6-12-2013

WMU Board of Trustees Formal Session June 12, 2013

WMU Board of Trustees

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The Board of Trustees formal session was called to order by Chair Carlson at 11:20 a.m. on Wednesday, June 12, 2013 in Rooms 152-159, Bernhard Center.

Board Members present: Chair Carlson, Vice Chair Hettinger, Trustee Asmonga-Knapp, Trustee Crumm, Trustee Hall, Trustee Johnston, Trustee Miller, and President Dunn (ex officio)

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Asmonga-Knapp, supported by Trustee Hettinger.

Approval of the Minutes. The minutes of the April 18 formal session were approved as distributed following a motion by Trustee Miller, supported by Trustee Hettinger.

Remarks by the Chair. (Attachment A)

Remarks by the President. (Attachment B)

Remarks by the Western Student Association President and the Graduate Student Advisory Committee Chair. President John-Mark Cuarto and Chair Damon Chambers reported on the activities of their organizations.

Remarks by the Faculty Senate President. Dr. William Rantz provided an update on the work of the Faculty Senate.

Remarks by the AAUP Vice President. Dr. Lisa Minnick spoke on behalf of the AAUP.

Fall 2013 On-Campus Tuition and Required Fee Rates. Following a 7-0 roll call vote, on a motion by Trustee Miller, supported by Trustee Hettinger, the Board of Trustees approved a 3.57 percent tuition increase and a $47 increase in required fees, $26 of which was initiated by students and approved during a campuswide vote of the student body ($10 annual student media fee and $16 annual fee aimed at providing student transportation between the University’s main campus in Kalamazoo and the College of Aviation campus in Battle Creek). As noted by President Dunn, “Students come to Western Michigan University because they want the benefits and academic quality of a research university at an affordable price.” (Attachment C).

Extended University Programs Tuition Rates, Effective Fall 2013. On a 7-0 roll call vote, following a motion by Trustee Hettinger, supported by Trustee Johnston, the Board of Trustees approved the following tuition rates, effective fall semester-2013:
Online Courses:
- Effective Fall 2013, Western Michigan University undergraduate 100% online courses will be assessed tuition in accordance with the on campus resident undergraduate - lower level tuition rate per credit hour ($327.31).
- Maintain a $60 per credit hour fee for 100% online undergraduate courses.

EUP Location Courses:
- Increase tuition by 3.57%, which amounts to $392.18 per credit hour for undergraduate courses and $554.40 per credit hour for graduate courses for all regional location and graduate online courses and/or programs offered through Extended University Programs (continue with the $20 per class technology fee for these face to face and graduate online classes).

Traverse City Course Fee:
- Eliminate the $10 per credit hour fee for WMU – Traverse City students.

General Fund University Budget 2013/14. The Board of Trustees approved the University budget, following a motion by Trustee Miller, supported by Trustee Hettinger, and a 7-9 roll call vote. (Attachment D).

Series 2013 Special Obligation Lease Rental Revenue Bonds. As presented by Vice President VanDerKley, on a motion by Trustee Johnston, supported by Trustee Asmonga-Knapp, the Board of Trustees approved the resolution authoring the issuance and delivery of the special obligation lease revenue bonds, and providing for other matters relating thereto.

Series 2013 General Revenue Bonds. As reviewed by Vice President VanDerKley, following a motion by Trustee Johnston, supported by Trustee Hall, the Board of Trustees authorized the resolution authorizing the issuance and delivery of the 2013 general revenue bonds, and providing for other matters relating thereto. (It was noted that the two resolutions authorize the administration to issue two series of bonds, each series not to exceed $72 million, with approximately $144 million in proceeds to be used for future construction projects.)

Election of Board Assistant Treasurer. On a motion by Trustee Asmonga-Knapp, supported by Trustee Hettinger, Patti VanWalbeck was elected Assistant Treasurer of the Board of Trustees, effective May 27, 2013.

Consent Items. Presented by Chair Carlson, on a motion by Trustee Miller, supported by Trustee Crumm, the following consent items were approved – Personnel Report, Gift Report, Grant Report, Lease Agreement – Alltel Communications Wireless, Inc., and Lease Agreement – Two Fellas Grill.
WMU Operating Cash Investment Performance Report and Annuity & Life Income Funds Investment and Performance Report Updates – Reviewed by Vice President VanDerKley.

Adjournment. The meeting was adjourned at 12:15 p.m.

Respectfully submitted,

Betty A. Kocher
Secretary
Board of Trustees

Following the meeting, the Board hosted the fourth annual luncheon honoring the faculty whose promotions and tenure had been approved that day.
John M. Dunn
Board Remarks
June 12, 2013

• Good morning. Thank you all for being here today. It's been nearly two busy months since the last board meeting, and it's been a very busy time. I have a number significant pieces of news to report.

Breaking news

EPA Research
I'd like to start with a couple of pieces of very recent news. First, we learned late last week that Western Michigan University is one of 13 research schools around the nation selected by the Environmental Protection Agency to be part of one of the most extensive atmospheric studies every undertaken to determine how the formation of aerosol particles in the air can impact regional and global climate. Chemistry Professor Steve Bertman is in central Alabama now collecting data and leading a team a WMU-based team of researchers from three other universities. The EPA funding will bring nearly $400,000 to our University.

Physician Assistant Awards
We've also just learned that two of our alumni have been selected as the recipients of national awards that are reserved for the very best professionals in the Physician Assistant profession.
PA Awards. When the American Association of Physician Assistants met in Washington early last week, they named Jeffrey Collard of Fenton, Mich., as the nation's 2013 AAPA Outstanding PA of the Year. He is a 1988 alumnus and an emergency room PS specialist in Ann Arbor. The AAPA also named Earle Canfield of Grand Rapids as the 2013 AAPA Humanitarian PA of the Year. He is a 1990 WMU alumnus.

Green Leader
Monday of this week, this University was honored by the Detroit Free Press as the 2013 Green Leader in the public-sector category. The Free Press judging panel praised WMU for its culture of environmental awareness and some three decades of work as a green institution. They got it right, and it is always gratifying to see our university recognized for the work done by our faculty, staff and students across the campus.

China-Japan trip
During May, I spent two weeks visiting China and Japan. If I didn't know our stature in that region already, it could have been a crash course in how highly regarded Western Michigan University is in both of those nations. While in China, Dr. Timothy Light joined me. He is held in particularly high regard there and is an enormously valuable advocate for this university. We spend some time talking about potential new partnerships that tap the expertise in our aviation, business, public affairs, tourism and even medicine.
In Japan, we have decades of partnership with several universities and have brought many Japanese students to WMU. That has left us with a core group of alumni who celebrate their Bronco connections. I was privileged to spend time with the alumni of Kalamazoo Kai, which is perhaps our oldest and largest alumni group there, with members who attended WMU in the 1970s and 80s.

Malaysian Games
I returned to campus just in time for the official closing of a successful three days of the Malaysian Midwest Games 2013 that brought around 1,000 visitors to our campus for the Memorial Day weekend. Among those visitors was the Malaysian ambassador to the U.S. who flew in from Washington to spend the entire weekend here presiding over this annual athletic competition for Malaysian students studying at colleges and universities around the U.S. and Canada. With more than 2,500 alumni in Malaysia, our ties with that nation are among the strongest for any U.S. university.

Fulbrights
Our ties with other nations around the world are expanding as well. Last fall, we had our largest group ever of incoming Fulbright Fellows-graduate students from around the globe who had won a Fulbright award to study in the U.S. Last fall, we had an incoming class of 11, who joined Fulbrights who were continuing their studies here for a total
of 27 Fulbrights on our campus. This fall, we've learned we have an incoming class of 16 who will join with continuing students to bring our number of campus Fulbrights to 34. They are master's-level and PhD students from nations that range from Russia and East Timor to Israel and the Ivory Coast.

Faculty and student accomplishments
I always like to include in my remarks some outstanding accomplishments of our faculty, staff and students.

For the student accomplishments, let me stay on today's international theme.

Freshman **Mingyuan (MINGwahn) Yang**. is one of the world's top young bassoon players. He grew up and received his early training in Zhengzhou, China. Two years ago, when he was just 17, he traveled 600 mile alone by train to hear a group of WMU music faculty members perform at Sichuan University. He met his future mentor there, Dr. Gwendolyn Rose, took a class with her and went through the process of enrolling at WMU so he could continue to study with her.

On June 27, he will compete to be named the top young bassoonist in the world by the International Double Reed Society in its Young Artist Competition. The two other finalists are both
students at the prestigious Oberlin Conservatory of Music in Ohio.

We have just learned that three of our undergraduates have won prestigious Gilman Scholarships from the U.S. State Department to study abroad. The awards total $13,500 and will:

- Allow Stephanie Stanfield of Bellevue to travel to the Dominican Republic to pursue Latin America Studies and Spanish;
- Jared Sipes of Kalamazoo to travel to Russia for Russian language studies; and
- Matthew Dziedpk (ZEEpack) of Mattawan to travel to the Michigan's Japan Center in Shiga Prefecture for Japanese language studies.

Faculty accomplishments

And finally, I'll close by mentioning the accomplishments of a member of our music faculty--and our fine arts dean--Dr. Margaret Merrion, who is retiring at the end of this month. Dr. Merrion was honored by the Kalamazoo YWCA as a 2013 Woman of Achievement. Her award was sponsored by the Kalamazoo Community Foundation, and she was selected because her 13 years as dean "has been characterized by spectacular success for students, outstanding opportunities in the arts for our community and an extraordinary level of personal
service on her part to the national arts community." The honor was well deserved. We are justifiably proud of Dean Merrion's service and accomplishments.

And now, I'll turn the mic back to Chair Carlson so she may introduce our student and faculty leaders who will make remarks as well.
Good Morning.

I am delighted to see you all this morning. I'm also truly pleased to be here on a morning when the building and the campus are so alive with the energy of incoming freshmen and their families who are here for new student orientation. We have more than 3,200 new freshmen coming this month to attend a series of 12, day-and-a-half orientation sessions. Accompanying them are some 4,100 parents and family members who are attending their own sessions aimed at making them part of the Bronco family.

Today is the start of Session #5. Such sessions will continue through the end of the month. The campus looks spectacular and everyone is focused on welcoming that incoming freshman class. These orientation sessions give students and their families a taste of campus life and a good sense of Bronco spirit. That spirit literally permeates this building today.

**Broncoland**

To help keep freshmen thinking about what it's like to be first-year students, our orientation participants are heading home with a new tool--the Broncoland Game that will let them preview some of the challenges of being a new student--as well as the resources we have to help them face those challenges and maximize their opportunities.
Development of the 3D, interactive game has been a labor of love for the faculty and staff members on our 21st Century Student Committee. They employed talented IT students to make sure the game meets the rigorous standards and expectations of our prospective students. I want to thank those involved for their hard work on this and for their commitment to making sure students know WMU is focused on using every tool imaginable to make their transition to college a seamless one.

**Bigelow/Hoekje**

To make way for new residence halls that will serve the needs of new students like the ones attending orientation this week, the campus said goodbye last Friday to Bigelow and Hoekje (Hoke-yah) halls. I understand the event attracted people with fond memories and lots of stories about the lasting impact of a WMU education--or at least the part of an education that happens outside the classroom. It also was a time of moving tributes by members of the families of the buildings' namesakes. I applaud the opportunity alumni had to come back and reflect on the lasting impact campus life has had on them. And I was so pleased to hear about the families' involvement.

**DownBeat**

Among the resources and opportunities we like to tell students about is the opportunity to hear world-class musical performances on campus on a regular basis. This campus is famous for it. We have professional visiting artists of course, but it is our own students who provide the widest array or
music on a daily basis. We know how good our students are, and of course it's terrific when what we know is validated by an outside entity.

Just a few weeks ago, we learned that for the second year in a row, music students from Western Michigan University **pocketed six coveted awards** in DownBeat magazine's annual student music competition. Those six awards were the third most for any college or university worldwide. And, WMU was the only school in Michigan to be recognized by DownBeat with even one award.

**Tuition**

Those are just a few student accomplishments that reflect the quality of this University.

Providing the resources to continue that quality is at the core of the budget decisions we will make today as we set the coming year's budget and decide on tuition rates. These are decisions that determine what Western Michigan University is able to offer to every student who qualifies for enrollment here, and they are decisions that determine the level of quality that is sustained for future students. My fellow trustees and I always want members of the University community and the public we all serve to know how seriously we consider these decisions.

**Closing**

And now, I'm going to turn the microphone over to President Dunn, who has some additional items to share with you.
...After President Dunn's remarks.

Now it's time to hear from our student and faculty leadership. We have with us today, the newly elected president of the Western Student Association John-Mark Cuarto (MARK QWAHR toh); Damon Roberts chair of the Graduate Student Advisory Committee; Faculty Senate President William Rantz, and AAUP Vice President Lisa Minnick.
# Western Michigan University

## Recommendation re 2013/14 Tuition and Required Fees

### Fall or Spring Semester Rates

(Effective with Fall Semester 2013)

<table>
<thead>
<tr>
<th></th>
<th>Resident</th>
<th>Non-Resident</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Undergraduate - Lower</td>
<td>Undergraduate - Lower</td>
</tr>
<tr>
<td></td>
<td>• $4,732 Flat Rate for 12 - 15 credits</td>
<td>• $11,609 Flat Rate for 12 - 15 credits</td>
</tr>
<tr>
<td></td>
<td>• $327.31 per credit hour for 1 - 11 credits</td>
<td>• $802.96 per credit hour for 1 - 11 credits</td>
</tr>
<tr>
<td></td>
<td>• $4,732 plus $327.31 for each credit hour over 15</td>
<td>• $11,609 plus $802.96 for each credit hour over 15</td>
</tr>
<tr>
<td></td>
<td>Undergraduate - Upper</td>
<td>Undergraduate - Upper</td>
</tr>
<tr>
<td></td>
<td>• $5,228 Flat Rate for 12 - 15 credits</td>
<td>• $12,927 Flat Rate for 12 - 15 credits</td>
</tr>
<tr>
<td></td>
<td>• $381.74 per credit hour for 1 - 11 credits</td>
<td>• $894.06 per credit hour for 1 - 11 credits</td>
</tr>
<tr>
<td></td>
<td>• $5,228 plus $381.74 for each credit hour over 15</td>
<td>• $12,927 plus $894.06 for each credit hour over 15</td>
</tr>
<tr>
<td></td>
<td>Graduate</td>
<td>Graduate</td>
</tr>
<tr>
<td></td>
<td>• $496.69 per credit hour</td>
<td>• $1,052.01 per credit hour</td>
</tr>
</tbody>
</table>

### Summer I or Summer II Session Rates

(Effective with Summer I Session 2014)

<table>
<thead>
<tr>
<th></th>
<th>Resident</th>
<th>Non-Resident</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Undergraduate - Lower</td>
<td>Undergraduate - Lower</td>
</tr>
<tr>
<td></td>
<td>• $327.31 per credit hour</td>
<td>• $802.96 per credit hour</td>
</tr>
<tr>
<td></td>
<td>Undergraduate - Upper</td>
<td>Undergraduate - Upper</td>
</tr>
<tr>
<td></td>
<td>• $361.74 per credit hour</td>
<td>• $894.06 per credit hour</td>
</tr>
<tr>
<td></td>
<td>Graduate</td>
<td>Graduate</td>
</tr>
<tr>
<td></td>
<td>• $496.69 per credit hour</td>
<td>• $1,052.01 per credit hour</td>
</tr>
</tbody>
</table>

### Required Fees (On-Campus Only)

<table>
<thead>
<tr>
<th></th>
<th>Per Semester</th>
<th>Per Session</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full-Time</td>
<td>Part-Time</td>
</tr>
<tr>
<td></td>
<td>5 Cr. Hrs. &amp; Up</td>
<td>1 - 4 Cr. Hrs.</td>
</tr>
<tr>
<td>Enrollment*</td>
<td>$411.50</td>
<td>$208.50</td>
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<tr>
<td>Student Assessment Fee</td>
<td>$26.00</td>
<td>$26.00</td>
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<tr>
<td>Sustainability Fee</td>
<td>$8.00</td>
<td>$8.00</td>
</tr>
<tr>
<td>Total</td>
<td>$445.50</td>
<td>$242.50</td>
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</table>

* The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; Infrastructure Fee, for deferred maintenance projects; and on-campus and aviation bus transportation fee.

### Differential Tuition**

(Resident and Non-Resident)

<table>
<thead>
<tr>
<th></th>
<th>Haworth College of Business</th>
<th>College of Engineering</th>
<th>College of Fine Arts</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Undergraduate - Upper Only</td>
<td>Undergraduate - Lower and Upper</td>
<td>Undergraduate - Lower and Upper</td>
</tr>
<tr>
<td></td>
<td>• $605 Flat Rate for 12 - 15 credits</td>
<td>• $560 Flat Rate for 12 - 15 credits</td>
<td>• $766 Flat Rate for 12 - 15 credits</td>
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<tr>
<td></td>
<td>• $43.21 per credit hour for 1 - 11 credits</td>
<td>• $40.00 per credit hour for 1 - 11 credits</td>
<td>• $54.01 per credit hour for 1 - 11 credits</td>
</tr>
<tr>
<td></td>
<td>• $605 plus $43.21 for each credit hour over 15</td>
<td>• $560 plus $40.00 for each credit hour over 15</td>
<td>• $766 plus $54.01 for each credit hour over 15</td>
</tr>
</tbody>
</table>

**The differential tuition rate is in addition to the on-campus and Extended University Programs tuition and fees.

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Tuition and Fees Rev. FY3014 Tu@2(3.76%) TIF@2(3.76%)
University Budgets - 07/23/2015
# Western Michigan University

## General Fund Budget Outlook for 2013/14

### 2012/13 Board Approved Revenue Base (in Thousands)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012/13 On-campus fall/spring tuition shortfall</td>
<td>$-5,554.0</td>
</tr>
<tr>
<td>2012/13 Off-campus EUP adjustment</td>
<td>$1,689.7</td>
</tr>
<tr>
<td>2012/13 State appropriation (restraint allocation)</td>
<td>$169.2</td>
</tr>
<tr>
<td>Departmental revenue</td>
<td>$-265.8</td>
</tr>
<tr>
<td>Total</td>
<td>$358,489.3</td>
</tr>
</tbody>
</table>

### 2012/13 Adjusted Revenue Base

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$354,528.4</td>
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### 2013/14 Revenue Changes (in Thousands)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated state appropriation operating increase (+1.8%)</td>
<td>1,747.7</td>
</tr>
<tr>
<td>Estimated tuition revenue increase</td>
<td></td>
</tr>
<tr>
<td>On-Campus</td>
<td></td>
</tr>
<tr>
<td>Tuition increase (3.57%)</td>
<td>7,473.0</td>
</tr>
<tr>
<td>Estimated enrollment change (-2.3%)</td>
<td>-4,462.6</td>
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<tr>
<td>Estimated college differential tuition increase</td>
<td>2,369.7</td>
</tr>
<tr>
<td>Off-campus</td>
<td>4,990.6</td>
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<tr>
<td>Subtotal 2013/14 - Revenue Changes</td>
<td>$12,118.4</td>
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### 2013/14 Estimated Resources Available

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total</td>
<td>$366,646.8</td>
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### 2012/13 Board Approved Expense Base

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012/13 Off-campus EUP adjustment</td>
<td>$1,689.7</td>
</tr>
<tr>
<td>Departmental revenue</td>
<td>$-265.8</td>
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<tr>
<td>Total</td>
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### 2012/13 Adjusted Expense Base

<table>
<thead>
<tr>
<th>Description</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
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### 2013/14 Expense Changes (in Thousands)

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<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Compensation</td>
<td>5,697.6</td>
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<tr>
<td>Retirement rate change (+0.5%) - MPSERS</td>
<td>773.7</td>
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<tr>
<td>Utilities (+5.5%)</td>
<td>871.0</td>
</tr>
<tr>
<td>Debt Service - East Hall Alumni Center Project</td>
<td>359.3</td>
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<tr>
<td>EUP program support</td>
<td>3,490.6</td>
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<tr>
<td>College Differential - program support increase</td>
<td>1,777.3</td>
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<tr>
<td>- student financial aid increase</td>
<td>592.4</td>
</tr>
<tr>
<td>Investments:</td>
<td></td>
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<tr>
<td>Public safety officers</td>
<td>124.0</td>
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<tr>
<td>Subtotal 2013/14 - Expense Changes</td>
<td>$13,685.9</td>
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### 2013/14 Budget Reduction (-2.86%)

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<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Total</td>
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### 2013/14 Estimated Expenditures

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<th>Description</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>Total</td>
<td>$366,646.8</td>
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### 2013/14 Estimated Excess Revenue over Expenditures

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total</td>
<td>$0.0</td>
</tr>
</tbody>
</table>
PERSONNEL REPORT

ACADEMIC

Administrative Appointments
Steven Durbin, Chair, Department of Electrical and Computer Engineering, effective July 15, 2013 through June 30, 2018.

Carla Koretsky, Dean, Lee Honors College, effective July 1, 2013 through June 30, 2018.

Stephanie Peterson, Chair, Department of Psychology, effective July 1, 2013 through June 30, 2017.

Administrative Reappointments
Tricia Hennessy, Director of Frostic School of Art, effective May 18, 2013 through May 17, 2016.

Paula D. Kohler, Associate Vice President for Research, effective July 1, 2013 through June 30, 2017.

Administrative Resignations
Richard Long, Associate Dean, College of Health and Human Services, effective December 31, 2013.

Administrator Return to Faculty
Wayne Fuqua, Professor, Department of Psychology, effective July 1, 2013.

Richard Long, Professor, Department of Blindness and Low Vision Studies, effective January 1, 2014.

Tenure Track Faculty Appointments
Wendy Scott Beane, Assistant Professor, Department of Biological Sciences, effective August 19, 2013.

David Benac, Associate Professor, Department of History, effective August 19, 2013.

Steven Durbin, Professor, Department of Electrical and Computer Engineering, effective July 15, 2013.

Douglas Johnson, Assistant Professor, Department of Psychology, effective August 19, 2013.

Adam Kahn, Instructor, School of Communication, effective August 19, 2013.

Andro Mondala, Assistant Professor, Department of Chemical and Paper Engineering, effective August 15, 2013.

June 12, 2013
Appointments - Term Faculty
John Taylor Adams, Assistant Professor, Department of Comparative Religion, effective August 19, 2013 through August 17, 2014.

Daniel Briggs, Instructor, Department of Mathematics, effective August 19, 2013 through August 17, 2014.

Sheryl L. Earley, Instructor, Department of Family and Consumer Sciences, effective August 19, 2013 through August 17, 2014.

Nicole S. Eckerson, Instructor, Department of Family and Consumer Sciences, effective August 19, 2013 through August 17, 2014.

Scott Friesner, Faculty Specialist I-Lecturer, Lee Honors College, effective August 19, 2013 through June 22, 2014.

M. Daniela Hernandez, Instructor, Department of Mathematics, effective August 19, 2013 through August 17, 2014.

Beth Jarl, Instructor, Department of Family and Consumer Sciences, effective August 19, 2013 through August 17, 2014.

Donald McCloud, Associate Professor, College of Arts and Sciences, effective August 19, 2013 through August 17, 2014.

Michele McGrady, Assistant Professor, Department of Physician Assistant, effective June 24, 2013 through June 30, 2014.

Joel Phillips, Faculty Specialist I-Clinical Specialist, Department of Occupational Therapy, effective June 24, 2013 through June 30, 2014.

Raine, Faculty Specialist II-Clinical Specialist, WMU Bronson School of Nursing, effective June 24, 2013 through June 30, 2014.

Amy Rogers, Faculty Specialist II-Clinical Specialist, WMU Bronson School of Nursing, effective August 19, 2013 through August 17, 2014.

Tabassum Ruby, Instructor, Department of Gender and Women’s Studies, effective August 19, 2013 through August 17, 2014.

Cynthia Visscher, Faculty Specialist I-Lecturer, Department of Comparative Religion, effective June 24, 2013 through June 30, 2014.

Appointments - Grants/Contracts
Thomas Blackmon, Master Faculty Specialist-Clinical Specialist, Department of Physician Assistant, Unified Clinics, effective July 1, 2013 through June 30, 2014.

Dawn Robarge, Faculty Specialist I-Professional Specialist, Department of Blindness and Low Vision Studies, Center for Disability Services, effective July 1, 2013 through June 30, 2014.

June 12, 2013
Appointments – Grants/Contracts (Continued)
Janell Svinicki, Faculty Specialist I-Professional Specialist, Department of Blindness and Low Vision Studies, Center for Disability Services, effective July 1, 2013 through June 30, 2014.

Visiting Professor
Justin Shorb, Visiting Professor, Mallinson Institute for Science Education, effective May 15 through August 31, 2013.

Appointments – Adjunct
Elias Dietz, Adjunct Instructor, Department of History, effective July 1, 2013 through June 30, 2016.

Allan Faust, Adjunct Assistant Professor, Department of Physician Assistant, effective July 1, 2013 through June 30, 2016.

Philip Kunze, Adjunct Assistant Professor, Frostic School of Art, effective September 1, 2013 through August 31, 2016.

Kenneth Steuer, Adjunct Associate Professor, Department of History, effective January 1, 2013 through December 31, 2015.

Change of Department Affiliation
Ashlyn Kuersten, Associate Professor, from the Department of Political Science to the Department of Gender and Women’s Studies, effective August 19, 2013.

Resignations
Michael Famiano, Associate Professor, Department of Physics, effective August 18, 2013.

Jue Guo, Assistant Professor, Department of Comparative Religion, effective August 18, 2013.

Retirements with Emeriti Status
Stephen Jones, Professor, School of Music, Professor Emeritus of Music, effective April 30, 2014.

Albert LaVergne, Professor, Frostic School of Art, Professor Emeritus of Art, effective December 31, 2013.

Gary Lawson, Professor, Department of Speech Pathology and Audiology, Professor Emeritus of Speech Pathology and Audiology, effective April 30, 2014.

Inayat Mangla, Professor, Department of Finance and Commercial Law, Professor Emeritus of Finance, effective June 30, 2016.

Robert Spradling, Professor, School of Music, Professor Emeritus of Music, effective April 30, 2013.
Non-Academic

Administrative Appointments
Colleen D. Lewis, Assistant Vice President for Budget and Financial Planning, Office of University Budgets and Financial Planning, effective May 27, 2013.

Patti VanWalbeck, Associate Vice President for Business and Finance, effective May 27, 2013.

Retirements

Carol A. Eddy, Executive Director, Sindecuse Health Center, effective June 30, 2013.

Shirley A. Franklin, Skills Training Specialist, Center for Disability Services, effective July 31, 2013.

Marian L. Rosser, Office Coordinator, Department of Family and Consumer Sciences, effective June 30, 2013.


Dianne Town, Food Service Stockperson, Valley #1 Dining Service, effective August 15, 2013 (change in effective date).
PERSONNEL REPORT

ACADEMIC - TENURE and PROMOTION

Tenure
It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2013/2014 academic/fiscal year:

Kelly Ackerson, WMU Bronson School of Nursing
Barbara Barton, School of Social Work
Luigi Berto, Department of History
George Boston, University Libraries
Alice DeYoung, WMU Bronson School of Nursing
Sharie Falan, WMU Bronson School of Nursing
Lucius Hallett IV, Department of Geography
Brian Horvitz, Department of Educational Leadership, Research and Technology
Jeffrey Jones, Department of Teaching, Learning and Educational Studies
Dae Shik Kim, Department of Blindness and Low Vision Studies
Mariam Konate, Department of Gender and Women’s Studies
Helen Lee, Department of Blindness and Low Vision Studies
Gellert Mezei, Department of Chemistry
Dianna Sachs, University Libraries
Rika Saito, Department of World Languages and Literatures
Jessaca Spybrook, Department of Educational Leadership, Research and Technology
Philip Walcott, Department of Physician Assistant
Li Yang, Department of Geography

Promotions
It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2013/2014 academic/fiscal year:

Professor
Suzan Ayers, Department of Human Performance and Health Education
Robert Balik, Department of Finance and Commercial Law
Jay Berkow, Department of Theatre
Amy Curtis, Department of Physician Assistant
Muralidhar Ghantasala, Department of Mechanical and Aeronautical Engineering
C. James Hueng, Department of Economics
Mark Hurwitz, Department of Political Science
Mitch Kachun, Department of History
Mitchel Keil, Department of Industrial and Manufacturing Engineering
Jun-Seok Oh, Department of Civil and Construction Engineering
Muhammad Razi, Department of Business Information Systems
Edward Roth, School of Music
Michael Ryan, Department of Economics
Promotions (Cont.)
It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2013/2014 academic/fiscal year:

Professor (Cont.)
Thomas Scannell, Department of Management
Roberta Schultz, Department of Marketing
Laura Spielvogel, Department of Anthropology
Mary Ann Stark, WMU Bronson School of Nursing
Eric Vangsnes, Department of Physician Assistant
Ineke Way, School of Social Work
Richard Zinser, Department of Family and Consumer Sciences

Associate Professor
Kelly Ackerson, WMU Bronson School of Nursing
Barbara Barton, School of Social Work
Luigi Berto, Department of History
George Boston, University Libraries
Sharie Falan, WMU Bronson School of Nursing
Lucius Hallett IV, Department of Geography
Brian Horvitz, Department of Educational Leadership, Research and Technology
Jeffrey Jones, Department of Teaching, Learning and Educational Studies
Dae Shik Kim, Department of Blindness and Low Vision Studies
Mariam Konate, Department of Gender and Women's Studies
Helen Lee, Department of Blindness and Low Vision Studies
Gellert Mezei, Department of Chemistry
Dianna Sachs, University Libraries
Rika Saito, Department of World Languages and Literatures
Jessaca Spybrook, Department of Educational Leadership, Research and Technology
Li Yang, Department of Geography

Master Faculty Specialist
Alice DeYoung, WMU Bronson School of Nursing
Janice Maatman, School of Public Affairs and Administration
Dominic Nicolai, Department of Aviation Sciences
Barbara Sagara, Department of Business Information Systems

Faculty Specialist II
Steven Tkachuk, Department of Aviation Sciences