Howard appointed judge

Trulae Barry L. Howard of West Bloomfield has been appointed as a circuit court judge in Oakland County by Gov. James J. Blanchard.

A lawyer with offices in Birmingham, Howard has specialized in labor and administrative law. He earned his juris doctor degree from the University of Detroit Law School in 1975 and was admitted to practice law in 1974. He has been active with the Oakland, Michigan and American Bar Associations.


Program on volunteerism set

"Maintaining a Balance: Professional Roles and Community Commitment" is the title of a program to be presented at 7 p.m. Thursday, Feb. 23, in the Fox Hall lounge.

Donna Stover, administrative director of the Kalamazoo Community Hospital Oncology Program, will be the speaker.

The program is part of a series on leadership and community service sponsored by the Honors College.

WEEK TO HONOR STUDENT EMPLOYEES -- Making plans for the Feb. 20-24 Student Employment Week are, from left, Gary L. Beltville, Student Employment Program assistant; student employees Mark-Lan Lam, a freshman from Detroit, and John P. Fortino, a junior from Okemos. President Haenicke has asked the University community to join with him to recognize the 6,000 students who work on campus during each of the fall and winter semesters.

University community encouraged to show appreciation during Student Employment Week

President Haenicke has proclaimed Feb. 20-24 as Student Employment Week and is encouraging members of the University community to join him in its observance.

"I urge the University community to join with me in recognizing those thousands of college students, employers and supervisors who have participated in the cooperative venture of employing students and the special role that they play in the development of educated and motivated citizens," he said in a proclamation.

Some 6,000 students work in 235 offices at the University each fall and winter semester, according to Lynn C. Bryan, Student Employment Referral Service director. About 75 percent of WMU's student body is employed either on- or off-campus while attending classes.

The purpose of Student Employment Week is two-fold, Bryan says. "First, we want to encourage student employees for their work and recognize the contribution they make to WMU's workforce. Second, we want to acknowledge student employment as part of career development.

The theme for the week is "Education through Employment," and a number of activities are being planned by the Student Employment Referral Service, including:

- a seminar titled "Volunteerism -- Reap the Rewards," featuring representatives of several local agencies on volunteering, at 7 p.m. Monday, Feb. 20, in 105 Bernhard Center;
- "Talk With the Experts," featuring 14 alumni who will discuss career decisions, at 7 p.m. Tuesday, Feb. 21, in 105 Bernhard Center;
- a student panel discussion on "Career-Related Experience," during which six students will share their internship and summer job experiences, at 7 p.m. Wednesday, Feb. 22, in 105 Bernhard Center; and
- "Spring Break Employment Day," featuring 100 employers from various companies, agencies and government sectors, from 10 a.m. to 3 p.m. Thursday, Feb. 23, in the ballrooms on the second floor of the Bernhard Center.

In addition to encouraging participation, the program and staff members are asked to take a moment to salute their student workers, through a note, sign, party or other means.

For more or other information, persons may contact the Student Employment Referral Service at 7-2725.

State renews funding to technology transfer centers

Nearly $400,000 in renewal funding has been awarded by the state of Michigan to WMU to provide the fourth year of support for three campus centers that focus on technology transfer to area industry and government.

Three grants made through Michigan's Research Excellence and Economic Development Fund will support work at the WMU-Water Resources and Contaminant Hydrology Center; the Applied Mechanics Institute; and the Entomological Research Center.

The funding, established by the Michigan Legislature in 1985, is designed to provide research at Michigan's public universities that contributes to the state's economic development.

The first three years of funding to the WMU centers have been used to provide industry and government with information needed to site new industrial and waste disposal facilities in areas with the lowest potential for environmental damage; offer product testing services to industry using sophisticated equipment that would not be cost efficient for a single firm to purchase for its own use; and offer soil and water testing for the state's growers and introduce a trained crop to the state.

The Department of Mechanical Engineering has used the state funds to establish the Applied Mechanics Institute. The state funds approved that institute to purchase state-of-the-art equipment for use in solving problems presented by area industries. The equipment also is used by WMU faculty members and students conducting original research that leads to technological advancement in the field of mechanical engineering.

During 1988, the institute's Central Laboratory for Research and Technical Development became home to new equipment that is among only a handful of systems with similar capabilities that exist in the nation. The MTS universal testing machine, one of the headquarters of hydraulic systems with similar capabilities, is used in the state of Michigan.

The Applied Mechanics Institute is under the direction of Mesthun Groper, mechanical engineering.

He says that in addition to providing testing services for area manufacturers, the institute also includes, the research and project capabilities of faculty members and increases the exposure of both students and faculty members to area manufacturers.

State funds to the Department of Biological Sciences support the Horticultural Economic Development Center. Established in 1986 with the first Research Excellence and Economic Development Funds received by the University, the goal of the center has been to identify and find solutions to problems within the horticultural industries of the state.

Co-directors Gina M. Antonietti and Michael E. Byrne have steered the center for the past three years. Long-range projects include research on table and wine grapes, as well as research on areas such as for expansion of the nation's cranberry industry. Other crops such as kiwi that are suitable to Michigan growing conditions also are being researched.

During 1988, the center began offering both soil and water testing for area growers. Since last March, the center has tested more than 1,000 soil samples, employing the use of great variety of tests and raw equipment such as calcium, magnesium, iron, nitrates, phosphorus and potassium.

Helping growers determine and maintain a balanced level of nutrients for optimum plant growth and development is the goal of that soil testing effort.

Water sample testing, done in cooperation with the state's Water Science, is also offered to growers. Also is available to growers is to adjust fertilization applications to suit both soil and water conditions.

The WMU Center receiving renewal funding from the state is the Water Resources and Contaminant Hydrology Center in the Department of Geology. The center is to study local and regional water systems with the kind of water quality research necessary to enhance industrial development and help protect the environment.

Founded in 1979 with a grant from the federal government, the center is an integral part of the University for Water Sciences, which was formed in 1977 to coordinate all water research activities at the University.

Constitution expert to discuss government's role

An expert on the U.S. Constitution will be on campus Thursday, Feb. 22, as part of the Visiting Scholars Program. A. Rohr received the 1988 Distinguished Research Award from the American Political Science Association and is professor of political science at Virginia Polytechnic Institute and State University.

"The Proper Role of Government in Society," the title of his lecture, will be the focus of his presentation.

Rohr received the 1988 Distinguished Research Award from the American Society for Public Administration and the National Association of Schools of Public Affairs and Administration. In addition to the Visiting Scholars Program visiting campus, a year-long series commemorating the debates on the Constitution that took place between 1787 and 1789.

Following the signing of the document by its authors in 1787, the Constitution had to go to the states for ratification before it went into effect. Each state established a ratification convention, and in many states, the issues the Constitution raised were greatly debated. One of those issues -- the controversy between the Federalists and the Anti-Federalists -- still is a part of American political life today.

Rohr will discuss the controversy between those who support a stronger national government and those who support a state government.

The series, centered around the theme "What Is the Proper Role of the Government in Society?" is being sponsored by the Office of the Provost and Vice President for Academic Affairs. The series began last year and will be a symposium featuring a number of constitutional experts and professors of several disciplines. The Visiting Scholars Program was established in 1960, and has provided more than 365 visits by scholars representing various academic disciplines. The Visiting Scholars Committee is chaired by James J. Bosco, education and professional development.

(Continued on page 10)
WMU develops training manuals

Western's Department of Occupational Therapy is helping a Kalama
county-based company develop computer
terized voice controlled personal robots for
tease consulting, and scenic and
lighting design. That conference, which will feature nationally and
internationally known theatre artists, is
set for May of this year.

Also received during November was
$62,500 in supplemental funding from
the Michigan Department of Public
Health to C. Dennis Simpson and the
Michigan Institute for Human Resource
Development, which is based at WMU.
The supplemental funding will support
MHIRD's continuing efforts to design
and implement training and certification
programs for the state's substance abuse
counseling professionals.

Gifts, new grants increase by nearly 40 percent each

Nearly 40 percent increases both in gifts to the University this year and in
new grants awarded to faculty and staff
highlighted November gift and grant
reports presented to the Board of
Trustees at its last meeting.

Gifts totaling $589,160 to the WMU
Foundation during the month accounted
for the largest part of the $576,522
November gift total reported to the
board. Gifts earmarked for student
financial aid accounted for $17,350 and
non-cash gifts to the University
accounted for $63,477.

The largest non-cash contribution was
made by Hurton Inc. of Davison, Ill.
That firm donated three circumferential
electronic systems which accurately
locate excessive placements of ink
colors on a printed product. Materials
to manufacture the equipment were
donated by Hurton and employees of the
company donated their time to build the
two units. The initial value of the gift is
placed at $59,157.

Research colloquium planned

The Department of Communication
will present a colloquium on "Meta-
Analysis: An Approach to Listening
Research?" He will argue that when
listening research is conducted, an
emphasis should be placed upon
research synthesis -- the result of which
results into more general and theoretic
conclusions. He also will suggest some
methodological guidelines for conduc-
ting meta-research.

James A. Gilchrist and Kim D. White
will discuss "Participation and Satis-
faction with Faculty Merit Pay
Policies." Their lecture will focus on
the relationship between individual
participation in developing departmental
pay policies and satisfaction with
first-year outcomes of those policies.

WILLIAM J. TAYLOR, a senior editor at the Office
of Public Information, recently was awarded a
subscription to the Detroit Free Press.

The subscription was presented to Taylor as a token of appreciation
for his dedicated work in promoting the
University's mission and goals.

The gift was donated by the University's
Office of Public Information

THE PRESSURE'S ON -- Beginning Feb. 13, teams from the Sindecuse Health
Center and the Kalamazoo County chapter of the American Red Cross began
building lobbies and near cafeteria entrances to provide free blood pressure
sessions, see the calendar on page four.
Ethics center presentations scheduled

Privacy issues and ethics in educational administration will be among the topics that will be discussed in February sponsored by WMU's Center for the Study of Ethics in Society.

Franklin Feinman, professor of philosophy at the University of South Carolina, will present two lectures on Feb. 20 and 21. At 7:30 p.m. Monday, he will discuss "Privacy and Government in the Information Age." And at 4 p.m. Tuesday, he will speak on "Confidentiality and The Vacuous: A Critique of Moral Theories" in 3020 Pritcham Hall. Feinman also will be meeting with interested faculty and students for a special Higher Education's "Ethics in Organizations" study group during his visit.

Schornan's evening talk will focus on the opportunities that exist for faculty members. He will consider the Award nominations sought

Nominations are due Friday, March 10, for the Commission on the Status of Women's "Woman of the Year" award. The award is designed to recognize outstanding women employees and students in academic, administrative and student affairs to increase the awareness of the variety of their achievements.

All current women employees and students at Western are eligible. Either all-female employees or students in a major activity or accomplishment qualify for the award which can be received more than once. She may receive the award only once. Flyers outlining the nomination procedure have been distributed to each campus mail box. Persons with questions may contact Trudy W. Stauffer, Academic Skills Center, 7-4449.

Jobs

The listing below is currently being posted in the University employment office. Interested regular full-time or part-time employees should submit a job application during the posting period.

5-01 and 5-02 clerical positions are not required to be posted. Interested University employees may contact the employment office for assistance in securing these positions.

(R) Groundskeeper Laborers (2 Positions), M-2, Maintenance Services-Landscape/Grounds, 889-3910, 2/14-2/20/89.

(R) Assistant Professor (Tenure Track), Environmental Studies, 889-3010, 2/14-2/20/89.

(R) Assistant Professor (Tenure Track), Education, 889-3110, 2/14-2/20/89.

(R) Environmental Control Person J, Maintenance Services, 889-3210, 2/14-2/20/89.

(R) Secretary, J, 0.5 FTE, Television, 889-2080, 2/14-2/20/89.

(R) Secretary, I, 0.5 FTE, 20 Hours/Week, S-04, Geography, 889-315-7, 2/14-2/20/89.


Media

Benjamin C. Wilson, Assistant Professor of Political Science, discusses the origin and popularity of the meme known as "the blues" on "Focus," a 25-minute radio program produced by the Office of Public Information. Wilson's program is scheduled to air Saturday, Feb. 18, at 6:01 p.m. on WMUK-FM (1420) and at 5:45 p.m. on WKZO-AM (950).

"Health Promotion and Disease Prevention: Prevention of 'Disorders'" is the title of a program produced by Media Services scheduled to air on Kalamazoo Community Access Television Channel 32 at 7:30 p.m. Monday, Feb. 20-24. The six episodes in a series and will air at 9 p.m. Monday, Feb. 6, on Channel 32, at 7 p.m. Tuesday, Feb. 21, on Channel 31; 6 p.m. Wednesday, Feb. 22, on Channel 32; and 7 p.m. Friday, Feb. 24, on Channel 33.

WMUK-FM (101.2) will broadcast a special program in honor of Black History Month during February. The National Public Radio series "Black Wordsmiths," will air at 12:30 each weekday. The series will also feature profiles of black portrait writers, such as Alice Walker, and poet Nikki Giovanni.

"Newsviews: Legislative Report," a 30-minute radio and television program produced by Media Services, will feature WMUK-FM news director Tony Griffin and area state legislators. The series will air during the week of Feb. 20-25. Produced by Media Services in cooperation with WMUK-FM, the program will be aired on Channel 32 at 7:30 p.m. Monday, Feb. 20, and on Kalamazoo Community Access Television Channel 32 at 7:30 p.m. Tuesday, Feb. 21; 8 p.m. Friday, Feb. 24; and 8:30 p.m. Saturday, Feb. 25.

Service

These faculty and staff members are recognized for five, 10, 15, 20 and 25 years of service to the University in February:

15 years -- Robert A. Higgins, printing services.

15 years -- Jean A. Lyon, occupational therapy, Kari S. Sandhu, media services; and Beatrice Sichel, physical sciences library.

15 years -- Marcia A. Agema, Valley I, Title I, Title II, Title III, special education; Robert A. Higgins, printing services.

15 years -- Jane A. Lyon, occupational therapy, Kari S. Sandhu, media services; and Beatrice Sichel, physical sciences library.

15 years -- Jocelyn VanNostrand, media services. Will be a life-long habit. Learn how to manage your stress in a four-session workshop from 5:15 to 7:15 p.m. Tuesday, Feb. 21.

"Stress and Conflict: Coping and Coping" will focus on helping participants identify personal sources of stress and seven strategies for controlling stress in our lives. Those who attend all four sessions will receive a relaxation tape.

Zest for Life

"PMS: A Practical Approach" is the title of the next noon hour health discussion luncheon set for noon Feb. 12-12:45 p.m. Tuesday, Feb. 21, in Red Rooms B and C.

The speakers will be Janice L. Wendt, medical director of the Center for Women's Health at Bronson Methodist Hospital, and Colleen A. Theobald, R.N., a certified fertility counselor.

They will present a holistic approach to the management of pre-menstrual syndrome and to medical issues. They also will bring suggestions for addressing symptoms experienced by women with PMS.

Bring a brown bag lunch or come through the cafeteria line and join us!
**Calendar**

**FEBRUARY 1989 Western News**

**Thursday, February 16**

Staff training information meetings for AFSCME employees. Joint Apprenticeship and Training Committee, 6-7 p.m., 1-2 p.m. or 5-6 p.m.

Barbara Swan, Kalamaouzian photographer, 12/0 Seiberd Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Staff training seminar, "Personal Safety: A Preventive Approach," Carol R. Deodow, public safety, and Darlene R. Mosher, Women's Center, 204 Bernhard Center, 8 a.m.-3:30 p.m.

Campus-wide blood pressure screening: outside 2037 Kohrman Hall, 9:30 a.m.-3:30 p.m., and Bernhard Center lobby, 4:30-6:30 p.m.

**Friday, February 17**

Student art exhibition, Multi-Media Room, Dalton Center, Mondays through Saturdays, 10 a.m.-4 p.m.

Miller Hall, one-person show of paintings and computer graphics by Samia Halaby, New York artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.


**Saturday, February 18**

Geography and environmental studies lecture, John Carroll, Department of Forest Resources, University of New Hampshire: "Environment and Moral Choice: Bias, Prejudice and the Environment," 336 Wood Hall, noon, and "The Destruction of the Rain Forests and Protection of the Amazon River," 360 Wood Hall, 4 p.m.

**Sunday, February 19**

Performance by the Mad Hatters honoring the late Dean William A. Burian, health and human services, 2037 Kohrman Hall, noon-1 p.m.

Women and Spirituality Series lecture, "Sopportner Truth," Craig A. Thomas, photographer, Carter Library, 7:30 p.m.

University Film Series, "Colonel Red (Germany, Hungary, Austria, 1985)," directed by Ferdinand Schoeman, philosophy, University of South Carolina, 10 a.m.

Black Americans Studies Program spring annual Male/Femal Panel Discussion, 3710 Kraus Hall, 6-10 p.m.

Jazz versus Gospel, "Pieces of Don St. Aidan's Chapel, 8 p.m.

* (v. 16) Play, "Beef, No Chicken," by Visiting Scholar Derek Walcott, York Arena Theater, 8 p.m.

**Monday, February 20**

Black History Month high school visitation day.

Academic Computer Center mainframe workshop, "Using Tapes on the VAXcluster," 202 Sangren Hall, 9:30-10 a.m. Prerequisite: working knowledge of the VAX/VMS system. Advanced registration required, call 7-5340.

Campus-wide blood pressure screening, outside 2037 Kohrman Hall, 9:30 a.m.-3:30 p.m., and Bernhard Center lobby, 4:30-6:30 p.m.

Exhibition, "Black History through Memorabilia," 105-107 Bernhard Center, 10 a.m.-5 p.m.

Geography and environmental studies lecture, "The Role of Geography in the Future of Environmental and Resource Studies," John Carroll, Department of Forest Resources, University of New Hampshire, 336 Wood Hall, noon.

Meeting, Al-Azex, Wesley Foundation basement, 12-10 p.m.

Retirement reception for Louise Marks, physical plant-maintenance services, 208 Bernhard Center, noon-5 p.m.

**Saturday, February 25**

Medallion Scholarship Competition, Bernhard Center, Petzer Center and Sangren Hall, all day.

*Men's basketball, WMU vs. Bowling Green State University, Read Fieldhouse, 12:30 p.m.

Women's basketball, WMU vs. Bowling Green State University, Read Fieldhouse, 3 p.m.

11th Annual Gold Company Show, Miller Auditorium, 2:00 p.m. and 8 p.m.

**Sunday, February 26**

Concert of chamber music: Bradford Wing, clarinet; Phyllis Rappaport, piano; Juliet White, viola; Bruce Uchimura, cello; and Susan Wiersma Uchimura, piano; Bernhard Center Recital Hall, 3 p.m.

**Monday, February 27**

(1) 20 Student Employment Week.

Campus-wide blood pressure testing: Bernhard Center lobby, 9:30 a.m.-3:30 p.m.; and Diederich and Siedschlag Hall lobbies, 4:30-6:30 p.m.

Black History Month lecture, "Minorities in the Legal System," Judge Carolyn M. Dedow, public safety, and Darlene R. Mosher, Women's Center, 204 Bernhard Center, 12:30 p.m.

Academic Computer Center mainframe workshop, "STATGRAPHICS Primer II," 335 Wood Hall, noon-1:50 p.m. Prerequisite: "STATGRAPHICS Primer I" or equivalent experience. Advance registration required, call 7-5340.

Academic Computer Center mainframe workshop, "Using Remote Mail," 332 Wood Hall, 2-3:30 p.m. Prerequisite: "Introduction to the VAXcluster" or equivalent experience. Advance registration required, call 7-5340.

Student Employment Work seminar, "Volunteerism -- Reap the Rewards," representatives of volunteer agencies, 105 Bernhard Center, 7 p.m.

Center for the Study of Ethics in Society lecture, "Privacy and Group Decisions," Ferdinand Schoeman, philosophy, University of South Carolina, 1010 Petzer Center, 7:30 p.m.

*Get Out! "Bruce Hornsby and the Range," Miller Auditorium, 7:30 p.m.

**Tuesday, February 28**

(1) and (2) Academic Computer Center microcomputer workshops: "Introduction to Lotus 1-2-3," 202 Sangren Hall, 1-2:50 p.m. Prerequisite: "Introduction to Microcomputers," and "Introduction to dBASE III PLUS," 202 Sangren Hall, 3:30-5:30 p.m. Prerequisites: prior experience using microcomputers. Advance registration required, call 7-5340.

Campus-wide blood pressure screening, Bernhard Center lobby, 9:20 a.m.-3:30 p.m.; and Davis Hall cafe/cafeteria and Davis Hall entrance, 4:30-6:30 p.m.

Central State Life Health enhancement seminar, "PMS: A Practical Approach," Janice L. Werbinski, medidl1director, Center for Women's Health, Bronson Methodist Hospital, and Colleen A. Thebert-Wright, certified therapist, Red Rooms B and C, 10 a.m.-1:50 p.m. Prerequisite: "Introduction to Lotus 1-2-3" or equivalent experience. Advance registration required, call 7-2665.

Department of Mechanical Engineering seminar, "Safety for Designers," Curt Ullig, president, Toyoine Inc. of Chicago, 2064 Kehrman Hall, 11 p.m.

Department of Philosophy colloquium, "Cognitive Limits and Moral Heuristics: A Critique of Moral Theories," Ferdinand Schoeman, philosophy, University of South Carolina, 3020 Fredman Hall, 4 p.m.

Student Employment Week seminar, "Talk with the Experts," WMU alumni discussing career choices, 105 Bernhard Center, 7 p.m.

**Wednesday, February 29**

Campus-wide blood pressure screening: Dalmon Center lobby, 9:30 a.m.-3:30 p.m.

Medical Computer Center microcomputer workshop, "Lotus Graphics," 202 Sangren Hall, 11 a.m.-12:50 p.m. Prerequisite: "Introduction to Lotus 1-2-3" or equivalent experience. Advance registration required, call 7-5340.

Career planning and placement services workshop, "Professional Interviewing Techniques," Dr. Alan Williams, coordinator, Ellsworth Hall, noon-1:30 p.m. or 3:45 p.m. Advance registration required, call 7-2345.

Academic Computer Center mainframe workshop, "VAX Utilities and Directories," 202 Sangren Hall, 1-2:50 p.m. Prerequisite: working knowledge of the VAX/VMS system. Advance registration required, call 7-5340.

Convocation of the Executive Committee, "The University Council," 2064 Kohrman Hall, 2:30 p.m.

Writing-Across-the-Curriculum Institute for faculty members preparing writing-intensive courses to meet the new baccalaureate-level writing requirement, 204 Bernhard Center, 3-5 p.m.

Visitation and Orientation Program, students, John A. Rohr, professor, Center for Public Administration and Policy, Virginia Polytechnic Institute and State University, 3020 Fredman Hall, 3-5 p.m.

Department of Foreign Language seminar, "Mutagenicity of Unusual DNA Secondary Structures and 'Problems and Advantages in the Use of DNA Probes for the Diagnosis of Infectious Diseases," Uwe R. Muethl, Amoco Corp., Naperville, Ill., 4200 McCracken Hall, 4 p.m.

**Thursday, March 1**

Staff training seminar, "Survival Tactics for Supervisors," 204 Bernhard Center, 8:30 a.m.-noon.

Campus-wide blood pressure screening: Waldo Library second floor lobby, 9:30 a.m.-3:30 p.m., and West Hall lobby, 4:30-5:30 p.m.

Student Employment Day, bathrooms, Bernhard Center, 10 a.m.-3 p.m.

Second annual W.E.B. DuBois Luncheon, President's Dining Room, Bernhard Center, 11:30 a.m.-1:30 p.m. By invitation only -- call 7-2665 for reservations.

Women's Club, "A New Magical Morning," "Personal Safety for Women: A Preventive Approach," Carol R. Deodow, public safety, and Sylvia Nassar, Women's Center, A-331 Ellsworth Hall, noon-1 p.m.

Cornellus Lowel Lecture in Medieval Studies, "The Myth of 'The City on the Hill' and the 'Valley of Fruitfulness,'" from 12th Century Cistercians to 20th Century Liberalism," Brian McGuire, University of Copenhagen, 3020 Fredman Hall, 4 p.m.

University Film Series, "Circle of Deceit (Germany, 1981)," directed by Volker Schlondorff, 202 Sangren Hall, 4 and 8 p.m.

Honors College program, "Maintaining a Balance: Professional Roles and Community Commitment," Donna Dover, administrative director, Kalamaouzian Community Hospital Oncology Program, Fox Hall lounge.

Visiting Scholars Program lecture, "Federalists vs. Anti-Federalists on the Proper Role of the Government in Society," John A. Rohr, professor, Center for Public Administration and Policy, Virginia Polytechnic Institute and State University, 3710 Kraus Hall, 8 p.m.

*Admission charged*