and renovation of the University's new $4.2 million Grand Rapids Regional Center took place Nov. 27 at the building, located at 2333 East Beltline. Participants in the program included, from left: Richard T. Burke, vice president for regional education and economic development; State Rep. Richard A. Brandsma of Grand Rapids; President Haenicke; Grand Rapids City Commissioner William K. Bickley; Carol A. Waszkiewicz of Kalamazoo, chairperson of the Board of Trustees; and Robert L. Wold, president of Lee Wold & Associates Inc. of Grand Rapids, the architect for the project. The project involves constructing a 2,000-square-foot addition and renovating the former Sentry Insurance building for use as the Regional center. When completed, the facility will provide 21 classrooms, a large meeting room, a computer laboratory and a computer classroom. Some space will be convertible for use as conference rooms. Construction is scheduled to begin in January and the building is expected to be ready for occupancy in late spring. WMU has been offering classes in Grand Rapids since 1916, and the University and state legislature had requested the Regional center there in 1965. That office currently is located at Two Fountain Place, but classes are offered at more than a dozen different sites. WMU offers about 90 classes to approximately 1,500 students each semester in Grand Rapids.

Program renamed for Roberts

WMU’s Junior/Senior High School Visitation Program for minority students in grades 7-12 in the Kalamazoo, Comstock and Parchment public schools has been renamed in honor of Duane Roberts, the Kalamazoo civil rights leader who died Oct. 18 at age 77. That action was approved Nov. 17 by the Board of Trustees to provide special recognition for Roberts, who was a WMU alumnus and a long-time proponent of the Kalamazoo branch of the National Association for the Advancement of Colored People and a key figure in the battle to desegregate the Kalamazoo schools. Roberts was a newly-elected member of the Kalamazoo Public School Board of Trustees. The Duane Roberts Memorial Junior/Senior High School Visitation Program was established at WMU in the early 1980s. Administered by Benjamin C. Wilson, Black America Studies Program, the program provides a scholarship agreement that guarantees assistance for those students who take a prescribed set of core courses in high school, meet scholarship standards and enroll full time at WMU. During their campus visits, Wilson arranges for the high school students to sit in on lectures, visit with top administrators, dine in residence halls, observe residence hall cafeterias, observe experiments and be involved in other positive educational experiences. Initially, there were about 25 students involved each year; now, there are 100. To date, approximately 300 students have participated in the program and next week is last News

Next week’s Western News will be the last issue of the fall semester. The deadline for the Dec. 7 issue is noon Tuesday, Dec. 5. The News will resume its regular weekly publication schedule on Thursday, Jan. 11. The deadline for the first issue of the winter semester is noon Tuesday, Jan. 9.

$500,000 Kresge Foundation grant challenges

The University has already received a gift of $500,000 from the Kresge Foundation in Troy to complete the $201 million Haworth College of Business building. To qualify for the grant, the University must raise the $3 million needed to complete funding for the building by June 1, 1991. The building, under construction since November 1988, is expected to be finished by fall 1990.

This grant demonstrates confidence by the Kresge Foundation in our ability to complete this crucial part of our Campaign for Excellence, and in the University itself," said President Haenicke, who announced the grant during the Nov. 17 Board of Trustees meeting. "We are deeply grateful for this significant expression of support."

The $55 million “Campaign for Excellence,” the largest fund-raising effort in the University’s history, was launched in April at a meeting of the WMU Foundation board of directors. It is intended to raise funds for buildings, endowments and programs.

The Kresge challenge grant gives us valuable impetus to approach alumni and other friends of the Haworth College of Business and of the University and ask them for their support," said William U. Ford, corporate executive vice president of the U. S. Gypsum Co. and chairperson of the campaign. "This challenge could not have come at a better time."

Board OKs additional fund requests

The University will request $10 million in "economic adjustments" to its base operating budget as well as up to $9.8 million in program revision requests for the fall semester and early 1991 fiscal year requests for the 1990-91 fiscal year.

The requests, approved Nov. 17 by the Board of Trustees, will be sent to the state Department of Management and Budget for review and eventual action by the Legislature and the governor. None of the requests is assured of approval, but each becomes part of the annual appropriations process.

The request for economic adjustments includes the following amounts: compensation, $7.6 million; supplies and equipment, $1.7 million; utilities, $199,430, library acquisitions, $115,930; and student aid, $644,335.

"These new dollars are needed to provide funding for inflationary adjustments and enable us to maintain the operating levels of salaries and wages, programs and services," said President Haenicke.

Leading the list of six program revision requests is nearly $13.1 million in additions to the Kresge Foundation capital request for the Haworth College of Business, a renovated building in Grand Rapids for use by the Division of Continuing Education, an expanded and renovated Waldo Library and new courses in the sciences at both graduate and undergraduate levels, $2.1 million; and a request for $500,000 to establish a new fine arts division.

That is followed by a request for $3.6 million for tuition stabilization, which is intended to hold in place as low as possible any further increases in tuition to preserve access to higher education. The other four PRRs are: minority financial aid, $664,657; and enhancement of services for the hearing impaired, $150,000.

Funds for the expansion and renovation of Waldo Library and for construction of the new building for the Haworth College of Business top the capital outlay request at $9 million each. Both programs are under way and the University already has received some funds for each project.

The third capital outlay request is for $4 million to continue planning for the renovation of the power plant that provides heat and electricity to the campus. The total cost of the renovation is currently estimated at $60 million.

The remaining capital outlay requests are for the Kohrman Hall renovation and construction of a new science facility, $250,000; campus development, $250,000; air conditioner chiller replacement, $1.5 million; fine arts facilities, $1.7 million; Campus renovation, $300,000; lump sum allocations for maintenance, $1 million; construction of a new health and human services facility, $200,000; architectural barrier removal, $1 million; campus utility system renovation, $500,000; and fire safety and Michigan Council of Health Administration modifications, $750,000.

Haenicke comments on MLK, new institute

The Board of Trustees Nov. 17 endorsed a proposal by President Haenicke on plans for the University’s observance of the birthday of the late Martin Luther King Jr. on Jan. 15. The proposal, which calls for wide dissemination of King’s messages and for class discussion that day, as well as for participation in traditional public observances on campus, is printed in the president’s column on page three of this week’s Western News.

Also during the Nov. 17 Board meeting, Haenicke provided an update on the Race Relations Institute that is being established at the University. He said plans had fallen a little behind, due to his open heart surgery in September.

He said he had put together a small group of people to write a discussion paper of two or three pages. That document will be brought to a larger discussion group comprised of faculty, community people and students right after the first of the year, he said.

"We think that we will have some 25 to 30 faculty, student and community leaders joining us in planning that new venture on our campus," Haenicke said. "And I personally have the strong hope that this initiative will provide us with a forum for discussion of problems-solving, group meetings, bringing faculty members as well as students and alums directly and frequently with the community and also providing research and information to others who wish to hear from us what we are doing and what we are finding out. That is an exciting new venture and I’m looking forward to its implementation with great anticipation."
Asken heads campus planning unit

Evie Asken has been named director of campus planning, extension and engineering. Her appointment, effective Oct. 27, was approved Nov. 17 by the Board of Trustees.

Asken has 20 years of experience with private architectural firms. She replaces Charles A. Davis, who resigned to return to teaching in the Department of Electrical Engineering.

“Evie Asken is a valuable addition to my staff, given her years of experience as an architect,” said Robert M. Beam, vice president for business and finance. “Her appointment comes at a crucial time when many construction projects are under way on campus.”

Those projects include the construction of a new building to house the Haworth College of Business, a new facility for the Lee Honors College and a new computer center, as well as a renovation and addition to Waldo Library.

For the last two years, Asken has worked for Hobbs & Black Associates in Lansing. Beginning in 1969, she worked for two Kalamazoo firms: Carl Walter Associates/R.C. Byce Associates, Stata-}

Retirements of 10 granted by Board of Trustees

Breed

Bresich

Burke

Mazer

Nangle

Pridgen

Schippers

Scholl

The retirements of seven faculty members and three staff members were approved Nov. 17 by the Board of Trustees.
The faculty members granted retire-}
23 chosen for new management program

A total of 23 professional/administrative employees at the University have been selected for a new year-long program to enhance their management capabilities.

The Professional Development Program, which began during the winter semester, developed jointly by the Department of Human Resources and the Administrative Professional Association, the program is tailored for profes-

sionals "on the move" at the University.

This is an exciting program that has been in the works for over a year," said Donald A. Brison, human resources manager. "The response to this prestigious program has been overwhelming, and the caliber of the nominees was superior. We are fortunate not to have to accommodate more than 23. It is the program for the effective, we have to ensure that our employees are on the move and that our employees are ready for the future. We look forward to a year of learning and growth at Western."

The first group was selected from among 50 applicants by Barbara S. Litggett, associate vice president for human resources, in consultation with the executive administrators. Applicants had to meet certain qualifications including: being nominated by their managers and endorsed by their vice presidents; having a classification of a P-04, X-04, C-04, R-05, U-05 or above; having three years of continuous university experience; and having exemplary performance for 1989.

The second group will be selected as: Janice K. Argets, and grant contributors; Kailash B. Malhotra, director; industrial engineering; Robert J. Brown, quality control safety; Regina E. Buckner, Waldo Library; Carl W. Doubleday, manager, Marcia Ellis, Sindecuse Health Center; Joel M. Fleischer, telecommunications; John C. Halpin, physical plant-B/I maintenance; George H. Hendricks, senior computer programmer; S. Kritzman, residence halls facility; Laura Latsipile, Career English Language Center; Virginia L. Mason, language assistance students; Barbara A. McKinney, mathematics/statistics; Richard L. Miller, mathematics and statistics; Diane K. Peet, teacher certification; Tama Pescia, human resources; Kimberly K. Qu precinct, environmental health and safety; Dr. John Richard, Western Herald; C. Dennis Smalley, Specialty Program in Alcohol and Drug Abuse; June Smalley, residence hall facility managers; Ruth W. Stever, human resources, chairperson of blind rehabilitation and mobility.

The program will have a needs assessment administered next month and an evaluation at the end of the program.

President Kouris is the author of the best-selling book, "The Leadership Challenge," and president of The Peters Group Learning Systems, will kick off the program on Feb. 13. That session, as well as other three-day programs, will be open to all P/A employees.

During the year, the participants will attend seminars and workshops for about 16 hours a month. The programs, to be conducted at the Center for faculty, staff, and consultants, will cover subjects such as "Conflict Resolution," "Managing Diversity," "Conflict Resolution" and "Organizational Development.

Each participant's department will fund the $1,000 enrollment fee. The remaining fee of $56,000 program is being underwritten by the University.

The president comments

President Haenicke presented the following at the Nov. 17 Board of Trustees meeting.

IT TAKES TECHNICAL KNOW-

HOW -- Making microscope slides of donated tissues, drawing computer, taking pictures, repairing equipment -- it's all in a day's work for Robert D. Havira in the Department of Geology. A geology technician, he says he is "in love" with faculty members present their research to colleagues and students at academic conferences and in professional publications. Havira, who has his bachelor's degree in geology and his master's degree in physics, produces this research for many years as an avocation. His job at WMU is one way of his professional training and his skills as a biologist. Havira is shown giving student demonstrations on how to use various pieces of equipment and curves to graph data. He is pictured in his work setting, usually visuals or brings the earth's movement from a seismograph located elsewhere in the state. His goal: to bring back home to a junior college.

In addition, the program is being coordinated by the University's career center, where students can find information on the careers and opportunities available at the University. Residents are encouraged to visit the career center to learn about the various resources available and to discuss their career goals and plans.

Jobs

The listing below is currently being posted for employment in the Department of Human Resources. Interested fringe benefit employees should submit a job application for transfer or application for a fringe benefit position.

Web-based applications are available for S-01 and S-02 clerical positions that do not require to be posted. Interested University employees who wish to participate in any of these positions may do so.

Likewise, I am asking my colleagues and friends to consider the computer or the computer and the social sciences. Each one of us communicates with the other, with the other, with the other, with the other, with the other, with the other, with the other, with the other, with the other, with the other, with the other, with the other, with the other, with the other.

My hope is that my proposal will lead to a sincere and educationally sound commitment to the University, that we look forward to a year of learning and growth at Western."

Four to be feted at retirement reception

The University is invited to attend a retirement reception honoring the retirements of four faculty members from the Department of Health, Physical Education and Recreation, 10 a.m. Wednesday, Dec. 6, at the Oaklands, for Kalamazoo County.

The reception will be held at the Union. A total of 23 professional/administra-
tive employees at the University have been selected for a new year-long program to enhance their management capabilities.

"Hearing the Extraordinary in the Familiar: Interpreting Women Teachers' Lives," a program produced by media services, was aired at 6:00 p.m. on WKPR-AM (1420) and at 4:45 p.m. on Channel 30 at 8:30 p.m. Thursday, Dec. 7.

Research on Women in Education: Discovering People and Perspectives," the title of the program, will be shown at 8:45 p.m. Thursday, Dec. 7. This program will be repeated on Channel 30 at 8:00 p.m. Monday, Dec. 4, and on Channel 32 at 8:00 p.m. Tuesday, Dec. 5, and Thursday, Dec. 7.

Investigating the way in which people interact with technology, the program will address the question of how technology influences our lives, and how technology can be used to enhance learning and communication.

The program will be repeated on Channel 30 at 8:00 p.m. Monday, Dec. 4, and on Channel 32 at 8:00 p.m. Tuesday, Dec. 5, and Thursday, Dec. 7.

Welcome to call the information systems office at 7-3820 to confirm that your employee address is correct in your employee file.

Tuition remission credit automated

Tuition remission credit for spouses and students of eligible employees is being automated for the first time, effective winter 1990. According to P. M. Trembley, human resources manager, all current and past participants are required to sign a new application for remission for the winter semester. Participants will no longer have to submit new applications each semester.

Letters and application forms were mailed to past participants in early September, with a request that they be returned promptly. A second notice was sent to those who failed to return the forms.

There is no signed form on file by Dec. 4, the automation procedure will code the student record as ineligible for tuition remission. By Dec. 7, he says he enjoys the diversity of his job. "I do so many different things," he says, "and I don't do any one thing for a long time. In addition, I'm constantly learning new things."
Calendan

November 30, 1989

Calendar:

DECEMBER

Fares named coordinator of Writing Lab

Siahm A. Fares has been appointed as director of the Writing Lab for the Academic Skills Center. She replaces Eileen B. Evans, who was associate director of the Intellectual Skills Development Program this past July.

Mrs. Fares brings to the position a valuable combination of knowledge of the university and formal training in English as a second language, which will enhance our ability to meet the needs of students from all levels of skills and experience, said Evans, who now supervises the Academic Skills Center.

The Writing Lab offers individual tutoring to show students how to revise and edit papers for class. Supplementary exercises are available to help students become confident, effective writers.

Fares joined the WMU staff in 1980 as an administrative services officer in the Division of Continuing Education. From 1984 until her appointment as coordinator of the Writing Lab, she was a senior administrative assistant to the dean of the Graduate College and thesis/dissertation adviser.

She earned her bachelor’s degree in English language and literature from Ain Shams University in Cairo, Egypt, and her master’s degree with an emphasis on English as a second language from WMU.

Multicin is Dec. 1

Multicin, featuring a 29-year-old woman with aphasia and neurological deficits, resulting from giving birth, is scheduled for 2 p.m., Friday, Dec. 1, in 2302 Sangren Hall. The presentation is a follow-up on this client, and will include the videotape of the original program as well as an update on her current condition.

C/TO collecting items for Loaves and Fishes

The Clerical/Technical Organization is inviting all members of the University community to participate in its holiday sharing project to help Kalamazoo Loaves and Fishes.

The C/TO is collecting non-perishable food items or money to donate to the network of food pantries that provides groceries for families and individuals in times of need and crisis.

Collection dates are Dec. 4-15. There will be drop boxes in the lobby of each building on campus. Those interested in making a donation may do so by making their check payable to Kalamazoo Loaves and Fishes and sending it to Bev McCard, Division of Continuing Education, 103-A, Ellsworth Hall. For further information, please contact Bev McCard at 7-4162 or Doris J. Moore at 7-4026.

Otawa pottery, legends to live on

Frank Ettawageshik, a Native American of the Otawa tribe, will present two programs on Monday, Dec. 4, in 0124 Sangren Hall.

The first program, "Woodland Indian Pottery: Demonstration and Slides," is scheduled for 11 a.m. At 3 p.m., he will present "Storytelling: Ottawa Legends and Culture."

Ettawageshik makes pottery in the tradition of his ancestors out of clay dug from the glacier moraines and lowlands of northern lower Michigan. The clay is formed by hand with the aid of authentic tools fashioned from white pine, stone and bawood bark. The shape and decoration of the pots date from the prehistoric era of the Great Lakes region.

The programs are being sponsored by the departments of anthropology, art and general studies, and the Lee Honors College.

Women’s basketball, WMU vs. the University of Tennessee, 7:30 p.m.

*Seventh annual “Treasure to the Great Swing Bands,” University Jazz Orchestra conducted by Trent Krumen and University Jazz Lab Band conducted by Joseph Lekan, Dalton Center Recital Hall, 8 p.m.

Student recital, Kelli Kyser, clarinet, Dalton Center Lecture Hall, 8 p.m.

Student recital, Beverly R. Jones, piano, Dalton Center Recital Hall, 2 p.m.

Men’s basketball, WMU vs. Indiana (Penn) University, 9 p.m.

Concert of choral music, the University Choralie directed by Mel Ivey and the Collegiate Singers directed by Stephen Zegree, Dalton Center Recital Hall, 8 p.m.

Concert, "Brass Christmas," Miller Auditorium, 3 p.m.

*Guest artist recital, Katherine Anderson, viola, Dalton Center Recital Hall, 8 p.m.

Programs presented by Frank Ettawageshik, Native American artist, 0120 Moore Hall. "Woodland Indian Pottery: Demonstration and Slides," 11 a.m.

*Storytelling: Ottawa Legends and Culture," 3 p.m.

Evaluation Center Sack Lunch Seminar, "On Campus Research and the New Roles of the Associate Director, Poynter Center," Evaluation Conference room, fourth floor, Ellsworth Hall, noon.

Tuesday:

Conference on Senior Engineering Design Projects, Bernard Center, 9 a.m.-3:30 p.m.


Meeting, National Stuttering Project, self-help group for people who stutter. Speech and Hearing Clinic, East Campus, 7 p.m., call Rick Nemo at 385-0811 for information or a ride.

United Campuses Against Militarism "Struggles for Freedom" series. "The Occupation of Palestine: Eyewitness Testimony," students and faculty members who recently visited the West Bank and Gaza Strip, 3750 Knapps Hall, 7:30 p.m.

*Concert, the Canadian Brass, Miller Auditorium, 8 p.m.

Wednesday:

Meeting, Human Subjects Institutional Review Board, Conference Room C, third floor, Seiber Administration Building, 8:15 a.m.

Anthropology lecture, "Ethnus Studies in Southern Eturia," Karen Brown, presented, 0110 Seiber Administration Building, 8 a.m.-9 a.m.

Retirement reception for Frances H. Ebert, Jean E. Freidel, J. Arthur Jevert and Norma M. Stafford, health, physical education and recreation, the Oaklands, 3-6 p.m.

Women’s basketball, WMU vs. the University of Michigan, Recital Hall, 7:30 p.m.

United Campuses Against Militarism "Struggles for Freedom" series, "Marxism: Dead or Alive?," Ron Kramer, sociology, and Dave Kauzlarich, founder, the Young Marxists, 3750 Knapps Hall, 7:30 p.m.

*Concert, the Canadian Brass, Miller Auditorium, 8 p.m.

Thursday:

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, third floor, Seiber Administration Building, 3:30 p.m.

Meeting, Faculty Senate, Kirsch Auditorium, Fetzer Center, 7 p.m.

United Campuses Against Militarism "Struggles for Freedom" series, "El Salvador: The Final Battle?," Sandy Knoll, Citizens in Solidarity with the People of El Salvador, 3750 Knapps Hall, 7:30 p.m.

Concert, Collegium Musicum directed by Matthew Steel and the Society for Old Music directed by Audrey Davidson, Dalton Center Recital Hall, 8 p.m.

*ADMISSION CHARGED

Panel planned on ethics and teaching

"Ethics and the Practice of Teaching" is title of a panel discussion scheduled for 3 p.m., Friday, Dec. 8, in the Faculty Lounge of the Bernhard Center.

The event, sponsored by the Center for the University of Notre Dame, is open to the public free of charge.

The panelists will be: Evalyn T. Dearm, chairperson of education and professional development; Paul Farber, education and professional development; and Alven Neiman, assistant dean of the College of Arts and Letters at the University of Notre Dame.

They will make a brief presentation and then open the program for discussion with the audience. Issues they expect to address include how the individual roles and responsibilities of teachers are shaped in practice and the increasing part the study of ethics needs to play in preparing teachers.

Roles of associate deans and research to be topic

"On Campus Research and the New Roles of the Associate Deans," will be the topic for the first Evaluation Center Sack Lunch Seminar at noon Monday, Dec. 4, on the fourth floor of Ellsworth Hall.

Participating will be Donald E. Thorne, vice president for research, David J. Sluyter, Center for Human Services, and these associate deans: Lowell L. Crow, business; Earl M. Washington, arts and sciences; and Molly W. Williams, engineering and applied sciences.

*Admission charged