

EDUCATIONAL LEADERSHIP

(Department)

Charles C. Warfield

Dissertation Review Committee Chair
Dr. Charles Warfield

Uldis Smidchens

Dissertation Review Committee Member
Dr. Uldis Smidchens

Mary Ann Bowman

Dissertation Review Committee Member
Dr. Mary Ann Bowman

Martha Warfield

Dissertation Review Committee Member

Dr. Martha Warfield

APPROVED

RH Deanna

Dean of The Graduate College

Date June 1994