Faculty candidates to make presentations

Following a national search, three candidates vying to replace retired Registrar Barbara McKinney have been invited to the campus May 16-19 to make public presentations. A reception will follow each of those candidate's presentations, which have been set for 2 to 3:30 p.m. in the Fetzer Center on the following days and dates:

- Monday, May 16—Christine Bedz, assistant registrar at the University of Michigan-Ann Arbor, Room 1040.
- Thursday, May 19—Melanie J. Hough, registrar at Ivy Tech Community College in Indianapolis, Room 2030.

Bedz has been assistant registrar at U of M since 2002. She has administrative responsibility for such areas as residency classifications, records and enrollment, transcripts, certifications and diplomas, and tuition and fees. She also is responsible for regulatory compliance and is a critical incident liaison. Previously, she worked with student systems implementation at Wayne State University.

Tisdale has been in his current role since 2010 and helps colleges and universities identify business processes and solutions to achieve institutional goals. Before that, he worked for 12 years with SunGard Higher Education, managing complex ERO system implementations, and also held positions with several Coloradoan community colleges, including dean of student services, director and assistant director of admissions and records, and assistant director of admissions and records.

Hough has been the Ivy Tech registrar for the past four years and is responsible for the

continued on page 4
Emeritus displaying 20 years of work
An art exhibition with two Universi-
ty ties is on display in the Richmond
Center’s Monroe-Brown Gallery through
Friday, June 24. “Artists as Food” features
paintings completed in WMU studio
spaces throughout the past two decades
by Dick Keaveny, emeritus in art.
Keaveny considers the display his
retirement exhibit and, as such, wanted
to acknowledge the former art students
he worked with in the classroom and
studio. He did that by including the work
of WMU alumnus Rick Mallette, who
served as both his teaching and studio
assistant.
Although different in style, the two
artists share similar outlooks. Keaveny’s
paintings are abstract and expand on ideas of
caricature and satire. Frequentened by eccentric, glibble and anatomically
deviant characters, Mallette’s paintings
seek to illustrate and continue to cel-
brate human folly.
Korean film comes to Little Theatre
The Kalamazoo Film Society will
present Korean director Chang-dong
Lee’s award-winning film “Poetry” Friday
through Sunday, May 13-15, in the Little
Theatre. Show times are 7 and 9:45 p.m.
Friday; 4:15, 7 and 9:45 p.m. Saturday;
and 2:30, 5:15 and 7:45 p.m. Sunday.
Admission is $5.
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and 2:30, 5:15 and 7:45 p.m. Sunday.
Admission is $5.

Additional employees honored at awards event
WMU paid tribute to more individuals
during its Excellence in Diversity Awards
program April 6 than previously announced.
They included members of the Committee
for Leadership on Diversity, Social Justice
and Inclusion and of the 2010 Everyone
Counts Learning Community (more
than previously announced.
During its Excellence in Diversity Awards
Rinker were praised for their commitment to
One Counts Learning Community (more
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CHHS announces next art exhibit
WMU alumna Linda Rocksa is display-
ing her work on campus. Rocksa’s “Spirit
of the Land” exhibit was inspired by her
interest and research in nature, folklore,
mythology and comparative religion.
The work conveys the spirit of Bangor,
Mich., where she was raised. It will be on
display through Thursday, June 30, from 8
a.m. to 9 p.m. in the second-floor gallery of
the Health and Human Services Building.
Third Coast slates writing camps
Starting Monday, June 20, WMU’s Third
Coast Writing Project is offering two
writing writing camps for students
ages 8 to 14.
“Animals in Action” is for ages 8-10
while “It’s a Mystery” is for ages 11-14.
The registration deadline is Friday, May
27. Visit www.thirdcoast.wp.wikispaces.com
for more information and applica-
tion forms.
Sustainability office slates forum
The Office for Sustainability has set a
town hall meeting to discuss its Student
Sustainability Survey.
The public meeting will be both a
release of survey data and a community
forum on past, present and future campus
sustainability activities. It will be held at
7 p.m. Tuesday, May 24, in 1220 Chemistry
Building.

Retirement reception
Mary Swartz, director of WMU’s Traverse
City regional location, will be honored
for 13 years of service during a retirement
reception from 3 to 5 p.m. Thursday, May
19, in the Oaklands.
Jobs
Current job opportunities at WMU are
announced daily on the Human Resources
Web site at www.mich.edu/hr/careers-
at-wmu.html. Please note that applications
must be submitted online by the stated
deadline. Complete application procedures
are included with each posting.
Prof’s research gains media attention
Sarah Deshpande, management, has
seen his research on the career satisfaction
of surgical specialties picked up by the news-
service Reuters and appearing in national
and international online and print publications.
The study, which was first reported in the An-
nals of Surgery, analyzed data for 762 U.S.
surgeons in 2008 on factors that
influenced their job satisfaction. Quality of
care, time spent with patients and threat of
malpractice lawsuits were the three main practice-related factors
that impacted career satisfaction of surgeons.
The research also suggests that language
and cultural barriers may adversely affect
the satisfaction of surgeons whose patients
are predominantly non-English speaking.
Deshpande came to WMU in 1990 and has
had more than 90 refereed articles published.
His research encompasses managerial deci-
sion making, health-care management and
applied psychology in human resource issues.
Staffer earns national advising honor
Kevin Knutson, College of Arts and Sci-
ces, has received a 2011 Outstanding
Advising Award in the administrator cate-
gory from the National Academic Advising
Association. The honor will be presented during
the association’s annual conference in
October in Denver.
The association has a membership of more
than 10,000. Its An-
nual Awards Program
for Academic Advising
honors people, programs, institutions and
innovations making significant
contributions to the academic advising field.
Knutson joined WMU’s staff in 1994 as a
residence hall director. He was an academic
advisor before being named to his current
position as director of undergraduate advising
for the College of Arts and Sciences in 2006.
Board elects WMU administrator
Peter Strazdas, Facilities Management, has
been elected to the executive board of the
Association of Higher Education Facility
Officers. Strazdas will serve a three-year term
as secretary-treasurer beginning in July.
He will be installed during the international
association’s conference
July 16-18 in Atlanta.
The group promotes excellence in adminis-
tering, designing, constructing, maintaining
and operating educational facilities.
Strazdas was appointed associate vice
president for Facilities Management in 2009.
Be fore that, he managed the physical plant’s
maintenance services division for 15 years,
was a construction administrator and was
an engineering technology faculty member.
The three-term mayor of Portage, Mich.,
is a longtime president of the Association
of Higher Education Facility Officers’ Michi-
gan chapter and served five-terms on the
Michigan Construction Safety Standards
Commission, which he chaired many times.
Open house to kick off summer lifelong learning courses

After a successful launch this spring, the WMU Lifelong Learning Academy will offer a short session of eight courses this summer from June 10 through July 17.

The academy provides programs and activities as a way for older adults to stay intellectually active and socially engaged. Courses are geared toward those age 50 and up and include a tuition fee of $20 to $40 and, in some cases, an additional fee for materials or other costs.

More than 160 people registered for the academy's inaugural spring 2011 session. Those participating in the inaugural session were uniformly positive and excited about their academy classes. Feedback included comments such as "People were put at ease to ask questions" and "The instructor covered a lot of material in a short time and encouraged class discussion."

Along with that success, the academy was recently accepted into the Elderhostel Institute Network, a group of lifelong learning institutes affiliated with Road Scholar Inc. (formerly known as Elderhostel). The network's conferences, newsletters and online advice connect WMU with similar academies around the country and world.

For more information, contact Extended University Programs at www.wmich.edu/offcampus/lifelong or (269) 387-4174.

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Service

The following faculty and staff members are recognized for 35, 30, 25, 20, 15, 10 and five years of service during May.

35 Years—Marilyn V. Duke, Center for Academic Success Programs, and Jon H. VanderMeer, communication.
30 Years—Judith A. Medendorp, special education and literacy studies.
25 Years—Daryl E. Buczkowski, information technology, and Jeffrey A. Johns, facilities—management maintenance services.
20 Years—Patricia A. Evans, University Recreation, and Candace E. List, history.
15 Years—Jerome Carter, Center for Disability Services; Paul E. Choker, Dining Services; Michael E. Hodgkinson, facilities—management maintenance services; Tracey Lawie, Miller Auditorium; Janell Elizabeth Svinicki, Center for Disability Services; and Bethany Timmerman, WMU Bookstore.
10 Years—Janet M. Bond, information technology; Michael James Brown, facilities—management building custodial and support services; Pamela L. Clay, facilities—management building custodial and support services; Felicia Taylor Crawford, human resources; Mark J. Daniel, West Hills Athletic Club; Marianne E. DiPierno, Graduate College; Cheri L. Edgar, business information systems; Patrick M. Goerenhans, facilities—management planning; Nancy A. Palmatier, dining services; and Felicia Taylor Crawford, facilities—management building custodial and support services.

Facilities Management-planning; Nancy A. Palmatier, dining services; and Felicia Taylor Crawford, facilities—management building custodial and support services.

During his tenure, he served as 3

Admissions

Matt Black, now the associate director of admissions, was recognized for 15 years of service.

School

TheEveryoneCounts Faculty and Professional Learning Communities pilot program concluded this past December and brought together 50 faculty and staff members from across the University for a yearlong exploration of how to increase diversity and inclusion on campus.

Those who wish to participate in the program for the 2011-12 academic year need to submit their application packets by Wednesday, June 1. Group activities will begin in September and end in April, with participants required to attend a select group of sessions throughout those months.

All full- and part-time faculty and staff members, as well as graduate teaching assistants, are encouraged to apply. Participants will be assigned to small groups of eight to 12 members that will explore multiple perspectives on the concept of race.

The groups will meet once a month to discuss literature on diversity, listen to guest speakers, attend workshops and conferences, and talk about the challenges and opportunities they face in their work.

In addition, group members will receive a small amount of money to create projects that directly integrate what they are learning into their daily work.

For an application form and more information, visit www.wmich.edu/facdev or contact Andrea Beach at (269) 387-0732 or Diana Hernandez at (269) 387-4429.

Obituaries

Virginia N. Crawford, a former secretary III in the College of General Studies, died April 10. She was 86. Crawford joined the WMU staff in 1967 and retired in 1986 after more than 19 years of service.

Marcella Faustman, professor emerita of music, died May 1. She was 104. Faustman joined the faculty in 1949 and retired in 1977 after nearly 30 years of service. Memorial donations may be made to the WMU School of Music, Marcella S. and Philip F. Faustman Vocal Performance Endowment, or the WMU Department of Theatre Musical Theatre and Performance Endowment Fund.

Mary A. Gillham, assistant professor emerita of librarianship, died April 22. She was 95. Gillham joined the faculty in 1965 and retired in 1978 after 13 years of service. Services will be held at 2 p.m. Friday, May 13, in Princeton, Ill. Memorial donations may be made to the Princeton Public Library and Princeton’s First Presbyterian Church.

Robert A. Palmatier, professor emeritus of what is now foreign languages, died April 29 in Portage, Mich. He was 84. Palmatier joined the faculty as an English instructor in 1955 and remained in 1992 after 37 years of service. During his tenure, he served as chairman of his department for a total of 19 years. Memorial donations may be made to the First Presbyterian Church Health Clinic, Christine “Stienje” VanAlphen, a former first cook in Dining Services, died April 18. She was 85. VanAlphen of Kalamazoo came to WMU in 1973 and retired in 1990 after 16-1/2 years of service. For the longtime Meals on Wheels volunteer will be held at 11 a.m. Saturday, May 14, in Bethany Reformed Church, 1833 S. Burdick St. in Kalamazoo. Memorial donations may be made to Meals on Wheels of Kalamazoo, the National Parkinson’s Foundation.

Applications being accepted for Everyone Counts program

A 2010-11 pilot program proved so successful in engaging the WMU community in diversity and inclusion issues that the program is being continued.

The EveryoneCounts Faculty and Professional Learning Communities pilot program concluded this past December and brought together 50 faculty and staff members from across the University for a yearlong exploration of how to increase diversity and inclusion on campus.

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Admissions staffers promoted

Jodi Ward was named associate director of admissions, effective Jan. 24, replacing Pam Liberacki, who has retired.

A staff member since 2001, Ward is directing and coordinating the Office of Admissions' operations and support functions.

Scott Hennessy, who joined the professional staff in 1993, is now the associate director for admissions outreach. He is responsible for campus admissions events and tours, the Student Ambassador Program, telecounseling, and website development.

Replacing Ward as transfer admissions coordinator is Jill Hamilton, a staff member since 2003.
On Campus with Kim Ballard

When it comes to teaching writing, Kim Ballard is serious about word play. Ballard came to WMU in 2002 as director of the Writing Center after 23 years of experience that began during her undergraduate days when she was a writing tutor. Fundamentally, Ballard is responsible for teaching students how to communicate more effectively through the written word. She does this by creating and training a community of writing teachers—undergraduate and graduate student consultants—who work together as a team to address whatever concerns or projects their clients have. That team of 22 consultants, headed by Ballard and assisted by 13 student receptionists, serves more than 9,000 student clients each year.

“We help student writers to better understand and apply rhetorical strategies that will get across their particular meaning more effectively. They have a lot of options open to them but like moves in any type of game, some options result in points being scored while others cost the player—or in this case the writer,” Ballard says.

“We also help students experience how a reader may understand and misunderstand their written words. The consultant or student will read the words out loud, allowing both student and consultant to react to the text and to what the student most needs to learn, such as how to improve organization or documentation. Through this ‘live’ practice, writers get experience using their abilities, solving problems and making good decisions.”

Writing consultants are trained to help any and all writers on campus, from students in beginning writing courses to doctoral candidates, as well as students who aren’t native speakers of English or who are struggling or have disabilities. They get involved with academic projects such as dissertations, term papers and internship reports and personal projects, such as the time a student wanted to write an appeal for a noise citation.

The student consultants collaborate to develop a variety of teaching and assessment materials and techniques, Ballard notes. Their work appears in published journal articles and papers presented at prestigious professional conferences. “Our consultants go on to direct and found writing centers at high schools and other colleges and universities,” she proudly adds. “They’re getting experience here that’s allowing them to get jobs.”

Ballard has been assistant director of the Purdue Writing Lab, director of basic writing at Ivy Tech Community College and a senior editor in McGraw Hill’s college textbook division. She has a bachelor’s and two master’s degrees, and is writing her dissertation for a doctorate in rhetoric and composition from Purdue University. She enjoys bicycling and conducting research, chairs the writing center assessment group for the International Writing Centers Association, and is active in several other professional organizations.

Trustees sign off on several items during April meeting

The WMU Board of Trustees approved several items of note during its April 8 meeting, including relinquishing ownership of the building known as the Kalamazoo Psychiatric Hospital’s Northwest Unit.

The structure, located at 1501 Blakelee St., was basically gifted to WMU and has been vacant for more than 20 years. Conveying it and the 12.4-acre parcel it sits on to the city of Kalamazoo clears the way for demolishing the building. WMU will incur no cost for the demolition, but will serve as project manager on behalf of Kalamazoo.

In other actions, the board:

• Authorized the administration to issue and deliver general revenue bonds that will provide up to $70 million. Proceeds from this funding will be used to refund current outstanding bonds to achieve debt-service savings of about $1.1 million and to finance a portion of the construction costs for the Western View residential housing complex, Lee Honors College addition and completion of the new Sangren Hall.
• Replaced the undergraduate psychology major with a general psychology major to meet the needs of students who are likely to pursue jobs or advanced training in non-psychology disciplines.
• Eliminated the geography major with a concentration in urban and regional planning, as the community and regional planning major makes the older program unnecessary.
• Created an event management minor in the Department of Health, Physical Education and Recreation to meet increased interest and opportunities in that field.

Registrar candidates to make presentations continued from page 1

Faculty, Board of Trustees approve three-year contract

The WMU Board of Trustees, meeting via conference call May 4, unanimously approved a new three-year labor agreement with the WMU chapter of the American Association of University Professors, the union that represents the University’s full-time faculty.

With trustees’ approval, the new contract becomes effective immediately and expires Sept. 6, 2014. The agreement, which was negotiated during April, calls for no salary increases during the upcoming academic year but does include 4.5 percent in increases over the three-year term of the contract as well as health care plan design changes, beginning next January.

Faculty members will see no increase to wages during the 2011-12 academic year, but will see 1 percent increases in fall 2012, spring 2013 and fall 2013. The final semester of the contract, spring 2014, will see faculty salaries increase by 1.5 percent.

University and AAUP negotiators agreed to an expedited bargaining process this year that called for just five contract articles—all related to compensation and benefits—to be part of negotiations. Both sides agreed that all other articles from the previous contract would be rolled over into the new agreement.

For more information about the registrar candidates, visit the Division of Academic Affairs at www.wmich.edu/provost and click Registrar Search. That Web page includes resumes for each candidate and, if necessary, will be updated with presentation schedule changes.