Support of faculty and staff members needed for capital campaign to reach ambitious goals

Although it’s not been publicly announced, Western’s second capital campaign is under way and needs the support of faculty and staff members.

A concentrated solicitation of faculty members began last month, and staff members will be contacted this month, according to Lee H. Wenke, associate vice president for development and president of the WMU Foundation.

"Most of you are aware that the WMU Foundation, on behalf of the University, is undertaking a major University-wide fund-raising campaign," he said in a recent letter to faculty members co-signed by Stanley S. Rubin, president of the Faculty Senate. "The funds collected will enrich academic offerings, construct new academic facilities and strengthen our endowments and priority programs.

"Faculty and staff participation is a significant part of the total effort," Wenke said. "An attempt will be made to personally contact each faculty and staff member, asking for their help."

Wenke, who spoke about the campaign at the Nov. 3 Faculty Senate meeting, explained that the goal will not be publicly announced until about one-third of the funds are pledged or committed. That could be as early as next spring, but probably will be in the fall, he said.

So far, about 20 percent of the proposed goal has been pledged or committed for the campaign, which is expected to run through 1993.

"Many of the steps the University needs to take at the beginning of the drive are in the works," he said. "We need the board of directors of the WMU Foundation recently was expanded from a maximum of 30 to 40 members, many of whom are new to the board.

"We had to broaden our base and bring into an association with WMU some people who can help us out," Wenke said. "We think they will strengthen our board immeasurably and bring new perspectives to Western."

Several major gifts have been secured, including the recent $2 million award from the Upjohn Co. It’s the largest unrestricted gift in the University’s history.

Other steps that will need to be taken before the goal is publicly announced include recalibrating the goals and percentages to make certain they’re on target. In addition, officials will look at the various institutional objectives to determine if they are feasible and in line with overall University priorities.

"As one of those projects is the new..." (Continued on page four)

Participants can express their opinions as jurors in Nov. 12 mock trial

Everyone who attends the Saturday, Nov. 12, conference can play a role in the trial. For a chance to attend a mock trial, contact Robert Peterson, 7-4901.

"Still a Dream... Exploring Race Relations in Greater Kalamazoo," will have an opportunity to participate as a juror in the trial.

The conference begins Nov. 13, 8:30 a.m., in the Peter's Center. The public is invited and a complimentary luncheon will be served. Persons must register in advance by calling the Office of Conferences and Institutes at 7-4174.

The mock trial will feature the fictional case of John Doe vs. Kalamazoo University Medical School. It involves a white male who was rejected for admission to the school, which had a special program for minority admissions.

Kalamazoo County Prosecutor James Gregart will serve as the plaintiff’s attorney; WMU professors Tony Washington, an actor-in-residence at WMU, will be the defense attorney; and Ralph C. Chandler, political science, will be the judge.

The conference, sponsored by the Kalamazoo Gazette and WMU, is being held for citizens to examine how far the county and the greater Kalamazoo area has come in terms of race relations in recent years and what yet needs to be accomplished, according to Gazette Editor James R. Mosby Jr. and President Haenicke.

It should be noted that the witnesses for the mock trial will role play and their testimony will not necessarily represent their actual opinions.

Witnesses for the defense will be: the Rev. Susan Creighton, Episcopal chaplain of St. Aidan’s Chapel; John Harper, Battle Creek entrepreneur and University of Michigan Law School alumnus; the Rev. Stephen Klingenheiser, rector of St. Luke’s Episcopal Church and former Washington, D.C., lawyer-lobbyist; Diane L. Roberts, local civil rights activist, and Joan Campbell, Borgess Medical Center vice president for human resources.

Plaintiff’s witnesses will be: Pauline Byrd Johnson, retired educator; Kevin McCarthy of the law firm, Miller, Canfield, Paddock and Stone; Richard Frantz, president of the Southwest Michigan Labor Council; Sanford Tolchin, Borgess Medical Center vice president for medical affairs; and Matt Roseth, Kalamazoo Gazette reporter and columnist.

After the audience participates in jury trials, a "blue ribbon" jury will share its deliberations. Members of that jury are: Jeanne Banka-Love, Evaluation Center; Neil Belenky, executive director of the Greater Kalamazoo United Way; James Coleman, director of the Kalamazoo Regional Psychiatric Hospital; J. Gaston Fovreau, director of the Kalamazoo Academy; the Rev. Davidson Loehr, minister at the People’s Church and executive director of the Greater Kalamazoo United Way.

Broncos are bound for bowl!

It has been a long time coming for Bronco fans, who have seen the football team lose its last seven games.

The Broncos, who have lost every game since the beginning of the year, are expected to lose their season opener against Virginia Polytechnic Institute and State University.

But the Broncos are expected to begin a new season on Dec. 1, when they play Ohio State University. The Broncos have lost only one game in the last five seasons, and that was to Ohio State.

The Broncos are expected to be favored by 17 points against Virginia Polytechnic Institute and State University.

The Broncos have lost five of their last six games, but they are expected to be favored by 17 points against Virginia Polytechnic Institute and State University.

"We must be aggressive and focused on the next game," said Broncos coach Bill D'Antoni. "We have a lot of work to do, and we must be prepared for the game." (Continued on page three)

Friday sessions designed for area students

The race relations conference will have Friday sessions designed for area students.

On Friday morning, about 300 high school students will view and discuss "What Is Affirmative Action?" a documentary videotape on racial images in American popular culture. The program was written and produced by Lewis H. Carbon, humanities and American studies.

It chronicles how and why whites historically stereotyped blacks and how blacks countered with positive definitions of themselves.

In addition, Doris Thomson, assistant vice president for academic affairs and chief research officer, will speak on "What Is Racism?"" and Shirley C. Woodword, communication, will make a presentation on "What Is Affirmative Action?" Students will be divided into 15 skill building groups to participate in exercises designed to trigger discussion and how they perceive racism in their own environments.

The students then will have the opportunity to use role-playing to practice positive responses to racism. Groups will have black and white co-facilitators from the University and the community.

Scholar and journalist Roger Wilkins will give the keynote address at a noon luncheon. An attorney and a senior policy analyst in the Institute for Policy Studies in Washington,
Consensual relations resolution returned to committee

A Resolution on Consensual Relations was sent to the Senate by the Faculty Senate and was drafted it after review by the Faculty Senate, the Committee on Professional Concerns, and the Office of Public Information. The Senate’s Professional Concerns Committee reviewed the proposed resolution, is to come back with a revised version at a later date.

The committee is reviewing the resolution defines consensual relationships as "those amorous, romantic or sexual relations that are non-exploitative, non-harmful to both personnel and students in which both parties consent to the relationship, and in which there is no financial gain, power, or other controls over either party." The committee concurred with the committee for re-working.

The Senate’s executive board concurred with the committee and recommended the resolution to the Senate May. That correspondence, however, carried a letter from President Hamrick.

"Aware that universities all over the country were beginning to develop specific resolutions, the committee made standards on ethics applicable to consensual relations, President Hamrick asked the Senate to reconsider the issue," said Hamrick. "The Senate then adopted the resolution in the resolution itself, which is to come back with a revised version at a later date.

The rationale supporting the resolution defines consensual relationships as "those amorous, romantic or sexual relations that are non-exploitative, non-harmful to both personnel and students in which both parties consent to the relationship, and in which there is no financial gain, power, or other controls over either party." The committee concurred with the committee for re-working.

Teleconference planned on business ethics

A campus showing of a national teleconference on "Ethics in American Business" is set for 1 to 4 p.m., Thursday, Nov. 17, at 208 Bernhard Center.

The teleconference is being presented by the Public Broadcasting System National Narrowcast Service in association with the Ethics Resource Center in Washington, D.C. A panel of local resource persons, all members of the Kalamazoo community, will discuss the ethics of business practices.

In addition, a telephone hook-up will enable local participants to question the teleconference speakers.

Registration ‘bugs’ slow campus phone system

The trouble many faculty and staff members have been experiencing with the telephone switch is part of the touch-tone registration system, according to Jon H. Vander Meer, telecommunications specialist. "Some faculty and staff members were unable to make calls and others had to wait a few more seconds than usual for dial tones.

The telephone switch usually processes an average of 6,000 originating calls in a busy hour. But on Nov. 2 between 3 and 4 p.m., 26,000 originating call attempts were made. The switch tried to complete those calls to the 44 lines accessing the touch-tone registration system. This situation caused the telephone switch to slow call establishing processing due to the inability to find an available channel."

Teleconference planned on business ethics

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Discussions are under way to resolve the issue. But for now, the teleconferences and registration systems will be available only to the rest of the University community until the "bugs" are worked out.

Board meeting cancelled

The Board, meeting, Nov. 18, of the Board of Trustees has been cancelled. The Board’s next regular meeting is scheduled for Friday, Dec. 16.
Nobel laureate to speak here Nov. 16

The winner of the 1980 Nobel Prize in economics will speak on campus Nov. 16, as part of the Department of Economics' 25th anniversary lecture-seminar series. Lecturer is R. Klein, the Benjamin M. Klein Professor of Economics and Finance at the University of Pennsylvania. He will speak on the subject of "Econometrics -- the combination of statistics and mathematics with economics." Klein is the founder of Wharton Econometric Forecasting Associates and the former chairman of the Scientific Advisory Board at the University of Pennsylvania. He is a specialist in econometrics, which is the combination of statistics and mathematics with economics.

In addition, Klein is a principal investigator for Project LNI, an international research group for the statistical study of world trade and payments. The project has more than 25 books and 250 scholarly articles.

Proposals due for Visiting Scholars Program

The deadline for those wishing to bring in speakers to be sponsored by the Visiting Scholars Program is Tuesday, Nov. 15. A call for proposals and application forms for the 1990 academic year were mailed to department chairpersons Sept. 21. In addition, limited funds are available for travel expenses for the academic year. Only one nomination may be submitted from each department for an academic year, and the application form must be signed by the chairperson.

Proposals should be directed to James J. Bosco, education and professional development, who chairs the Visiting Scholars Program Committee, at 7-4853.

Friday sessions...

D.C. Wilkins is a nephew of civil rights icon Dr. King.

Friday afternoon, about 60 students from the St. Augustine Community Consortium visited the Bernhard Center lobby on Friday and in the Ferret Center lobby on Saturday.

Zest for Life

"The Psychology of Food and Self" will be the topic for the noon hour health enhancement seminar from noon to 12:45 p.m. Friday, Nov. 11, in the Red Rooms of the Bernhard Center.

Come through the cafeteria line or bring a brown bag lunch and join us!

On campus

CONCENTRATING ON QUALITY OF LIFE

"I find my job extremely rewarding because I feel I can make a direct contribution to improving the quality of life for students on campus," says Patrick M. Halpin. With the amount of student stress that currently exists in maintenance services oversees, that's certainly the case. Halpin is responsible for maintenance in seven residence halls, three dining services, 500 apartments, the Oaklands and the East Campus rental halls. From his office in one of the Elmwood Apartments, he supervises 10 maintenance personnel skilled in such areas as carpentry, painting, plumbing and mechanical maintenance. The requests he receives range from repairing a broken water faucet to letting in a locked-out resident. "I decide what gets done and who does it," says Halpin, who also keeps materials and supplies inventories, maintains records of his job. In addition to maintenance requests, his crew handles service work, such as kitchen and bathroom remodeling in the apartments and tasks associated with the recent Oaklands restoration. A full-time University employee since 1981, Halpin knows how the buildings inside and out. He began as a custodian, then enrolled in a four-year/career apprenticeship and worked as a carpenter for 10 years before taking the job two years ago. He also earned a bachelor's degree from the University and is working on a master's degree. "I enjoy the challenge of developing a team approach to problem-solving from a diverse group of people," he says. "I don't pretend to be an expert in every area -- my background is in carpentry, but I have kept up on what I don't know, and motivate different people in different ways."

 Jobs

The listing below is currently being posted by the University employment office. Interested regular and part-time employees should submit a job opportunity application during the posting period.

S-O1 and S-O2 clerical positions are not required. Interested University employees may contact the employment office for assistance in securing these positions.

(R) Utility Food Worker, F-I, Dining Services, 88/89-189, 11/8-11/14/88.


(R) Marketing/Public Relations Coordinator, P-04, Miller Auditorium, 88/89-180, 11/8-11/14/88.

(R) Administrative Assistant III, P-01, School of Music, 88/89-189, 11/8-11/14/88.

(R) Student Adviser I (0.5 FTE; part-time, 20 hours/week), P-O1, Art. Services, 88/89-193, 11/8-11/14/88.


Personnel

TIAA-CREF subject of last seminar in retirement series

TIAA-CREF products and investments will be discussed in the final presentation of "Planning for Retirement Series," from 1 to 3 p.m., Thursday, Nov. 17, in the Red Rooms of the Bernhard Center. All employees and their spouses are invited to hear Charlene Manley, TIAA-CREF, present information on diversification, determining benefits, income flexibility, annuity income options, federal taxation of annuity benefits and estate planning.

To reserve a place, call Dawn at 7-3620.

Open enrollment continues through Nov. 11

Open enrollment for group insurance will continue through Friday, Nov. 11. For information, call the staff benefits office at 7-3630.

Obituary

Maurice F. Seay, 70, professor of educational leadership, died Nov. 5 in Battle Creek. He was 87.

Seay joined the faculty in 1967 and retired in 1972. In addition to teaching, he served as acting dean and Seay associate dean of the College of Education.

Before coming to WMU in 1967, he was the director of the education divisions of W.K. Kellogg Foundation and professor of educational leadership.

"The psychology of food and self" will be the topic for the noon hour health enhancement seminar from noon to 12:45 p.m. Friday, Nov. 11, in the Red Rooms of the Bernhard Center.

Come through the cafeteria line or bring a brown bag lunch and join us!
Four
November 10, 1988
Western News

Calendar

NOVEMBER
Thurs., Nov. 10 (6 p.m.) WMU United Way Campaign.
(fourth, Dec.) Retrospective exhibit, "Wildlife Series: Symbolic Work and Evaluation," at WCU, Main Gallery, 9-1 p.m.
(twenty-second) Photograph exhibit, "People of Flugia," Mary Whalen Malay, SPACE Gallery, 10 a.m.-5 p.m.
(twenty-third) Satellite symposium, "The Knowledge Worker Productivity Challenge," Center for Information Resources, 9 a.m.-10 p.m.
(twenty-third) Exhibition of works by Gordon Griswin, Art Gallery, Sangren Hall, weekdays, 10 a.m.-5 p.m., reception, Fri., Nov. 11, 6-8 p.m.
(Wednesday) Women's Spirituality and Social Justice Conference, "Simone Weil: Anorexic or Saint?" Beatrice Beech, Cisterian Studies Library, St. Adam's Chapel, 3-5 p.m.
(Geography colloquia, Eugene Jaworski, Eastern Michigan University, 338 Wood Hall, and the Faculty of Geography colloquia, Roger Tomlinson, Tomlinson Associates, Ontario, Canada: "What Is a GIS?" 360 Wood Hall, 4 p.m.; and "Past, Present and Future of Geographic Information Systems," 1114 Brown Hall, 8 p.m.
(Friday) Organ recital, alumni Bryan Mock, 1133 Dalton Center (organ studio), 8 p.m.
(Tuesday) Mechanical engineering seminar, "Adventures in Heat Transfer," E.M. Sparrow, director, Chemical Biochemical and Thermal Engineering Division, National Science Foundation, and professor, University of Minnesota, 3604 Kohman Hall, 1 p.m.
(Demonstration of NovolinPen, insulin measurement device for persons with diabetes, Jackie Educato, regional representative, Squibb-Novo Co., 3513 Sangren Hall, 3 p.m.
(Workshop) "Empowering Staff Nurses Through Nursing Care Management," Red Room C, Westerner Center, 3-5 p.m.
(Radio show) "Lester's Kantian Socialism," Kevin Geisner, philosophy, 3920 Friedmann Hall, 4 p.m.

STUDENTS HELP WITH HABITAT — About 30 students from the Department of Engineering Technology are working with the Habitat for Humanity and the Kalamazoo Home Builders Association to build two homes in Kalamazoo for families who would not otherwise be able to afford their own homes. Members of the Collegiate Construction Association and the woodframe structures class have been working every Monday and Wednesday afternoon and some weekends working on the homes, which are being built at 1541 E. Main St. Here, from left, Peter J. Strazfas, engineering technology, who goes over construction plans with students and Bartosiewicz, Strazfas, who teaches the class and serves as adviser to the CCA, said the students are gaining a valuable practical experience and are enjoying the satisfaction of doing something meaningful about the housing problem.

Geography Awareness Week

Concert, "Early Popular Song:" from the "Carmina Burana" to the English Madrigalists, performed by the Society for Old Music, the WMU Collegium Musicum and Wind Forest, Dalton Center Recital Hall, 3 p.m.
(Film) "Blue Line Club's steak and pizza party with members of the 1988-89 WMU hockey team, Lawson Ice Arena, skating, 4 p.m.; pizza party, 5 p.m.
(Monday) (tu) Book, record and music sale, Music and Dance Library, 3080 Dalton Center, 8 a.m.-11 p.m.
(Geography Awareness Week colloquia, Roger Tomlinson, Tomlinson Associates, Ontario, Canada: "What Is a GIS?" 360 Wood Hall, 4 p.m.; and "Past, Present and Future of Geographic Information Systems," 1114 Brown Hall, 8 p.m.
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Campus (Continued from page one)

College of Business building, for which Wenke said his staff is starting to gather support for the library addition, and it is busy securing matching grants for the new project. or may designate their gift for a particular school, college, department or fund, may designate their gift for a "Building on Progress" campaign, for another one to culminate with the University's centennial in 2003.

Persons may contribute a percentage of their income through payroll deduction, or may make a flat dollar contribution. Those who contribute a percentage of their income through payroll deduction may change the amount of the deduction, or may make a flat dollar contribution. Those who contribute a percentage of their income through payroll deduction may change the amount of the deduction, paid in full immediately or over a specified period of time, or may donate unrestricted funds to any project. or may designate their gift for a particular school, college, department or fund, may designate their gift for a "Building on Progress" campaign. or may donate unrestricted funds to any project. or may donate unrestricted funds to any project.

Wenke said that although this is only the beginning of the campaign, he is "very optimistic" about the possibility of reaching the goal. Wenke said that although this is only the beginning of the campaign, he is "very optimistic" about the possibility of reaching the goal.

In order to achieve that kind of success, Wenke said his staff is starting to gather support for the library addition, and it is busy securing matching grants for the new project.