Senate asks for revision of policy on politics

The Faculty Senate March 2 asked the administration to revise its proposed policy concerning visits by political candidates, the posting and distribution of literature and canvassing to assure protection of First Amendment rights and academic freedom.

In its vote, the Senate asked to review the revised Political Activities Policy before it is submitted to the Board of Trustees for approval. The policy was presented to the Board for discussion in January.

At its meeting March 3, the Board was told that Keith A. Pretty, general counsel and vice president for legislative affairs, that the policy would be submitted to the Board for action as early as the Board's next meeting April 21. It was expected that the revised policy would first be reviewed by the Executive Board of the Faculty Senate.

The development of the policy stemmed from a visit last fall by Massachusetts Gov. Michael Dukakis, the Democratic candidate for president of the United States.

The visit caused the University to recognize that such a policy was needed," said Re: Vincent Green, associate general counsel and vice president for legislative affairs, who presented the policy to the Senate. "The University needs greater control over the use of its facilities by political candidates while preserving academic freedom and freedom of speech.

Senators, in their discussion of the policy, sought to clarify its implications for the protection of free speech as guaranteed by the First Amendment of the U.S. Constitution and for academic freedom.

Several senators expressed approval of the policy in principle.

Among concerns senators expressed was that the procedure, by which the University recognizes organizations that sponsor candidates, their designers, and "any other outside speaker" could limit free speech. Another concern was whether candidates invited by faculty members to speak in class would be covered by the policy.

The proposed policy declares that "the free speech rights of campus community members must be protected in the context of a free university," and seeks "to inform candidates, political organizations, students and University personnel of the appropriate procedure to be followed regarding political activities on this campus."

Under the section "Public Appearances by Candidates for Public Office," the policy states: "Candidates will be invited to address a breakfast meeting associated with their appearance. When large expenditures of University resources are necessary, an advance security deposit may be required."

The policy states that literature to be posted must be registered with the Office of Student Life and may not be posted "on lawns, buildings, telephone poles, fire hydrants, parking meters, trash cans, public signs or windows on campus."

Posters or flyers would be limited in size to 14 by 22 inches and could be posted only on bulletin boards provided by the University for the purpose.

It states that "materials cannot be distributed in academic facilities, halls, classrooms and areas," and "literature distribution inside any athletic stadium, the fieldhouse, or adjacent parking lot is prohibited." Restored canvassing in University residence halls would be limited to 9 a.m. to 5 p.m. weekdays and noon to 5 p.m. weekends.

Pretty to address alumni and friends

Keith A. Pretty, general counsel and vice president for legislative affairs, will address a breakfast meeting associated with alumni and friends Tuesday, March 21. The event will begin at 7:30 a.m. in the Alumni Center.

Pretty, who is a 1973 WMU graduate, will discuss "Making Our Case in Lansing," the emcee for the program will be Carl Awe, a 1960 WMU graduate who is president of Ransier Moving and Storage, and chairperson of the Kalamazoo County Chamber of Commerce board of directors.

The cost for the breakfast is $5. Persons are encouraged to make reservations by Friday, March 17, by calling the Office of Alumni Relations at 761-779. Tickets also will be sold at the door.

The event is the final program of a year-long series sponsored by the WMU Alumni Association.

Inside

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$570,975 Kellogg grant will put WMU on the map as groundwater center -- Page 6

University will spend about $6.7 million on employee insurance programs in 1988-89 -- Page 6

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Haenicke testifies in first round of budget hearings

President Haenicke and a University delegation were expected to answer questions on topics ranging from state funding to campus safety during testimony March 15 before the House Higher Education Appropriations Subcommittee in Lansing.

Their testimony was the first round of this year's budget hearings. Haenicke also will testify before the Senate Higher Education Appropriations Subcommittee on April 17.

He responded in prepared text to questions furnished to him by the committee chairman: Haenicke also was expected to address other topics.

Hood asked the University what impact the less than inflationary state funding has had on securing adequate salaries for the University's mainframe computer is due for an upgrade that is critical to maintaining the University's professional edge, it is important that they be able to attend the latest remedial training programs and communicate with colleagues, he said.

"If faculty members are to maintain their professional edge, it is important that they be able to attend meetings in their discipline, prepare research papers, consult with colleagues elsewhere and collaborate in the preparation of grant proposals," Haenicke said.

In addition, the low level of some faculty salaries is having a big impact on the University's ability to attract top-notch teachers, he said.

"Salary increase funds for faculty continue as the highest priority of the University because of the need to serve the students." Haenicke said. "Over the last two years, we have deliberately held increases for all other employee groups at lower levels in order to scrape together funds for the faculty. And yet we have not bettered our position relative to peer institutions."

In responding to a question on how the University demonstrates a commitment to area, regional and state economic development, Haenicke listed several examples of Western participation in such activities.

"Universities such as ours are increasingly being asked to play more active roles in the state and region, particularly in the area of economic development," Haenicke said. "Some institutions will resist this call for change. But others, and Western Michigan University is among these, will accept the challenge and look to form new partnerships with communities, business and industry."

He cited: his creation two years ago of the University's Office of Adult Learning Services; the Women's Center; the Center for Young Adult Development, the University will spend about $6.7 million on employee insurance programs in 1988-89 -- Page 6

(Continued on page three)

THAT LOOKS FAMILIAR -- Readers of the Chronicle of Higher Education may have noticed a familiar site in the March 8 issue. This photo of the East Hall cupola was used on page B5 in the Chronicle's subscription advertisement, under the title "Your window on academic." The photo was taken and supplied to the publication by University photographer Neil G. Rantin, news services.
Board approves Liggett, Goes and Farrell for positions in business and finance

Barbara S. Liggett, a WMU staff member for nine years, has been named associate vice president for human resources.

In addition, along with those of two other staff members in the business and finance division, was approved March 3 by the Board of Trustees. The other appointees are L. John Goes as director of operational services and Arline F. Gaas as associate chief accountant.

Liggett joined the WMU staff in 1980 as associate director of employee relations and personnel. She took on additional duties as associate to the vice president for business and finance in 1985.

Barbara has done an outstanding job as an associate to me during the past four years," said Robert M. Beam, vice president for business and finance. "She has demonstrated interests and abilities in a number of diversified areas in addition to her expertise in the areas relating to human resources. I am delighted at the prospect of her continuing a leadership position within our department.

Liggett's new title represents a name change for the personnel department, which will now be called the Department of Human Resources. Some of her duties have been assumed by Stanley W. Kelley. Leafly, director of employee relations and personnel, who is retiring.

She will be responsible for providing long-term planning for policies and short-term cash flow and investments as well as plant accounting, all areas that will now report to her at WMU. She will be on campus for its meeting.

Goes will be replacing John G. Hungerford, who has retired. He will be responsible for administering all aspects of risk management in the University, as well as initiating and managing service and supply contracts.

Goes' appointment was effective March 6, has been the manager of custodial services in residence hall E, Kalamazoo.

Farrell is coming to Western from a position as assistant vice president for academic affairs at Eastern Michigan University. As an Eastern Michigan University faculty member, he has taught in the departments of English and philosophy.

His previous academic appointments have included positions as assistant professor at Lake Superior State College and assistant professor at Michigan State University. He also has served as assistant professor at the University of Kentucky.
Feminist scholar selected to head Women's Center

G. Gwen Raaberg, a feminist scholar at the University of Texas at Dallas, has been named the new director of the Women's Center.

The appointment of Raaberg, an assistant professor in the humanities division of the School of Arts and Humanities at UT-D, was approved March 16 by the Board of Trustees. Effective June 1, she will replace Darlene R. Mosher, who became acting director of the center in 1987 after Alison W. Dietrich resigned.

Dietrich was the founding director of the center and began in 1976. Raaberg is a scholar in 20th century literature, specializing in women's studies, feminist theory and cultural criticism that incorporates a feminist perspective.

Raaberg currently focuses on feminist issues or applies feminist criticism to interdisciplinary studies, feminist theory and cultural studies, feminist research in all disciplines.

In 1984, she was put in charge of a committee assigned to develop a new interdisciplinary program at the University, and is currently writing a book.

Students invite seniors to strut their stuff

Nearly 175 Kalamazoo area senior citizens are expected to join about 50 WMU grads and other senior citizens in a refreshments and photo keepsake for the event, which is free to participants.

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Child-resistant packaging to be shown in Washington

Nearly two years of work on child-resistant packaging that is easy for adults to open has led to a design that will be shown in the Washington DC area in the coming weeks, according to a WMU researcher on Monday, March 20, in Washington, DC. Dr. Robert M. Wygant, director of the Institute of Technological Studies and an associate of the College of Engineering and Applied Sciences, will appear at a 2 p.m. news conference at Georgetown University Hospital’s Poison Control Center. The conference will kick off the observance of National Poison Prevention Week, March 19-25.

Wygant, one of four featured officials at the conference arranged by the U.S. Consumer Product Safety Commission, will represent the Poison Prevention Week Council and a representative of the American Association of Poison Control Centers.

As part of his presentation, Wygant will focus on the evolution of child-resistant bottle cap design, suitable for prescription and non-prescription drugs, that was engineered and produced at WMU and is currently undergoing U.S. consumer testing. Wygant will also discuss some of the major changes in equipment or cost that were necessary in the initial phase of child-resistant packaging currently in use but were too expensive or not yet ready for widespread application. In addition, the new packaging was to be designed for adults, as well as for children, without major changes in equipment or cost increases.

Wygant’s call for new designs was spurred by the fact that despite a 50 percent reduction in accidental poisonings of children following the 1970 implementation of child-resistant packaging, the number of accidental poisonings still occur and are distressing to parents and medical personnel. Even older adults to disable child-resistant packaging by doing such things as refusing to take medications in the package have been opened. A 1985 survey of U.S. Poison Control Centers indicated that almost 50 percent of ingestions in children occurred in the homes of grandparents.

Following a year of design and testing, WMU and the two other universities selected by the U.S. Consumer Product Safety Commission for consideration, Last Spring, the U.S. Consumer Product Safety Commission announced its selections and awarded three $96,460 contracts to WMU to complete the project by finishing design work, manufacturing prototypes and making testing recommendations. Wygant says that although the concept for the design selected by the USCPSC is one proposed by engineers at MSU, the engineering and refinements of the design have been done at WMU. Further testing in the laboratory will still be made, but he expects the design shown at the news conference to be very close to the one that will be presented to the commission in October at the end of the contract period.

One of the new design’s strongest cost benefits is a bottle cap design currently in use by manufacturers, so the cost to adapt the new cap would be minimal.

We have a problem, but here’s a way to solve it without a big expense.

Leigh to speak at Young Scholars Program

James W. Leigh, professor of social work at the University of Michigan, will address the Young Scholars Program on Tuesday, March 21, at 7:30 p.m. in the West Ballroom of the Bernhard Center. It is designed to recognize outstanding undergraduate and graduate minority students in scholarship and service.

Leigh has taught in the WMU School of Social Work the last two years as part of a 3-year commitment with Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professors Program. An authority on social work practice with ethnic minorities, he will speak on ‘Black Identity: Issues for Black Families.’

The Young Scholars Program is a memorial to the late Whitney M. Young Jr., former executive director of the National Urban League and president of the National Association of Social Workers. He delivered the inaugural address at the 1968 Young Scholars Program that launched the WMU School of Social Work in 1969.

The event is free and open to the public. For more information, persons may contact the social work faculty member, Delores J. Phillips, 7-3189, or Frederick F. ‘Fritz’ MacDonald, 7-3191.

Engineering honorary formed

A chapter of Tau Beta Pi, the national honor society for engineers, will be instituted at WMU on Saturday, March 18. About 50 members will be initiated.

The national society was founded in 1885 as a professional and honorary society for undergraduate and graduate students in colleges of engineering. Chapters are established only at universities with at least three accredited engineering programs. To be eligible for membership, a student must be in the upper eight-tenths of his class, hold an A grade point average and plan to pursue an engineering degree. The College of Engineering and Applied Sciences at WMU has programs in computer systems, electrical, industrial and mechanical engineering.

Linda M. Delene, marketing, and Mary A. Cain, education and professional development, have been elected as chairperson and vice president, respectively, of the Faculty Senate. They will take office in April.

In addition, 17 senators and three representatives-at-large were elected to three-year terms that begin in April. The senators and their departments are: Kathleen E. James, anthropology; Jerry Abramson, art; Donald K. Cibulka, biology; Robert J. Smith, communication, Wayland D. Gardner, economics; James A. Jones, electrical and industrial engineering; Kathryn Lehman-Snaisen, languages and linguistics; Linda F. Lindquist, marketing; Allen J. Schwenk, mathematics, and Student Union Council, Delene.

The secretary and treasurer will be elected at the Senate’s April dinner meeting.

Detroit Free Press editor to be Visiting Scholar

Joe H. Stroud, editor of the Detroit Free Press, will deliver a public address and visit the WMU campus on Monday, March 20, as part of the Visiting Scholars Program.

A visiting scholar at WMU, Stroud will speak on ‘The Press and Current Issues in Food and Drug Public Policy,’ from 4 to 5 p.m. in the 3 Knickerbocker Hall.

The Visiting Scholars Program was established in 1960, and has provided opportunities for professional development, including time by representing some 65 academic disciplines. The Visiting Scholars Program is open to scholars in all fields of research, education and professional development.

Management specialist to give Wallace lecture

An expert on organization theory and management will present the 1989 Roger Phillips Lecture at Western Monday, March 20.

Richard L. Daft, the William Davidson Professor of Business Administration at the University of Michigan, will discuss the latter institution, he held the Hugh Roy and Lillie E. Jones endowment for editorial excellence and a Michigan Women's Commission. His articles have appeared in such organizations as Tenneco, the U.S. Department of Justice, music; Joseph S. Ellin, environmental studies; Joseph D. Susan, marketing; Allen J. Schwenk, economics; Linda F. Lindquist, marketing; Allen J. Schwenk, mathematics, and Student Union Council, Delene.

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The fare, which will run from 10 a.m. to 5 p.m. in the East Ballroom of the Bernhard Center, is just one of many activities planned from March 18-23 for the University Wellness Committee’s fourth annual Spring Into Wellness celebration.

More than 30 University offices, academic departments and organizations have joined the wellness committee this year in sponsoring six days of free seminars, workshops and assessments designed to help WMU students, faculty, staff and visitors develop skills for healthy lifestyle choices.

Stanley W. Kelley, employee relations and personnel, has issued the following encouraging faculty and staff to join in the event:

To all faculty and staff:

We are pleased to announce that more than 30 University offices, academic departments and organizations have joined the Wellness Committee this year in sponsoring six days of free seminars, workshops and assessments designed to help WMU faculty and staff develop skills for healthy lifestyle choices.

See the calendar on page eight of this week’s Western News and look for the Spring Into Wellness insert in the March 15 Western Herald for a complete listing of workshops, seminars and assessments designed to help you enhance your health, self-esteem and personal effectiveness.

Or for more information, call the University Wellness Program, Zest for Life office in the Student Recreation Center, 733-826.

13th annual minority leadership conference set

An Uneducated Mind is an Unfinished Product” will be the theme of the 13th annual Minorities Student Leadership Conference Saturday and Sunday, March 18-19, in the Bernhard Center.

The conference is designed for faculty, staff and students, parents, high school personnel and students and community representatives concerned with building minority leadership. It is sponsored by the WMU Consortium for Ethnic Concerns, Student Budget Allocation Committee and Office of Minority Student Services in the Division of Minority Affairs.

Speakers will include Patricia Russell-McCloud, professional counselor and president of Russell-McCloud and Associates in Atlanta, Ga.; Tony Bonilla, attorney and chairperson of the National Hispanic Leadership Conference and Corpus Christi, Texas; and Susan Taylor, editor-in-chief of Essence Magazine in New York City.

A musical comedy act from Detroit will provide a welcome for many conference participants. The two-act musical comedy, “Hallie’s Hall”, will be performed at 7:30 p.m. Friday, March 17, at Lincoln Junior High School in Kalamazoo.

An additional event will begin Saturday with registration at 8 a.m., followed by several morning workshops. The sessions will deal with issues that affect minority students, including the status of young black males, the workforce in the 1990s, Hispanics in college and resume writing.

Following a noon luncheon, three workshops will be held on leadership issues. The keynote speaker for the event will be Gail M. Modlin, an editorial expert from the McGraw-Hill Book Company in New York City. Her topic will be: “Demonstrating Professionalism” in an address beginning at 12:15 p.m. On-site registration for the conference is $20 for minority students and $25 for professionals. For more information, call the Office of Minority Student Services at 733-3320.
Half million dollar grant to support groundwater education center

The University is expected to spend about $56.7 million on hospital/medical, life and other insurance programs for fringe-eligible employees in 1988-89, a 4.7 percent increase over last year.

Because this piece of the budget pie is growing at such a rate, those charged with keeping Western's work force healthy and emotionally well are being called on to find ways to help contain costs.

Western is not alone when it comes to rising insurance costs. Between 1986-87 and 1987-88, hospital/medical insurance costs alone have increased by 16.8 percent. The national average increase for those costs in most U.S. employer-sponsored health plans was 18.6 percent for that time period.

To keep hospital/medical costs, including vision and dental coverage, to the University's $5,946,000 in claims and premiums. That's an average of $2,960 for each covered employee. That figure is lower than the national average cost of $3,254 per employee.

Several factors studies indicate that the big jump in health care costs last year can be partially attributed to the rising cost of mental health and substance abuse care, and the cost of treating increasing numbers of employees with AIDS and Acquired Immunodeficiency Syndrome.

Some additional factors are that employers' plans are not as comprehensive as they were. For example, some employers are covering less than a quarter of hospital/medical costs, while state governments, strapped for money, are cutting back on employee health care providers for Medicaid and Medicare payments. The latter forces providers to raise their prices to other customers.

At Western, hospital/medical benefits costs make up more than 9 percent of employees' compensation. For many employers in the country, it exceeds 10 percent.

TEN YEAR COMPARISON OF WMU CONTRIBUTIONS FOR HOSPITAL/MEDICAL, LIFE & OTHER INSURANCES

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<th>Year</th>
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<th>Life Insurance</th>
<th>Other Insurances</th>
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<td>$400</td>
<td>$600</td>
<td>$4,750</td>
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</table>

University adopting measures to deal with climbing insurance costs

The University also has committed $5,000 to AIDS education and $5,000 to the Employee Wellness Program. One of the classes offered by the program is in hospice and home health care.

"We are told that cigarette smoking is the most important preventable cause of death in the United States," said Gregg. "Studies show that quit smoking programs can be very effective in reducing health care costs, and they will help support decision making and planning functions in each of the three areas selected."

The WMU GEM regional center is the second center to be selected by the Kellogg Foundation in recent months. The other center is located at Grand Valley State University. Both centers are to be announced during the next six months.
Simon to be last speaker in series

The winner of the Newcomer's Prize in Economies will speak at Western on Wednesday morning, March 22, as part of the Colloquium in the Department of Econom-ics' 25th anniversary celebration.

James A. Simon, the Richard King Mellon University Professor of Computer Science, and Psychology at Carnegie Mellon University, will be the sixth and final speaker in the series, which features faculty discussing "The State of Economic Science." He will present a free public lecture at 8 p.m. in the Kirsch Auditorium of the Ferris Center.

Simon will be a featured speaker in a seminar for faculty members, graduate students, and undergraduate majors and other interested guests at 3 p.m. in the lecture hall of the Ferris Center.

For the past 30 years, Simon has focused on research in problem-solving processes, using computers to simulate human thinking. He is the author of some 25 books and monographs and more than 600 articles for scholarly journals and books. His books include "Administrative Behavior," "Human Problem Solving," "The New Science of Decision-Making," and "Scientific Discovery: Computation and Natural Exploration of the Creative Process.

Simon has been chairperson of the board of directors of the Social Science Research Council and of the Behavioral Science Division of the National Research Council as well as the President's Science Advisory Committee.

The lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Werner Sichel, chairperson of economics.

Hunt, bilbo speaks

Faculty and staff are reminded that 10 percent of their room rate at any LaQuinta Inn can be applied to Western's seminar fund if such travel is on official University business. A limited number of rooms are scheduled to be available at 8 p.m. Saturday, March 18, at 015-21 and 020-18 on WKZO-AM (1420) and at 4:30 p.m. on WKZO-AM (590).

Two programs on "Asian Security Issues" are scheduled to air on Kalamazoo Community Access Television, will air 8 p.m. Saturday, March 18; 6 p.m. Monday, March 20, on Channel 33; and 6:30 p.m. Friday, March 24, on Channel 31. All will be on Kalamazoo Community Access Television.

Elissa L. Gatlin, director of the Center for Human Resource Management, will host the next two meetings to inform you about voluntary tax shelter programs. They will be held in the program department at 3:30 p.m. on March 18, 6 p.m. on March 26 and 7:30 p.m. on March 31.

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Robert M. Wygant, interim associate dean of the College of Engineering and Applied Sciences, discusses WMU's 3750 East St., Kalamazoo, MI 49026.

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**Calendar**

**March 16, 1989 Western News**

**Thursday, 16**

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**Michigan Art Education Association Region 5 Show, showcases, Sangren Hall, 7 and 17**

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**Executive education/management development seminar, “Purchasing: Meetings on tax-deferred savings programs, West Ballroom, Bernhard Center, 9:30-11:30 a.m. and 1:30-3:30 p.m.”**

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**8th Annual Visiting Scholars Program lecture, “The Press and Current Issues in Food and Three-dimensional vessel forms. Gretchen Deems, Grand Rapids artist. Space Gallery, Knous Hall, weekdays, 9 a.m.-4 p.m.”**

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**Women and Spiritual Diversity lecture, “Holy Women and Monks 1150-1250: Friendship or Exploitation?” Brian P. McGuire, Medieval Center, University of Copenhagen, St. Aidan’s Chapel, 3-5 p.m.”**

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**Student clarinet recital, S. Scott Kurtzweil, Dalton Center Lecture Hall, 5 p.m.**

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**Concert, University Chorale conducted by Mel Ivey, Dalton Center Recital Hall, 8 p.m.**

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**Saturday, 18**

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**8th annual Western Invitational Jazz Festival, Dalton Center Recital Hall, all day.**

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**Writing-Across-the-Curriculum Institute for faculty members preparing writing-intensive courses to meet the new baccalaureate-level writing requirement. “How to Help Yourself and Others: A Seminar in Stress Management and Coping Skills, 105 Bernhard Center, noon-12:50 p.m.”**

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**Concert, Kalamazoo Symphony Orchestra conducted by Yoshimi Takeda, Miller Auditorium, 7:30 p.m.**

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**Sunday, 19**

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**Gay/Lesbian Awareness Days meeting, featuring videotapes and a discussion on gay and lesbian culture, Kiva Room, Faunce Student Services Building, 2-4 p.m.**

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**Doctoral oral examination, “Measures of Multiple Determination Based on R-Estimates,” Lee Witt, Mathematics, Mathematics Commons Room, sixth floor, Everett Tower, 4 p.m.**

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**Writing workshop for the preparation of doctoral dissertations, specialist’s projects and master’s theses, Graduate College conference room, Seibert Administration Building, 10 a.m.-2:15 p.m.**

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**Spring Into Wellness activities: Health Assessment Fair, East Ballrom, Bernhard Center, 10 a.m.-5 p.m.; stress reduction and relaxation room, 212 Bernhard Center, 11 a.m.-1:30 p.m.; seminar, “Spiritual Resources for Healthy Choices,” Faculty Dining Rooms, Bernhard Center, noon-12:50 p.m.; seminar, “Healthy Aging: A Life-Long Project,” Ellen Page-Robin, Gerontology Program, Red Rooms, Bernhard Center, noon-12:50 p.m.; seminar, “Making Friends with Food and Body,” Elaine Phillips, Consultant, Center, and Joselyn Bailey, Women’s Center, 205 Bernhard Center, noon-12:50 p.m.; seminar, “Coping With Anger and Anxious Behavior: Prevention and Treatment,” Geoffrey E. Clapp, podiatrist, 215 Bernhard Center, noon-12:50 p.m.; seminar, “One of Our Own -- AIDS in the Workplace,” 105-107 Bernhard Center, for non-supervisory employees, 1:15-2:15 p.m.; seminars, 4:15-5:15 p.m.; Employee Assistance Program orientation, 105-107 Bernhard Center, for supervisors, 2:15-3:15 p.m.; seminars, 4:15-5:15 p.m.; seminar, “Better Feeling Better: Weight Lift for Performance and Fitness,” Steve Kammeraad, Fitness Center, and Dorothy Jamison, LeFevre Hall Room 7, 7-8:30 p.m.; seminar, “Building Healthy Relationships: Communication and Dating,” Schedig Hall lounge, 7-8 p.m.; seminar, “The Skin I’m In: Healthy Habits for Healthy Skin,” Ellen Page-Robin, Gerontology Program, Red Rooms, Bernhard Center, 7-8 p.m.; seminar, “Nutrition Specialist, 106-107 Bernhard Center, 5:15-6:15 p.m., advance registration required, call 7-2745.**

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**Tuesday, 21**

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**WMU Alumni Association breakfast meeting for alumni and friends, “Making Our Case for Kalamazoo,” Keith A. Frazier, Portland counselor and vice president for legislative affairs, Fetzer Center, 7:30 a.m.**

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**Staff training seminar, “Intervention,” for AFSCME employees, 204 Bernhard Center, 8 a.m.-noon.**

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**Women’s History Month lecture, “The Frontline States: Women in the Administration of Michigan’s State Supported Colleges and Universities,” Caroline Payne Smith, education and professional development, Red Rooms A and B, Bernhard Center, noon.**

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**Spring Into Wellness activities: seminar, “How to Help Yourself and Others: A Seminar in Stress Management and Coping Skills, 105 Bernhard Center, noon-12:50 p.m.; seminar, “The Skin I’m In: Healthy Habits for Healthy Skin,” Ellen Page-Robin, Gerontology Program, Red Rooms, Bernhard Center, noon-12:50 p.m.”**

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**English Tea,” in preparation for the March 29 visit to WMU by novelist Jane Smiley, 3323 Brown Hall, 4 p.m.**

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**Women’s History Month film, “Sex in the Amorous Community,” 3760 Knauss Hall, 7 p.m.**

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**Documentary film about Simone de Beauvoir, 2710 Knauss Hall, 8 p.m.**

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**Women’s History Month panel discussion, “Research and Writing about Women in Education,” 105-107 Bernhard Center, for non-supervisory employees, 1:15-2:15 p.m.; seminars, 4:15-5:15 p.m.; Employee Assistance Program orientation, 105-107 Bernhard Center, for supervisors, 2:15-3:15 p.m.; seminars, 4:15-5:15 p.m.; seminar, “Better Feeling Better: Weight Lift for Performance and Fitness,” Steve Kammeraad, Fitness Center, and Dorothy Jamison, LeFevre Hall Room 7, 7-8:30 p.m.; seminar, “Building Healthy Relationships: Communication and Dating,” Schedig Hall lounge, 7-8 p.m.; seminar, “The Skin I’m In: Healthy Habits for Healthy Skin,” Ellen Page-Robin, Gerontology Program, Red Rooms, Bernhard Center, 7-8 p.m.; seminar, “Nutrition Specialist, 106-107 Bernhard Center, 5:15-6:15 p.m., advance registration required, call 7-2745.**

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**Book sale. main floor lobby, Waldo Library, 9 a.m.-4 p.m.**

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**Assumption Charlie""