2-26-2004

WMU Board of Trustees Formal Session February 26/27, 2004

WMU Board of Trustees

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WESTERN MICHIGAN UNIVERSITY BOARD OF TRUSTEES
THURSDAY AND FRIDAY, FEBRUARY 26/27, 2004
CONNABLE BOARD ROOM, BERNHARD CENTER
ANNUAL MEETING

AGENDA

THURSDAY, FEBRUARY 26 – Informal Session, 7 p.m.

Action – 1. Acceptance of the Agenda

Action – 2. Closed Informal Session (ROLL CALL)

FRIDAY, FEBRUARY 27 – Formal Session, 8 a.m.

3. Remarks by the Chair

4. Remarks by the President

Action – 5. Approval of the Minutes of the December 11/12 Sessions

6. Public Comments

RECESS

Action – 7. Resident Undergraduate Tuition Rates – Fall 2004 (ROLL CALL)

Action – 8. Authorization to Confer Degrees


Action – 10. Grant Report

11. Update-Biosciences Research and Commercialization Center (BRCC)


13. Capital Campaign Report


15. Investment Performance Reports – Operating Cash Accounts and Annuity Life Income Funds

16. Diversity Initiative

Action – 17. Election of Officers

Klohs

Klohs

Klohs

Klohs

Bailey

Klohs

Klohs

Bailey

Kocher

Litynski/Beam/Bender/Murali

Evans

Bailey

Bender

Bender

Beam

Bailey/Warfield

Klohs
Western Michigan University
Board of Trustees Meeting

ACCEPTANCE OF THE AGENDA
CLOSED INFORMAL SESSION - ROLL CALL

It is recommended that the Board of Trustees go into a closed informal session to consider material exempt from discussion or disclosure by state or federal law.
REMARKS BY THE CHAIR
REMARKS BY THE PRESIDENT
APPROVAL OF THE MINUTES OF THE DECEMBER 11/12 SESSIONS
PUBLIC COMMENTS
In December 2003, the Governor and state legislature agreed to a state budget agreement (Executive Order 2003-23 and Public Act 237 of 2003) that reduced state appropriations for universities by 5%. This budget agreement also contained the provision that 3% of the 5% reduction for each university could be restored during the state's current fiscal year provided the university, by June 30, 2004, agree not to raise resident undergraduate tuition after December 1, 2003 for the 2003-04 academic year and that the university not raise resident undergraduate tuition greater than the Detroit Consumer Price Index for the 2004-05 academic year.

Subsequent to the adoption of this Executive/Legislative budget agreement, the Governor has further recommended in her 2004-05 Executive Budget that the 3% restoration be part of a complying university's base appropriation and that no further reductions in a university's funding will be made during the state's 2004-05 fiscal year.

Accepting the Governor's proposal will result in very difficult and substantial internal budget reductions for WMU in 2004-05 on the heels of significant reductions that have already been implemented for 2002-03 and 2003-04.

The extraordinary and unique circumstances regarding the State and national economy require a special partnership for the 2004-05 budget in order to advance the long-term interests of the citizens of the State and the University. This proposal will advantage WMU students by containing tuition costs because of the limits placed on state appropriations reductions.

Be it resolved that the Western Michigan University Board of Trustees endorses the Governor's proposal to not increase resident undergraduate tuition for the remainder of the 2003-04 academic year and to limit the increase in resident undergraduate tuition for the 2004-05 academic year to 2.4%, PROVIDED the State of Michigan restore to WMU 3% of the 5% budget reduction taken in December 2003, the restored funding be part of WMU's funding base, and no further reductions in state funding are taken for the remainder of the current state fiscal year and through the 2004-05 state fiscal year.
AUTHORIZATION TO CONFER DEGREES

It is recommended that the President, or her designee, be authorized to confer degrees at the 2004 commencement ceremonies (April 24, June 26 and December 11) as recommended by the Faculty.
PERSONNEL REPORT

ACADEMIC

Administrative Appointments
Osama Abudayyeh, Associate Professor and Interim Associate Dean, College of Engineering and Applied Sciences, effective January 6, 2004.

Ronald Davis, Associate Vice President for Academic Affairs, Office of the Provost, effective January 5, 2004. (This is in addition to his position as Director of the Diether H. Haenicke Institute for Area and International Studies.)

Paul Engelmann, Chair, Department of Industrial and Manufacturing Engineering, effective October 7, 2003.

Jay Wood, Associate Vice President and Director of Academic Collective Bargaining, effective January 5, 2004.

Administrators Return to Faculty
S. Hossein Mousavinezhad, Professor, Department of Electrical and Computer Engineering, effective February 17, 2004.

William Rantz, Associate Professor, College of Aviation, effective February 12, 2004.

Appointments - With Tenure
Richard Grinnell, Professor, School of Social Work, effective August 2, 2004.

Yvonne Unrau, Associate Professor, School of Social Work, effective August 2, 2004.

Appointments - Tenure Track
Michael McCardle, Instructor, Department of Marketing, effective August 2, 2004.

Jun-Seok Oh, Assistant Professor, Department of Civil and Construction Engineering, effective December 8, 2003.

Reappointments - Term
Ako Fukushima, Faculty Specialist I, Department of Foreign Languages, effective December 8, 2003 through December 5, 2004.

Appointments – Term
E. Bryce Dickey, Faculty Specialist I, Department of Family and Consumer Sciences, effective December 8, 2003 through December 5, 2004.
Appointments - Term (Continued)
Thomas Edmonds, Instructor, Department of Finance and Commercial Law, effective December 8, 2003 through December 5, 2004.

Joint Appointments
Nora Faires, Associate Professor, Department of History and the Center for Women's Studies, effective November 5, 2003.
Lynne Heasley, Assistant Professor, Department of History and Environmental Studies Program, effective August 4, 2004.
Steven Kohler, Associate Professor, Department of Biological Sciences and Environmental Studies Program, effective August 4, 2003.

Reappointments - Adjunct
Paul Daniels, Adjunct Assistant Professor, Department of Geosciences, effective March 1, 2004 through February 28, 2007.
David Gardiner, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Dianna Hargis, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Art Hoekstra, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Rida Jones, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Kristen Kimm, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Nancy Laugeman, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Lisa LeBlanc, Adjunct Associate Professor, Department of Speech Pathology and Audiology, effective March 1, 2004 through February 28, 2007.
Maureen McNamara, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
John Mellein, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Frances Morrow, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Reappointments - Adjunct (Continued)
Patrick Norris, Adjunct Professor, Department of History, effective March 1, 2004 through February 28, 2007.

Kenneth Olson, Adjunct Professor, Department of Biological Sciences, effective March 1, 2004 through February 28, 2007.

Ronald Peterson, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Michael Reagan, Adjunct Assistant Professor, School of Social Work, effective March 1, through February 28, 2007.

Paul Schoenherr, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Appointments - Adjunct
Susan Benston, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Luetta Burdick, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Kirt Carter, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Barbara Colvin, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Sherri Deloof, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

George Demetrakopoulos, Adjunct Assistant Professor, Medieval Institute, effective March 1, 2004 through February 28, 2007.

Judith Froedert, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Ester Heerema, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Dan Hendrickson, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Pat Hillmann, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Appointments - Adjunct (Continued)
Leon Ingulsrud, Adjunct Assistant Professor, Department of Theatre, effective March 1, 2004 through February 28, 2007.

Diane Jordan, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Michele McGowen, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Karen Renzema, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Thomas Robbert, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Geralyn Roobol, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Martha Shuberg, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Joyce Siegel, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Nona Spackman, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Melinda Wilcox, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Retirements with Emeritus Status
Nicolas Batch, Associate Professor, Department of Finance and Commercial Law, Associate Professor Emeritus of Finance and Commercial Law, effective January 2, 2005.

Harold Bate, Professor, Department of Speech Pathology and Audiology, Professor Emeritus of Speech Pathology and Audiology, effective December 31, 2004.

Leonard Beuving, Professor, Department of Biological Sciences, Professor Emeritus of Biological Sciences, effective April 26, 2004.

James Bosco, Professor, Department of Educational Studies, Professor Emeritus of Educational Studies, effective December 31, 2004.

Diane Boston, Assistant Professor, University Libraries, Assistant Professor Emerita of Libraries, effective December 31, 2003.
Retirements with Emeritus Status (Continued)
Joel Bowman, Professor, Department of Business Information Systems, Professor Emeritus of Business Information Systems, effective January 2, 2005.

Michael Buckner, Associate Professor, University Libraries, Associate Professor Emeritus of Libraries, effective January 2, 2004.

Susan Carlson, Associate Professor, Department of Speech Pathology and Audiology, Associate Professor Emerita of Speech Pathology and Audiology, effective January 2, 2005.


Gary Chartrand, Professor, Department of Mathematics, Professor Emeritus of Mathematics, effective December 31, 2004.

Michael Clark, Professor, Department of Speech Pathology and Audiology, Professor Emeritus of Speech Pathology and Audiology, effective January 2, 2005.

Wendy Cornish, Professor, Department of Dance Professor Emerita of Dance, effective December 31, 2003.

Joseph Ellin, Professor, Department of Philosophy, Professor Emeritus of Philosophy, effective April 30, 2004.

Arthur Falk, Professor, Department of Philosophy, Professor Emeritus of Philosophy, effective December 31, 2004.

Nancy Falk, Professor, Department of Comparative Religion, Professor Emerita of Comparative Religion, effective December 31, 2004.

Stephanie Gauper, Professor, Department of English, Professor Emerita of English, effective December 31, 2004.


Constantine Gianakaris, Professor, Department of English, Professor Emeritus of English, effective December 31, 2004.

Ross Gregory, Professor, Department of History, Professor Emeritus of History, effective December 31, 2004.

Diether H. Haenicke, Professor, Department of Foreign Languages (German), President Emeritus and Distinguished University Professor Emeritus, effective December 31, 2004.
Retirements with Emeritus Status (Continued)
Jerry Hamelink, Professor, Department of Mechanical and Aeronautical Engineering, Professor Emeritus of Mechanical and Aeronautical Engineering, effective January 2, 2005.

William Harrison III, Professor, Department of Geosciences, Professor Emeritus of Geosciences, effective January 2, 2004.

Robert Hinkel, Associate Professor, Department of English, Professor Emeritus of English, effective April 30, 2004.

Arthur Hoadley, Professor, Department of Mechanical and Aeronautical Engineering, Professor Emeritus of Mechanical and Aeronautical Engineering, effective April 26, 2004.

Keith Jones, Associate Professor, School of Art, Associate Professor Emeritus of Art, effective April 25, 2004.

Richard Joyce, Associate Professor, Department of Communication, Associate Professor Emeritus of Communication, effective December 31, 2004.

James Kendrick, Associate Professor, Department of Physician Assistant, Associate Professor Emeritus of Physician Assistant, effective December 31, 2004.

Peter Kobrak, Professor, School of Public Affairs and Administration, Professor Emeritus of Public Affairs and Administration, effective December 31, 2004.

E. Thomas Lawson, Professor, Department of Comparative Religion, Professor Emeritus of Comparative Religion, effective April 30, 2004.

John Mason, Associate Professor, Department of Electrical and Computer Engineering, Associate Professor Emeritus of Electrical and Computer Engineering, effective December 31, 2004.

Edward Mayo, Professor, Department of Marketing, Professor Emeritus of Marketing, effective April 26, 2004.

James McCarthy, Associate Professor, School of Music, Associate Professor Emeritus of Music, effective January 2, 2005.

Paul Mergen, Professor, School of Art, Professor Emeritus of Art, effective January 2, 2004.

William Morris, Associate Professor, Department of Accountancy, Associate Professor Emeritus of Accountancy, effective December 31, 2004.

Mary Neu, Associate Professor, School of Art, Associate Professor Emerita of Art, effective April 26, 2004.
Retirements with Emeritus Status (Continued)

Gale Newell, Professor, Department of Accountancy, Professor Emeritus of Accountancy, effective April 30, 2004.

Maija Petersons, Professor, Department of Family and Consumer Sciences, Professor Emerita of Family and Consumer Sciences, effective January 2, 2005.

Ben Pinkowski, Professor, Department of Computer Science, Professor Emeritus of Computer Science, effective January 2, 2005.

Richard Plank, Professor, Department of Marketing, Professor Emeritus of Marketing, effective April 26, 2004.

Robert Poel, Professor, Department of Physics, Professor Emeritus of Physics, effective January 2, 2005.

Howard Poole, Professor, Department of Educational Studies, Professor Emeritus of Educational Studies, effective April 26, 2004.

Kenneth Reid, Professor, School of Social, Professor Emeritus of Social Work, effective January 2, 2005.

Curtis Rhodes, Professor, School of Art, Professor Emeritus of Art, effective January 2, 2004.

Louis Rizzolo, Professor, School of Art, Professor Emeritus of Art, effective December 31, 2004.

Herbert Scott, Professor, Department of English, Professor Emeritus of English, effective December 31, 2004.

Robert Shamu, Professor, Department of Physics, Professor Emeritus of Physics, effective December 31, 2004.

Kamlesh Sharma, Assistant Professor, Department of Biological Sciences, Assistant Professor Emerita of Biological Sciences, effective December 31, 2003.

David Sheldon, Professor, School of Music, Professor Emeritus of Music, effective December 31, 2004.

Werner Sichel, Professor, Department of Economics, Professor Emeritus of Economics, effective December 31, 2004.

Thomas Sill, Associate Professor, Department of Communication, Associate Professor Emeritus of Communication, effective April 30, 2004.

Janet Stillwell, Professor, Department of Dance, Professor Emerita of Dance, effective April 30, 2004.
Retirements with Emeritus Status (Continued)
Herman Teichert, Professor, Department of Foreign Languages, Professor Emeritus of Foreign Languages, effective January 2, 2005.

Patricia Viard, Associate Professor, Department of Family and Consumer Sciences, Professor Emerita of Family and Consumer Sciences, effective April 30, 2004.

Constance Weaver, Professor, Department of English, Professor Emerita of English, effective January 2, 2005.

Marvin Weessies, Associate Professor, Department of Blindness and Low Vision Studies, Associate Professor Emeritus of Blindness and Low Vision Studies, effective January 2, 2005.

Carl Woloszyk, Professor, Department of Family and Consumer Sciences, Professor Emeritus of Family and Consumer Sciences, effective April 30, 2004.

Robert Wygant, Professor, Department of Industrial and Manufacturing Engineering, Professor Emeritus of Industrial and Manufacturing Engineering, effective April 30, 2004.

Lawrence Ziring, Professor, Department of Political Sciences, Professor Emeritus of Political Science, effective December 31, 2004.

Professional Development Leaves
Catherine Julien, Associate Professor, Department of History, effective December 8, 2003 through April 11, 2004.

Non-Academic Retirements

John Ferguson, Director, Paper Technology Foundation, effective February 15, 2004.


Ruth Mader, Finance Assistant, Bernhard Center, effective, February 29, 2004.

Jo Anne McCrumb, Coordinator, Purchasing, effective February 2, 2004.


Sarah Sims, Custodian, Building Custodial and Support Services, effective May 31, 2004. (change of date)
**Grant Report** - Dr. Eileen Evans, Associate Vice President for Research

**Background**

The grant report for the months of November 2003, December 2003, and January 2004 indicates a total of $17,052,595.78 in externally funded awards. Of the total, November awards amounted to $2,498,523.69 or 15 percent, December awards amounted to $1,774,227.25 or 10 percent, and January awards amounted to $12,779,844.84 or 75 percent. The year-to-date total is $30,526,750.09.

**November 2003, December 2003, and January 2004**

<table>
<thead>
<tr>
<th>Awards by Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction</td>
<td>0.00</td>
</tr>
<tr>
<td>Research</td>
<td>15,330,552.47</td>
</tr>
<tr>
<td>Public Service</td>
<td>1,403,212.31</td>
</tr>
<tr>
<td>Academic Support</td>
<td>215,099.00</td>
</tr>
<tr>
<td>Student Services</td>
<td>103,732.00</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>0.00</td>
</tr>
<tr>
<td>Operations and Maintenance of Plant</td>
<td>0.00</td>
</tr>
<tr>
<td>Scholarships and Fellowships</td>
<td>0.00</td>
</tr>
</tbody>
</table>

**Total for November 2003, December 2003, and January 2004** $17,052,595.78


**Recommended Motion**

It is recommended that the grant report for November 2003, December 2003, and January 2004 be approved.
## Research

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>To create the Biosciences Research and Commercialization Center (New)</td>
<td>State of Michigan</td>
<td>Dr. Christopher Fisher, Office of the Vice President for Research</td>
<td>$10,000,000.00</td>
<td>1/7/2004</td>
</tr>
<tr>
<td>To enable teacher and student learning through curriculum material investigation and implementation (New)</td>
<td>University of Missouri</td>
<td>Dr. Christian R Hirsch, Mathematics</td>
<td>$1,081,582.00</td>
<td>11/18/2003</td>
</tr>
<tr>
<td>To use new experimental approaches employing laser tweezer and scanning electrochemical microscopy to directly measure the line tension of cell membranes during the transportation of materials into and out of natural and synthetic systems (New)</td>
<td>W.M. Keck Foundation</td>
<td>Dr. Subra Muralidharan, Chemistry</td>
<td>$500,000.00</td>
<td>1/15/2004</td>
</tr>
<tr>
<td>To assess the impact and effectiveness of a national program entitled &quot;Advanced Technological Education&quot; (Non-Competing Continuation)</td>
<td>National Science Foundation</td>
<td>Dr. Arlen R Gullickson, The Evaluation Center</td>
<td>$497,545.00</td>
<td>1/9/2004</td>
</tr>
<tr>
<td>To develop a series of acoustic analysis and speech recognition experiments aimed at improving our understanding of the perceptual mechanisms underlying phonetic recognition (Non-Competing Continuation)</td>
<td>U.S. Department of Health and Human Services</td>
<td>Dr. James M Hillenbrand, Speech Pathology and Audiology</td>
<td>$459,277.00</td>
<td>11/11/2003</td>
</tr>
<tr>
<td>To provide new tools for helping federal, state, and local officials determine ecosystem and human health risks related to contaminants found in the Kalamazoo River watershed and other watersheds worldwide (Supplemental)</td>
<td>U.S. Environmental Protection Agency</td>
<td>Dr. Charles F Ide, Environmental Institute, Dr. Jay C Means, Chemistry</td>
<td>$436,000.00</td>
<td>12/19/2003</td>
</tr>
</tbody>
</table>
### Western Michigan University

**Grants Awarded**

**November 2003, December 2003, and January 2004**

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
<th>DIRECTOR</th>
<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Research</strong></td>
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<td></td>
</tr>
<tr>
<td>To integrate the expertise and resources of several engineering and scientific fields to study the high pressure phase transformation of semiconductors and ceramics (New)</td>
<td>National Science Foundation</td>
<td>Dr. John A Patten (Manufacturing Engineering)</td>
<td>$292,031.00</td>
<td>12/17/2003</td>
</tr>
<tr>
<td>To investigate phylogenetics with the evolution of floral scent production by focusing on salicylic acid methyl transferase in the plant family Solanaceae (New)</td>
<td>National Science Foundation</td>
<td>Dr. Todd J Barkman (Biological Sciences)</td>
<td>$223,477.00</td>
<td>1/7/2004</td>
</tr>
<tr>
<td>To determine force requirements and corresponding lumbar pressure for a low-back rest in industrial seating (New)</td>
<td>Haworth, Inc.</td>
<td>Dr. Tycho K Fredericks (Industrial and Manufacturing Engineering)</td>
<td>$208,800.00</td>
<td>12/23/2003</td>
</tr>
<tr>
<td>To improve manufacturing of brittle-material parts made from ceramics, semiconductors, advanced metallics, and related materials (New)</td>
<td>Third Wave Systems, Inc.</td>
<td>Dr. John A Patten (Manufacturing Engineering)</td>
<td>$195,001.56</td>
<td>1/16/2004</td>
</tr>
<tr>
<td>To determine the factors that influence enrollment, completion, and employment experiences of high school students with disabilities enrolled in career and technical education programs in Illinois (Non-Competing Continuation)</td>
<td>U.S. Department of Education</td>
<td>Dr. Paula D Kohler (Dr. Edward Brooks Applegate) (Educational Studies)</td>
<td>$179,997.00</td>
<td>11/6/2003</td>
</tr>
<tr>
<td>To improve the current understanding of the ionization balance and line emission of cosmic plasmas (Renewal)</td>
<td>National Aeronautics and Space Administration</td>
<td>Dr. Thomas W Gorczyca (Physics)</td>
<td>$145,000.00</td>
<td>1/14/2004</td>
</tr>
</tbody>
</table>
# Western Michigan University

## Grants Awarded

**November 2003, December 2003, and January 2004**

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>SPONSOR</th>
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<th>AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Research</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To conduct research and provide testing services in specialized areas of paper science engineering in association with industry (Continuation)</td>
<td>Various Industries</td>
<td>Mr. James T Schaper&lt;br&gt;Auxiliary Enterprises</td>
<td>$135,354.00</td>
<td>12/24/2003</td>
</tr>
<tr>
<td>To conduct research and provide testing services in specialized areas of printing, papermaking, and inks in association with industry (Continuation)</td>
<td>Various Industries</td>
<td>Mr. James T Schaper&lt;br&gt;Auxiliary Enterprises</td>
<td>$110,984.00</td>
<td>12/24/2003</td>
</tr>
<tr>
<td>To develop a new method of prostate cancer detection (New)</td>
<td>U.S. Department of Defense</td>
<td>Dr. Massood Zandi Atashbar&lt;br&gt;Electrical and Computer Engineering&lt;br&gt;Dr. Bruce E Bejcek&lt;br&gt;Biological Sciences</td>
<td>$102,451.00</td>
<td>1/30/2004</td>
</tr>
<tr>
<td>To build and deploy an instrument for measuring direct flux of soluble nitrogen compounds between the atmosphere and the forests of northern Michigan (Non-Competing Continuation)</td>
<td>National Science Foundation</td>
<td>Dr. Steven B Bertman&lt;br&gt;Chemistry</td>
<td>$96,511.00</td>
<td>1/16/2004</td>
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<tr>
<td>To conduct research on metal ammonia mixtures, predominantly using x-ray synchrotron techniques (Non-Competing Continuation)</td>
<td>U.S. Department of Energy</td>
<td>Dr. Clement Burns&lt;br&gt;Physics</td>
<td>$83,819.00</td>
<td>11/14/2003</td>
</tr>
<tr>
<td>To conduct research and provide testing services in specialized areas of paper coating in association with industry (Continuation)</td>
<td>Various Industries</td>
<td>Mr. James T Schaper&lt;br&gt;Auxiliary Enterprises</td>
<td>$75,540.00</td>
<td>12/24/2003</td>
</tr>
<tr>
<td>To conduct both formative and summative evaluations of a project designed to increase participation of women in the scientific and engineering workforce (New)</td>
<td>University of Montana</td>
<td>Dr. Jerry G Horn&lt;br&gt;The Evaluation Center</td>
<td>$75,000.00</td>
<td>12/22/2003</td>
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<tr>
<td>DESCRIPTION</td>
<td>SPONSOR</td>
<td>DIRECTOR</td>
<td>AMOUNT</td>
<td>DATE</td>
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<td>----------------------------------------------------------------------------</td>
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<tr>
<td>To continue a longitudinal study of children enrolled in elementary schools</td>
<td>Kamehameha Schools</td>
<td>Dr. Gary J Miron</td>
<td>$54,558.00</td>
<td>11/12/2003</td>
</tr>
<tr>
<td>(New)</td>
<td></td>
<td>The Evaluation Center</td>
<td></td>
<td></td>
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<tr>
<td>To conduct both formative and summative evaluations of a project designed</td>
<td>American Association for the Advancement of</td>
<td>Dr. Arlen R Gullickson</td>
<td>$51,863.00</td>
<td>12/22/2003</td>
</tr>
<tr>
<td>to build public awareness and support for science literacy (Non-Competing</td>
<td>Science</td>
<td>The Evaluation Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuation)</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>To conduct a comprehensive evaluation of the charter school initiative in</td>
<td>Delaware Department of Education</td>
<td>Dr. Gary J Miron</td>
<td>$49,990.00</td>
<td>12/19/2003</td>
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<tr>
<td>the state of Delaware (New)</td>
<td></td>
<td>The Evaluation Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To identify which potassium channels are functionally expressed in</td>
<td>American Heart Association</td>
<td>Dr. Kenneth D Cohen</td>
<td>$49,761.00</td>
<td>12/4/2003</td>
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<td>arteriolar endothelial cells using a new and unique isolated arteriolar</td>
<td></td>
<td>Biological Sciences</td>
<td></td>
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<tr>
<td>endothelial cell preparation (New)</td>
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<td></td>
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<tr>
<td>To increase understanding of the fate, transport, daily loading, and</td>
<td>Michigan Department of Environmental Quality</td>
<td>Dr. Alan Kehew</td>
<td>$43,000.00</td>
<td>1/27/2004</td>
</tr>
<tr>
<td>biological effects of pharmaceuticals, personal care products, and</td>
<td></td>
<td>Geosciences</td>
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<tr>
<td>polybrominated diphenyl ethers in the environment (New)</td>
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<tr>
<td>To better understand the glacial geology of Allegan County and to provide</td>
<td>Michigan Department of Environmental Quality</td>
<td>Dr. Alan Kehew</td>
<td>$30,171.00</td>
<td>11/10/2003</td>
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<tr>
<td>better information on groundwater resources to planners and managers (New)</td>
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<td>Geosciences</td>
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<tr>
<td><strong>Research</strong></td>
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<tr>
<td>To provide on-site technical support for preparation of a white paper dealing with human machine interfaces and interactions (New)</td>
<td>The Boeing Company</td>
<td>Dr. Mohsen Guizani Computer Science</td>
<td>$26,213.55</td>
<td>12/8/2003</td>
</tr>
<tr>
<td>To assess the process and progress of the grant entitled &quot;Community Access Program&quot; and anticipated projected outcomes (Non-Competing Continuation)</td>
<td>Healthy Futures</td>
<td>Dr. Victoria C Ross Sociology Dr. Keon-Hyung Lee School of Public Affairs and Administration</td>
<td>$20,000.00</td>
<td>1/16/2004</td>
</tr>
<tr>
<td>To provide both formative and summative evaluations of a professional development program for principals and teacher leaders in Genesee County (New)</td>
<td>National Center for Community Education</td>
<td>Dr. Pamela J Zeller The Evaluation Center</td>
<td>$20,000.00</td>
<td>11/21/2003</td>
</tr>
<tr>
<td>To conduct experimental and theoretical studies of the load sequence effects on fatigue crack growth resistance (Non-Competing Continuation)</td>
<td>Office of Naval Research</td>
<td>Dr. Daniel Kujawski Mechanical and Aeronautical Engineering</td>
<td>$19,540.00</td>
<td>12/3/2003</td>
</tr>
<tr>
<td>To support ongoing federally funded research into healthy child eating education relative to the Women, Infants, and Children (WIC) program (New)</td>
<td>Washington State Department of Health</td>
<td>Dr. Robert J Bensley Health, Physical Education and Recreation</td>
<td>$19,000.00</td>
<td>11/18/2003</td>
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<tr>
<td>To determine the impact forces during ice-landing of a survival capsule and to infer the potential for occupant injury (New)</td>
<td>Survival Systems International</td>
<td>Dr. James K Nelson, Jr. Construction Engineering, Materials Engineering, and Industrial Design</td>
<td>$10,335.16</td>
<td>11/7/2003</td>
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<tr>
<td>To take acoustic measurements of steam traps to correlate with failure detection (Non-Competing Continuation)</td>
<td>Armstrong International, Inc.</td>
<td>Dr. Massood Zandi Atashbar Dr. Bradley J Bazuin Electrical and Computer Engineering</td>
<td>$10,244.00</td>
<td>1/23/2004</td>
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</tbody>
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## Western Michigan University Grants Awarded

**November 2003, December 2003, and January 2004**

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
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<tr>
<td><strong>Research</strong></td>
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<tr>
<td>To address the inadequacies of traditional standardized psychometric testing by developing a model for collecting accurate and useful information about children with severe physical, communicative, and/or sensory disabilities (Supplemental)</td>
<td>University of Michigan</td>
<td>Dr. Paula D Kohler Educational Studies</td>
<td>$9,085.00</td>
<td>12/23/2003</td>
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<tr>
<td>To critically evaluate the executive intelligence assessment instrument (New)</td>
<td>MenkesStark</td>
<td>Dr. E Jane Davidson The Evaluation Center</td>
<td>$5,200.00</td>
<td>12/11/2003</td>
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<tr>
<td>To examine the process through which people with traumatic brain injuries develop awareness and the use of compensatory strategies (Supplemental)</td>
<td>Bronson Research</td>
<td>Dr. Diane K Dirette Occupational Therapy</td>
<td>$3,514.20</td>
<td>12/1/2003</td>
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<tr>
<td>To conduct an evaluation of projects initiated in response to programs that attempted to engage citizens at the individual, group, and organizational level in activities that foster aspects of social capital within the community (New)</td>
<td>Kalamazoo Community Foundation</td>
<td>Dr. David J Hartmann Sociology</td>
<td>$3,500.00</td>
<td>12/8/2003</td>
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<tr>
<td>To examine the relationship between community-level and individual-level indicators of environmental stress and determine whether environmental stress influences susceptibility of stream invertebrates to disease (New)</td>
<td>Kalamazoo Community Foundation</td>
<td>Dr. Steven Kohler Biological Sciences</td>
<td>$2,770.50</td>
<td>1/16/2004</td>
</tr>
<tr>
<td>To support a graduate student in a collaborative research project using inelastic x-ray scattering (Supplemental)</td>
<td>U.S. Department of Energy</td>
<td>Dr. Clement Burns Physics</td>
<td>$2,337.50</td>
<td>12/19/2003</td>
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Western Michigan University
Grants Awarded
November 2003, December 2003, and January 2004

<table>
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<tr>
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<tr>
<td>Research</td>
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<tr>
<td>To support student research on the economic and/or humanistic impact of endometriosis (Renewal)</td>
<td>Pfizer Inc.</td>
<td>Dr. Bassam E Harik Economics</td>
<td>$1,100.00</td>
<td>1/23/2004</td>
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<tr>
<td>Public Service</td>
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<tr>
<td>To provide daily living, communication, behavior control, and social skill services to developmentally disabled adults (Supplemental)</td>
<td>Kalamazoo Community Mental Health Services</td>
<td>Ms. Carol Sundberg Center For Disability Services</td>
<td>$210,345.95</td>
<td>1/29/2004</td>
</tr>
<tr>
<td>To sustain public radio services to local communities (New)</td>
<td>Corporation for Public Broadcasting</td>
<td>Mr. Gary W Pientka WMUK Radio</td>
<td>$177,698.00</td>
<td>1/26/2004</td>
</tr>
<tr>
<td>To improve the knowledge, understanding, and appreciation teachers have of American history through the development and implementation of a professional development model (New)</td>
<td>Delta-Schoolcraft Intermediate School District</td>
<td>Dr. Mark Jenness Mallinson Institute for Science Studies</td>
<td>$152,578.08</td>
<td>1/23/2004</td>
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<tr>
<td>To develop workshop curriculum for professional development in constructing ideas in physical science (Supplemental)</td>
<td>San Diego State University Foundation</td>
<td>Dr. Robert H Poel Center for Science Education</td>
<td>$139,588.00</td>
<td>11/10/2003</td>
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TOTAL RESEARCH $15,330,552.47
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<tr>
<td>To provide daily living, communication, behavior control, and social skill services to developmentally disabled adults (Supplemental)</td>
<td>Kalamazoo Community Mental Health Services</td>
<td>Ms. Carol Sundberg Center For Disability Services</td>
<td>$111,210.03</td>
<td>11/14/2003</td>
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<tr>
<td>To assist local businesses as they compete for federal, state, or international contracts (New)</td>
<td>U.S. Department of Defense</td>
<td>Mr. Michael Lynn Black Office of Business Development Services</td>
<td>$109,404.00</td>
<td>12/23/2003</td>
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<tr>
<td>To provide evaluation technical assistance to program staff as professional development materials are created and implemented (Supplemental)</td>
<td>San Diego State University Foundation</td>
<td>Dr. Mark Jenness Dr. Deanna S Draze Mallinson Institute for Science Studies</td>
<td>$91,837.00</td>
<td>12/22/2003</td>
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<tr>
<td>To conduct a summative evaluation of the Detroit Public Schools Mathematics and Science Improvement Project (New)</td>
<td>Detroit Public Schools</td>
<td>Dr. Deanna S Draze Mallinson Institute for Science Studies</td>
<td>$75,000.00</td>
<td>1/7/2004</td>
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<tr>
<td>To monitor and work with the Women, Infants, and Children (WIC) web site (New)</td>
<td>Michigan Department of Community Health</td>
<td>Dr. Robert J Bensley Health, Physical Education and Recreation</td>
<td>$56,010.00</td>
<td>11/3/2003</td>
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<tr>
<td>To develop a unit of instruction consisting of eight lessons that engage fifth and sixth grade students inquiring about the impact that individuals have on the land in Michigan (New)</td>
<td>Michigan Department of Environmental Quality</td>
<td>Dr. Joseph P Stoltman Mallinson Institute for Science Studies</td>
<td>$49,991.00</td>
<td>1/7/2004</td>
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<tr>
<td>To provide evaluation technical assistance to conduct the external evaluation of a project in the Detroit Public Schools to enhance math and science education among African-American students through the use of University fellows (New)</td>
<td>Wayne State University</td>
<td>$42,000.00</td>
<td>11/13/2003</td>
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<td>To provide technical assistance and consultation to the network of thirty-three mathematics and science centers in Michigan (New)</td>
<td>Grand Valley State University</td>
<td>$40,750.00</td>
<td>1/7/2004</td>
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<td>To assist local businesses as they compete for federal, state, or international contacts (New)</td>
<td>Michigan Economic Development Corporation</td>
<td>$32,500.00</td>
<td>1/10/2004</td>
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<td>To investigate the quality and implementation of a mathematics curriculum for elementary school teachers (New)</td>
<td>University of Michigan-Dearborn</td>
<td>$24,970.00</td>
<td>1/7/2004</td>
<td></td>
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<tr>
<td>To support software development and web interfaces and to ensure that Association of Behavior Analysis computer systems are working optimally (Non-Competing Continuation)</td>
<td>Association for Behavior Analysis</td>
<td>$24,960.00</td>
<td>11/26/2004</td>
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<tr>
<td>To conduct a series of lectures and laboratory demonstrations dealing with first responder training for weapons of mass destruction (New)</td>
<td>Michigan Army National Guard</td>
<td>$20,000.00</td>
<td>12/3/2004</td>
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Western Michigan University  
Grants Awarded  
November 2003, December 2003, and January 2004

<table>
<thead>
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<th>DATE</th>
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</thead>
<tbody>
<tr>
<td>To serve as an evaluation consultant in development of a building-restorative-communities strategy that is research based, data driven, outcome focused, and addresses juvenile crime and delinquency (New)</td>
<td>County of Kalamazoo</td>
<td>Dr. David J Hartmann, Ms. Angela Marie Moe, Dr. Rachel B Whaley</td>
<td>$13,951.00</td>
<td>11/21/2003</td>
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<tr>
<td>To provide child welfare specialty supervision field placement to Family Independence Agency staff pursuing an MSW degree with a child welfare specialty (Renewal)</td>
<td>Family Independence Agency</td>
<td>Dr. Earlie M Washington, School of Social Work</td>
<td>$11,025.00</td>
<td>12/19/2003</td>
</tr>
<tr>
<td>To publish a newspaper focused on a topic of diversity with the aim of reducing hate speech and discrimination and fostering understanding among different groups of people in a community (New)</td>
<td>Kalamazoo Community Foundation</td>
<td>Ms. Sue Ellen Isacksen, Communication</td>
<td>$8,523.00</td>
<td>11/3/2003</td>
</tr>
<tr>
<td>To serve as an evaluation consultant in development of a three-year plan for the prevention of youth delinquency (New)</td>
<td>County of Kalamazoo</td>
<td>Dr. David J Hartmann, Ms. Angela Marie Moe, Dr. Rachel B Whaley</td>
<td>$7,248.00</td>
<td>12/17/2003</td>
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<tr>
<td>To provide supervisory aftercare for drug- and alcohol-dependent federal offenders (Supplemental)</td>
<td>U.S. District Court</td>
<td>Mr. James H Kendrick, Unified Clinics</td>
<td>$2,119.75</td>
<td>1/29/2004</td>
</tr>
<tr>
<td>To provide supervisory aftercare for drug- and alcohol-dependent federal offenders (Renewal)</td>
<td>U.S. District Court</td>
<td>Mr. James H Kendrick, Unified Clinics</td>
<td>$1,503.50</td>
<td>11/14/2003</td>
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TOTAL PUBLIC SERVICE $1,403,212.31
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<tr>
<td><strong>Academic Support</strong></td>
<td></td>
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<tr>
<td>To revise the entry-level calculus-based physics course sequence required of</td>
<td>American Physical Society</td>
<td>Dr. Alvin S Rosenthal</td>
<td>$100,799.00</td>
<td>11/21/2003</td>
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<tr>
<td>teachers seeking secondary physics certification (Non-Competing Continuation)</td>
<td>Dr. Robert H Poel</td>
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<tr>
<td>To initiate a three-year Research Experiences for Undergraduates project</td>
<td>National Science Foundation</td>
<td>Dr. James J Biles</td>
<td>$60,600.00</td>
<td>1/23/2004</td>
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<tr>
<td>focusing on social and environmental issues associated with globalization in</td>
<td>Geography</td>
<td></td>
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<tr>
<td>Latin America (New)</td>
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<tr>
<td>To serve education and pre-education students from minority groups currently</td>
<td>Michigan Department of Career Development</td>
<td>Ms. Jodie G Palmer</td>
<td>$53,700.00</td>
<td>11/18/2003</td>
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<td>underrepresented in the field of teaching (New)</td>
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<td>Teaching, Learning, and Leadership</td>
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<td>TOTAL ACADEMIC SUPPORT</td>
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<td><strong>$215,099.00</strong></td>
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<td><strong>Student Services</strong></td>
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<tr>
<td>To introduce students traditionally underrepresented in higher education to</td>
<td>Michigan Department of Education</td>
<td>Mr. Donyll Lewis</td>
<td>$103,732.00</td>
<td>1/20/2004</td>
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<td>the potential of a college education (New)</td>
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<td>Division of Multicultural Affairs</td>
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<tr>
<td>TOTAL STUDENT SERVICES</td>
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<td><strong>$103,732.00</strong></td>
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<td>GRAND TOTAL</td>
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<td><strong>$17,052,595.78</strong></td>
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UPDATE - BIOSCIENCES RESEARCH AND COMMERCIALIZATION CENTER (BRCC)

Informational agenda item
Western Michigan University
Board of Trustees

Agenda Item No. 12
February 27, 2004

GIFT REPORT

Background

This report includes activity for the months of December and January. Current and deferred cash gifts for December and January were $3,237,362 and $2,233,030 respectively. The year-to-date total for the current fiscal year is $13,299,232. This represents an increase of $855,566 over last fiscal year. Information regarding major gifts is provided.

Recommended Motion

It is recommended that this gift report including activity for the months of December and January be approved.
### WESTERN MICHIGAN UNIVERSITY FOUNDATION

#### GIFT REPORT

<table>
<thead>
<tr>
<th></th>
<th>December 2003</th>
<th>December 2002</th>
<th>Over (Under)</th>
<th>Year-to-date 2003-04</th>
<th>Year-to-date 2002-03</th>
<th>Over (Under)</th>
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<tr>
<td><strong>WMU FOUNDATION CASH GIFTS:</strong></td>
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<tr>
<td>Alumni</td>
<td>$ 729,693</td>
<td>$ 718,039</td>
<td>$ 11,654</td>
<td>$ 1,538,630</td>
<td>$ 2,040,507</td>
<td>$(501,877)</td>
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<td>Individual Friends</td>
<td>263,554</td>
<td>780,697</td>
<td>(517,143)</td>
<td>906,702</td>
<td>1,765,547</td>
<td>(858,845)</td>
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<td>Corporations/Foundations/Other Orgns</td>
<td>1,966,957</td>
<td>1,876,614</td>
<td>90,343</td>
<td>5,351,108</td>
<td>4,698,559</td>
<td>652,549</td>
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<td>Estate Gifts</td>
<td>240,758</td>
<td>10,412</td>
<td>230,346</td>
<td>3,233,362</td>
<td>2,117,912</td>
<td>1,115,450</td>
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<td><strong>CURRENT CASH GIFTS</strong></td>
<td>$3,200,962</td>
<td>$3,385,762</td>
<td>$(184,800)</td>
<td>$11,029,802</td>
<td>$10,622,525</td>
<td>$407,277</td>
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<td><strong>DEFERRED GIFTS:</strong></td>
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<td>Charitable remainder trusts and annuities (shown at fair market value)</td>
<td>36,400</td>
<td>1,064,928</td>
<td>(1,028,528)</td>
<td>36,400</td>
<td>1,114,928</td>
<td>(1,078,528)</td>
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<td>Net present value as of date of gift:</td>
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<td>FY 2003</td>
<td>$437,059</td>
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<td>FY 2004</td>
<td>$21,637</td>
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<td><strong>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</strong></td>
<td>$3,237,362</td>
<td>$4,450,690</td>
<td>$(1,213,328)</td>
<td>$11,066,202</td>
<td>$11,737,453</td>
<td>$(671,251)</td>
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<td><strong>NON-CASH GIFTS:</strong></td>
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<tr>
<td>762,202</td>
<td>383,636</td>
<td>378,566</td>
<td>2,239,108</td>
<td>1,444,968</td>
<td>794,140</td>
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<td><strong>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</strong></td>
<td>$3,999,564</td>
<td>$4,834,326</td>
<td>$(834,762)</td>
<td>$13,305,310</td>
<td>$13,182,421</td>
<td>$122,889</td>
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<td><strong>PAPER TECHNOLOGY FOUNDATION</strong></td>
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<tr>
<td>Cash Gifts:</td>
<td>54,421</td>
<td>6,445</td>
<td>47,976</td>
<td>107,467</td>
<td>219,385</td>
<td>(111,918)</td>
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<td>Non-Cash Gifts:</td>
<td>20,961</td>
<td>-</td>
<td>20,961</td>
<td>89,721</td>
<td>252,000</td>
<td>(162,279)</td>
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<td><strong>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</strong></td>
<td>$75,382</td>
<td>$6,445</td>
<td>$68,937</td>
<td>$197,188</td>
<td>$471,385</td>
<td>$(274,197)</td>
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<td><strong>TOTAL GIFTS</strong></td>
<td>$4,074,946</td>
<td>$4,840,771</td>
<td>$(766,825)</td>
<td>$13,502,498</td>
<td>$13,663,806</td>
<td>$(161,308)</td>
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WESTERN MICHIGAN UNIVERSITY FOUNDATION
GIFT REPORT

<table>
<thead>
<tr>
<th>WMU FOUNDATION CASH GIFTS:</th>
<th>January 2004</th>
<th>January 2003</th>
<th>Over (Under)</th>
<th>Year-to-date 2003-04</th>
<th>Year-to-date 2002-03</th>
<th>Over (Under)</th>
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<tbody>
<tr>
<td>Alumni</td>
<td>$ 265,442</td>
<td>$ 62,569</td>
<td>$ 202,873</td>
<td>$ 1,804,072</td>
<td>$ 2,103,076</td>
<td>$ (299,004)</td>
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<tr>
<td>Individual Friends</td>
<td>499,593</td>
<td>246,332</td>
<td>253,261</td>
<td>1,406,295</td>
<td>2,011,879</td>
<td>(605,584)</td>
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<td>397,312</td>
<td>1,069,660</td>
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<td>Estate Gifts</td>
<td>1,023</td>
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<td>1,023</td>
<td>3,234,385</td>
<td>2,117,912</td>
<td>1,116,473</td>
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<tr>
<td><strong>CURRENT CASH GIFTS</strong></td>
<td><strong>$2,233,030</strong></td>
<td><strong>$706,213</strong></td>
<td><strong>$1,526,817</strong></td>
<td><strong>$13,262,832</strong></td>
<td><strong>$11,328,738</strong></td>
<td><strong>$1,934,094</strong></td>
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<td>DEFERRED GIFTS: Charitable remainder trusts and annuities (shown at fair market value)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>36,400</td>
<td>1,114,928</td>
<td>(1,078,528)</td>
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<td>Net present value as of date of gift: FY 2003 $437,059 FY 2004 $21,637</td>
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<td><strong>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</strong></td>
<td><strong>$2,233,030</strong></td>
<td><strong>$706,213</strong></td>
<td><strong>$1,526,817</strong></td>
<td><strong>$13,299,232</strong></td>
<td><strong>$12,443,666</strong></td>
<td><strong>$855,566</strong></td>
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<td><strong>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</strong></td>
<td><strong>$4,383,453</strong></td>
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<td><strong>$3,673,885</strong></td>
<td><strong>$17,688,763</strong></td>
<td><strong>$13,891,989</strong></td>
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<td>-</td>
</tr>
<tr>
<td>Cash Gifts:</td>
<td>447,507</td>
<td>30,270</td>
<td>417,237</td>
<td>554,974</td>
<td>249,655</td>
<td>305,319</td>
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<td>Non-Cash Gifts:</td>
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<td>-</td>
<td>89,721</td>
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<td>(162,279)</td>
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<td><strong>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</strong></td>
<td><strong>$447,507</strong></td>
<td><strong>$30,270</strong></td>
<td><strong>$417,237</strong></td>
<td><strong>$644,695</strong></td>
<td><strong>$501,655</strong></td>
<td><strong>$143,040</strong></td>
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<tr>
<td><strong>TOTAL GIFTS</strong></td>
<td><strong>$4,830,960</strong></td>
<td><strong>$739,838</strong></td>
<td><strong>$4,091,122</strong></td>
<td><strong>$18,333,458</strong></td>
<td><strong>$14,393,644</strong></td>
<td><strong>$3,939,814</strong></td>
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### Cash Gifts December

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<thead>
<tr>
<th>Name</th>
<th>Amount</th>
<th>Fund Description</th>
</tr>
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<tbody>
<tr>
<td>Beverley J. Jevert</td>
<td>$10,000</td>
<td>Joseph Arthur Jevert Memorial Fund</td>
</tr>
<tr>
<td>The CSM Group</td>
<td>$10,000</td>
<td>The CSM Group Endowment Civil and Construction Engineering Faculty Development Fund</td>
</tr>
<tr>
<td>Charles &amp; Tucky Elliott</td>
<td>$15,000</td>
<td>Fall 2004 Visiting Artist/Professor in Theatre</td>
</tr>
<tr>
<td>Anonymous Donor</td>
<td>$20,000</td>
<td>Unrestricted Fund at Western</td>
</tr>
<tr>
<td>Pfizer</td>
<td>$20,000</td>
<td>Unrestricted Fund at Western</td>
</tr>
<tr>
<td>Mr. and Mrs. William T. VanBuren</td>
<td>$25,443</td>
<td>Clifford E., Richard N., and Corliss A. VanBuren Scholarship*</td>
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</table>

### Cash Gifts January

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
<th>Fund Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daimler Chrysler Corporation</td>
<td>$25,000</td>
<td>Unrestricted Fund at Western</td>
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### New Pledges December:

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<thead>
<tr>
<th>Name</th>
<th>Amount</th>
<th>Fund Description</th>
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<tbody>
<tr>
<td>James and Lois Richmond</td>
<td>$2,500,000</td>
<td>New Art Facility</td>
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<tr>
<td>Anonymous Donor</td>
<td>$2,000,000</td>
<td>Haworth College of Business Endowment</td>
</tr>
<tr>
<td>Pfizer</td>
<td>$1,000,000</td>
<td>Unrestricted Fund at Western</td>
</tr>
<tr>
<td>Bentz, Whaley, Flessner &amp; Associates, Inc.</td>
<td>$25,000</td>
<td>Bentz, Whaley, Flessner Endowment</td>
</tr>
<tr>
<td>Dr. Robert H. Bruininks</td>
<td>$25,000</td>
<td>Robert H. Bruininks Edowment for Educational Advancement</td>
</tr>
<tr>
<td>Mr. and Mrs. Robert J. Cutler</td>
<td>$15,000</td>
<td>Robert and Elizabeth Cutler Endowed Scholarship</td>
</tr>
<tr>
<td>Anonymous Donor</td>
<td>$500,000</td>
<td>Haworth College of Business Endowment</td>
</tr>
<tr>
<td>Daimler Chrysler Corporation Fund</td>
<td>$25,000</td>
<td>Unrestricted Fund at Western</td>
</tr>
<tr>
<td>Anonymous Donor</td>
<td>$100,000</td>
<td>Miller Auditorium Renovation Fund</td>
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<tr>
<td>Fifth Third Bank</td>
<td>$13,500</td>
<td>Fifth Third Bank Scholarship</td>
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<tr>
<td>Mr. John C. Hardie and Mr. Paul Garzotto</td>
<td>$10,000</td>
<td>Thomas C. Hardie School of Music Endowed Scholarship</td>
</tr>
</tbody>
</table>
New Pledges December continued:

Anonymous Donor 500,000  Haworth College of Business Endowment
Howard & Howard 32,000  J. Michael Kemp Medallion Scholarship
Anonymous Donor 600,000  Miller Auditorium Renovation Fund
Dr. William Pickard 50,000  Dr. William F. Pickard Scholars Program
Dr. William Pickard 50,000  Dr. William F. Pickard Endowed Scholarship
Kalamazoo Community Foundation 25,000  Miller Auditorium Renovation Fund
Anonymous Donor 693,000  PTF Technology Fund*
Mr. and Mrs. John A. Schaefer 10,000  Patricia and John Schaefer Music Scholarship
Dr. Lawrence B. Schlack 15,000  Lawrence B. Schlack Award for Urban Education

New Pledges January:

Carol and Thomas Hustoles $4,500  Unrestricted Fund at Western
2,500  Mike Gary Athletic Fund
2,500  University Theatre Guild
500  Leona Jakubowski Memorial Scholarship
Mr. James Van Rhee 10,000  College of Health & Human Services Campus
Anonymous Donors 15,000  College of Health & Human Services Campus

New Deferred Gifts December:

Anonymous Donor $1,550,000  Bequest
Anonymous Donor $1,500,000  Bequest
Mrs. Betty S. Burton 25,000  Bequest
Dr. Joseph Ellin 10,000  Gift Annuity Program
Mrs. Nancy Ellin 10,000  Gift Annuity Program
Drs. Audrey and Clifford O. Davidson 40,000  Bequest
Mr. and Mrs. Thomas N. Edmonds 300,000  Bequest
Dr. H. Nicholas Hamner 356,200  Bequest
Dr. and Mrs. Herbert H. Hannon 16,400  Gift Annuity Program
Anonymous Donor 500,000  Bequest

New Deferred Gifts December continued:
Mr. and Mrs. James W. Karling 50,000 Bequest
David and Elizabeth Kinnisten 15,000 Life Insurance Program

*Paper Technology Foundation, Inc. gifts.
<table>
<thead>
<tr>
<th></th>
<th>WMU FOUNDATION CASH GIFTS:</th>
<th></th>
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<th></th>
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<tr>
<td></td>
<td>Alumni</td>
<td>$1,804,072</td>
<td>$2,103,076</td>
<td>$1,328,474</td>
<td>$1,112,172</td>
<td>$913,441</td>
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<td>Individual Friends</td>
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<td>Corporations/Foundations/Other Organizations</td>
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<td>4,853,855</td>
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<td>3,933,054</td>
<td>1,100,532</td>
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<td>Estate Gifts</td>
<td>3,234,385</td>
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<td>1,338,240</td>
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<td>1,800,270</td>
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<td><strong>CURRENT CASH GIFTS</strong></td>
<td><strong>$13,262,832</strong></td>
<td><strong>$11,328,738</strong></td>
<td><strong>$15,473,378</strong></td>
<td><strong>$10,213,739</strong></td>
<td><strong>$8,981,758</strong></td>
<td><strong>$5,247,789</strong></td>
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<td><strong>DEFERRED GIFTS</strong>: Charitable remainder trusts and annuities (shown at fair market value)</td>
<td>36,400</td>
<td>1,114,928</td>
<td>52,406</td>
<td>304,564</td>
<td>116,068</td>
<td>1,436,585</td>
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<td></td>
<td><strong>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</strong></td>
<td><strong>$13,299,232</strong></td>
<td><strong>$12,443,666</strong></td>
<td><strong>$15,525,784</strong></td>
<td><strong>$10,518,303</strong></td>
<td><strong>$9,097,826</strong></td>
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<td><strong>NON-CASH GIFTS:</strong></td>
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<td>325,609</td>
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<td><strong>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</strong></td>
<td><strong>$17,688,763</strong></td>
<td><strong>$13,891,989</strong></td>
<td><strong>$20,955,988</strong></td>
<td><strong>$11,641,659</strong></td>
<td><strong>$11,271,481</strong></td>
<td><strong>$7,009,983</strong></td>
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<td></td>
<td>PAPER TECHNOLOGY FOUNDATION</td>
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<td></td>
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<tr>
<td></td>
<td>Cash Gifts:</td>
<td>554,974</td>
<td>249,655</td>
<td>277,900</td>
<td>363,666</td>
<td>857,877</td>
<td>179,177</td>
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<td>Non-Cash Gifts:</td>
<td>89,721</td>
<td>252,000</td>
<td>248,600</td>
<td>48,700</td>
<td>-</td>
<td>55,000</td>
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<td><strong>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</strong></td>
<td><strong>$644,695</strong></td>
<td><strong>$501,655</strong></td>
<td><strong>$526,500</strong></td>
<td><strong>$412,366</strong></td>
<td><strong>$857,877</strong></td>
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<td></td>
<td></td>
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<tr>
<td>TOTAL GIFTS</td>
<td></td>
<td>$18,333,468</td>
<td>$14,393,644</td>
<td>$21,482,488</td>
<td>$12,054,025</td>
<td>$12,129,358</td>
<td>$7,244,160</td>
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</table>
Western Michigan University
Board of Trustees Meeting

CAPITAL CAMPAIGN REPORT

Informational agenda item
Western Michigan University
Board of Trustees

RECOMMENDATION RE APPOINTMENT OF EXTERNAL AUDITOR

Background

According to past practice, the term of appointment for the external auditor to conduct the annual audit of the University's financial statement covers a one-year period. The firm of Plante & Moran, LLP was initially appointed in January of 2001 for the fiscal year ending June 30, 2001. At this time we recommend that the appointment of Plante & Moran, LLP continue for the 2003/2004 fiscal year.

Recommended Motion

It is recommended that the firm of Plante & Moran, LLP be appointed to audit the University's financial statements for the 2003/2004 fiscal year.
INVESTMENT PERFORMANCE REPORTS - OPERATING CASH ACCOUNTS AND ANNUITY AND LIFE INCOME

Informational agenda item
DIVERSITY INITIATIVE - President Bailey and Dr. Martha Warfield, Assistant Vice Pres for Student Af

Informational agenda item
Western Michigan University
Board of Trustees Meeting

Agenda Item 17
February 27, 2004

ELECTION OF OFFICERS

As provided for in the Board bylaws, it is recommended that the following officers be elected at the annual meeting:

Chair                                Vernice Anthony
Vice Chair                            Peter Aseritis
Secretary                             Betty Kocher
Treasurer and Assistant Secretary     Robert Beam
Assistant Treasurer                   Lowell Rinker
WESTERN MICHIGAN UNIVERSITY BOARD OF TRUSTEES
THURSDAY/FRIDAY, FEBRUARY 27/28, 2004

The Western Michigan University Board of Trustees met on Thursday, February 27, at 7 p.m. in the Connable Board Room, Bernhard Center. The meeting was called to order by Chair Klohs and the agenda was accepted following a motion by Trustee Holden, supported by Trustee DeNooyer. The Board of Trustees then went into a closed informal session as provided for under Michigan Law after a 8-0 roll call vote as moved by Trustee Miller, supported by Trustee Aseritis. On Friday, February 28, the Board of Trustees went into annual formal session at 8 a.m. in the Connable Board Room.

Board members present: Trustee Anthony, Trustee Aseritis, Trustee DeNooyer, Trustee Holden, Trustee Klohs, Trustee Martin, Trustee Miller, Trustee Pero and President Bailey (ex officio).

Remarks by the Chair. Chair Klohs spoke of the loss in January of Dr. John T. Bernhard, the University's fourth president. She noted his indelible mark on the institution and the community, his passion for the arts and his dedication to civility and consensus building. On behalf of the Board, she offered condolences to the Bernhard family.

With this meeting ending her term as chair, Chair Klohs remarked about some of the changes that have taken place during the year, including those of dramatic growth as well as new limitations. She talked of the accomplishments—the selection of Dr. Judi Bailey as the University's seventh president, "the right person" to lead WMU at the beginning of its second century; the launching of the Biosciences Research and Commercialization Center with thanks to Dr. Bailey and her staff for securing $10 million in state funding to start the initiative; the Centennial Celebration, planned under the leadership of Drs. Ruth and Ed Heinig, providing a wonderful look back at the past 100 years as well as an opportunity to refocus on what the future holds; the opening last fall of the new engineering campus, the magnet that is attracting new corporate partners to the Business Technology and Research Park and the successful completion of the centennial capital campaign, with final details reported later in the meeting.

Chair Klohs then spoke of the serious challenges facing the University as the result of the state's budget problems with cuts in higher education funding and expressed appreciation for the efforts of the staff and faculty in working harder than ever to preserve the quality of education that WMU provides. She noted that the Board is staying in close communication with President Bailey and her senior staff as tough decisions are being made and plans for the future formulated.

As she leaves the chair position, Chair Klohs stated it has been a great joy to serve as chair and thanked her fellow trustees for their sound counsel.

February 27 & 28, 2004
Remarks by the President. President Bailey reported that her State of the University address, her presentation to the Center for the Study of Ethics, Ethics and the 21st Century University, and her testimony before the Senate Higher Education Appropriations Subcommittee all were consistent in their message – the fundamental shift, nationwide, in funding of public higher education and the first time in our history that state funding provided less support than the students. She reported that instead of placing all the increased costs of higher education on the students, it is important to accept the Governor and Legislature’s proposal to keep the tuition recommendation for 2004-05 at 2.4% or less for resident undergraduates. She noted that this will be difficult but necessary and leaves the University with an approximate $13 million shortfall for fiscal year 2004. President Bailey spoke of the steps necessary to bring a balanced budget to the Board for approval at its April meeting. She also noted that to keep student costs as low as possible, there will be no increases in on-campus room and board rates, family housing rental rates will be reduced, and parking fees will not be increased.

Approval of the Minutes of the December 11/12 Sessions. The minutes were approved as distributed following a motion by Trustee DeNooyer, supported by Trustee Miller.

Public Comments. Don Cooney, faculty member; Lynwood Bartley; retired faculty member; Tim Birch, AFSCME president; and Emily Short, representing Student Against Sweatshops and the Progressive Student Alliance, all spoke in opposition to privatization of AFSCME positions.

Resident Undergraduate Tuition Rates. On a 8-0 roll call vote, following a motion by Trustee Anthony, supported by Trustee Aseritis, the Board of Trustees approved the tuition recommendation presented by President Bailey:

RECOMMENDATION

In December 2003, the Governor and state legislature agreed to a state budget agreement (Executive Order 2003-23 and Public Act 237 of 2003) that reduced state appropriations for universities by 5%. This budget agreement also contained the provision that 3% of the 5% reduction for each university could be restored during the state’s current fiscal year provided the university, by June 30, 2004, agree not to raise resident undergraduate tuition after December 1, 2003 for the 2003-04 academic year and that the university not raise resident undergraduate tuition greater than the Detroit Consumer Price Index for the 2004-05 academic year. Subsequent to the adoption of this Executive/Legislative budget agreement, the Governor has further recommended in her 2004-05 Executive Budget that the 3% restoration be part of a complying
university's base appropriation and that no further reductions in a university's funding will be made during the state's 2004-05 fiscal year.

Accepting the Governor's proposal will result in very difficult and substantial internal budget reductions for WMU in 2004-05 on the heels of significant reductions that have already been implemented for 2002-03 and 2003-04.

The extraordinary and unique circumstances regarding the State and national economy require a special partnership for the 2004-05 budget in order to advance the long-term interests of the citizens of the State and the University. This proposal will advantage WMU students by containing tuition costs because of the limits placed on state appropriations reductions.

Be it resolved that the Western Michigan University Board of Trustees endorses the Governor's proposal not to increase resident undergraduate tuition for the remainder of the 2003-04 academic year and to limit the increase in resident undergraduate tuition for the 2004-05 academic year to 2.4%, PROVIDED the State of Michigan restore to WMU 3% of the 5% budget reduction taken in December 2003; the restored funding be part of WMU's funding base, and no further reductions in state funding are taken for the remainder of the current state fiscal year and through the 2004-05 state fiscal year.

**Authorized to Confer Degrees.** The Board of Trustees, on a motion by Trustee Miller, supported by Trustee Anthony, authorized the President, or her designee, to confer degrees at the 2004 commencement ceremonies as recommended by the Faculty.

**Personnel Report.** The personnel report, as reviewed by Provost Litynski and Vice President Beam, Bender and Murali, was approved by the Board of Trustees following a motion by Trustee Holden, supported by Trustee Pero.

**Administrative Appointments**
Osama Abudayyeh, Associate Professor and Interim Associate Dean, College of Engineering and Applied Sciences, effective January 6, 2004.

Ronald Davis, Associate Vice President for Academic Affairs, Office of the Provost, effective January 5, 2004. (This is in addition to his position as Director of the Diether H. Haenicke Institute for Area and International Studies.)
Administrative Appointments (Continued)
Paul Engelmann, Chair, Department of Industrial and Manufacturing Engineering, effective October 7, 2003.

Gary Miron, Chief of Staff, Evaluation Center, effective September 1, 2003.

Alan Poling, Interim Chair, Department of Mathematics, effective February 11, 2004 through June 5, 2005.

Jay Wood, Associate Vice President and Director of Academic Collective Bargaining, effective January 5, 2004.

Administrators Return to Faculty
S. Hossein Mousavinezhad, Professor, Department of Electrical and Computer Engineering, effective February 17, 2004.

William Rantz, Associate Professor, College of Aviation, effective February 12, 2004.

Retirement - Administrative
Molly Williams, Associate Dean and Professor, College of Engineering and Applied Sciences, Professor Emerita of Mechanical and Aeronautical Engineering, effective January 6, 2004

Appointments - With Tenure
Richard Grinnell, Professor, School of Social Work, effective August 2, 2004.

Gary Miron, Professor, Department of Teaching, Learning and Leadership, effective September 1, 2003.

Yvonne Unrau, Associate Professor, School of Social Work, effective August 2, 2004.

Appointments - Tenure Track
Michael McCardle, Instructor, Department of Marketing, effective August 2, 2004.

Jun-Seok Oh, Assistant Professor, Department of Civil and Construction Engineering, effective December 8, 2003.
Reappointments - Term
Ako Fukushima, Faculty Specialist I, Department of Foreign Languages, effective December 8, 2003 through December 5, 2004.

Appointments – Term
E. Bryce Dickey, Faculty Specialist I, Department of Family and Consumer Sciences, effective December 8, 2003 through December 5, 2004.

Thomas Edmonds, Instructor, Department of Finance and Commercial Law, effective December 8, 2003 through December 5, 2004.

Joint Appointments
Nora Faires, Associate Professor, Department of History and the Center for Women’s Studies, effective November 5, 2003.

Lynne Heasley, Assistant Professor, Department of History and Environmental Studies Program, effective August 4, 2004.

Steven Kohler, Associate Professor, Department of Biological Sciences and Environmental Studies Program, effective August 4, 2003.

Reappointments - Adjunct
Paul Daniels, Adjunct Assistant Professor, Department of Geosciences, effective March 1, 2004 through February 28, 2007.

David Gardiner, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Dianna Hargis, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Art Hoekstra, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Rida Jones, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Kristen Kimm, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

February 27 & 28, 2004
Reappointments - Adjunct (Continued)
Nancy Laugeman, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Lisa LeBlanc, Adjunct Associate Professor, Department of Speech Pathology and Audiology, effective March 1, 2004 through February 28, 2007.

Maureen McNamara, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Patrick Norris, Adjunct Professor, Department of History, effective March 1, 2004 through February 28, 2007.

Kenneth Olson, Adjunct Professor, Department of Biological Sciences, effective March 1, 2004 through February 28, 2007.

Ronald Peterson, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Michael Reagan, Adjunct Assistant Professor, School of Social Work, effective March 1, through February 28, 2007.

Paul Schoenherr, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Appointments - Adjunct
James Bashkin, Adjunct Assistant Professor, Department of Chemistry, effective March 1, 2004 through February 28, 2007.

Susan Benston, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Luetta Burdick, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Kirt Carter, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Barbara Colvin, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Sherri DeLoof, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.
Appointments - Adjunct (Continued)
George Demetrakopoulos, Adjunct Assistant Professor, Medieval Institute, effective March 1, 2004 through February 28, 2007.

Christopher Fisher, Adjunct Assistant Professor, Department of Biological Sciences, effective March 1, 2004 through February 28, 2007.

Judith Froedtert, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Ester Heerema, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Dan Hendrickson, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Pat Hillmann, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Leon Ingulsrud, Adjunct Assistant Professor, Department of Theatre, effective March 1, 2004 through February 28, 2007.

Diane Jordan, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Michele McGowen, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Karen Renzema, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Thomas Robbert, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Geralyn Roobol, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Martha Shuberg, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Joyce Siegel, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

February 27 & 28, 2004
Appointments - Adjunct (Continued)
Nona Spackman, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Melinda Wilcox, Adjunct Assistant Professor, School of Social Work, effective March 1, 2004 through February 28, 2007.

Retirements with Emeritus Status
Nicolas Batch, Associate Professor, Department of Finance and Commercial Law, Associate Professor Emeritus of Finance and Commercial Law, effective January 2, 2005.

Harold Bate, Professor, Department of Speech Pathology and Audiology, Professor Emeritus of Speech Pathology and Audiology, effective December 31, 2004.

Leonard Beuving, Professor, Department of Biological Sciences, Professor Emeritus of Biological Sciences, effective April 26, 2004.

James Bosco, Professor, Department of Educational Studies, Professor Emeritus of Educational Studies, effective December 31, 2004.

Diane Boston, Assistant Professor, University Libraries, Assistant Professor Emerita of Libraries, effective December 31, 2003.

Joel Bowman, Professor, Department of Business Information Systems, Professor Emeritus of Business Information Systems, effective January 2, 2005.

Michael Buckner, Associate Professor, University Libraries, Associate Professor Emeritus of Libraries, effective January 2, 2004.

Susan Carlson, Associate Professor, Department of Speech Pathology and Audiology, Associate Professor Emerita of Speech Pathology and Audiology, effective January 2, 2005.


Gary Chartrand, Professor, Department of Mathematics, Professor Emeritus of Mathematics, effective December 31, 2004.

Michael Clark, Professor, Department of Speech Pathology and Audiology, Professor Emeritus of Speech Pathology and Audiology, effective January 2, 2005.
Retirements with Emeritus Status (Continued)
Wendy Cornish, Professor, Department of Dance Professor Emerita of Dance, effective December 31, 2003.

Joseph Ellin, Professor, Department of Philosophy, Professor Emeritus of Philosophy, effective April 30, 2004.

Arthur Falk, Professor, Department of Philosophy, Professor Emeritus of Philosophy, effective December 31, 2004.

Nancy Falk, Professor, Department of Comparative Religion, Professor Emerita of Comparative Religion, effective December 31, 2004.

Stephanie Gauper, Professor, Department of English, Professor Emerita of English, effective December 31, 2004.


Constantine Gianakaris, Professor, Department of English, Professor Emeritus of English, effective December 31, 2004.

Ross Gregory, Professor, Department of History, Professor Emeritus of History, effective December 31, 2004.

Diether H. Haenicke, Professor, Department of Foreign Languages (German), President Emeritus and Distinguished University Professor Emeritus, effective December 31, 2004.

Jerry Hamelink, Professor, Department of Mechanical and Aeronautical Engineering, Professor Emeritus of Mechanical and Aeronautical Engineering, effective January 2, 2005.

William Harrison III, Professor, Department of Geosciences, Professor Emeritus of Geosciences, effective January 2, 2004.

Robert Hinkel, Associate Professor, Department of English, Associate Professor Emeritus of English, effective April 30, 2004.

Arthur Hoadley, Professor, Department of Mechanical and Aeronautical Engineering, Professor Emeritus of Mechanical and Aeronautical Engineering, effective April 26, 2004.

Keith Jones, Associate Professor, School of Art, Associate Professor Emeritus of Art, effective April 25, 2004.

February 27 & 28, 2004
Retirements with Emeritus Status (Continued)

Richard Joyce, Associate Professor, Department of Communication, Associate Professor Emeritus of Communication, effective December 31, 2004.

James Kendrick, Associate Professor, Department of Physician Assistant, Associate Professor Emeritus of Physician Assistant, effective December 31, 2004.

Peter Koblak, Professor, School of Public Affairs and Administration, Professor Emeritus of Public Affairs and Administration, effective December 31, 2004.

E. Thomas Lawson, Professor, Department of Comparative Religion, Professor Emeritus of Comparative Religion, effective April 30, 2004.

John Mason, Associate Professor, Department of Electrical and Computer Engineering, Associate Professor Emeritus of Electrical and Computer Engineering, effective December 31, 2004.

Edward Mayo, Professor, Department of Marketing, Professor Emeritus of Marketing, effective April 26, 2004.

James McCarthy, Associate Professor, School of Music, Associate Professor Emeritus of Music, effective January 2, 2005.

Paul Mergen, Professor, School of Art, Professor Emeritus of Art, effective January 2, 2004.

William Morris, Associate Professor, Department of Accountancy, Associate Professor Emeritus of Accountancy, effective December 31, 2004.

Mary Neu, Associate Professor, School of Art, Associate Professor Emerita of Art, effective April 26, 2004.

Gale Newell, Professor, Department of Accountancy, Professor Emeritus of Accountancy, effective April 30, 2004.

Maija Pettersons, Professor, Department of Family and Consumer Sciences, Professor Emerita of Family and Consumer Sciences, effective January 2, 2005.

Ben Pinkowski, Professor, Department of Computer Science, Professor Emeritus of Computer Science, effective January 2, 2005.

Richard Plank, Professor, Department of Marketing, Professor Emeritus of Marketing, effective April 26, 2004.
Retirements with Emeritus Status (Continued)
Robert Poel, Professor, Department of Physics, Professor Emeritus of Physics, effective January 2, 2005.

Howard Poole, Professor, Department of Educational Studies, Professor Emeritus of Educational Studies, effective April 26, 2004.

Kenneth Reid, Professor, School of Social, Professor Emeritus of Social Work, effective January 2, 2005.

Curtis Rhodes, Professor, School of Art, Professor Emeritus of Art, effective January 2, 2004.

Louis Rizzolo, Professor, School of Art, Professor Emeritus of Art, effective December 31, 2004.

Herbert Scott, Professor, Department of English, Professor Emeritus of English, effective December 31, 2004.

Robert Shamu, Professor, Department of Physics, Professor Emeritus of Physics, effective December 31, 2004.

Kamlesh Sharma, Assistant Professor, Department of Biological Sciences, Assistant Professor Emerita of Biological Sciences, effective December 31, 2003.

David Sheldon, Professor, School of Music, Professor Emeritus of Music, effective December 31, 2004.

Werner Sichel, Professor, Department of Economics, Professor Emeritus of Economics, effective December 31, 2004.

Thomas Sill, Associate Professor, Department of Communication, Associate Professor Emeritus of Communication, effective April 30, 2004.

Janet Stillwell, Professor, Department of Dance, Professor Emerita of Dance, effective April 30, 2004.

Herman Teichert, Professor, Department of Foreign Languages, Professor Emeritus of Foreign Languages, effective January 2, 2005.

Patricia Viard, Associate Professor, Department of Family and Consumer Sciences, Associate Professor Emerita of Family and Consumer Sciences, effective April 30, 2004.
Retirements with Emeritus Status (Continued)
Constance Weaver, Professor, Department of English, Professor Emerita of English, effective January 2, 2005.

Marvin Weessies, Associate Professor, Department of Blindness and Low Vision Studies, Associate Professor Emeritus of Blindness and Low Vision Studies, effective January 2, 2005.

Carl Woloszyk, Professor, Department of Family and Consumer Sciences, Professor Emeritus of Family and Consumer Sciences, effective April 30, 2004.

Robert Wygant, Professor, Department of Industrial and Manufacturing Engineering, Professor Emeritus of Industrial and Manufacturing Engineering, effective April 30, 2004.

Lawrence Ziring, Professor, Department of Political Science, Professor Emeritus of Political Science, effective December 31, 2004.

Professional Development Leave
Catherine Julien, Associate Professor, Department of History, effective December 8, 2003 through April 11, 2004.

Retirements Staff

John Ferguson, Director, Paper Technology Foundation, effective February 15, 2004.


Ruth Mader, Finance Assistant, Bernhard Center, effective, February 29, 2004.

Jo Anne McCrumb, Coordinator, Purchasing, effective February 2, 2004.


Grant Report. The Board of Trustees accepted the grant report (November, December and January) on a motion by Trustee Miller, supported by Trustee DeNooyer and presented by Dr. Eileen Evans, Associate Vice President for Research.

Biosciences Research and Commercialization Center. A progress report was provided by President Bailey, including the appointment of Dr. Chris Fisher as interim director.

Gift Report. The gift report, as reviewed by Vice President Bender, was approved by the Board of Trustees after a motion by Trustee Miller, supported by Trustee Martin. The report included gifts for the months of December and January.

Capital Campaign Report. As reported by Vice President Bender, the very successful Centennial Capital Campaign chaired by William U. Parfet raised more than $162 million. The campaign officially begun in July 1998 exceeded its original goal by $37.8 million.

Appointment of External Auditor. Following a motion by Trustee Holden, supported by Trustee Aseritis, the Board of Trustees approved the reappointment of the firm of Plante & Moran, Inc. to audit the University’s financial statements for the 2003/04 fiscal year.

Election of Officers. After a motion by Trustee Miller, supported by Trustee DeNooyer, and in keeping with the Board bylaws of election of officers at its annual meeting, the following slate of officers was approved:

Chair – Vernice Anthony
Vice Chair – Peter Aseritis
Secretary – Betty Kocher
Treasurer and Assistant Secretary – Robert Beam
Assistant Treasurer – Lowell Rinker

Investment Performance Reports – Operating Cash Accounts and Annuity and Life Income Funds. Informational reports reviewed by Vice President Beam.

University Initiative. Noting that she had recently name Dr. Martha Warfield to lead a Presidential Initiative on Diversity and Multiculturism, President Bailey stated she will have “cross-campus responsibility for planning, implementing, advising and evaluating the effectiveness of policy and practice to advance a more positive and diverse University.” Dr. Warfield discussed her role and the Council on Institutional Diversity. Dr. Warfield indicated that members of the Council will be announced shortly.
Adjournment. The meeting was adjourned at 9:45 a.m.

Respectfully submitted,

Betty Kocher
Secretary
Board of Trustees

February 27 & 28, 2004