Victory is sweet for host cities of college bowl games

Will it be Michigan or Southern Cal, Michigan State or Fresno State? Three Michigan college football teams are on their way to bowl games in the coming month and fans are wondering who the winners will be. A WMU sports historian already knows. He says the host cities are the real winners.

In fact, the colorful history of bowl games in America is a long tale of astute urban promoters using bowl game invitations to promote tourism, says Lewis H. Carlson, who is an expert on sports and mass media.

Bowl games started with the Rose Bowl, which was first held in 1902, and the phenomenon has grown to its current state with 17 bowl games scheduled to be played between Dec. 10 and Jan. 2. The Rose Bowl, however, was not the immediate success that football fans might envision. Carlson says, The 1903 Rose Bowl.

Holiday reception set

President Haeneckle and the Board of Trustees have invited faculty and staff members to a holiday reception from 2:30 to 4:30 p.m. Friday, Dec. 16, in the South Ballroom of the Bernhard Center. Supervisors are encouraged to arrange work schedules so that all staff members who wish to do so may attend the reception sometime during the afternoon.

Board meeting scheduled for Friday, Dec. 16

The Board of Trustees will meet Friday, Dec. 16, in the Bernhard Center. Times will be: 8:30 a.m. for the Academic and Student Affairs Committee in Rooms 205; 9:15 a.m. for the Business and Finance Committee in Room 205; and 10:30 a.m. for the full Board in the Board Room. All meetings are open to the public.

Next News is Jan. 5

This is the last issue of the Western News for the fall semester. The next News will be published Thursday, Jan. 5, for which the deadline is noon Tuesday, Jan. 3.

Senator OKs resolution on consensual relations

The Faculty Senate Dec. 1 approved a resolution on consensual relations, adding to its title the words "and conflicts of interest." The statement says, "The Faculty Senate endorses the elimination of consensual relationships." The resolution approved by the Senate was largely the same as one that had been returned Nov. 3 to the Senate's Professional Concerns Committee for stronger, more specific language. In the end it was the Senate's simple resolution that prevailed, as one senator put it.

The Senate declared as "inappropriate" any activities that reward or penalize those who (institutional personnel) are having, or have had, a consensual amorous, romantic or sexual relationship.

The issue of consensual relationships was brought to the Senate about a year ago by Provost George M. Dennison, who asked the Senate to review a statement on the matter from the University of Iowa. Both the Professional Concerns Committee and later the Senate's Executive Board concluded that existing contract language covered the situation.

But President Haeneckle, after reviewing Senate correspondence, asked that the Senate reconsider the issue, said Alan H. Jacobs, anthropologist, who chairs the Professional Concerns Committee. He says the professor asked not for a formal policy, but for a statement to promote a generally acceptable ethical standard on the matter. The three-page draft statement states, "Professionalism in education involves 1,465 degrees to be conferred

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**Singular songs and stirred sentiments make classics**

Will "Grandma Got Run Over by a Reindeer" be sung at family gatherings this Christmas season? A WMU music historian says it has some of the right elements to become a Christmas classic.

As "Silent Night," the world's most famous Christmas carol, turns 170 years old this year, Matthew C. Steel, music, emotion -- appealing to the audience's attachment connected with that song.

But it's also very cynical. There's not much of the 13th century French dances that the songs were adapted to fit liturgical needs -- songs of joy and mirth -- and were harmonies. In other words, Steel says, the music market is really the result of a sentimental seasonal event to a sentimental seasonal tradition.

The other co-editors of the anthology are Carlton Hillyer, an English faculty member at Kalamazoo College, and Michael Delp, director of creative writing at the Interlochen Arts Academy near Traverse City. The 353-page hardcover book and smaller paperback version have been published by the Wayne State University Press of Detroit.

The songs became popular in England. By the end of the songs are no longer popular enough to enter the popular culture. The most famous Christmas carol, turns 170 years from the 1950s. "Rudolph the Red Nosed Reindeer," "There's No Place Like Home for the Holidays" are good examples of such music.

Despite the plethora of Christmas tunes offered by modern recording artists in every type of music, Steel believes that the music market will last. This has been the case throughout musical history, he says. You look at Christmas music from the 1920s or 1930s; he concludes and realizes that about 20 percent of the songs are no longer recognizable. They didn't make it.

The songs' subject matter make or break a song! Not really, Steel says, but the trend is toward songs about the more secular aspects of Christmas. "We're moving away from a Christian seasonal event to a sentimental seasonal emphasis," he says. The focus is more on home and family and loved ones. Songs like "Blue Christmas" illustrate that trend.

Steel does not find the secular trend of Christmas music particularly disturbing. He notes that Christmas carols have their roots in 13th Century French dances that were songs of joy and mirth -- and were very secular in nature. The songs became popular in England and parts or rounds developed over the next several centuries. Gradually, the songs were adapted to fit liturgical needs and, since Christmas carols meant for music more frequently than verses at other times of the year, carols became closely associated with Christmas. Steel has his own predictions about modern music that will remain popular through the years. "Blue Christmas" might, but it doesn't lend itself well to harmony. He thinks that music from Amahl and the Night Visitors probably will be with us for many years.

About "Grandma Got Run Over by a Reindeer," Steel says it has some of the ingredients of a classic. Steel says the song is simple, a memorable tune and is very sentimental. "It's also very cynical. There's not much sentimental appeal there." The verdict? Wait a generation to find out, he says.

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**Michigan poets featured in book co-edited by Scott**

The creative works of some of Michigan's best poets have been compiled in a co-edited book, and the two professors have written together.

Robert H. Woody, professor of education and professional development; Lambert R. Vanderkooi, electrical engineering; and Franklin K. Wolf, industrial engineering.

The book, according to Scott, has received positive reviews from book critics in many newspapers, including the New York Times.

"Contemporary Michigan Poetry" is the fifth book of poems Scott has published since he began teaching creative writing at Western in 1968. One of his books, "Groceries," was nominated for the Pulitzer Prize in literature in 1976. The song "The Book of Songs: " includes the Michigan landscape.

Scott says the anthology was compiled to showcase the state's creative poets to a public, and the poems have come from all walks of life. "There is an unusually strong community of writers here," he says. This book illustrates that fact. Scott, Hillyer and Delp began editing "Contemporary Michigan Poetry" two years ago. More than 250 writers each submitted many pages of poetry. The co-editors went through a long process of proofreading and editing before the final drafts were ready for publication.

Scott says "Contemporary Michigan Poetry" is a book of "urban and rural" poetry and writing. They would find their poems interesting in the collection.

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Gregory writes book on America in 1941

A year that began in peace and ended in war for America is the subject of a new book written by a WMU professor.

Ross Gregory, history, is the author of "America, 1941: A Nation at the Crossroads." The 339-page tradebook was published by the Free Press, a division of MacMillan Inc. of New York. The hardbound text presents the story of a year and of an era in American history. Referring to Gregory, it is an account not only of 1941, but also of the late 1930s and early 1940s. During that time, he says, America was not exactly still in the Depression, but many Americans were not yet out of it. On the international scene, the nation was almost in war, but still formally at peace.

"It was a year when America was, indeed, at the crossroads -- socially, politically, economically and culturally," Gregory says. "It was a time of transition from an older America to a modern period. There was a great deal of both what America was like before World War II and what the country was like after the war." "America 1941" begins with the U.S.'s entry into the World War II and ends with the nation going to war.

Gregory says, "As the war swept the nation, America was indeed, at the crossroads -- socially, politically, economically and culturally," Gregory says. "It was a time of transition from an older America to a modern period. There was a great deal of both what America was like before World War II and what the country was like after the war." "America 1941" begins with the U.S.'s entry into the World War II and ends with the nation going to war.

The book also focuses on the era's social history. Gregory examines urban and rural lifestyles, the shifting of gender roles, the beginning of the modern-day struggle for civil rights and people's attitudes toward dating and sexual relations.

"America 1941" also reves some of the colorful and controversial figures of the era. The book brings back the time when Joe Palooka and Joe Louis were kings of the ring; when Lassie, Turner, Clark Gable, Gary Cooper and Bette Davis starred on the big screen; and when Joe D'Maggio and the Dodgers battled their cross-town rivals, the Yankees, in the World Series.

"I wanted to remind people, age 55 and older, of life as they once knew it -- an older and simpler way," Gregory says.

"This book is also important for letting our young people know how life was back then," he adds. "America 1941: A Nation at the Crossroads" is the third book Gregory has written since he came to Western in 1966. He is the author of "The Origins of American Intervention in the First World War" and "Another Hinges Page: Ambassador to St. James.' The latter

Asian book dedicated to Kim

The issue of national security in Asia is a constant of the Asian Forum. As such, it is addressed in a new book published by the Western Institute of Government and Policy.

"Asian Security Issues" contains many of the papers delivered at this past spring's second annual Asian Forum. It was edited by Lawrence Ziring, political science, who directs the institute, and David G. Dickenson, geography.

The forum attracted scholars from around the globe who covered a wide spectrum of topics concerning the Soviet Union, Asia, Japan, the Persian Gulf, India and Pakistan. The volume includes chapters in 200-page softcover book published by the institute.

For confidential assistance

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Wylie is high on new computerized landing system

In operation, Wylie says, LORAN-C's onboard computer screen gives pilots a constant reading of the airplane's position in relation to its destination. LORAN information about destination is acquired by the aircraft's on-board computer which is used to compute the airplane's location and course. The LORAN system is used for navigation and to determine the airplane's position relative to its destination. Problems arise, Wylie says, because the signals, which are similar to AM radio bands, may vary with change in season and, to rely

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on the system, a pilot must be aware of what the current correction factors are.

The correction factors are determined by eight monitors around the country that track fluctuations in radio signals for the areas they cover. The Kalamazoo area monitor is located in South Bend, Ind. A second monitor is also affected by the terrain of the area over which this is used so individual flight areas must be surveyed for their effect on a low-frequency signal.

Another factor is a new system being well-tested, Greshel says of efforts around the country to compile records of LORAN flights and landings. Those efforts are being coordinated by the Federal Aviation Administration, the National Association of State Aviation Organizations and the Airborne Survey Corporation.

Eager to see the new system become widely available, Greshel says that once this system becomes available, pilots have new freedom to fly. Instead of navigating by homing on conventional VOR ground signals located at major airports -- a situation that Greshel says is "like following railroad tracks in the sky" -- pilots, he says, will be free to travel according to the information provided by their onboard computers.
California dreamin’ becomes reality

Even after starting the season with a victory over a Big Ten team, the Bronco football team may have been a little reluctant to do much “California dreamin’.” After all, it was only two years ago when the team ended its season with a 3-8 record.

But that 24-13 defeat of Wisconsin was a harbinger of the good things that were in store for the Broncos this year.

It was a year of “firsts” for the 1988 Broncos, culminating in the team’s first outright Mid-American Conference championship in 41 years of league competition and its first bid to the California Bowl.

Western will face Big West Conference champion Fresno State University in Fresno Saturday, Dec. 10.

Beginning with the Wisconsin victory -- Western’s first defeat of a Big Ten foe in 12 contests -- the Broncos were on their way to paving the road to the west. Victories added up like miles on an odometer:

- 31-9 over Toledo
- 44-14 over Illinois State
- 31-10 over Bowling Green
- 41-18 over Miami

Following a 45-28 loss to Kent State, the Broncos were back on track the next week and beat the defending MAC champions at Eastern Michigan, 31-24.

The next week’s game was a season highlight. The Broncos defeated Central Michigan, 42-24, in a Waldo Stadium record crowd of 32,285.

It was the first Bronco victory over the Chippewas after 10 losses and a tie since 1976.

And the next Saturday, Western clinched the MAC title by beating Ball State, 16-13.

Finishing out the season with a 15-7 loss to Northern Illinois and a 23-16 victory over Ohio, the Broncos ended their 1988 campaign with 9-2 overall record and a 7-1 MAC slate for school season victory highs in both categories.

Offensively, the squad scored 324 points, second only to the 389 registered by the 1916 team.

The 1988 Broncos set a record for total yardage with 4,504.

Senior quarterback Tony Kimbrough was named the MAC’s “Offensive Player of the Year” and earned the “Vern Smith Award” as the league’s most valuable player.

The team has come a long way since that losing season in 1986. And much of the credit goes to coach Al Molde.

In his first season at Western in 1987, the team improved its record to 3-6. This year, the MAC News Media Association recognized Molde’s leadership in turning the Broncos around.

But there was something about the Bronco performance during the year that couldn’t be measured in victories, awards -- or even “firsts.” It was the renewed sense of enthusiasm on the campus, in the community and among the alumni.

There were more fans coming to the games and sharing in the excitement of watching a skilled team show its stuff.

The ultimate test in the Broncos’ sojourn to success comes this Saturday, most appropriately “on the road” in Fresno. They face a worthy opponent -- Fresno State owns 9-2 overall and 7-0 conference records.

But win or lose, the Broncos can certainly say that their California dreams have become reality. And while the season ends, the spirit of a winning team lingers on.

Good luck, Broncos -- BEAT FRESNO!

Photos for this special insert are by University photographers Neil G. Rankin and student photographers John P. Doyle and Marc A. Barringer.
**Planning to watch the game on television? Here's a numerical listing to help you identify the Broncos on the field.**

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**Opportunities available for armchair quarterbacks.**

Even Bronco fans who stay in Kalamazoo this weekend will have plenty of opportunity to see and hear their team in action. In addition to Saturday's live coverage of the California Bowl on ESPN beginning at 4 p.m., Eastern Standard Time, area television and radio stations are featuring extensive coverage.

Here is the lineup:  
**WWMT-TV of Kalamazoo, Channel 3:** will carry taped highlights of the game during its regular newscast at 11 p.m. Saturday, Dec. 10;
**Radio station WMGK-AM (1360) of Kalamazoo/Battle Creek:** will broadcast a review of the Bronco football season at 11 a.m. Saturday, Dec. 10. At 3 p.m., following coverage of the WMU vs. University of Michigan basketball game, the station will air its second special edition with Hooks and Molde doing a recap of the Saturday game.

**WOTV of Grand Rapids, Channel 8:** will carry taped highlights of the game during its special newscast at 11 p.m. Saturday, Dec. 10.
**WZZM-TV of Grand Rapids, Channel 41:** has planned two special editions of its weekly program "This Week in Bronco Sports." The first is scheduled for 7 p.m. Friday, Dec. 9, and is titled "Countdown to California." Host Robin Hook and Coach Al Molde will review the Bronco season and take a look at a filmed preview of the Fresno State football team. A music video on WMU's championship season will also be included. The second special edition, scheduled for 7 p.m. Tuesday, Dec. 13, will feature a wrap-up during the 11 p.m. newscast.

**WWMT of Kalamazoo, Channel 6:** will begin its coverage with special coverage of the California Bowl on ESPN beginning at 4 p.m. Saturday, Dec. 10. a pre-game show, followed by live coverage of the game starting at 4 p.m. Immediately after the game, the station will switch to coverage of the Fresno State hockey game against Lake Superior State.
When engineers at the Atwood Corp. of Lowell asked Western's Applied Mechanics Institute (AMI) to test a new part for them, they expected a report several pages in length. What they got was enough information to fill a book.

The test results came from AMI consulting work as well as from senior engineering students advised by faculty. Work was done through the unique consulting load supported by state funds and designed to enhance Michigan's economy by giving area industry access to the University's technological capabilities.

The three-year-old institute has become a place where problems presented by industry are addressed, as well as a source of technological advancement in the field of mechanical engineering. The institute is the third year of support the University has received through the Fund for the Advancement of Research Excellence and Economic Development. The fund was established by the Michigan Legislature in 1985.

The AMI is supported and partially funded through a grant from Michigan's Department of Commerce. It is funded through a grant from Michigan's Department of Commerce. "The AMI is designed to enhance the state's economy by giving area industry a chance to communicate with industry practitioners. The students have up-to-date engineering knowledge and the practitioners have industrial experience," says Atwood engineering student Shannon Madison, senior manufacturing engineer at Whirlpool, who directed the project and says he was surprised at the initiative shown by the pair.

"The AMI is an attempt to reverse that trend." Atwood's request for further research on the component became a senior project for two mechanical engineering students at the company, who made an ongoing effort to determine test equipment that was "more than satisfied" with the results.

In fact, he says, "we couldn't believe we could get that much information from students." Western work on AMI's equipment is continued annually tested by an outside agency with equipment that Atwood did not have in its own facility.

Kusiak says the firm probably would have been "more interested" in the test of state, but he suddenly recalled using the required piece of test equipment while he was at WMU. Kusiak's call to WMU came shortly after the equipment had been incorporated into the new AMI lab facilities and Atwood became one of the AMI's first clients.

Atwood's request for further research on the component became a senior project for two mechanical engineering students at the company, who made an ongoing effort to determine test equipment that was "more than satisfied" with the results.

One such project was conceived by two engineering students as a senior project.

Senior projects, a requirement for most engineering students, are designed to give students experience at applying their engineering knowledge in very practical ways. WMU's engineering departments require such projects and make every effort to involve area industry in ones that will be beneficial to them. Companies, in turn, support the projects by offering technical advice and research materials that may be needed.

Stefan Kent of Kalamazoo and Lance Olson of Grand Rapids spent their senior year developing a digitally-controlled liquid dispensing system for automatic washing machines. Their approach to the project was called "novel" by an industry spokesperson at Whirlpool, which instructed the students.

"We're gaining in science, but we're losing in art," Groper says. "The AMI is an attempt to reverse that trend."
Focus on campus people and places will mean cash awards for local shutterbugs

Twenty-four cash prizes will be awarded in winter semester in the WMU Photo Contest. Student, faculty, staff, emeriti, alumni and campus visitors are encouraged to enter their best black-and-white or color pictures of Western Michigan University and its various categories: people or places. Entries will be divided into student, non-student divisions. The contest is being sponsored by the Center Board of Directors and the President.

First-, second- and third-place awards will be $200 each; second-place awards will be $100; and honorable mention awards will be $50. All entries must be prints in any one of three sizes: 8 by 10 inches; 11 by 14 inches; or 14 by 18 inches. They will become the property of the University and must be available for reproduction at no additional cost. Professional photographers are not eligible. The minimum number of prints per entrant is six.

Entries should be submitted to the Center Board of Directors and the President. Each entry must be accompanied by a completed entry form. All entries must be postmarked by Jan. 15. They will be on display at the Bernhard Center Programming Office on the second floor of the Bernhard Center from Feb. 10 and 16 and throughout the campus. Persons may obtain entry forms and additional information from the division at the above phone number.

Jobs

The listing below is currently being posted in the University personnel office. Interested regular full-time or part-time employees should submit a job application for the positions application during the posting period. S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact the employment office to inquire about these positions securing these positions.

- (R) Secretary I, S-06, University personnel office.
- (R) Custodian (3 positions; Ist shift), M-2, Residence Hall Custodial.
- (R) Replacement, WMU is an EEO/AA employer.

Exchange

For FREE -- The Student Employment Referral Service offers free job listings for temporary, full-time and part-time positions. Call 7-2725.

Senate

The Graduate Studies Council of the Faculty Senate will meet at 3 p.m. Thursday, Dec. 29, in the conference room on the second floor of Sebel Administration Building. Agenda includes policies on admission to elect 300- and 400-level courses for inclusion in a graduate program, on doctoral candidacy and on graduate faculty participation on doctoral committees.

Media

Several faculty members will be guests during the coming weeks on Focus, a five-minute radio interview program featuring WMUK-FM news director Tony Griffin and area state legislators, will be aired during the week of Dec. 19-24. Produced by Media Services in cooperation with WMUK-FM, the program will be aired on WMUK-FM (102.1) at 6 p.m. Monday, Dec. 19, and on Kalamazoo Community Access Television Channel 1 at 3:30 p.m. Thursday, Dec. 22; 8 p.m. Friday, Dec. 23, and at 6 p.m. Saturday, Dec. 24. Participating in the program will be Reps. Mary Brown, Donald Gilmour and Paul Wurker, and Sens. Harmon Cropsey and Jack Welborn.

"Asian Security Issues: Political Change and International Policies in East Asia," the title of a program produced by Media Services scheduled to air on Kalamazoo Community Access Television Channel 32 Dec. 30-31. The show features Peter Moody, a faculty member at the University of Notre Dame, conducting a lecture at last spring's Asian Forum on campus. The program will air on WMUK-FM at 7 p.m. Thursday, Dec. 29; 9 p.m. Friday, Dec. 30; and 6 p.m. Saturday, Dec. 31.

On campus

A HEALTHY LOOKOUT -- Trying to make sure the Broncos make it to the California Bowl is the job of football coach AI Molde. Trying to make sure the Broncos are healthy enough to play when they get there is the job of Dennis R. Corbin, left, the head athletic trainer. He works with athletes like Kevin Corbin, right, a tackle, who broke his leg in the fourth game of the season and returned to start in the final four games. Corbin and his staff of two full-time professionals work with some 400 to 500 athletes a year in Western's 16 varsity sports. Corbin says, "That includes the prevention of injuries through education, tapeing and padding and pre-season physicals." It is Corbin's fear that are the first on the scene at most accidents that occur during practices or games. "We administer first aid for trauma, determine how the injury should be treated, initiate a plan of care to deal with the acute situation and coordinate the rehabilitation program," he says. A second part of Corbin's job is providing education and practical experience for young people who want to become trainers. There are five graduate students and 15 undergraduate students who work with Corbin and his staff. "The Mid-American Conference is known as a 'hotbed' for coaches," Corbin says. "That's true for athletic trainers too." He says the academic programs and practical training available at the MAC schools, including Western, "tend themselves well to the care of athletes in our league." Corbin, who is in his seventh year at WMU, says he enjoys his job because of the contact he has with the athletes. "I like being around the kids," he says. "They're very appreciative of the things we do for them." And he says the program is successful, it makes Corbin's job that much more enjoyable. "We feel we're contributing to the success of the teams if we do a good job," he says.

Personnel

Student pay rates increase

The University has announced new student pay rates, which will become effective Jan. 1.

According to Stanley W. Kelley, employee relations and personnel, the new hourly rates reflect an average 5 percent increase that amounts to 12 to 25 cents, depending on the job level. The highest increase retains the present five levels of job complexity. Students hired for the winter semester will be paid on the new schedule.

The new pay schedules have been mailed to supervisors, and additional copies are available in the personnel office. Student Appointment Cards (P-O16s) also are available in the personnel office. Kelley reminds employees that the 1-9 section of the card must be completed, then treated as confidential, and can be processed.

The compensation staff of the personnel department can be contacted at 7-3664 to answer questions on the new student pay rates and procedures.

Hospital-medical deadline extended

After Jan. 1, personnel for hospital-medical insurance premiums must be paid in this way, you must notify the staff benefits office in person by Friday, Dec. 16. This is an extension of the previously posted deadline. For more information regarding insurance conversion, please refer to the memos you received (Oct. 26) or contact the staff benefits office at 7-3630.

Obituary

A memorial service for Guntram G. Bischoff, religion, is set for 3 p.m. Thursday, Dec. 8, in Kastly Chapel.

A faculty member in the Department of Religion since 1965, Bischoff died Dec. 5 at the age of 61 after a long heart ailment. He was a medievalist by training and a student of medieval Christianity as well as religious beliefs in modern America. He published articles on both topics.

A member of the American Academy of Religion, the Medieval Academy of America and the American Society for Church History, Bischoff was a leading figure for many years in the nationwide discussion on the introduction of the academic study of religion into public schools.

In lieu of flowers, contributions may be made in his name to a scholarship fund in the Department of Religion.
**Calendar**

**DECEMBER**

**Friday**
*Meeting, Executive Board and Council of Representatives of the Administrative Professional Association, Faculty Dining Room, 3 p.m.*

*Student recital, pianist Jennifer Shelton, Dalton Center Lecture Hall, 7 p.m.*

**Women's gymnastics, intrasquad meet, Gary Center Gym, 7 p.m.*

*Hockey, WMU vs. Lake Superior State University, Lawson Arena, 7:30 p.m.*

**Saturday**
*Department of Dance workshop, High School Dance Day, Dalton Center.*

*Men's basketball, WMU vs. the University of Michigan, Read Fieldhouse, 1 p.m.*

*Student recital, baritone Phil Podshuma, Dalton Center Recital Hall, 5 p.m.*

**Concert, "A Himal and the Night Visions," Kalamaooz Symphony Orchestra, Miller Auditorium, 8 p.m.*

**Monday**
*Doctoral oral examination, "A Comparison of Minimal-Therapist-Contact Programs in the Treatment of Chronic Headaches," John Keeseling, psychology, 283 Wood Hall, 1:30-3:30 p.m.*

**Tuesday**
*Reception for John G. Hungerford, operational services, the OAklands, 3-5 p.m.*

*Concert, Kalamazoo Youth Symphonic Band, Dalton Center Recital Hall, 8 p.m.*

**Wednesday**
*International Organization meeting, Red Rooms A and B, Bernard Center, 2-4 p.m.*

*Retirement reception for Eugene L. Keller and Terrie Mahone, dining service, Red Rooms B and C, Bernard Center, 9-11 a.m.*

*Retirement for John B. Penniman, career planning and placement services, President's Dining Room, 9 a.m.*

*Doctoral oral examination, "Improvement of Contraceptive Compliance By Use of a Self-Monitoring Procedure," Carla Jones, psychology, 283 Wood Hall, 3-5 p.m.*

**Thursday**
*Meeting, Graduate Studies Council of the Faculty Senate, Conference Room C, third floor, Seiber Administration Building, 3 p.m.*

*Meeting, Academic and Student Affairs Committee of the Board of Trustees, 204 Bernard Center, 8:30 a.m.*

*Meeting, Budget and Finance Committee of the Board of Trustees, 205 Bernard Center, 9:15 a.m.*

*Meeting, Board of Trustees, Board Room, Bernard Center, 10:30 a.m.*

*Holiday reception for University employees sponsored by the president and the Board of Trustees, South Ballroom, Bernard Center, 2:30-4:30 p.m.*

*Women's basketball, WMU vs. the University of Cincinnati, Read Fieldhouse, 7:30 p.m.*

**Friday**
*Job training provided for visually impaired—* Project "TEST CORE (Technical and Employability Skills Training for Competitive Occupational Related Employment)", the project is a collaborative effort involving WMU's Department of Blind Rehabilitation and Vocational Education, the Michigan Commission for the Blind and the Calhoun Area Vocational Center. Designed to generate employment opportunities for the blind and visually impaired, the first year of the three-year project was funded with a $81,352 grant from the U.S. Department of Education.

*In my experience," Humbert says, "that's one of the few times that two such different departments have joined hands to work as a team. It's a true collaborative effort."

Wienert agrees that the collaboration is unusual and says he expects other states and communities in Michigan to watch the development closely and draw a problem that William R. Wiener, co-director of the project and chairman of blind rehabilitation and mobility, calls "one of the biggest problems encountered by persons who are blind or visually impaired" -- a lack of jobs.

"Many of these people spend years in school learning to be mobile and live independently," Wiener says. "Once they've mastered those skills, they have trouble finding jobs that will support that independence. What we need is a transition program to help them use the skills they already have and learn additional skills that will make them employable."

**December 8, 1988 Western News**

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**Snow Fighter** -- Edward L. Britton is a member of the crew from the landscape services division of the physical plant that will be fighting this winter with the snow to keep walkways, parking lots and streets clear. Certain steps, like the ones here near East Hall, are closed for the winter to allow the workers to concentrate on the stairs that are essential for getting around campus.

**Landscape crews ready to fight the white stuff**

Snow fighters in the landscape services division of the physical plant will begin tacking snow removal from walks, steps, streets, parking lots and handicaps in the early morning hours as soon as more of the white stuff falls.

These crews are responsible for removing snow from 18 miles of walks, eight miles of streets, 20 miles of streets and 10,464 parking spaces.

Winter working hours will be: 6 a.m. to 7:30 p.m. for employees responsible for clearing snow from handicap ramps, steps and building entrances; 6 a.m. to 11:30 a.m. and 2 p.m. to 1:30 p.m. for employees responsible for walks; and 7 a.m. to 3:30 p.m. and 10:30 p.m. to 7 a.m. for employees responsible for cleaning streets and parking lots.

"There will be help available on the weekends as well as Monday through Friday in case of emergency situations," says Raymond T. Gill, landscape services. "All crews will work longer if needed.

"Providing we do not have a major snow storm, most areas will be clear of snow prior to students, faculty and staff arriving on campus.

Various steps around campus will be closed off for the winter to allow crews to provide better service on the steps that are a necessity. Students, faculty or staff members with handicaps or other disabilities who need assistance due to parking or walking conditions caused by snow or other weather should call Gill at 7-8559.

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**Job training provided for visually impaired**

Job training that will give blind and visually-impaired persons the skills they need to maintain an independent lifestyle is the focus of a new project at the Calhoun Area Vocational Center in Battle Creek.

The program pairs Western's blind rehabilitation and vocational education expertise with the job-training skills of the staff at the center. The new project, which organizers hope will one day serve as a model for the nation, has been informally called "one of the biggest problems encountered by persons who are blind or visually impaired" -- a lack of jobs.

"Many of these people spend years in school learning to be mobile and live independently," Wiener says. "Once they've mastered those skills, they have trouble finding jobs that will support that independence. What we need is a transition program to help them use the skills they already have and learn additional skills that will make them employable.

Wiener and co-director Jack T. Humbert, consumer resources and technology area specialist in vocational education, joined forces last fall to put together what both consider a unique blending of their respective programs.

"In my experience," Humbert says, "that's one of the few times that two such different departments have joined hands to work as a team. It's a true collaborative effort."