Achieving goals requires 'solidarity,' Haenicke tells Faculty Senate

Most college students call their teacher, "professor," but it would be more appropriate to use, "Mr. President," in six classes this year at Western.

This year's WMU faculty includes two reigning college presidents and two educators who held that position earlier in their academic careers: President Haenicke; Patrick B. Smith, president of the John E. Fetzer Foundation in Kalamazoo and past Freshmen coming into one of the University's largest continuing education programs, the WMU has the state's second...
Projects ranging from an annotated bibliography on the work of nine French women writers to the development of a new medium for nurturing cell growth in the laboratory are among 27 faculty research projects that will be sponsored this year under the New Faculty Support Program.

Provost George M. Dennison has announced the names of first- and second-year faculty members who will share the $44,550 in New Faculty Support Program awards that have been made for the 1988-89 fiscal year. Five of the awards were announced in the Sept. 1 issue of the Western News.

"The program, established last fall to help second-year faculty members who will be transitioning from graduate student or private sector status to faculty status, was designed as a tool to help the University recruit top-quality faculty members, especially women and minorities," Dennison says.

The program provides for individual awards of up to $1,650 each to academic departments to be matched by the faculty member's department to cover faculty replacement and other costs incurred because of the awardees' research activities.

The funds will provide release time, equipment, and other support needed by new faculty members to embark on research and creative activities. Faculty members in their first or second years of appointment are encouraged to compete for the awards.

Deans and department chairpersons also share the need for a position, said Dennison, as that is the final stage of being filled.

The new awards and their departments are: Mary S. Abujahwan, women, electrical engineering; Dermise McAllister, mathematics and statistics; DeWayne Anderson, education and professional development; Christine Henry, social work; Michel L. Barrette, psychology; David Burnie, finance and commercial law; James M. Butterfield, political science; Lisa A. Derry, music; Judith Engle, languages and linguistics; Guang Hsin, computer science; Kathryn E. Field, art; Jawaid Ghauri, business information systems; James M. Hiltz, pharmacy and clinical pharmacology; and Joo-Young Lee, marketing.

"The program is achieving its intended purpose and calls "the fine additions to our faculty made this year under the New Faculty Support Program," he says, and "several awards have been made to faculty members in the Water Management/addition, minority faculty members account for roughly one-fourth of the awards."

Of equal importance, Dennison says, is the fact that the awards have led to publication and creative achievement while establishing the foundation for future endeavors and external support.

"We are very pleased with these outcomes," he says.

CANDIDATES DEBATE -- The first in a series of debates slated for this fall sponsored by the WMU Department of Communication and Public Relations, the debate will be broadcast live from Davenport Studio A on Kalisz Community Access Television and was moderated by Lawrence Ziring, third from left, political science and Institute of Government and Politics.

Two nights of debates are separated from second from left, Patl Fillmore, of WQLR-FM/WQSN-AM, Charlotte Channing of the Kalisz Community Access Television and Tony Griffin of WMUK-FM. The next debate will be at 3 p.m. Thursday, Sept. 15, between 48th District State Rep. Donald Gilmer and his challenger Marty McDermott in 3020 Friedmann Hall.

Other events scheduled for October include a presentation by 46th District Libertarian Party candidate Mary McDermott in 3020 Friedmann Hall. Other events scheduled for October will include an appearance by the Kalamazoo Consortium for Higher Education.

"He has already dealt with several management and political issues facing the University for more than 20 years. Last year, he received a $73,260 grant from the European Research to fund a two-year study."

"Faculty and staff members are invited to join in this year's Homecoming celebration of 'Western Pride and the Wac.'"

Events that may be of specific interest to the faculty include:

- Oct. 1: the faculty tailgate and champagne brunch, 11 a.m. to 12:30 p.m. in the Bernhard Center; faculty is invited to the game against Bowling Green State University at p.m. in Waldo Stadium; the football game is 5:30 p.m. in the Bernhard Center.
- Oct. 6: faculty is invited to the reception for Distinguished Alumni Awards Dinner at 6 p.m. in the Bernhard Center and a '50s and '60s dance at 9 p.m. in the Bernhard Center.
- Oct. 16: there is no charge for the tailgate. Tickets for the brunch and game are available for $16 for members of the Alumni Association, faculty, staff and students or $11 for non-members for the brunch only may be purchased for $8 and $10. Tickets for the dinners are available for $25. Admission is $5.
- Oct. 17: more information and tickets, please call the Office of Alumni Relations at 761-79.

Gibson is new head of School of Music

The School of Music is starting its 1988-89 academic year with a new man at the helm.

Don B. Gibson, whose appointment as chair and director of the School of Music was approved by the Board of Trustees at its last meeting, has come to Western from Baylor University, where he is associate dean of its School of Music for three years.

"We are extremely fortunate to have appointed Dr. Gibson," said Dean Robert H. Lancer, fine arts. "His vast experience and expertise in the field of music, combined with his academic studies and performance background, will result in a long, successful record of arts administration."

"He has already dealt with several substantive issues and directions for the arts on campus and we very much look forward to his new responsibilities and contributions in the University and community at large," he said.

Gibson's accomplishments included implementing new student recruitment procedures, consulting with architects to develop preliminary plans for a new music building, and co-authoring the first implementation of a new bachelor of arts degree in music.

Prior to his appointment as chair of the Division of Fine Arts at Elon (N.C.) College in 1981, Gibson was a co-chairman of the Division of Instrumental Studies at the University of North Carolina at Greensboro (N.C.) and as conductor of the Greensboro (N.C.) Symphony, the Wolf Pack and the University Orchestra and the U.S. Navy Band.

The School of Music has been principal flute for the Greensboro (N.C.) Symphony, the Western Michigan University Community Arts Orchestra and The U.S. Navy Band. In the fall of 1980, he conducted a ten-week solo recital tour of South Korea and Japan.

Gibson replaces Donald P. Bullock, director since 1978, who resigned in June to return to full-time teaching. Bullock served July 29 after a brief struggle with cancer.

Engineering seminars set

"Engineering in the Information Age" will be the topic of a talk by Provost George M. Dennison Thursday, Sept. 20, when the Department of Mechanical Engineering kicks off its eighth annual series of biologically sponsored seminars in the Bernhard Center.

The seminars are conducted at 1 p.m. every other Tuesday in 2064 Kohler Hall. Each presentation will include about 40 minutes of lecture and 10 to 15 minutes for questions and discussion.

Reception to fete emeriti

Faculty and staff members are invited to a reception in honor of WMU emeriti Thursday, Sept. 29, in honor of WMU emeriti Friday, Sept. 30, in honor of the 1988-89 emeriti at 7-6179. The event is sponsored by the Western Michigan University Foundation and the National Association of University Professors.

Engineering programs earn reaccreditation

The College of Engineering and Applied Sciences has received reaccreditation from the Engineering Accreditation Commission of ABET. The reaccreditation covers 17 education programs that have been reaccredited by the Engineering Accreditation Commission.
National experts to speak on AIDS

Two national speakers on Acquired Immune Deficiency Syndrome (AIDS) will visit Western on a two-day trip, beginning at 7:30 p.m. Tuesday, Sept. 20, in the North Gym. They will be addressing "AIDS: Protecting Others" and "AIDS: Protecting Yourself."

Terry Weisser, coordinator for the National AIDS Task Force on Campus Health, will speak on the first topic. He has been a member of the ACHA Task Force on AIDS since 1983, and has testified before the Presidential AIDS Commission.

Weisser has spoken at colleges and universities across the country, and has served as co-author and production consultant for AIDS-related videos. In addition, he has been a leader of HIV education groups for the AIDS Project of the East Bay in Oakland, Calif. He will speak on "Personal Perspectives." The free presentation is being sponsored by the WMU AIDS Task Force. The presentation will be held in the WMU Center for Student Life.

Scheduling to help the audience sort through the fears, feelings and misinformation around AIDS, Weisser will discuss social and emotional dimensions of AIDS.

Weisser is a nationally recognized authority on AIDS, and in particular, AIDS education. He first became involved in AIDS issues in the mid-1970s, while he was a student at Virginia Polytechnic Institute and State University, where he now is the director of its student health service.

Presidents (Continued from page 10)

other skills they will need during their university career, Bernhard says.

It's important for freshmen to see that AHA, says a senior level course in the Department of Philosophy -- "Philosophy East and West" -- marks the return of Phil Schlager, the only tenure-track faculty member at Western. The president of the Fetzer Foundation since 1987, Schlager is working to keep in touch with students during his tenure as an academic administrator. He is a graduate of Pennsylvania State University from 1958-65. Like Haenicke, Olds always taught introductory courses to incoming freshmen.

He says that a large majority of students who come to Western is a major reason why he was pleased to see it happen at Western.

But above all, Smith says, he shares his colleagues' genuine love for teaching. Also teaching, Smith says, gives him a different perspective from which to consider his colleagues' desire to stay in tune with critical issues relevant to the ACHA and the College Health Association.

Smith's discipline is higher education administration, and his colleagues say he is a "better fit" for teaching at the graduate level. About to complete his fourth year as a graduate student at the ACHA, Smith is pleased to see it happen at Western.

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productive work environment—has been established. Collegiality describes the governance approach at Western today. We are able to work in an environment that values respect, trust, and effective communication. I have referred to this as a “third space,” which results from bringing together individuals who rather than simply an acceptable level of insularity in Western's departments is going to be hard work. We have, in my opinion, excellent leadership that together with a fine faculty is well for the future of our University.

From acceptable to great
Lawson called for paying more attention to quality, not quantity. He contributed to making Western a great rather than simply an acceptable quality university. He also was an advocate of excellence in higher education. He described these factors as “quality space,” including physical space. The physical context must facilitate university life, he said, calling for “much more creative thinking” on campus.

Lawson also called for renewed commitment to international matters. In the past, he said, “Western has taken other people's problems and interests seriously.” In recent years, that has been less the case.

Lawson challenged the academic community to greater interaction. He said that in the most general way. Opportunities come along. I believe that planning is a process of setting goals — great, general, overall goals. Three major sources of revenue in support of those goals: the major capital projects account, the endowment fund, and the income of students.

Lawson said he has been asked to redraft the Board of Trustees' report on student life. He will do so, he said, with great interest.

He added that a “clear statement of need,” including a “niche” the program will occupy, is required and that “careful attention to the program by the department, college and University to the program, including library materials, laboratories, equipment and computing services is essential.

As examples of new graduate programs under consideration, he mentioned opportunities in physics, computer science and environmental sciences, as well as new master's degree programs in printing science, philosophy and religion. He said that making opportunity to enhance our resource base is the future of our University.

From great to exemplary
Lawson said that he is committed to an aggressive program of admissions. He said that this is the first and then of the state, nation and region.

Lawson also underscored the importance of Western's recognition by the Legislature as one of the state's "Big Five" graduate universities. While the immediate payoff may be modest, we believe that our strategies to enhance revenue will pay off in the long run if we accept the challenge and live up to the requirements of the classification.

Western's reputation is important. It's not that people are attracted to Western because of our location, but it's attraction of high quality and environment that satisfied them so they can fulfill their aspirations.

Susan B. Hannah, assistant vice president for enrollment management, said that there is an awareness that minority enrollments simply because of the programs that students, especially, go on to do.

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