Board to consider reorganization, budget

President Haenicke will propose the administrative reorganization announced in last week’s Western News to the Board of Trustees at its meeting Friday, Sept. 18. The meeting will begin at 10:15 a.m. in the Board of Trustees Room of the Bernhard Student Center.

Haenicke has recommended two title changes: for the executive director of Bernhard Student Center; and for the University attorney and legal counsel to become the general counsel and vice president for legislative affairs.

He also will propose that Martin R. (Joe) Gagie be appointed to the first position and that Keith A. Pretty be named to the latter position. Both appointments are effective Oct. 1. Gagie has been executive director of governmental relations and communications; Pretty is currently senior representative for the Amoco Corp. in Washington, D.C. (see related story this page).

In addition to considering the reorganization, the Board will review personnel reports and will look at a 1986-87 general fund budget for the University.

The Board committee meetings also are scheduled for Friday, Sept. 18, in the Bernhard Student Center: Academic and Student Affairs Committee; Finance Committee; and Budget and Finance Committee at 9 a.m. in Room 204. All meetings are open to the public.

WMU videotape produced for Sesquicentennial

In celebration of Michigan's 150th anniversary, WMU has produced a videotape revealing some fascinating facets of the state.

Titled "Discovering Michigan," the program will be aired on Cablevision of Michigan Sunday, Sept. 30 at these times: 6:30 p.m. Monday, Sept. 21; 9 p.m. Wednesday, Sept. 23; 8:30 p.m. Friday, Sept. 25; and 6 p.m. Saturday, Sept. 26.

The 45-minute show features host Larry J. ten Harmsel, humanities, and interviews with experts about research they are conducting on Michigan history. Topics range from village industries and pastoral representations to current events.

"Discovering Michigan" will air at least 10 more times and will be available to other community cable systems throughout the state.

WMU to use test to help assess students' knowledge

Do students who graduate from Western have what it takes to survive in the "real world"?

University officials hope to provide more insight into that question through an experimental assessment program being implemented this year.

The test is "the design to measure the knowledge and skills that are typically identified as necessary for functioning successfully in society," said George M. Devenport, provost and vice president for academic affairs. "The test results will be used by faculty members to make judgments concerning the quality of the educational program offered at Western," he said.

The test, currently used by more than 100 institutions in the country, measures six areas of knowledge and skill. It does not measure specific skills in a major field of concentration.

Three of the areas measured concern basic knowledge: "Functioning with Social Institutions," "Using Science and Technology" and "Using the Arts." The other three areas are "Understanding ourselves and our environment," "Judging and Valuing," and "Clarifying Values."

"We are responding to the current pressure in higher education to do something to assess how much our students are learning," said Mary Anne Bunda, educational leadership and evaluation Center.

Bunda is working in the provost's office this year to coordinate the assessment project as a participant in WMU's Administrative Associates Program. She is a specialist in testing and educational evaluation.

A random sample of 1,100 seniors has been invited to take the test at one of 12 times between Oct. 20 and 24. The results should be ready by January.

Bunda said the test is not like other standardized examinations. Some of the questions are based on video tapes, audiotapes, slides or printed materials, such as magazine articles. The test generally takes slightly more than two hours to complete.

Students will receive their individual scores at no charge, and advisers will interpret those results upon request. However, individual student scores will not be released to anyone other than the student without his or her permission. The University will use aggregated data to conduct comparative studies, looking at similar average scores from across the country and from peer institutions.

"Based upon these comparative studies," Bunda said, "faculty members can begin to draw inferences and suggest ways to improve the educational experience."

Faculty members who serve on University curriculum committees have been asked to either take the test or review it. Those committees will receive the reports detailing group performance. The results of the test will be prepared by these committees to interpret and apply to curricular decisions.

Bunda said, "An actual hands-on encounter with the instrument may make the results more meaningful for those faculty members."

In addition to testing seniors, Bunda said about 400 freshmen took the examination this past summer during regular orientation sessions. The results from that test are expected to be available in October.

"This project will give us a better understanding of where our freshmen are academically and how we can better meet their needs with our undergraduate program," she said.

Economists to discuss organized labor

"Organized Labor at the Crossroads" will be the theme of the 1987-88 Department of Economics lecture-series seminars.

Five leading labor economists will examine several innovative ideas and practices in labor-management relations. They also will assess the future of organized labor in the face of the changing structure of the economy, increasing management resistance to organizing, the demand for concessions and the growing penetration of international markets.

The economists' lecture topics and the dates of their visits are:

- Thomas A. Kochan, professor of industrial relations at the Massachusetts Institute of Technology, "The Promise of Profit Sharing," Jan. 20;
- Richard B. Freeman, professor of economics at Harvard University and program director of labor studies at the National Bureau of Economic Research, "Divergence of Unionism in the Free World," Feb. 17; and
- Orley C. Ashenfelter, professor of economics and creator of the industrial relations section at Princeton University, "Innovations in Dispute Resolution," March 23.

Each of the public lectures will be at 8 p.m. on those Wednesdays in 3750 Knauss Hall. In addition, the economists will hold closed-door meetings with the University's faculty and students in the same dates at 3760 Knauss Hall.

The lectures are co-sponsored by the Department of Economics and the W.E. Upjohn Institute for Employment Research.

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Academic support program for "high risk" undergraduates earns grant

A WMU program that offers special academic support to “high risk” undergraduates has received a $30,000 renewal grant from the U.S. Department of Education to continue providing services in the current year of the program.

The grant, which is the first installment in a three-year commitment totaling nearly $300,000, will fund the fourth year of the program.

Following successful years in the Academic Skills Center, the Special Services Program is designed to increase the retention and graduation rates of physically handicapped, learning disabled and/or high-risk undergraduates by providing individualized academic assistance.

The services offered through the program include: tutorial assistance in a variety of subjects; diagnosis and testing; and diagnostic testing and skills assessments. These services are free to eligible students.

According to Stauffer, the kind of assistance students are high varies for each individual. She says many of the participants have difficulty with writing, while others need help with reading, mathematics or specific courses.

For example, physically handicapped students—particularly blind and visually impaired—typically just need a tutor to read or take notes for them, she explains. “Some of the low-income, first generation students, who may be intimidated by going to college, have problems with self-esteem. They need moral support to feel comfortable with their studies,” says Stauffer.

They are identified for assistance from entering freshmen who are identified through the University’s freshman orientation programs, from student referrals and through placement tests. The program had a 75 percent retention rate among participants.

Stauffer says she expects retention figures for the third year of the program to be comparable to years one and two.

“Feeling we have been successful and this new three-year renewal grant acknowledges that,” she says. “We also feel it is important for us to report that we are able to say that we have been successful in our goal to retain a good number of students.”

Humbert receives awards from several groups

The governor’s chief of staff, a noted occupational therapist and a Broadway star will receive W.E. Distinguished Alumni Awards from the WMU Alumni Association this fall.

The Alumni Association will honor Dr. Richard T. Cole, chief of staff to Michigan Gov. James W. Doyle, Detroit Opera star Linda Burnetts and occupational therapist Dr. Ellen Marineau.

The event will be held at Western Michigan University’s Heritage Ballroom on Thursday, Oct. 1, with the Office of Alumni Relations at 3-6160.

The tri-fee will be held at a Saturday, Oct. 3, event in the Great Hall at the Grand and event will begin with a reception at 6 p.m., followed by a dinner at 7 p.m. Requests to attend should make reservations at $25 per person by Thursday, Oct. 1, with the Office of Alumni Relations at 3-6160.

Cole was appointed Blackbird’s chief of staff in 1980 and in 1981 he served as press secretary to his former governor. He also chaired the House Appropriations Committee.

Humbert, a native of Battle Creek, earned a bachelor’s degree in anthropology, who has been named the winner of the Distributive Education Clubs of America’s 2000 Outstanding Service Award from the Michigan chapter of the national organization.

Humbert is one of 20 other alumni to be named this year as Distinguished Alumni Award recipients.

The award recipients were chosen by the Alumni Association’s board of directors and the recipients will be honored at a banquet on Oct. 29, 2000 in the Great Hall.

Lorens Marineau

Coe earned his bachelor’s degree in behavioral psychology from WMU in 1977, his master’s degree in social work from Michigan State University, where he received master’s and doctoral degrees in social work in 1986 and 1987, respectively.

In 1978, Cole co-founded Public Inc., a Lansing-based association management and communications firm. He returned to state government in 1993 as deputy director of the Michigan Department of Commerce.

Marineau earned her bachelor’s degree in occupational therapy from Western in 1953. She went on to earn her master’s degree in vocational rehabilitation from Wayne State University in 1962 and her doctorate from Walden University in Florida in 1976.

In addition to her duties as a faculty member and department head at San Jose State, she also serves as a consultant and coordinator of the Department of Occupational Therapy at the university's post-secondary division of DECA.

Distinguished Alumni Awards recipients are those who have made a significant contribution to their chosen field or who have made a significant contribution to society.
Olympians seek supportive spectators

A total of 77 employees from Western will be walking, running, swimming and more as part of the Olympi
city Corporate Olympics Thursday through Saturday, Sept. 24-26. The Olympic Wellness program will field two teams repre
senting all employee groups at the University.
There will be several opportunities for employees throughout the day to cheer on team members during the activities.
A pep rally for Western’s teams is scheduled for noon Thursday, Sept. 24, in the Student Union Ballroom, Student Center. All faculty and staff members are invited to come and help
cheer on their teams.
Between 3,000 and 4,000 participants and spectators are expected. The event begins at 6 p.m. Thursday. Spectators are invited to watch and join in as the parade winds its way through the

Applications due for faculty support fund

This year’s deadline for the Faculty Research and Creative Activities Support Fund (FRCASF) is Sept. 21, due in Research and Sponsored Programs.
Four of the 17 grants awarded last year were due in Research and Sponsored Programs.

Service

These faculty and staff members are among the 77,520, 256, 249 faculty and staff members of the University of Washington 2013-2014 year of service to the University in:
- Robert H. Anderson, chemisty; Ernst A. Breisach, chair,
person of history; Eugene C. Kirchherr, geography; John R. Lindbeck, consumer resources and technology; Charles E. Osborn, music; Claude A. Phillips, political science; and Paul Robbert, art.
- Donald C. Berndt, chemistry; John T. Burke, accountability;
Phyllis B. Burnham, archives; William D. English; John W. Conti,
mringes, engineering technology; Val L. Eichenlaub, geophysics; Joseph S. Elin, philosophy; William Garland, anthropology;
Joseph A. Jevetz, health, physical education and recreation;
Dean Daniel D. G. Jones, business; Robert G. Kotecki,
education and professional development;
David M. Lewis, sociology; John E. McCrosky, Counseling Center; Betty McNees, Davis dining service; John M. Peter, Writing Center;
Cory H. Pickett, public relations; Joseph M. Smith, Western’s Campus Bookstore; Gregory S. Stein, engineering technology; Paul Vollstedt, physical plant-custodial services; Dale Westphal, philosophy; and Joyce Zastrow, music.
- 2013 years — Kenneth B. Farrance, Miller Auditorium; Arthur T. Howison, education and professional development; Frank R. Jamieson, media services; and Phyllis M. Wolf, computer science.

Jobs

The listing below is currently being posted by the University employment office. Interested full-time or part-time employees should submit a job application.

Zest for Life

We often look to outside sources for our feelings of happiness
and self-esteem.
Faculty and staff members will learn how to gather a sense of peace and fulfillment during a Zest for Life workshop. The session will begin at 12:45 p.m. Tuesday, Sept. 29, in Red Rooms A and B of the Bernhard Student Center.
Molly B. Vass, Specialty Program in Holistic Health Care, will lead the session, titled “The Inward Journey.” She will explore techniques for accessing the “inner voice” and ways to use this intuition to enhance the quality of our lives and relationships.
Persons are invited to go through the cafeteria line or bring a brown bag lunch and join us.

Senate

The Undergraduate Studies Council of the Faculty Senate will have a special meeting at 2:30 p.m. Tuesday, Sept. 29, in the Dean’s Conference Room, 2308 Sangren Hall. Provost George M. Denten will update the group on the project with Sunway College in China to improve the structure of computer committees.

Exchange

For SALE — Sailboat. 16-foot Snipe, fiberglass, three sets of sails, trailer, fully-equipped, excellent condition. Must sell. Call 345-3692.

Info Center/3-0040

On campus

SPEAR-AND-SAN — Making some of Western’s residence halls are "spick-and-span" is the job of James E. Amos. One of four supervisors in residence hall custodial, he's responsible for checking the buildings and writing work orders.
Harrison/Stinson, Eldridge/Fox, Ackley/Shilling and Reamer/Hadley halls.
Reamer/Hadley halls. He supervises 16 custodians during the school year. That number swells to 30 or 40 during the spring and summer when the halls are open for conference participants and require not only cleaning but also maintenance like light bulbs; "You have to do a good job of keeping the halls clean," says Amos, who's been a UMI employee for 15 years. He has a master's degree, but he likes the interaction he has with the hall residents and the challenge and also the independence associated with his work.
"We have quite a free hand when we're training employees," he says. "If I have an idea, I'm able to try it out." When it comes to working at Western, Amos and his kin keep it "all in the family." His wife, two sons and two daughters all work full-time at Western. In his spare time, Amos takes care of his three and-a-half acre yard and tending seven bird feeders. He also builds houses — but "strictly for the birds," he says.

Media

Joseph G. Buchman, communication, discusses the how the Federal Communica
tions Commission's move to repeal the Fairness Doctrine will affect broad
caster's on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is sched
uled to air Saturday, Sept. 19, at 6:10 p.m. and Sunday, Sept. 20, at 12:25 p.m. on WKOZ-AM (590).

Basic Cable Access Production Skills," a one-hour program explaining how to
produce cable television access programs, will be aired on Cablevision of Michigan Sept. 20-26. Produced by members of Western's Media Department, the program will be aired on Channel 32 at 6 p.m. Sunday, 9:30 p.m. Tuesday, Sept. 22, 10 p.m. Friday, Sept. 25; and 6:30 p.m. Saturday, Sept. 26.

Personnel

Have you filed a new W-4?
If you have not previously filled out a new W-4 Employee Withholding Allowance Card with Western’s payroll department, you must do so before Thursday, Oct.

The Tax Reform Act of 1986, which became effective Jan. 1, 1987, requires that all employees file a new Form W-4 Employee Withholding Allowance Certificate with their employer before Oct. 1. If an employee does not submit a new form before that deadline, the employee will be considered a single employee and will have all withholding allowances eliminated. The single employee is a single claiming one withholding allowance or is married claiming two allowances, depending on whether the employee checked the "single" or "married" box on the most recent W-4 form on file.

Pfell, involved in the production of cable television access programs, will be aired on Cablevision of Michigan Sept. 20-26. Produced by members of Western's Media Department, the program will be aired on Channel 32 at 6 p.m. Sunday, 9:30 p.m. Tuesday, Sept. 22, 10 p.m. Friday, Sept. 25; and 6:30 p.m. Saturday, Sept. 26.

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Three
COLLEGE OF BUSINESS ADMINISTRATION—The new $12.1 million College of Business building under construction will be the subject of a presentation at the last board of Trustees meeting. With a preliminary model of the new structure is seen, left: architect Carl Lienbach of Lienbach Ziegler & Partners of Birmingham, Mich.; Dean Darrell G. Jones, business; President Haencke; and James E. Christman, principal with Johnson, Johnson & Roy, a planning, landscape architecture and urban design firm in Ann Arbor. The three-story structure, on the left in the model, will include a large central courtyard. It will be built at an elevation above equal to the Feter Center, on the right in the model. Groundbreaking is expected to be next spring with completion to be in the fall of 1990.

Grant to train teachers of autistic

Helping teachers meet the behavioral and educational needs of autistic children in the classroom will be the goal of a unique new program at Western. A $56,247 grant from the U.S. Department of Education to WMU's Department of Special Education is funding the first year of a three-year training program for graduate students and clinical teachers.

"Based on the projected needs, this grant should have come a year or two ago," says Abraham M. Nicolaou, special education, who is directing the project. "But we are confident that, with the training program, multiply the number and the quality of teachers who will have the knowledge and skills to work with autistic children.

"According to Nicolaou, the program is only one of its kind in Michigan that is aimed specifically at the need for trained teachers of autistic children.

"In 1983, the Michigan Department of Education established a new category of special education instruction specifically for teaching autistic children. There are only a few local mandates and special stipulations and requirements for teachers in this area.

"With such a scarce category for teaching autistic-behaved children was initiated by the state, we had no qualified teachers — only those who were already teaching in private or institutional programs," explains Nicolaou. "Although they were teaching autistic children, the majority of them were certified in other areas. It was only through their experience that they had trained their abilities," he continues. "Now, we're attempting to increase the cadre of teachers by recruiting new students who can meet the standards required by law.

Western has developed a two-fold graduate level training program that will be offered on-campus and at three outreach centers tentatively to be located in Grand Ledge, Lansing and Gaylord. "We are canvassing possible sites in intermediate school districts right now to determine where are the needs for teachers to be trained," says Nicolaou. "We don't want to overproduce these teachers as and how many, then we'll establish the outreach sites.

Nicolaou anticipates five full-time students on campus and 10 part-time students for a total of 45 of these teachers. "We will have all the needed assistant positions and all the necessary B average during their freshman year.

"To participate in the program, the eighth- and ninth-grade students must be recognized by the school principal or counselor and have received at least a B average during the previous study year. A total of 45 teachers would be prepared to teach autistic students.

WMU guarantees 24 Detroit students tuition scholarships if they graduate

WMU is guaranteeing 24 middle school students from Detroit Public Schools a four-year college tuition scholarship, if they graduate from high school with at least a 3.0 (B grade point average)

"Western is among several other universities participating in the statewide Incentive Scholarship Program, which is designed to encourage economically-disadvantaged middle school students to excel in high school and continue on to college. A total of 145 students will be enrolled in the program each year.

"For many of these students, tuition money is not something that lies like loose change on the top of their dressers," says Stanley E. Henderson, director. "The program is designed to remove that financial problem of not being able to afford college by guaranteeing there will be tuition funding available to them. This will take the pressure off the students and their parents so that they can concentrate more on their studies.

According to Henderson, Western already has a similar arrangement with students from Kalamazoo Public Schools.

"For the last several years, Dr. Benjamin C. Wilson, WMU associate professor of black American studies, has been identifying students in Kalamazoo Public Schools and contracting with them to work with us to make sure that the students are prepared to enter college after graduation. This year we are expanding the process so that the program will be a full tuition scholarship program also, a companion program here in Kalamazoo.

"Faculty members from each of the universities will work with "mentors" and work individually with the students during their high school careers to ensure their academic success. Western curriculum is a similar path through the Minority Mentor-Mentee Program, which pairs faculty and student members.

The Incentive Scholarship Program is a program developed by the University of Michigan-Dearborn and the Detroit Public Schools last year. The initial 12 students who participated in the program all maintained the necessary B average during their freshman year. The eighth- and ninth-grade students must be recommended by the student principal or counselor and have received at least a B average during their final study year. "The students are selected from each school, based on their past performances in elementary and middle school.

Saturday 19

• Football, WMU vs. Northern Illinois (Youth Day), Waldo Stadium, 1 p.m.
• Concert, "Smother's Brothers," Miller Auditiorium, 8 p.m.

Sunday 20

• Professional Day, Waldo Stadium, 9 a.m.

Monday 21

• Challenge of Teaching workshop, "Teaching Aids," and "Student Achievement/Grading," Faculty Lounge, Bernhard Student Center, 1:30-5 p.m.

Tuesday 22

• Special meeting, Undergraduate Studies Council of the Faculty Senate, Dean's Conference Room, 2308 Sangren Hall, 2:30 p.m.
• Department of History colloquium, "Canadian NONsense," Graham P. H panicus (UC, Santa Barbara, 1981) Friedmann Hall, 3 p.m.

Wednesday 23

• Convocation series, new faculty recital, Dentoon Recital Hall, 2 p.m.
• Lecture/demonstration by Lamidi Fayeke, Nigerian sculptor and visiting international scholar, 2500 Knaus Hall, 2:30 p.m.
• Challenge of Teaching workshop, "Teaching Aids," and "Professional Development," Faculty Lounge, Bernhard Student Center, 1:30-5 p.m.

Soccer, WMU vs. Oakland, Waldo Stadium, 4 p.m.

• Biology and biomedical sciences seminar, "Disposal of Hazardous Wastes," Kimberly K. Querry, environmental health and safety, and Leonard C. Ginsberg, biology and biomedical sciences, 5270 Meisenheimer Hall, 4 p.m.

Organizational meeting, Niagara Solidarity Committee, Dialogue Center, Kanley Chapel, 7:30 p.m.

Thursday 24

• (under 25) Seminar, "Purchasing: Fundamentals and New Techniques for New and Experienced Buyer," Institute of Management Institute, and Robert F. Reck, marketing, Ferter Center, 8:30 a.m.-4:30 p.m.
• (under 14) Exhibition, "Art and Patronage at WMU," Multi-Media Room, Dalton Center, Mon.-Sat., 10 a.m.-4 p.m.

Soccer, WMU vs. University of Michigan, Community Olympic teams and fans, South Ballroom, Bernhard Student Center, noon.

Lecture/demonstration by Lamidi Fayeke, Nigerian sculptor and visiting international scholar, 2500 Knaus Hall, 2:30 p.m.