

Anti-Police Movement Survey

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Introduction

- Much public watch of police
 - Excessive use of force
- Defund the police
- Outrage leading to change
- Role of the police
- Impact on police officers
 - Satisfaction, Stress, Perceived Hostility, Thoughts of Leaving Job

Previous Literature

What previous literature says about the role of the police, how police view their roles, what factors can affect this, and why it is important

- Role of the police
 - Maintain law and order
 - Protect innate rights of citizens
 - Carry out duties
- Police may fall short
 - Negative and cynical, authoritarian, conservative
- Attitudes & perceptions vary off:
 - Race, gender, education, experience, department, job satisfaction
- Change of perceptions
- Implications
 - Dictate how jobs are carried out

Current Study

- Attitudes & perceptions of officers
- Determine officers' definition of their roles
 - If these definitions have changed since recent protests and movements
- Consequences of these movements on officers
 - Survey
 - Satisfaction, stress, perceived hostility, thoughts of leaving their jobs

Research Questions

Questions

- Consequences of movements
- Satisfaction
- Stress
- Perceived hostility
- Thoughts of leaving jobs
- Influencing factors: Rank, agency, experience

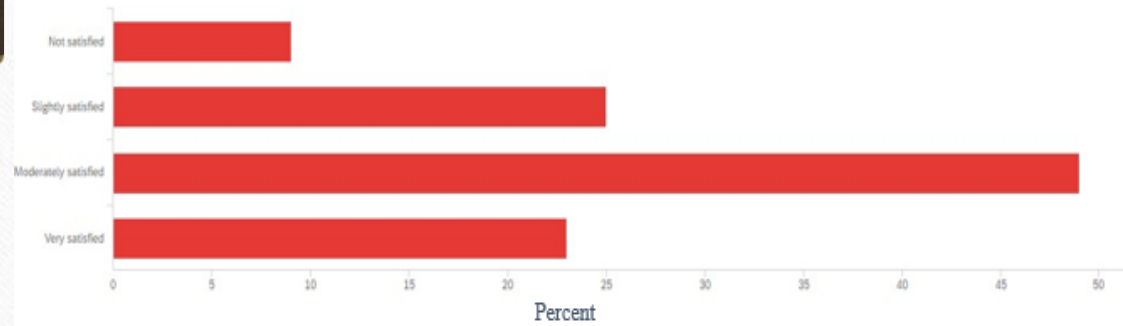
Addressing these Questions

- Data from Anti-Police Movement Survey
- Questions for each variable
 - Outcome variables
 - Predictor variables

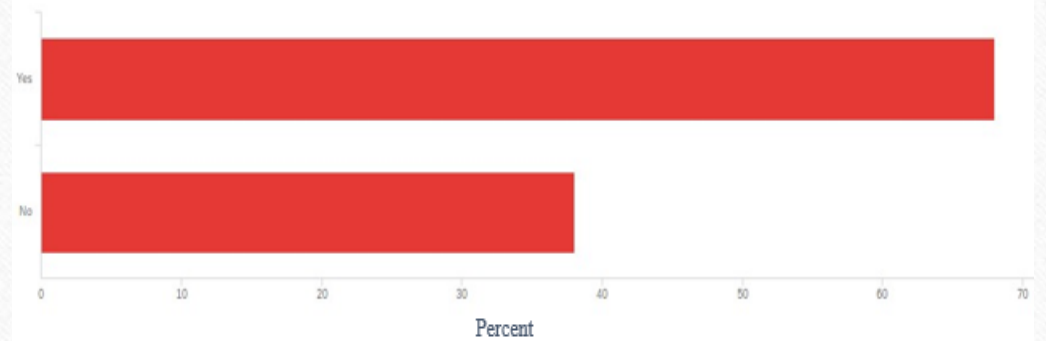
Table 1. Descriptive Statistics				(N=105)
Variable			Mean or N	%
Gender				
	Male		85	80.95%
	Female		19	18.10%
	Other		1	00.95%
Race				
	White		93	88.57%
	Black/African American		3	2.86%
	Asian		2	1.90%
	Hispanic/Latino		1	00.95%
	A combination of 1+ races		1	00.95%
	Other		5	4.76%
Position				
	Deputy/Officer		57	54.29%
	Sergeant		36	34.29%
	Lieutenant or higher		12	11.43%
Years Worked				
	0-5		21	20.00%
	6-11		20	19.05%
	12-17		9	8.57%
	18-24		33	31.43%
	25-31		11	10.48%
	More than 31		11	10.48%
Agency				
	County Law		47	45.19%
	State Law		57	54.81%

Data - Satisfaction

How Satisfied are you with your job?

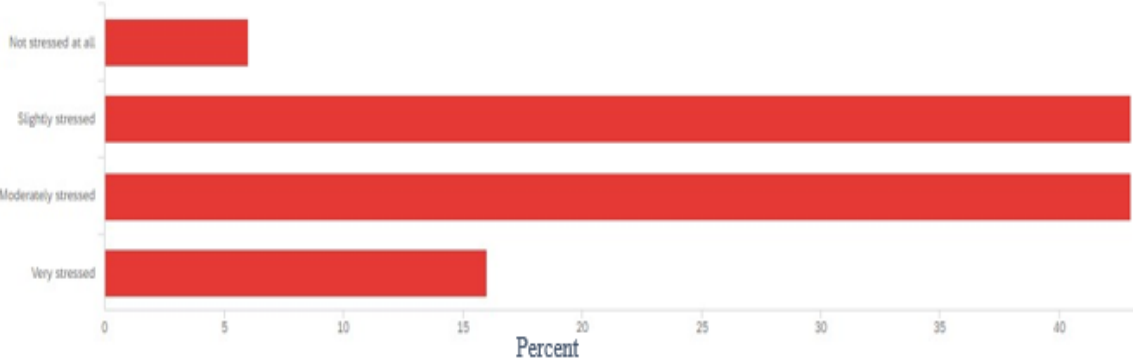


Do you feel as if the recent protests and the anti-police movements have affected your satisfaction with your job?

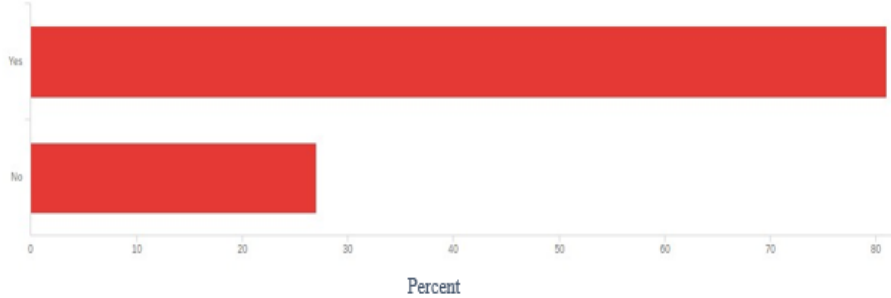


Data - Stress

How would you define your current stress levels at work?

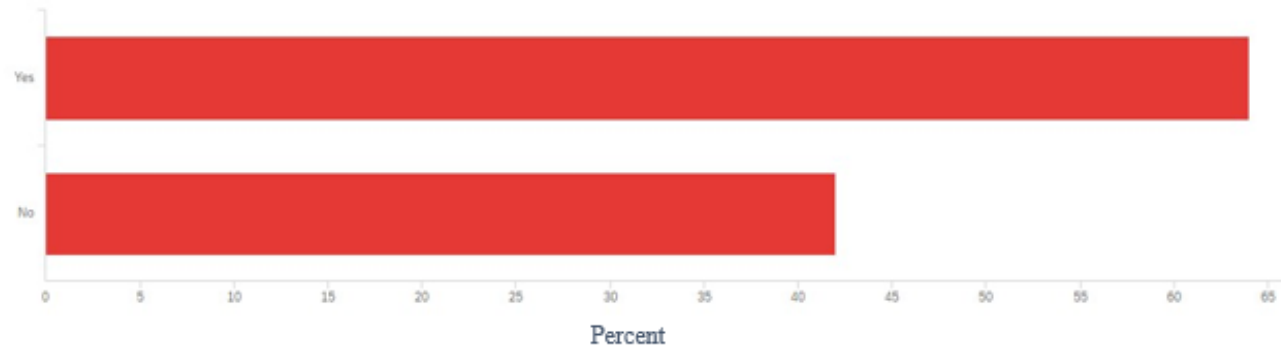


Do you feel that your stress levels have increased at work in wake of recent protests relating to police misuse of force and racial inequality (Breonna Taylor, George Floyd, Jacob Blake, etc.) or the growing anti-police/defund the police movements?



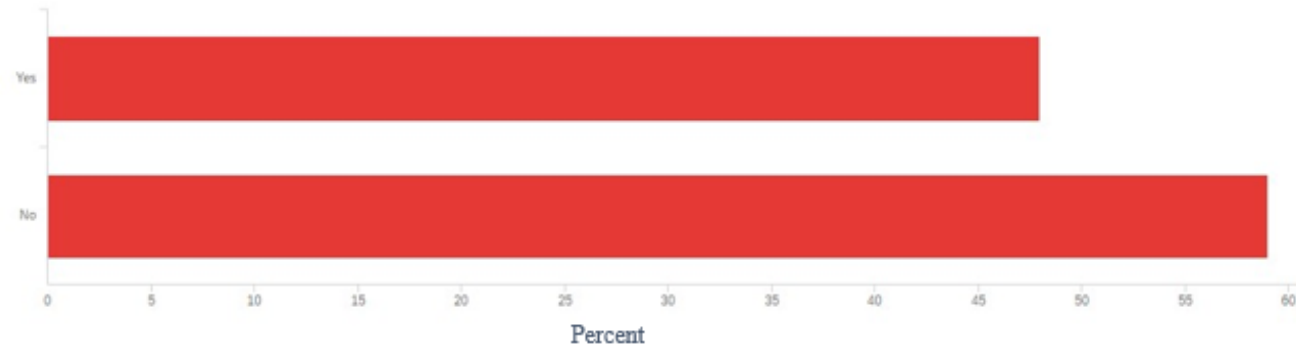
Data – Perceived Hostility

Have you felt more tension or hostility from your community since the recent protests and anti-police movements?



Data – Leaving Job

Have you thought about leaving your job due to these protests and anti-police movements?



Results- Satisfaction

Table 2. Rank and if Protests Affected Satisfaction

Rank	Satisfaction			
	Yes		No	
	f	%	f	%
Deputy/Officer	34	60	23	40
Sergeant	26	72	10	28
Lieutenant or higher	8	67	4	33
Total	68	65.00	37	35.00

Table 3. Years Worked and if Protests Affected Satisfaction

Years	Satisfaction			
	Yes		No	
	f	%	f	%
0-5	12	57	9	43
6-11	14	70	6	30
12-17	5	56	4	44
18-24	26	79	7	21
25-31	5	45	6	55
31+	6	55	5	45
Total	68	65.00	37	35.00

Table 4. Department and if Protests Affected Satisfaction

Dept	Satisfaction			
	Yes		No	
	f	%	f	%
County	28	60	19	40
State	39	68	18	32
Total	67	64.00	37	36.00

Results - Stress

Table 5. Rank and if Stress Increased

Rank	Stress Increase			
	Yes		No	
	f	%	f	%
Deputy/Officer	42	74	15	26
Sergeant	27	75	9	25
Lieutenant or higher	9	75	3	25
Total	78	74.00	27	26.00

Table 6. Years Worked and if Stress Increased

Years	Stress Increase			
	Yes		No	
	f	%	f	%
0-5	17	81	4	19
6-11	13	65	7	35
12-17	5	56	4	44
18-24	28	85	5	15
25-31	7	64	4	36
31+	8	73	3	27
Total	78	74.00	27	26.00

Table 7. Department and if Stress Increased

Dept	Stress Increase			
	Yes		No	
	f	%	f	%
County	32	68	15	32
State	45	79	12	21
Total	77	74.00	27	36.00

Results – Perceived Hostility

Table 8. Rank and Perceptions on Hostility

Rank	Hostility			
	Yes		No	
	f	%	f	%
Deputy/Officer	35	61	22	39
Sergeant	23	64	13	36
Lieutenant or higher	5	42	7	58
Total	63	60.00	42	40.00

Table 9. Years Worked and Perceptions on Hostility

Years	Hostility			
	Yes		No	
	f	%	f	%
0-5	12	33	9	67
6-11	16	45	4	55
12-17	5	67	4	33
18-24	21	52	12	48
25-31	3	36	8	64
31+	6	27	5	73
Total	63	60.00	42	40.00

Table 10. Department and Perceptions on Hostility

Dept	Hostility			
	Yes		No	
	f	%	f	%
County	33	70	14	30
State	30	53	27	47
Total	63	61.00	41	39.00

Results – Leaving Job

Table 11. Officer Rank and Thoughts about Leaving their Job

Rank	<u>Thoughts about Leaving</u>			
	Yes		No	
	f	%	f	%
Deputy/Officer	22	39	35	61
Sergeant	21	58	15	42
Lieutenant or higher	3	25	9	75
Total	46	44.00	59	56.00

Table 12. Years Worked and Thoughts about Leaving their Job

Years	<u>Thoughts about Leaving</u>			
	Yes		No	
	f	%	f	%
0-5	7	33	14	67
6-11	9	45	11	55
12-17	6	67	3	33
18-24	17	52	16	48
25-31	4	36	7	64
31+	3	27	8	73
Total	46	44.00	59	56.00

Table 13. Department and Thoughts about Leaving their Job

Dept	<u>Thoughts about Leaving</u>			
	Yes		No	
	f	%	f	%
County	18	38	29	62
State	27	47	30	53
Total	45	43.00	59	57.00

Findings

Discussion

- Impacted by recent protests and movements
- Takeaways on satisfaction, stress, perceived hostility, thoughts of leaving their jobs

Limitations/Future Research

- 2 agencies, leaving job
- Include more agencies
- Study more specifically these main aspects

Conclusion

- Anti-police movements and protests did have impact on officers
- Specifically, views on satisfaction, stress, perceived hostility, and thoughts about leaving their jobs were impacted
- Decrease in satisfaction & increase in stress and hostility, yet do not want to leave job
- New issues must lead to new solutions

Questions?
