Western informed it gets full NCA accreditation

The University has received formal notification from the North Central Association of Colleges and Schools (NCA) that accreditation for all of its instructional programs at both the undergraduate and graduate levels is to be continued for 10 years, without any stipulations.

"We're delighted," said President John T. Bernhard. "That's the best that any institution can expect and an outstanding tribute to our faculty, staff and students."

The NCA's final action was taken by the executive board of the organization's Commission on Institutions of Higher Education at its annual meeting this fall. NCA indicated that Western's next comprehensive evaluation is to be scheduled for 1990-91.

Western is number four!

Western once more is the fourth largest institution of higher education in the state, based on enrollment figures announced by the institutions. Enrollment at Western this fall is 20,269, a slight decrease from last year. Michigan State is the largest, with 42,094 students, followed by the University of Michigan at Ann Arbor, 35,223, and by Wayne State University, at 31,522.

"It's important and helpful to realize that Western is, in fact, one of the 'Big Four' institutions in the state, in both size and the complexity of its academic programs," said President John T. Bernhard. "It's a reality we sometimes lose sight of, but should not forget."

Every one of Michigan's 83 counties is represented among the 20,269 students enrolled for the fall semester at the University.

Kalamazoo County leads with 4,231 students, followed by Wayne County with 2,155, Oakland with 1,988 and Kent with 1,946.

Inside

Dr. Merze Tate, a 1937 graduate of the University and one of its benefactors, has received the 1981 Distinguished Alumnus Award of the American Association of State Colleges and Universities. She shares her response to that honor on page 8.

Business center named for John E. Fetzer

John E. Fetzer, Kalamazoo's broadcasting industry pioneer and owner of the Detroit Tigers baseball club, has given $1 million to the University's "Partners in Progress" capital campaign.

The announcement was made by President John T. Bernhard at groundbreaking ceremonies in October for the $4.2 million Fetzer Business Development Center, named for Fetzer by the Board of Trustees in November. The gift includes moments of both his careers.

In naming the building, the Board declared, "John E. Fetzer has made numerous civic contributions and has been a special friend to higher education, in general, and to Western Michigan University, in particular." The Trustees recognized Fetzer for "his exemplary high standards and commitment to business, community and country.""m

In 1944 Fetzer left the growing radio station he had founded in 1930 in Kalamazoo (Kazo), to serve as national radio censor during World War II. He was asked by Gen. Dwight D. Eisenhower to assist in the recovery of the German broadcasting system after the war. Later he served as the first chairman of the Television Code Review Board of the National Association of Radio and Television Broadcasters.

"John E. Fetzer's record of achievement has earned him the respect of his peers and many honors," the resolution continued, including the Wolverine Frontiersman Award presented in 1969 by Gov. William G. Milliken on behalf of the people of Michigan.

"I can't tell you how happy I am to be here," Fetzer said at the groundbreaking. "It seems to me that this step is a prime signal to a new beginning of relationship between business and the campus."

At a luncheon after the groundbreaking ceremony, J. Michael Kemp, vice chairman of the Board of Trustees, said, "Already we've done a good job of bringing together people of business and industry with representatives of higher education. The success of this campaign indicates that we have confidence in Western Michigan University."

The Fetzer gift brings to $6.2 million the total raised in the campaign to date, Bernhard said. He cautioned that the campaign goal of $6.8 million had not yet been reached, and urged continued effort and support to reach it.

(Continued on page 7)

Dybek, Woods get national arts grants

Novelist Stuart J. Dybek and poet John W. Woods, both members of the faculty in the Department of English, have been named by the National Endowment for the Arts as recipients of 1981-82 fellowships for creative writers.

"One such award within the University would be remarkable," said Dr. Clare G. Goldfarb, chairperson of the English department. "But having two recipients from the University, and in the same department, is simply fantastic, especially when support for such programs is diminishing."

The fellowships, each for $12,500, will enable each recipient to set aside time for writing, research and travel. Dybek and Woods are among nine recipients in Michigan to receive the honor. The fellowships are awarded to published writers "of exceptional talent." The selection is made by a 20-

Protest federal cuts for students

An urgent plea for a letter-writing campaign to members of Congress, as well as the White House, was issued January 20 at a campus rally to protest proposed cuts in federal student financial aid programs.

The rally was sponsored by the Western Student Association (formerly ASG) and the campus chapter of the American Association of University Professors. Speakers included Congressman Howard Wolpe, State Reps. Mary Brown (D-Kalamazoo), and Donald Gilmer (R-Augusta) and a representative for U.S. Sen. Carl Levin (D-Michigan).

Dr. Edward W. Harkenrider, director of student financial aid and scholarships, reported that if cuts proposed by the Reagan administration for federal
Trustees approve '81-82 budget of $72 million

The Board of Trustees this fall approved a "extremely tight" General Fund operating budget of $72,020,700 for the current 1981-82 fiscal year. That's $5.3 million more than last year's budget, said Robert B. Wetnight, vice president for finance.

The budget approved by the Trustees did not reflect two executive-order budget cuts from Gov. Milliken totaling $2.8 million or about 6 percent for Western.

"Although we anticipated reductions with the lengthy state budget debate, we did not expect the cuts to reach nearly $2.8 million," Wetnight said. "We will have to examine all budgeted expenses as well as revenue sources before we know how we can adjust the budget."

One of the sources could be a mid-year increase in tuition, averaging 7.6 percent for in-state students and 8.1 percent for out-of-state students. This was the first mid-year tuition increase since 1976.

Michigan's 2-year gain in higher ed lowest in nation

The gain for higher education in Michigan over the past two years is just 2 percent, according to figures provided by the Presidents Council of State Colleges and Universities.

"That makes Michigan's gain the lowest of all the 50 states," said Ronald Miller, executive director of the council. The 10-year gain of 118 percent ranks it 48th among the 50 states.

Cameron receives major award at Commencement

Carlton H. (Scotty) Cameron of Marshall, former three-term president of the Paper Technology Foundation at Western, who now chairs the Foundation's Special Gifts Committee, received the University Distinguished Service Award from the Board of Trustees at the Dec. 19 commencement exercises.

Cameron was president of the foundation from 1970 to 1973 after serving in various executive capacities with the organization since 1967.

The award, created in 1976 by the Board, is based on accomplishments in business or professional life, distinguished service in community affairs, academic and professional service, and for specific and meritorious service contributing to the quality and advancement of the University.

Cameron's recent major role with the foundation has been as chairman, since 1976, of its Special Gifts Committee, which raises funds for paper science and engineering students here.

Cameron's community service has been varied and lengthy. He has been president of the Marshall Board of Education of and of the Nottawassauga Trails Council of the Boy Scouts of America, secretary of the Marshall Township Zoning Board, president and director of the Calhoun County Conservation Club and board member of the YMCA at Battle Creek for three years.

The Special Gifts Committee, under Cameron's direction, now concentrates on acquiring funding for the foundation's scholarship program for paper science and engineering students here.

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The Special Gifts Committee includes chairing its Recruitment and Scholarship Committee and the Executive Committee and election as a foundation trustee and as vice president several times. In 1978 he received the Foundation's Hall of Fame Award, the highest honor.

Federal cuts

Student aid programs are approved, it is estimated that at least 30 percent of eligible students receiving aid in 1981-82 would not receive assistance next year and 45 percent would not get aid in 1983-84.

Those estimates represent about 39,000 students throughout Michigan who would be affected in 1982-83, amounting to almost $35 million in lost aid. For 1983-84 it is estimated that some 69,000 students in Michigan will lose about $58 million in federal aid.

Dr. Robert W. Hanah, vice president for governmental relations, is chairing an ad hoc task force of faculty, staff and students to mount an information campaign on the severity of the proposed federal cuts and their impact on Western.

Nationally, the following organizations have registered their concerns jointly: American Association of Community College Presidents, American Association of State Colleges and Universities, AAUP, Association of American Colleges; Association of American Universities, Association of Catholic Colleges and Universities, Association of Governing Boards of Universities and Colleges; Association of Jesuit Colleges and Universities; Council for Advancement and Support of Education; American Council on Education; American Council on Education, Council of Graduate Schools in the United States; Council of Independent Colleges; National Association for Equal Opportunity in Higher Education; National Association of College and University Business Officers; National Association of Independent Colleges and Universities; National Association of Schools and Colleges of the United Methodist Church; National Association of State Universities and Land-Grant Colleges; and National Association of Student Financial Aid Administrators.

Two get grants

Scotty Cameron is financing his ninth and starting another while on sabbatical from the University of Iowa in 1973. In 1979, Woods was one of the first two recipients of Western's Distinguished Faculty Scholar Award. In 1969, he was awarded the Theodore Roethke Award from the journal, "Poetry Northwest," and in 1970 one of his poems was selected for the Publication Award of the National Endowment for the Arts. In 1977, the Coordinating Council of Literary Magazines awarded him a prize for one of the six best poems published in literary magazines in 1976.

A native of Martinsville, Ind., Woods is a graduate of Indiana University, where he began his writing career while studying under the noted poet John Crowe Ransom, and went on to earn his master's degree there.
Arvco gives $40,000 to ‘Partners’ campaign

Arvco Container Corp. of Kalamazoo has contributed $40,000 to the University’s “Partners in Progress” capital campaign.

“We’re delighted to join one of the many significant partnerships that make the Kalamazoo area such a great community,” Arvanigian, president and chairman of the board of Arvco, said.

President John T. Bernhard said, “Western is very fortunate to have special friends like Arvco. We are deeply grateful for this important community support.”

In recognition of the gift, a conference room in the new Student Services building at Western Michigan University will be named for the Arvco Container Corp.


He has served as president of the Association of Independent Corrugated Converters, an international trade association. A native of Worcester, Mass., he and his wife, Joan, have three children.

In a few words ...

■ Freshman ACT scores climb

Freshman students at Western are brighter than many of their counterparts in the state, according to Duncan A. Clarkson, director of admissions.

That observation is based on the American College Test (ACT) scores. The tests are given during the latter part of the student’s junior or senior year in high school. While the average ACT scores of first-year students level off or dropped in the past five years across Michigan, those of freshmen entering WMU have shown a gradual climb.

In 1975-76, the average ACT composite score for Michigan freshmen was 18.5, while that of WMU freshmen was 18.8. After reaching a plateau of 18.8 for the years from 1976 to 1980, the state average declined to 18.6, while in the same period the score for Western’s first-year students reached 20.0 this year.

■ Departments consolidate

The merger of the Department of Linguistics and Critical Languages and the Department of Modern and Classical Languages was approved by the University’s Board of Trustees in October. The newly created Department of Languages and Linguistics will be chaired by Dr. Robert A. Palmatier.

■ Western signs agreement with St. Margaret’s

President John T. Bernhard and Prof. William A. Sakow, president of St. Margaret’s Junior College in Tokyo, Japan, recently signed an agreement that Western will enroll all St. Margaret’s graduates who meet Western’s academic requirements. Dr. Norman C. Greenberg, dean of general and international studies, said St. Margaret’s, which has 800 students, is expected to send from two to five students here a year. He termed the agreement “a dynamic forward movement for Western on the international scene.” St. Margaret’s is associated with the Episcopal Church in Japan and stresses linguistics and language arts.

■ Foundry program receives gift

The Foundry Industry Advisory Committee (FIAC) presented a $10,900 gift to the foundry program in the College of Applied Sciences recently. The gift was a memorial to the late Jess Toth of Detroit, president of the Henry W. Dietert Co., who died May 15. The money will provide a scholarship for students studying metal casting.

■ WMU-Ball State faculty exchange

For three days in December teams of 10 faculty and administration members from Western and from Ball State University participated in the initial phase of a faculty-administration member institutional exchange program between the two universities. Several other exchange visits between Western and Ball State are planned in 1981-82. The American Association of State Colleges and Universities established a program of such visits several years ago.

■ Grand Rapids consortium center reorganized

Because of budget cutsbacks in the University of Michigan’s off-campus programming, the University Consortium Center in Grand Rapids has been reorganized.

The four member institutions of the consortium—the Grand Valley State Colleges, Michigan State University, the University of Michigan and Western Michigan University—have formed the Continuing Higher Education Forum of Grand Rapids.

The forum will facilitate the sharing of information about off-campus programs, policies and inter-institutional programs in this area, said Dr. Raymond D. Vlastic, dean of Lifelong Education Programs at MSU and chairman of the University Consortium Center’s Area Coordinating Council. Michigan State University and Western Michigan University will maintain their regional centers in the former consortium offices, 105 N. Division St., now known as the University Center.

 ■ TV special on alcohol aired

A 90-minute television special on alcoholism, produced by Frank Jamison, manager of Television Services in the Division of Instructional Communications (DIC), was broadcast in November by WCVC-TV, Ch. 35, the public television station at Grand Valley State Colleges.

Scholarship named for George Klein

Contributions are currently being accepted for the George Klein Memorial Scholarship Fund in honor of the professor of political science who died Dec. 5 in Kalamazoo at the age of 53.

Klein joined Western’s faculty in September 1958 after serving as graduate assistant at the University of Illinois for two years where he received B.A., M.A., and Ph.D. degrees. Born in Prague, Czechoslovakia, he was the author of more than 100 articles and reviews dealing with East Central Europe and the Cold War between the U.S. and Communist countries.

In addition to his teaching assignment, he was academic chairman of the European Studies Program for the University and had led a travel seminar to the Soviet Union and Eastern Europe during the spring session.

In 1965 to 1967 he created and administered an extensive U.S. State Department exchange program between Yugoslavia and American students and college/university faculty members. He was an advisor for the George F. Kennan Institute in Washington, D.C., the International Communications Agency and the U.S. Department of State.

Anti-speeding device—Richard E. Schulman (right), a doctoral student in psychology, watches as Richard B. Hathaway, assistant professor of transportation technology, makes an adjustment to a patented Decelerator. The device is mounted on a vehicle to create increasing accelerator pedal resistance when a driver speeds past the 55 miles per hour limit. “It allows for necessary or emergency speeding but it does away with frivolous speeding,” Schulman, who invented the device, said. He was aided by faculty and staff members at WMU in fabricating and testing the Decelerator. The project received support from the WMU Foundation, the Graduate College, the Department of Psychology and offices in the Alumni Center.

(Continued on page 5)
Five faculty members recognized with Alumni Teaching awards

For their "superior classroom teaching skills and professional expertise," five faculty members received Alumni Teaching Excellence Awards at the 1981 Academic Convocation Oct. 13.

Dr. Ronald C. Kramer, assistant professor of sociology, Andrew F. Powell, associate professor of marketing; Dr. George Robeck, associate professor of communication arts and sciences; Dr. Nancy Steinhaus, assistant professor of home economics; and Dr. Roger L. Wallace, professor of management, were honored.

Included with the award was a stipend of $1,000 presented by Sterling L. Breed, a professor in the Counseling Center and president of the Alumni Association.

Kramer is a 1973 graduate of the University of Trieno and received M.A. and Ph.D. degrees in sociology from Ohio State University in 1974 and 1978. While at Ohio State he was a teaching associate and an instructor in sociology before coming to WMU.

From 1974 to 1977, he was director of the vice Training Institute. Robeck received a B.A. in English from Pennsylvania State University where he completed coursework toward an M.S. in journalism. He has a Ph.D. in communication from Michigan State University. A member of the Department of Communication Arts and Sciences since 1968, Robeck teaches courses in public relations, and in non-verbal, mass, and interpersonal communications.

Steinhaus is a graduate of Ohio University, received a master's degree from Purdue and a Ph.D. from Ohio State, the latter two in textiles and clothing. Before coming here she was assistant to the dean and resident counselor for dormitories at Wisconsin State University and fashion coordinator for the Joseph Horne Co. of Pittsburgh, Pa., for two years each.

Wallace began his career as a moulder-coremaker and machinist in 1939 and moved up the corporate ladder as metallurgist, production manager, operations manager and manager of manufacturing for the Hyrdeco Division of New York Air Brake Co. in Galesburg. In that period, he graduated magna cum laude from WMU in 1964 and earned an M.B.A. in 1967. He received a Ph.D. in manage-

Bernstein, Earhart and Maier get Faculty Scholar awards

During the 1981 Academic Convocation Oct. 13, three faculty members received prestigious Distinguished Faculty Scholar Awards from President John T. Bernhard.

Honored were Dr. Eugene M. Bernstein, professor and chairperson of the Department of Physics; Dr. H. Byron Earhart, professor of religion; and Dr. Paul L. Maier, professor of history.

In addition, Dr. George G. Mallinson, distinguished professor of education and science education, was recognized as the recipient of the 1981 Distinguished Service Award by Maury E. Parfet, chairman of the Board of Trustees. Mallinson received that award at the Aug. 21 commencement.

Dr. Elwood B. Ehrlie, vice president for academic affairs, spoke on "Recognition of Academic Quality" and Bernhard made closing remarks.

Bernstein, who has been department chairperson since 1980, joined Western's faculty in 1968 after teaching at the University of Texas, at the University of Wisconsin and at Duke University. He received B.S., M.A., and Ph.D. degrees from Duke in 1953, 1954, and 1956.

He is an elected fellow of the American Physical Society, is a member of Phi Beta Kappa scholastic honorary and has been an investigator on research grants valued at more than $73,000 awarded to Western over the past 10 years.

Earhart has been a Western faculty member since 1966 and in that time has written more than 80 reviews, nearly 30 articles and nine books. He is an expert on Japanese religion. One of his books, on Shugendo, a mountain religion in Japan, is being translated into Japanese.

He has received a number of grants and fellowships to study in Japan or about the Japanese, partially their religions. His most recent research trip to Japan last January and February was as the only American invited to attend a conference on Shamanism, a religion of Northern Asia and Europe.

Maier, who has written seven books, several of them high on the best-seller lists, has been a WMU faculty member since 1959. He holds bachelor of divinity and B.A. degrees from Concor
dia Seminary, an M.A. from Harvard University and a Ph.D. from the University of Basel in Switzerland. He first came to Western in 1958 as a 
campus chaplain to Lutheran students.

His honors include a 1974 Teaching Excellence Award from the WMU Alumni Association and a Fullbright Scholarship at Heidelberg, Germany, in 1955-56, among others.

While many of his books have been historical novels of biblical times, his biography of his late father, Dr. Walter A. Maier, founding speaker of the long-running radio program, "The Lutheran Hour," was his first. That book, "A Man Spoke, A World Listened," placed Paul Maier in the national spotlight in 1963. In research for his series of historic books, he has traveled extensively in Europe and the Middle East.

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$1,000 Scholar Award by Maury E. Parfet, chairman of the Board of Trustees.
Six vice presidents and nine trustees were elected by the Paper Technology Foundation, Inc., at Western at the foundation's annual campus meeting in October. The vice presidents, elected to one year terms, were: David Bossen, president of Measurex Corp., Cupertino, Calif.; Ernest J. Klimczak, president of Allied Paper Inc., Kalamazoo; William V. Peters, senior vice president for research and planning, Container Corporation of America, Chicago, Ill.; Richard L. Post, research director, Penntech Papers, Inc., Johnsonburg, Pa.; Robert G. Rohwer, senior vice president and director of marketing, Grain Processing Corp., Muscatine, Iowa; and Robert J. Smith of Cargill, Inc., Kalamazoo.


Re-elected as foundation secretary was William A. Sickman, emeritus chairman of the board, Appleton Papers, Appleton, Wis., and as treasurer was Robert B. Wetnight, vice president for finance at Western. During the meeting Gordon Kettering, president and general manager, Mead Paper Forms Division, Chillicothe, Ohio, assumed the foundation presidency for a two-year term. He had been president-elect. At the same meeting two Kalamazoo area residents with a long history of vital involvement with the Department of Paper Science and Engineering and the foundation received "Hall of Fame Awards," the highest foundation honor. They were Paul W. Bartholomew, executive secretary of the foundation from 1969 to his retirement in 1977, and A. Thomas Luey, manager of the Boxboard Research and Development Association (BRDA) at Kalamazoo for 25 years. In addition, W. C. Fitch, dean of the College of Applied Sciences, William Buren, marketing director, J.M. Huber Corp., Macon, Ga., and Bob Wiedenfeller of Gottesman and Co., New York City.

In a few words (Continued from page 3)

its energy efficient light conversion from incandescent to fluorescent in Goldworth Valley residence halls.

Gifts and Grants

Thanks to a grant of $1,728,910 in July from the U.S. Department of Education, the total in gifts and grants that the University has received since July is more than $4,300,000. The large federal grant is for student financial aid. The major grant received in August was $538,212 from the Michigan Department of Transportation to allow Dr. Elizabeth E. Garland, professor of anthropology, and a team of students to search for archaeological findings in a stretch of Berrien County land that will eventually be covered by U.S. 131 Freeway.

Mentor/Mentee program started

More than 60 faculty and staff members and emeriti have agreed to participate in the University's Mentor/Mentee Program, said Griselda Gordon, assistant to the vice president for academic affairs and director of special programs. "Through this program, every freshman student who requested a mentor has been assigned one," Gordon said. Participants in the program, aimed at the retention of minority students, is voluntary.

Multiclinic videotape wins second prize

A videotape entry titled "Multiclinic" won second prize in November in the professional audience category at the Fifth International Film Festival in New York. Multiclinic is an interdisciplinary, television-based means of diagnosing and evaluating handicapped clients. The series is produced by the College of Health and Human Services and the Division of Instructional Communications. A series of three public service announcements for television called "Handi Hints for the Disabled" was a finalist.

Sky Broncos win regional meet again

A group of Western student pilots, the Sky Broncos, were first-place winners in a regional air meet of the National Intercollegiate Flight Association this fall in Bataille Creek. This marks the seventh year in which the team has topped participants from the University of Michigan, Ohio State, Bowling Green and Kent State universities, and Kenton College. Western will compete in the national meet next May in Bakersfield, Calif.

Handicapped fashions—Among the 12 handicapped persons who modeled clothing in the "Fashion Special" in Kalamazoo in October were Western students, from the left, freshmen Barbara and Randy Zutta, husband and wife, and leader guide dog, George, in the foreground. Barbara is visually impaired and Randy is legally blind. Sponsors of the event were the Center for Human Services, Handicapped Student Services and the Departments of Home Economics, Occupational Therapy and Special Education. Barbara A. Rider, chairperson of occupational therapy, said the unusual fashion show featuring only handicapped persons as models may have been the first of its kind anywhere.
Foundation officers elected

The president and vice president of the University Foundation, Bernard Weisberg of Franklin, and Arthur F. Homer of Kalamazoo, were re-elected to their second one-year terms at the October meeting.

Weisberg is president and chief executive officer of Chatham Super Markets, Inc., the director of several food industry associations and a trustee of both the Distributive Education program. Homer is president and chief executive officer of Miller Distributing Co. and is a trustee of both the Episcopal Diocese of Western Michigan and of the Dalton Foundation. Homer, a retired vice president and senior trust officer of the American Bank and Trust Co. of Michigan, also is a director of Miller Distributing Co., and is a member of the Advisory Committee on Food, Chatham, Battle Creek, D.C., professor emeritus of history at Howard University, Dr. Arnold E. Schneider, Kalamazoo, Distinguished Professor Emeritus of Business and former dean of the College of Business, and Jefferson Hicks, BBA '67, president of Jefferson Hicks Associates, Detroit.

The 1982 tax act: substantial changes and how they affect you

The biggest tax turn-around in history is now a reality, opening up scores of new tax-saving opportunities in every major tax area. However, the far reaching new law knocks out tax strategies you’ve been using for years and forces a complete reevaluation of personal and business affairs. The Economic Recovery Tax Act of 1981 introduces a number of new concepts to our taxation system. Although the media has focused attention on the three-year rate cuts, most taxpayers will find more significant advantages in other provisions of the new law. Briefly, let’s take a look at some of the more important tax changes that were made:

- Capital Gains Taxes: Starting in 1982 the top rate for income (earned or unearned) drops from 70 percent to 50 percent. Since only 40 percent of a capital gain is taxable, the new rates mean the actual tax payable on capital gains is only 20 percent (40 percent x 50 percent = 20 percent). All transactions made after June 9, 1981, are subject to this provision.
- IRAs, or Individual Retirement Accounts, carry an increased deduction starting in 1982. You will be able to set aside up to $2,000 in an IRA ($4,000 if married and filing a joint return). Active participants in employers qualified retirement plan will now be allowed to contribute to an IRA or the employer’s plan.
- Contribution limits to a Keogh Plan have been raised from $5,000 to $15,000. Also, the annual benefit limit for “Defined Benefit Keogh’s” has been raised from $50,000 to $100,000.
- Starting in 1985, income tax brackets and personal exemptions will be inflation-adjusted annually, hooked to the Consumer Price Index.
- As of 1982, the “Marriage Penalty” situation will improve. Many two-paycheck married couples pay more taxes than they would if they stayed single. Working couples will be entitled to a phased-in deduction equal to a percentage of the first $30,000 of the lower-paid spouse. For 1982 the deduction is 5 percent, and in 1983 it becomes 10 percent (up to $3,000). Savers seeking tax advantage in 1981 have a new option: All Saver Certificates. Offered for a 15-month period, these certificates will pay an interest rate equal to 70 percent of one-year treasury bill rates. Interest earned is exempt up to $1,000 for single and $2,000 for joint returns. This limit is not annual, but is for the entire 15-month period. For someone in the 30 percent tax bracket and above, the All Savers Certificate may be a more advantageous opportunity.
- Your high tax bracket, the more your savings would be.
- If you are over 55 and sell your home after July 20, 1982, you avoid taxes on up to $125,000 (the former limit was $100,000). The deadline for buying a replacement has been increased from 18 to 24 months.
- If your office is in a building at least 30 years old, you can obtain a credit of at least 15 percent of the cost of rehabilitation. The credit goes as high as 25 percent in the case of a certified historic building, but in all cases you must elect the straight-line method of cost recovery.
- Corporate tax rates have been reduced. On the first $27,000 the rate is 15 percent in 1982 and thereafter. On the second $25,000 it is 19 percent in 1982 and 18 percent thereafter.

The 1981 Tax Act contains major changes in estate and gift taxes—probably the most sweeping changes of any portion of the act. Since 1976 Gift and Estate Taxes have been unified, with a credit of $47,000. This credit will increase over the next six years, to $192,000, allowing tax-free transfers up to $600,000. Estate tax rates used to be as high as 70 percent. By 1985 the maximum will be 50 percent.

The 1982 tax act

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- Your high tax bracket, the more your savings would be.
- If you are over 55 and sell your home after July 20, 1982, you avoid taxes on up to $125,000 (the former limit was $100,000). The deadline for buying a replacement has been increased from 18 to 24 months.
- If your office is in a building at least 30 years old, you can obtain a credit of at least 15 percent of the cost of rehabilitation. The credit goes as high as 25 percent in the case of a certified historic building, but in all cases you must elect the straight-line method of cost recovery.
- Corporate tax rates have been reduced. On the first $27,000 the rate is 15 percent in 1982 and thereafter. On the second $25,000 it is 19 percent in 1982 and 18 percent thereafter.

The 1981 Tax Act contains major changes in estate and gift taxes—probably the most sweeping changes of any portion of the act. Since 1976 Gift and Estate Taxes have been unified, with a credit of $47,000. This credit will increase over the next six years, to $192,000, allowing tax-free transfers up to $600,000. Estate tax rates used to be as high as 70 percent. By 1985 the maximum will be 50 percent.

The greatest impact will come in the extension of an Unlimited Marital Deduction. For instance, at your death your entire estate will pass to your spouse completely free of estate and gift taxes. This does not, however, mean you don’t need to be concerned about the estate tax, since the estate will be taxed on the death of the surviving spouse. You will want to review your estate plan and consider the use of a trust arrangement in addition to the marital deduction, to preserve more of your estate for your heirs. You may also make annual personal gifts of up to $10,000 ($20,000 as a couple) to anyone else without incurring gift taxes. This is an ideal way to transfer assets free of gift or estate taxes.

The important thing to remember is that your estate plan and your will, if you have one, are probably out of date. It’s time to review your objectives and plans in light of these sweeping changes in estate tax laws.

Charitable Giving

The tax advantages of making charitable gifts of cash or securities can be considerable and can substantially reduce the after-tax cost of your gift. For instance, if you have a taxable income of $50,000, $1,000 charitable gift to Western costs you only $316 after taxes. At the same income level, a $400 gift costs as little as $7.

Although the estate tax advantages of gifts by will have been reduced, most people will have more disposable assets with which to make gifts. In addition, transferring assets to a charitable trust can provide you with a secure lifetime income for you and your spouse, as well as saving estate taxes and income taxes. In fact, in some cases your income may even be higher than before through the use of a charitable trust.

For more information on the 1981 Tax Act and the benefits of charitable gifts to WMU, please clip and mail the coupon below.

Mail to: Paul C. Knustrop, Director Planned Giving Services Western Michigan University Foundation Kalamazoo, Michigan 49008

☐ Yes, I’d like to know more about the 1981 Tax Act and how charitable gifts can benefit my family and WMU.

Name:

Address:

City: State: Zip

☐ I have already made a provision in my estate plan for Western.

☐ I would like to know about reviewing my will or estate plan.

☐ I have already made a provision for Western in my will.

☐ Please ask your personnel director for the form below.

P.S. Remember that beginning in 1982, your gift is deductible even if you do not itemize your deductions!
Center named (continued from page 1)

Fetzer, whose dual careers in broadcasting and in baseball span 58 years, expressed commitments to Kalamazoo from the beginning. After establishing a radio station in Berrien Springs in 1923, he purchased another station and moved it to Kalamazoo in 1930 as WKZO. Other acquisitions followed, in Michigan and in Nebraska, and his broadcasting organization grew.

In 1956 Fetzer organized an 11-man syndicate to purchase the Detroit Baseball Co. and in 1962 he became its sole owner. Since then he has held several key leadership positions in baseball, finally receiving the first John E. Fetzer Award for meritorious service to the sport in 1981. In 1969 he received the baseball, finally receiving the first John E. Fetzer Award for meritorious service to the sport in 1981. In 1969 he received the first John E. Fetzer Award.

James H. Duncan, general chairman of the “Partners in Progress” capital campaign, and Darrell G. Jones, dean of the College of Business. Construction is expected to begin in March and to be completed in September, 1983.

Groundbreaking—Participants in groundbreaking ceremonies for the University Business Development Center included from left, President John T. Bernhard, Lt. Gov. James H. Brickley, John E. Fetzer, for whose center the center is named. State Rep. Robert A. Wellborn, of Kalamazoo. Bernard Weisberg, president of the WMU Foundation Board of Directors, James H. Duncan, general chairman of the “Partners in Progress” capital campaign, and Darrell G. Jones, dean of the College of Business. Construction is expected to begin in March and to be completed in September, 1983.

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Award of the American Association of State Colleges and Universities honors an alumnus who is primarily a product of state-supported schools and a state university, she is bound to reflect on the significance of the location of her birth. Closely associated with the 19th-century westward movement and settlement of the Northwest Territory, preempted by German, Irish, Scotch-Irish, Scots, some Englishmen and Scandinavians, with the Indians relegated to a reservation near Mt. Pleasant, the county seat. By the time the Tate child was five years old the pioneer log schools in Isabella County had been replaced by frame one-room structures, not painted red, but a creamy white, with a belly and spaced approximately four miles apart on surveyed dirt and gravel roads, with meant that free public education was available to most children within two miles of their home. Her school, Rolland Township No. 5, was an acre of her mother's farm. The curriculum was not limited to the three R's, but included geography, history, botany, orthography, and physiology. Her geography books were illustrated with fascinating pictures of the Acropolis, the Pyramids, the Cape of Good Hope, Victoria Falls, Hong Kong, Mandalay, Siam, Singapore, Zanzibar, New Zealand, Australia, the Aleutian Islands, Niagara Falls, the Grand Canyon, the huge redwood tree in California through which a marriage could pass, and the Christ of the Andes.

Dr. Merze Tate

Dr. Merze Tate, '27, is AASCU Distinguished Alumna

In her acceptance address, published here, she acknowledges the importance of her years at Western... and describes her successful efforts at overcoming the barriers of race and sex in American society.

On this occasion, when the American Association of State Colleges and Universities honors an alumnus who is primarily a product of state-supported schools and a state university, she is bound to reflect on the significance of the location of her birth. Closely associated with the 19th-century westward movement and settlement of the northwest territory and state-supported education was pressure for the distribution of free land, which eventually resulted in the Homestead Act of 1862, providing for the transfer of a quarter-section (160 acres) of unoccupied land to each homesteader on payment of a nominal fee after five years of residence. This became a magnet that attracted ambitious white and energetic free blacks as well as northern European immigrants. Free soil and practically free land promised both my maternal and paternal great-grandparents to migrate westward into Ohio. The offspring of both families, preferring a less densely settled region and a wider choice of virgin land, at different times in different caravans of four or five covered wagons, moved into the State of Michigan, not over the southwestern border into Cass County, where several colored families had settled, but into the heart of the wilderness where, along with white settlers, they cleared the trees, built the first log houses, log barns, log schools, log churches, corduroy roads, and pine-root and log fences.

My mother, Myrlee Katora Lett, was born in 1864. My father, Charles Tate, born in Ohio, grew up on the Tate Homestead in neighboring Isabella County, located approximately midway east and west, north and south in the Lower Peninsula of Michigan. Their daughter, Merze, was born about two miles southward on her parents' homestead—the grand-daughter and daughter of forever free homesteaders, free to till their soil, free to produce a surplus to sell for money with which to purchase tools, implements, horses, more land, build a frame house, as well as free to make small loans to newcomers at a modest rate of interest. This was Chippewa Indian territory, preempted by Germans, Irish, Scotch-Irish, Scots, some Englishmen and Scandinavians, with the Indians relegated to a reservation near Mt. Pleasant, the county seat. By the time the Tate child was five years old the pioneer log schools in Isabella County had been replaced by frame one-room structures, not painted red, but a creamy white, with a belly and spaced approximately four miles apart on surveyed dirt and gravel roads, which meant that free public education was available to most children within two miles of their home. Her school, Rolland Township No. 5, was an acre of her mother's farm. The curriculum was not limited to the three R's, but included geography, history, botany, orthography, and physiology. Her geography books were illustrated with fascinating pictures of the Acropolis, the Pyramids, the Cape of Good Hope, Victoria Falls, Hong Kong, Mandalay, Siam, Singapore, Zanzibar, New Zealand, Australia, the Aleutian Islands, Niagara Falls, the Grand Canyon, the huge redwood tree in California through which a marriage could pass, and the Christ of the Andes.

How she dreamed of seeing some of these far away places with strange-sounding names. Those dreams, however, have been fulfilled, except for the last named site in the Andes, but she has not given up hope.

Elementary pupils in Michigan were required to pass the state examination to enter high school. In her sophomore year at Blanchard High, to which she walked four miles each way, the building was burned. Classes were held in churches, but the absence of laboratories for science prevented students from qualifying for college entrance. Therefore we were graduated from the tenth grade. Your guest, the youngest in the class and the only colored, was named valedictorian. To qualify for college entrance, she enrolled in Battle Creek High School, where she maintained an "A" average, but was valedictorian despite her academic achievement there for two years only. She did, however, win the Hymnman Oratorical contest sponsored by the high school and a $50 prize financed by a successful Battle Creek businessman.

Applying to the then Western Michigan Teachers College in Kalamazoo, she received a tuition scholarship and worked for board and room and $5 per week in the home of the president of a Kalamazoo paper company. After receiving a diploma, teaching a year in a Cass County grade school and carrying Western Michigan's correspondence courses in history and economics, she returned to college with adequate savings for board and room, secured permission—only with the intervention of President Waldo—to carry extra subjects before the day of acceleration and managed to complete the four year requirements for the B.A. in three years. This degree qualified her to teach history and the social sciences at the senior high school.

Since Michigan in the 1920s did not employ colored teachers in senior high schools, Western's Placement Bureau was asked to place a prepared graduate with the college's highest academic record, 45 "A's" and 6 "B's." Consequently, Dean of Women Bertha Davis, Registrar John C. Hockie and President Dwight Waldo, later dubbed the triumvirate, decided to loan their honor student money to seek employment out of state. Interviews in Indianapolis, Cincinnati and St. Louis, with an unexpected examination by the school board in the then named city, resulted in the offer of a contract in each city. In Indianapolis the superintendent of schools, impressed by the fact that the applicant's practice teaching had been at the senior high level in Western Michigan's predominantly white training schools on the campus and at Dowagiac, added $100 for a year's teaching experience to the basic beginning salary. This increment, together with the fact that Indianapolis is nearer Michigan than are Cincinnati and St. Louis, prompted acceptance of the position at the then new Crispus Attucks High School.

During the five years that your guest taught in Indianapolis she profited from Indiana University's extension program by pursuing advanced courses in French and German and graduate work in European history from Professor F. Lee Ben'ts, author of European History, since 1914. She also attended the intercession and summer sessions of Teachers College, Columbia University, from which she received the M.A. degree in 1930. The courses there were largely extensions and in-depth treatment of subjects at Western Michigan. On an objective test in a United States Constitutional History Class of 115 members, nine-tenths of whom were women, and many of these college or university instructors, an unpreten- tious high school teacher from Indiananapolis made the highest grade, 98 percent, and was the only one who answered correctly the number of methods for amending the Constitution of the United States, which, of course, is four. All other answers were one or two methods. In announce-
ing the results the professor asked Mr. Tate to raise his hand. But, Miss Tate had learned the correct number in a political science class at Western Michigan taught by Professor Shilling; the number had not been mentioned in Columbia University lectures.

At Sir Alfred Zimmern's Geneva School of International Studies in the summer of 1931, and later at Oxford University, the erudite lectures in international law were based on cases the historic background of which had been taught in courses at Western Michigan College—for example, the Alabama claims. The Oxford B. Litt, served as the carte d'entre to the Harvard graduate lecture course in international trade, approached through mathematical and algebraic formulas, was a complicated and involved procedure from which the instructor frequently could not extricate himself. In his treatment of trade between agrarian, developing and industrial countries your guest discerned basic facts which she had learned in an undergraduate course in world trade at Western. These Ph.D. lectures were profound efforts to embellish and complicate simple and obvious facts and conclusions.

After having taught seven years in state-supported public schools and a state university, and thirty-five years in a federally assisted university, your guest has given or has designated her savings and investments to the two educational institutions that have influenced her career and have contributed most to the meager success she has achieved in a color and sex discriminating society and to another that provided the major amount of her income.

The largest share has been or will be allocated to Western Michigan University for having provided the foundation for her higher education and for assistance through scholarships and loans in launching her on her career. Two trusts have endowed a Merze Tate Scholarship and provided for the establishment of the Merze Tate Center for Research Information Processing in the College of Education. Radcliffe College is and will be the recipient of the second largest share in appreciation of subventions from the Bureau of International Research of Harvard University and Radcliffe College leading to the publication of her first three major books, which in turn paved the way for several other publications, as well as for two achievement awards. A substantial contribution has endowed a Merze Tate Graduate Fellowship in the Mary Ingraham Bunting Graduate Institute.

Since we operate in a society and an economy in which most decisions are arrived at by men, sex discrimination in salary allocations is customary, inherent, endemic—except in fashion modeling. In spite of this at-times unconscious and at other times deliberate, nefarious and malevolent treatment, Howard University, bigger than petty individuals, has provided much of the income that has made possible these benevolences. My contributions there have gone and will continue to be directed to the Lorraine A. Williams (academic vice president) Scholarship and to the endowment of the Merze Tate Seminar in Diplomatic History.

Above left: Dr. Tate, about two-and-a-half years old, with her mother and brother Keith, six months old.

Above: Dr. Tate en route to a lecture at Oxford.

Left: Dr. Tate in 1951, after returning from her Fulbright year. The dress, made from an Indian sari, shows an almond leaf pattern.
Among Alumni

Officers elected for association

Sterling L. Breed, professor of counseling at WMU and a member of the faculty since 1956, was re-elected president of the WMU Alumni Association at the annual business meeting Oct. 23 on campus. He was also elected to another three-year term as a director.

Daniel Kunitzer, ’65, Battle Creek accountant, was re-elected to a second year as vice president, and James W. Goss, ’66, Birmingham attorney, was re-named treasurer by the board members.

Besides Breed, others elected to three-year terms on the board were Suzanne Geha Merpi, ’73, Kentwood; Dr. Bill Pickard, ’64, Detroit, and Dr. Thomas Randolph, ’69, Detroit.

Joining the board representing other organizations were: Karen L. Magidson, ’80, Grand Blanc, Student Alumni Service Board alumni; David S. Poholski, ’70, Kalamazoo, W Club first vice president; Peter VanDykken, ’56, La Mirada, Calif., representing the Los Angeles Club, and Robert A. Welborn, ’65, Kalamazoo, a presidential appointee.

Alumni gatherings

Battle Creek

A cross country ski outing will be held Sunday, January 31, from 1-5 p.m. at the Gull Lake Golf Course. This family event is designed for first time skiers as well as 'pros.' A place to warm up with refreshments will be provided. Donations will be accepted. Call the WMU Alumni Ooffice for reservations, 383-6160.

A tennis tournament/raquetball party for Battle Creek area alumni will be held Saturday, March 20, at Minges Creek. The entire club is ours. Cost for WMU Alumni Association members is $8.00 per person/$15.00 per couple and $9.00 per person/$16.00 per couple for non-members. Raquettes will be available free of charge, as will towels for the whirlpool. Refreshments will be served. Reserve your spot on the courts by calling the WMU Alumni Ooffce today, 383-6160.

Grand Rapids

On April 24 a tennis/raquetball outing takes place at the East Hills Tennis Club on East Beltline Rd.

A theatre outing will be held June 10 at the Grand Rapids Civic Theatre for the play "Romantic Comedy."

In July, a Grand Rapids area golf outing is scheduled. Details will be announced later.

Kalamazoo

Immediately following the 2:00 p.m. Bronco basketball game on Feb. 6, an open house will be held in the Alumni Center. Stop by for refreshments.

Leaving the board were Judith T. Dolezal, ’70, Battle Creek; Mildred L. Johnson, Muskegon, and a WMU trustee; Cor-nelius Patterson, ’68, Willow Grove, Pa.; Robert Quitting, ’33, Kalamazoo; Robert J. Sasena, ’80, Novi; Thomas G. Tallman, ’65, Kalamazoo, and Joyce E. Williams, ’75, Grand Rapids.


Kalamazoo/Battle Creek

Sunday, February 7, from 12:00-2:00 p.m., the WMU Alumni Office will host a skating party at Lawson Ice Arena. Refreshments will be served. The cost is $2.00 per person and $4.00 per family for Alumni Association members, and $5.00 per person and $5.00 per family for non-members. In addition, skate rental will be available for $1.00 with skates of all sizes including children’s. The ice will be all ours so plan to join us. Call the WMU Alumni Office for reservation, 383-6160.

Muskegon

On Feb. 27 a tennis party will be held at the West Shore Tennis Club in Muskegon.

Tri-County

The basketball Broncos are headed your way Sat., Feb. 27 to take on the CMU Chippewas. Watch for a detailed mailing regarding a gathering for tri-county WMU alumni sponsored by the WMU Alumni Association.

Kalamazoo/Battle Creek

The virtues of Distinguished University Professor emeritus Dr. Charles VanRiper and other members of the speech pathology faculty at Western were extolled during the summer Scandinavian tour, as two Norwegian alumni came to a hotel in Drammen, Norway, to visit with Russell A. Strong, director of alumni relations. Leif Bache (center) is now headmaster of Redd Barna’s Daghjemog Skole in Tonsberg, and his wife stands at the left. They visited in Kalamazoo about two years ago. Signe Vistensø (right) teaches in Oslo at a center for speech correction and handicapped students. Both Vistensø and Bache were Western students in the mid-1960s.

Tours

Caribbean as next tour

After successful Alumni tours in recent months to the Scandinavian countries and Scotland, the next Alumni tour is scheduled as a Caribbean cruise, leaving by air from Detroit Feb. 27 and returning March 6.

The cost will be $1,125 per person, with double occupancy of rooms, and an opportunity for better accommodations priced as high as $1,235.

TSS Tropicale, a new cruise ship beginning service January 1, 1982, will be the ship on which the group sails into the Western Caribbean, with stops scheduled at Ocho Rios, Jamaica; George Town, Grand Cayman; and Cozumel, Mexico.

More detailed information can be obtained from the Alumni Office, or from TM Travel Associates, Grand Rapids.

Once that trip is out of the way, the Alumni office will be working on two ventures for the summer of 1982. The first departure will be June 23 for Europe, with emphasis on Italy, a 17-day exploration priced at $1,599 per person. In August, a trip through the Canadian Rockies is planned.

Oxford seminar and European tour scheduled

Studying in one of the world’s most prestigious universities, enjoying its most cosmopolitan city and touring the European Continent are all in store for participants in Western Michigan University’s 1982 Oxford Seminar to be held next summer.

Sponsored by the College of Arts & Sciences, the seminar includes four weeks of lectures and research activities at Oxford University’s Lady Margaret Hall, five days touring London and the option of taking a two-week trip to the Continent with stops at Paris, Munich, Lucerne, Venice, Florence and Rome.

Seminar participants can get graduate or undergraduate academic credit. Lectures will be given by prominent British scholars in politics, history, law and literature. In addition to research opportunities there will be guided field trips to such places as Stratfield-on-Avon, Blenheim, Bath and Coventry as well as a weekend trip to Scotland.

The seminar is being directed by Dr. Dale P. Patterson of the history faculty who says, "England is a living source book, rich in memories of civilization’s historical past and deeply involved with its present problems. The seminar is an excellent opportunity to gain insights into this fascinating land."

Western’s Oxford Seminar has a long history of its own. It was started in 1951 by Drs. Russell Seibert and Leonard Kercher, continued in the 60’s by Dr. Howard Mowen, and has been directed by Dr. Patterson since the early 70’s.

The 1982 seminar will be held from July 5 to Aug. 21 and will cost about $2,000. The optional tour of the Continent will cost $600 additional. Costs for academic credit will also be additional depending on the number of hours taken.

There are places reserved for alumni and friends of the Universi-ty who wish to participate.

British tour begins Feb. 26

The British Studies program of the University’s history department will offer its sixth annual tour to London from Feb. 26-March 6, according to Dr. H. Nicholas Hamm, professor of history.

Seven nights in London are planned, arriving there by British Airways from Detroit. A continental breakfast daily and three theatre tickets are included, along with a seven-day unlimited use pass for subways and buses in the British capital.

The price is now quoted at $850 per person, double occupancy. Further information may be obtained from Hamm—call (616) 383-0029 or (616) 383-1728.

Alumni Association new life members

William J. Billion, ’70, San Mateo, Calif.

Richard D. Broggie, BBA ’70, St. Louis, Mo.

Gerald E. Smith, BA ’74, Buffalo Grove, Ill.

Michael E. Evans, BA ’77, and Mary Ellen Patterson Evans, BA ’77, Grand Rapids.


Bradley Simons, MWW ’77, Salt Lake City, Utah.

Gerald Sconsa, BBA ’74, and Marilyn Stanick, Flint.

Life memberships are available for individuals at $150, or $150 per year for two years, $200 per year for five years, family memberships are $180, or $150 per year for 10 years, or $30 per year for five years.
Lucia Harrison was a remarkable exponent of women's rights long before anyone really put that term to work.

During that 38-year tenure she probably developed as many opponents as she did proponents. It was hard to be neutral when around Miss Harrison.

Horst concludes about Miss Harrison:

"Had Miss Harrison been the recipient of greater financial support and has her interests evolved in an academic environment more conducive to the development of her talents, one can only wonder what the measure of her achievements as a scholar, as a teacher, or as a Latin Americanist might have been. On the bases of academic experience she felt that women had been discriminated against. She voiced this point of view with fervor. In order to redress this perceived injustice she originally established a scholarship fund with the intent that women in particular be provided assistance in their pursuit of graduate studies at Western Michigan University, although ultimately she charitably directed that endowment funds provided by her be made available to assist any worthy student in need."

Miss Harrison left to Western nearly half a million dollars, which is now used by the Department of Geography in many ways to aid scholarship and to help students who wish to develop their professional skills in geography. This new publication was funded from the earnings of Miss Harrison's endowment fund.

It can truly be said of Miss Harrison that she was one of a number of outstanding women who came to the young campus and who stayed for many years to give firm guidance to young minds and to encourage the best in education.
1926
Albera Ouding, TC '26, has been working with the Teaching, Learning Community at the University of Florida. Portage. She enjoys second graders greatly.

1928
Jean McClave Shepley, TC '28, BS '35, and her husband are spending much of their retirement in travel, most recently to Ecuador, and frequently speak and show their pictures to various groups. They live in Benton Harbor.

1929
Maxine Brule, TC '29, is a recipient of a community leadership award. Her husband are spending much of their retirement in travel, most recently to Ecuador, and frequently speak and show their pictures to various groups. They live in Benton Harbor.

1938
Mildred Burton D. Jones, MA '59, has been elected to the board of directors of Lumbermen's Mutual Life Insurance Co. in Toledo. He is presently stationed at KBG in Portage.

1951
Willis S. Bos, BA '51, retired in May as 4-H youth agent in Kent, Ottawa and Allegan counties, and quickly hit the travel trail, visiting both east and west coasts of the U.S. He received several honors at retirement, but says that now he's not doing too much of anything.

1952
Arnold Palanca, BS '52, has been elected to the board of directors of the American National Bank. He is now superintendent of the Berrien County Intermediate School District.

1954
James Bromley, BA '54 has been named dean and chief operating officer of the Cedar Hill, Texas, campus of Northwood Institute of Midland. He has been with Northwood Institute for 17 years, moving to the Texas campus two years ago.

1962
Margerit Hills, BA '62, MA '80, has been named a sixth grade teacher at St. Mary school near Big Rapids. She lives in Traverse City.

1963
Charles P. Klass, BA '62, is the new director of international sales for the Stenn Group, Inc. He holds an MBA from Pace University and joined Asst in 1978 as corporate marketing director.

1964
Dr. Thomas E. Elsner, BA '64, MA '66, has been promoted to professor of mathematics at General Motors Institute, Flint, where he has taught since 1971. He has taught since 1971, except for four years in graduate school. He has just completed a term as chairman of the curriculum committee, Michigan Mathematics Prize Contest, an event for high school students. His wife is the former Nancy Nichols, BA '66.

1965
Gary Begg, BS '65, is the new sales manager for Flexfab, Inc., Hastings. He had been with Viking Corp., for 10 years, lastly as sales services manager. Begg has an MBA from Aquinas College.

Jerry Cooper, BA '65, has been named an adjunct associate professor of history at Western Michigan University. Dr. Cooper is also a professor of history at the University of Missouri in St. Louis. Last year he published a book, "The Army and Civil Disorder: Federal Military Intervention in American Labor Disputes."

1966
Larry J. Moeller, BBA '66, resigned in June as superintendent of the Port Huron Area School District after one year in that post. He had been secondary education director for three years and hopes to return to that position soon.

Ronald J. Davis, BBA '66, MBA '73, is a new senior vice president of Warren H. Biggs Associates, Kalamazoo PR firm.

Phil Carpenter, BS '66, in July was appointed a trustee of Brigham Township to fill a vacancy. He is employed by General Motors Co.

Big Brothers/Big Sisters of America have named Jack Holtman, BA '66, MA '68, a district director for Big Brothers/Big Sisters of America. He has recently been appointed vice president of the Classroom Co. in Battle Creek.

1967
Patsy L. Llewellyn, BS '67, is a practicing psychologist in California, and has recently earned her Ph.D. degree in psychology from the California School of Professional Psychology, Los Angeles.

The Rev. John Romansky, BS '67, has received another master's degree from San Diego Bible College. He is now a missionary-pastor under the United Missionary Fellowship serving at the Bible Church, Brigham City, Utah. He is also academic dean for the International School.

David Barnes, BS '67, MA '76, is now up per school principal with the American School at Athens, Greece. He lives in Lawrence with his wife and two children.

1968
Marguerite Miller, BS '68, has retired after 16 years of teaching at the Hamilton elementary school. Her career as a teacher ended as the result of attending an Allegan County Nor mal school reunion. She had taught briefly before raising a family, and then returned to the classroom at Hamilton.

John L. Lewis, MA '68, is executive director of the Illinois Council on Economic Education. His career as a teacher end ed as the result of attending an Allegan County Nor mal school reunion. She had taught briefly before raising a family, and then returned to the classroom at Hamilton.

1969
Roy A. Wells, MBA '69, has been named executive vice president of the nuclear power project of Consumers Power Co. Operating vice president from Jackson, his attention will be focused on final engineering and licensing. He has been executive director of corporate planning.

Philip McLaren, MA '69, PhD '76, represented Western Michigan University Oct. 6 at the inauguration of a new president of Eastern Nazarene College, Quincy, Mass.

Orin C. Walters, BS '68, has joined S. Warren Co., Muskegon, as assistant manager of industrial relations, after having been with Brunswick Corp., and Muskegon Power Co.

Jerry Lapham, BM '68, has become a national field representative for Big Brothers/Big Sisters of America. After nine years with BB/BS in Battle Creek, he will assume his new responsibilities in Kansas. His wife has moved his wife and three children to Macungie, Pa.

Drew Albrith, BA '68, MA '70, EdS '77, has been named intergovernmental affairs officer for the U.S. Department of Housing and Urban Development. He is a liaison officer with governors, and a member of the department's Human Affairs staff.

Kathleen Paulsen, BS '68, MA '71, MA '79, is now completing her doctorate at the University of Illinois. She is teaching at Santa Barbara City College and Antioch College. She is also a member of a team of graduate assistants working with the Center for Behavioral Research.

1970
Paul Alman, BS '68, has just been promoted to that rank in the U.S. Air Force and is presently stationed at Shaw Air Force Base, Sumter, S.C.
1969

William Flynn, BBA '69, is now general manager of Applegate Insulation and has also been on the staff of Campus Enterprises, Inc., hired as joint executive director of the Association at Gaylord.

Jennie Rodgers, BS '59, MA '75, after serving eight years as a middle school principal at Marcellus.

James W. Kralie, MA '80, has been appointed to the board of trustees of the University of Detroit. He is a partner in the Detroit office of Arthur Young & Co., Fenton.

Richard Baughman, BS '69, this fall became head football coach and social studies teacher at Laingsburg, moving from Cheyboygan.

1970

Bruce R. Koch, MBA '70, is the new vice president for marketing of the Herman Frankel organization, a West Bloomfield business.

David G. Meickle, BBA '70, has been promoted to senior vice president of lending at Merchants and Mimer Bank of Carmel. He has been with the bank since 1973.

Beverly Cook, BA '70, in November became president of Mutual Savings & Loan Association, Bay City, which he had joined in 1973.

Dawn Flynn, BA '70, MSL '71, is the new public information officer for the city of East Lansing. She had formerly been library director for Dowagiac. Mrs. Flynn has three children.

Raymond J. Janisse, BA '71, has been promoted to vice president, metropolitan loan division, Manufacturers National Bank, Detroit. He lives in Birmingham.

The Owosso Rotary Club has chosen Bob Kopbanks, owner of Furniture Mart, as its president. He is an optometrist there.

Joel Wyatt, St. Louis, BS '71, BS '73, during 1981 received an Ed.S. degree from the University of Michigan, and also a Ph.D. degree in occupational education administration. She lives in New Castle, Del., and is an educational consultant.

McCullough: watch for the name

Terry McCullough, MSW '75, is making a name for himself as a recording artist and popular music vocalist, both in the United States and throughout Europe, according to Ray Parker, owner of Rusk Street Records, Chicago.

Now in Germany where he is the featured vocalist with the Munich-based New World Orchestra, McCullough has spent nearly a year on the continent. When he returns to the U.S., he is scheduled to appear for several concerts here in early November, he appeared on the Norwegian Television Network.

Goy Heisland, BBA '70, MBA '71, has been named vice president-finance of Smith Petroleum. He has been in the employee benefits division at Saugatuck and teaches at Holland Junior High.

Jon E. Sleder, BS '71, has been promoted to tax supervisor by Seidman and Seidman, Traverse City, where he is also executive of the firm's Club.

Robert W. Stribbs, BBA '72, is a new accountant with Seidman and Seidman, Traverse City. He and his wife have just moved to Williamsburg.

Douglas Lowe, BS '72 in July was judged of the Ottawa County Fair Art Show. He lives at Saggerock and teaches at Holland Junior High.

Neal Nielsen, BS '72, has opened a law practice in Big Rapids, after spending four years as a Livingston County assistant prosecutor.

Tom Conos, BS '72, MA '73, resigned as president of the Village of Augusta, and then was persuaded by his fellow trustees to return to the office. He is job placement coordinator for the Harper Creek school district and the Calhoun Area Vocational Center.

Robert El Henicky, MA '71, moved, to Sturgis this summer as president of Squire Distributing Company. He also expects to open a social work clinic there.

David Baker, BS '72, has been appointed to the line arts faculty of Southwestern Michigan College at Edwardsburg, moving from Cottawa, Ill. He lives in Chicago.

Gerald Burg, MA '72 has become principal of the Bangor high school, moving from Holland.

John Bots, BS '72, MA '73, in July was appointed corporate accountant in a Denver, CO, firm with family, and is an educational consultant.

His latest record, "Love Castles," written by John Hope, won favorable reviews throughout the Chicago area, including Roy Leonard of WGN, who called McCullough "an ensemble to listen to, with a style of his own." In the Kalama Zoo, the record has been played on WJR, the student-operated radio station at Western, and WYYY.

1974

John G. Nagy, BS '74, in June received a juris doctor degree from the DePaul University College of Law in Chicago.

John Aitches, BS '74, has joined Group Health Services in Mt. Pleasant as a physician assistant.

Scott Kempee, BS '74, MA '81, has been certified as a YMCA senior director at the Tower Center YMCA in Detroit.

McCormick, BS '74, has been named director of economic affairs for the Airport Operations Council, International, with offices in Washington, D.C. He has been with a firm of airport consultants for several years in the Washington area. McCormick is also a member of the board of directors of the WMU Alumni Association.

Michael Burg, MS '74, MA '75, is the new principal of the Harper Creek high school, after working 10 years in the system.

Karen Ruple, BA '74, is now teaching kindergarten in Waldron.

1975

Jerry L. Tubergen, BBA '75, has been named a manager in the tax department of Touche Ross & Co., in Chicago.

Judith Halseth, MSW '75, has joined the faculty of the School of Social Work. She had formerly been with the Van Buren County Mental Health department.

James H. Gill, BS '75, has been appointed a public relations staff assistant for the Electric Motive Division of General Motors at LaGrange, Ill. He lives in Bolingbrook, Ill., and has a master's in communication from Boston University.

Teddy J. Parker, BS '75, MA '79, is the new principal of the West Ward Elementary School in Albemarle after six years as a teacher in Hastings.

Jean Enright, MSW '75, has been promoted to associate superintendent for community development in the Grand Rapids schools. Gregg Guetschow, BA '75, MBA '76, was appointed Hillsdale city manager in September, moving there from Dundee, where he had held a similar post.

Dr. Milo Meadows, MA '75, has been named principal of the Napoleon high school.

Ronald Fales, BS '75, has been named interim administrative assistant for the Zeeland schools. He continues as head football coach.

The Rev. Martin Fox, BS '75, has been elected to a one-year term on the Lowell school board. He is pastor of the Bowen Center United Methodist Church.

Terral Hall, BS '74, is a WMU instructor in computer science, after teaching for three years at South Haven.

1976

Larry Ulery, BS '76, has joined Southwestern Community Health Association at Benton Harbor as an educator-coordinator.

Michael J. Linnell, BS '76, has been promoted to senior analyst for the process computer group of Westvaco Corp., at Cob- longton, Va.

Mark R. Mahan, BS '76, has been appointed area manager for chain sales for Philip Morris USA, at Lexington, Ky. He had previously been in Detroit.

Paul R. Eileman, BS '76, is the new managing officer of the Dunwoody office of Fulton Federal Savings, Atlanta. He lives in northwest Atlanta.

Sister Jude Ann Schneider, MSW '76, processed her final vows as a member of the Sisters of St. Joseph in mid-September. She is a family and individual counselor for the Diocese of Gaylord.

Linda C. Sampson, BS '76, has been named a supervisor in the tax department of Touche Ross Co., in Chicago.

David Smallcombe, BFA '76 creates precious metal and gem jewelry in his Marshall studio, and is a partner in the art cooperative, "The Third Rail," there.

Martin Ray, MPA '76, is personnel development director for the Michigan Civil Service Department.

Rochelle Beck, BS '76, has joined the Western Michigan office of Alexander Grant & Co., as a senior data processing consultant.

Jeffrey W. Lenz, BBA '76 has been named a manager in audit practice for Arthur Andersen & Co., in Detroit.

1977

Greg Mark, BBA '77, blind for the past 15 months, is learning Braille and hopes to return to graduate school for an MBA and then seek employment as a consultant.

Lee A. Mazurek, BBA '78 is now a supervisor in the WMU department for Touche Ross & Co., in Chicago.
Dee Zehnder, BS '77, has left her Clio classroom to open a weaving and yarn shop in Fenton, with whom she married in Traverse City. Thomas Noven, BBA '77, has been promoted to audit manager by Bristol, Miezeirn & Co., Farmington Hills. Jeffrey Van Treese, BBA '77, has opened a law practice in Battle Creek with Robert Hoff- man. He is a graduate of the Wayne State University Law School.

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Thomas M. VanRensselaer, BS '79, and Penny Clainad, Oct. 10 in Kalamazoo. He is a Grand Rapids Testing Service technician.

Susan Rogalla, BM '79, and Charles E. Tindall, Sept. 19 in Muskegon. They are living in Valparaiso, Ind.

Bruce E. Jennings, BS '79, and Kit Dee Carrer, Sept. 19 in Kalamazoo. He is employed at the Kalamazoo Corrections Facility and she lives in Richland.

Julie M. Hudson, BS '79, and Joseph P. Grigatis, Aug. 1 in Mount Clemens. She is an information specialist at Eastern Michigan University, and they live in Detroit.

Nancy A. Ohldenbush, BS '80, and Eric L. Utan, BBA '80, in Kalamazoo. She teaches computer applications for McDonald's, and they live in Kalamazoo.

Kay Armstrong, in August at Three Rivers. She is a retail manager there.

They live in Holmes Beach, Fla.

Ronald W. van der Heyden, BS '79, and Susan Shinnar, Aug. 25 in Battle Creek. She is employed by Meijer's Corp., and they live in Kalamazoo.

Nancy K. Creed, BS '81, and Michael H. Johnstone, Aug. 13 in Kalamazoo. They are living in Kalamazoo.

Scott T. Stulbemgen, BM '81, and Linda S. Heckler, in Kalamazoo. He is employed by Broncos Hospital.

Nancy R. Falvo, in Lansing.

Michael A. Williams, BSE '81, and Christine Cook, Sept. 26 in Kalamazoo. He is a software engineer at General Motors.

Robert J. Stevenson, BBA '81, and Linda L. White, Sept. 26 in Portage. He is employed by Michigan Mutual Insurance and they live in Royal Oak.

Karen Wilber and James Jacobels, BBA '81, Aug. 8 in Marshall. She is with Donaldson's Department Store and he with Land O' Lakes, Inc., Minneapolis.

Michael Tomczak, BBA '81, and Beth Ruggles, Aug. 16 in Three Rivers. He is with R-K Mart Corp., and they live in Portage.

Betsy Spry, BS '81, and David M. Stack, BS '81, Sept. 13 in Kalamazoo. He is employed by Naval Flight School at Pensacola, Fla.

John L. Jacobson, BS '81, and Mark Haines, Aug. 8 in Lansing. They are living in Denver, Colo.

Robert J. Campbell, BBA '80, and Cara Calaver, Aug. 3 in Harrison. She is a production supervisor at Uplands Co.

Kathleen M. Yarger, BS '80, and Thomas D. DeWoll, in Kalamazoo. She is store activities representative for McDonalld's, and they live in Kalamazoo.

Gail DeWitt, MSL '81, and Dr. Philip Ades, May 24 at Traverse City, N. Y. They now live in Denver, Colo.

Robert J. Cappel, BBA '80, and Carla Callahan, Aug. 3 in Harrison. They are employed by Naval Flight School at Pensacola, Fla.

Brian J. Koppel, BSE '80, and Gregory F. Eastman, Aug. 1 in Maple Grove. They live together.

Sheila Ann Halloran, BBA '81, and Joseph Salisz, Aug. 1 in Norton Shores.

Michael J. Criswell, BBA '81, and Anna Ludwa, Aug. 29 in Battle Creek. He manages a McDonald's Restaurant in Battle Creek.

Jean M. Piggott, BS '81, and Michael R. Liptak, Aug. 29 in St. Joseph. She is a nurse's aide, and they live in Waterlily.

Deaths

Prof. Louis Junker, a member of the economics faculty since 1961, died Sept. 29 in Kalamazoo. He had been chosen in 1980 to receive the Teaching Excellence Award from the WMU Alumni Association. Junker was a graduate of the University of Denver with a bachelor's degree from the University of Connecticut and Wisconsin. In addition to his work in economics, he had also developed programs on food production, caring habits and health. He leaves his wife, a daughter, two sons, a granddaughter, and his mother.

Lucile Hutchinson Mantey, TC '18, BA '27, died in Kalamazoo. She was an expert on Shaker history. She leaves her husband and her son.

Margaret Silver Pillingar, TC '24, died Sept. 17 in Kalamazoo. She was a life-long resident of Waterlily while teaching, and then worked in government offices in both Detroit and Chicago.

Ortha Larsen Bean, TC '11, and three brothers, died in Kalamazoo. She lived here since 1972. She had previously lived in Osage and Ossian and taught for more than 30 years.

Margaret Silver Pillingar, TC '24, died Sept. 17 in Kalamazoo. She was a life-long resident of Waterlily while teaching, and then worked in government offices in both Detroit and Chicago.

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Stanford coach named to grid post

Jack Harbaugh, defensive coordinator at Stanford University the past two seasons, has been named as the 11th head football coach in West's history. The announcement was made December 10 by Tom Wonderling, director of intercollegiate athletics.

Harbaugh, 42, had earlier served as defensive backfield coach at the University of Michigan for seven years. During that time the Wolverines won five Big Ten titles. He also coached secondaries at Bowling Green for three years, Iowa for two and Morehead State for one.

Three of his former colleagues, David Brown and Don Du feu of Michigan and Iowa's Craig Clemens earned All-American honors. Clemens later performed with the Chicago Bears and the Michigan duo is currently playing with the Bears.

As an undergraduate at Bowling Green, Harbaugh played quarterback and defensive back and set a school single-game record with three interceptions. He was also a baseball outfielder prior to graduation in 1961 and was drafted in football by the Buffalo Bills.

"Jack has a broad coaching background from the Midwest, South and the West Coast," commented Wonderling. "He has an excellent knowledge of the passing game. ""As a head coach, and very goal-oriented guy," said Harbaugh.

"For the past 28 years one of my goals has been to be a head coach, and today that is a reality," Harbaugh expressed his offensive philosophy as "emphasizing ball control but there are many ways to do it, including passing. The key statistic in passing is completion percentage, and we will be shooting for 60-70 percent. You pass when you want to do it, like first down against a defense stacked for the run. We'll give the quarterback a lot of latitude on the field."

Harbaugh added that he planned few changes with WMU's defensive philosophy, saying "Western usually ranks among the nation's top defensive teams and has built a strong defensive tradition." He does hope to strengthen the kicking game.

A native of Crestline, Ohio, Harbaugh was an All-State quarterback and shortstop in high school. After graduation from college, he coached five years in Ohio high school ranks including an 8-1 season at Xenia in 1966.

Harbaugh replaces Elliott Uszel whose contract was not renewed following the completion of the 1981 season.

Fall Update

MEN'S BASKETBALL

Western's men's basketball team opened the year with a 5-0 start, before completing its non-conference slate with a 6-4 record.

Coach Les Wothke's club won the Spartan/Outback Classic at East Lansing for WMU's first tournament win since the early 1950's, and also posted a win over Michigan in pre-Mid-American Conference play.

Walker D. Russell was averaging 19.6 points a game while Jaser McElroy was 19.3, Mike Seberger, 10.3, and Dedrick Elder, 7.9.

WOMEN'S BASKETBALL

Coach Fran Ebert's women's basketball team took a 1-8 record into a Jan. 8 game against Mid-American Conference foe Kent State.

Senior guard Kim Worden leads the squad in scoring with a 12.7 average, and guard Terri Walker is next at 12.3. The Broncos' win this season was an 80-65 decision over Ohio University.

MEN'S CROSS COUNTRY

The Broncos had a 5-2 dual meet season and finished second in the Mid-American. Kerry Barnett, John Hennin and Curt Walker captured All-MAC honors for Coach Jack Shaw with sixth, seventh and ninth place finishes respectively.

Hennin, who led the squad in every race but one, also was an All-Central Collegiate Conference pick with a 15th place finish in that race.

WOMEN' CROSS COUNTRY

Coach Debbie Hunt's team was third in the Mid-American Conference championships. Melanie Decker and Sharon Smith were 13th and 15th respectively.

Captain Sue MacDonald took championship honors at the Central Michigan Invitational to open the season.

SOCCER

Coach Scott Ferris' squad had a 6-9-3 record as it lost four times by a single goal.

Goalkeepers Brett Nagy and Tom Boehm had save percentages of .838 and .832 respectively as senior Boehm notched 14 career shutouts to break Dale Hetherington's (1973-1976) varsity record of 13.

Kirk Rettlering had four goals and two assists while Rob Lang assisted on four tallies.

FIELD HOCKEY

Western had a 7-13 record. Mary Cavanaugh paced Coach Jean Friedel's attack with 19 goals including nine in Mid-American Conference play to tie for league scoring leadership.

Cavanaugh was a first-team All-MAC selection.

FOOTBALL

The 1981 Western Michigan football team finished with a 6-5 record and shared fifth place in the Mid-American Conference (5-4-1). Named to the All-MAC first team in balloting by the league coaches were senior defensive tackle Allen Hughes, junior split end and league receiving (53 catches) leader Bob Phillips, and junior center Matt Mears.

Second-team choices were quarterback Tom George, tight end John Fiedler and middle guard Glen Jenkins.

Meares and linebsebacker Les Garrett were also named to the Region IV All-Academic team. Nationally, Garrett was a second team Academic Association and Meares won honorable mention.

With the influx of new talent and five returning season record holders, Coach Pete Lindsay's 1981-82 women's swimming team has the potential to be the finest in WMU history.

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WOMEN'S SWIMMING

Replacing all-rounders Tom Haines and Tom Fanta will be a tough assignment for Coach Fred Orlofsky, who will have a young and short-handed team following last season's sixth straight Great Lakes League championship.

Seniors Jeff Robertson, vault; and Steve Znachko, who set the individual record in the breaststroke, will be tough opponents for Coach Orlofsky. Sophomores Mark Erschen and Alan Scharns will be expected to carry the team in all-around scoring while Jim LaHaie will help in the floor exercise.

MEN'S SWIMMING

Coach Pete Lindsay returns nine letter-terms from a team that swam to fourth in the Mid-American Conference meet.

Gone is two-time MAC 'most valuable swimmer' Tom Sloucm. Top returnees are breaststrokers John Sullivan and Dave Phillips, and the pairing of Tyler-butterfly Jim Hall and divers Bob Cloutier and Greg Huls.

WRESTLING

A youth-oriented group will make up Western's wrestling team following a 2-5 dual record and eighth place league showing in 1981.

Coach George Hobbs' mainstay is 167-pounder Brad Sharp, who had a 26-6 record and pinned a school record 14 opponents during last winter.

Hobbs sees his strength in the middleweights where red-shirts Joey Lever [134] and Randy Folts move into the lineup. Freshman 118-pounder Dave Denney should also come back to bolster the third place state high school finish.

The main graduation loss is 126-pounder Jason Mancan, who placed third in the MAC.