Western Michigan University is on the brink of something big. And the key to optimizing on the good fortunes the University has experienced in the past few years is continued good relations among its constituent groups, President Haenicke said at the eighth annual Academic Convocation Oct. 27.

"I think we are at a very important point in the life of this University," he said. "Our enrollment is up and at heights that three or four years ago we wouldn't have dreamed we would ever reach again. We have a capital program defined as ambitious as one that we've ever had and we have the funds to conduct this program.

But most importantly for me and many of you, "he said, "is that we have peace and goodwill among ourselves on this campus. Without that, we cannot be successful with all the plans that we have for the next years."

Haenicke gave a slide-illustrated "State of the University" address during the convocation, which was intended to recognize and celebrate academic achievement and excellence at Western. Before he spoke, winners of the alumni teaching excellence, distinguished faculty scholar and distinguished service awards were recognized (see pictures this page).

'The state of the University is fantastic, as long as we are able to, year after year, identify and align ourselves men and women of these people's quality, caliber and dedication," Haenicke said. He said he decided to focus his address on things the University has to celebrate, as its theme of the convocation.

He reflected on the first two years of his tenure as president, and talked about future plans.

He said the most important recent accomplishment for the University was the successful completion this past summer of negotiations with Western's faculty in 1975.

He said that the 1975 agreement was reached to complete the project, to furnish the College of Business building, which will be located near the bridge to a computing facility and a reading deck on the roof.

AWARD WINNERS - Several people were recognized at the eighth annual Academic Convocation Oct. 27 with University-wide Teaching Excellence Awards.

From left, Richard G. Carlson of Winnetka, Ill., president of the WMU Alumni Association, presented the Alumni Teaching Excellence Award to Muschler Group engineering; Gary Chartrand, mathematician and statistics; and Max E. Benne, consumer resources and technology.

BOTTOM LEFT: Maury E. Reed of Kalamazoo, chairperson of the Board of Trustees, presented Distinguished Service Awards to Marie L. Stevens, dean of students; and James H. Powell, mathematics and statistics.

ABOVE: George M. Dennis, provost and vice president for academic affairs, presented the Distinguished Faculty Scholar Award to Arthur T. White, mathematics and statistics. The convocation was sponsored by the Office of the Provost and Vice President for Academic Affairs.

"We tried a new approach to collective bargaining," Haenicke said. "I personally am enormously gratified by the process, by its outcome and by the way it was conducted. The men and women who negotiated for all of us have done a superb job and I personally would like to express once again to them my deep appreciation."

He said the negotiating teams have decided to publicize their nontraditional bargaining methods by writing about them and by conducting workshops for colleagues at other institutions.

"I get phone calls almost weekly from people who inquire about the methods that we applied and we are more than happy to share what we've learned," he said.

Other accomplishments during the past two years have included physical improvements to the campus. Haenicke cited campus beautification measures, the installation of new windows in four of the residence halls, the rehabilitation of some of the Elmwood Apartments and street repairing as four key projects.

"The next big project that we have in mind for next spring is the restructuring of the plaza in front of Miller Auditorium," he said. Plans call for broader walking paths, more shrubs and trees and new benches.

"I believe that a pleasant and clean environment is a morale booster for people who come on campus," Haenicke said.

"A beautiful campus conveys a positive image to the visitors. I even believe it has its impact on student recruitment."

While an attractive campus may have some affect on admissions, Haenicke said he's certain the Medallion Scholarship Program has made a big improve- ment in the way prospective students perceive Western.

"The program was established in 1984. 30 freshmen have been awarded the $20,000 scholarships, which are among the largest merit awards in public higher education. Each winter, several hundred high school seniors come to campus to compete for the awards. Although a limited number receive the top scholarships, all participating earn some sort of monetary award if they decide to attend Western."

"Many who come here to compete for these prestigious and lucrative scholarships stay here even if they don't win," Haenicke said. "Everybody who is invited is promised another scholarship, so they all come here as winners. I believe that the Medallion Scholarship Program has contributed to the rising reputation of the school and to its attractiveness as an undergraduate institution."

Enrollment figures from this fall bear witness to Haenicke's testimony. He mentioned that the University has its highest freshman class this fall since the early 1970s.

In addition to the increase in undergraduate students, the graduate student population is growing.

"About 21.9 percent of the current student body is graduate students," he said. "That makes us the third largest in the state in terms of student mix. We have the highest percentage of graduate students after the University of Michigan and Wayne State."

Continuing education enrollments also are up, Haenicke said, with 10 percent of the University's total enrollment coming from students attending classes through one of the University's six regional centers. He said Western's continuing education program is second in size in the state only to Wayne.

Regional education and economic development is one area the president plans to continue to emphasize. He said his appointment this past winter of Richard T. Burke as vice president of that division was designed to help the University "redeline its mission and scope of influence in the state."

Other areas of which Haenicke said he was particularly proud include the University's affirmative efforts through implementation of the Martin Luther King Jr./Cesar Chavez/Rosa Parks Program and the increase in the number of research dollars Western has received.

The eighth annual Academic Convocation will be held on the Cablevision of Michigan Channel 32 at 8 p.m. Friday, Oct. 30; 10:30 a.m. Saturday, Nov. 7; and 7:30 p.m. Saturday, Nov. 7.

"The state invested $769,000 on this campus in the Martin Luther King Jr., Cesar Chavez/Rosa Parks Program," he said. "We matched it with $269,000. This program has contributed to the methods already put in affirmative action programs, which is significant. This was the largest addition to any program that we made on campus in the past two years.

When he came to the University, Haenicke said he promised to double the dollar amount of research grants awarded. Two years later, he said the University is well on its way. In 1985-86, it received $4.2 million in research dollars, and in 1986-87, it earned $5.5 million — the highest grant total in its history.

Turning toward the future, Haenicke discussed what he called "The Campaign for Excellence." Lee H. Wente, named associate vice president for development and president of the WMU Foundation earlier this year, has begun planning the University's next capital campaign, Haenicke said.

Goals for the campaign include supporting three new building projects: the College of Business building, the Waldo Library modifications and additions, and the Honors College building.

"The state has given us $121 million for the College of Business building," Haenicke said. "More funds need to be raised to complete the program. We will put it and make it one of the finest business colleges around.

He showed maps and models of that building, which will be located near the Eastern Michigan University campus, as well as of the Waldo Library plans.

He said a presentation on the library will be made to the Board of Trustees at its next meeting Nov. 6. The slides he showed included a roundabout, a bridge to a computing facility and a reading deck on the roof.

Haenicke said the plans for the Honors College building have been drawn up but are secret.

"The problem with this building is that I was very confident that I would raise about $600,000 to construct it," he said. "The architect drew up the plans and by the time it was done, it was $1.6 million. His artistic view and my fiscal abilities
The most precious gift that trustees can give the University is their commitment of time. Board chairperson Maury Reed said during recent swearing in ceremonies for the two new members of Western's governing body, James S. Brady, a 1966 alumnus and a Grand Rapids attorney, and Richard St. John, an Unippon Co. executive, were sworn in as members of the Board of Trustees Oct. 23 in the Martin Luther King Jr. Room of the Bernhard Student Center. Their appointments were announced Sept. 22 by Gov. James J. Blanchard.

"Being a contributing trustee," Reed said, "means a tremendous and continued commitment of time, getting to know the institution well, and its people. While there is much to be given and shared in this world, the most limited and precious gift to give is time. But with the commitment of time comes knowledge, and knowledge equals power," she said. "And the governor has empowered you with the trust of the University. On behalf of the people of the state of Michigan, act fairly and wisely and, above all, do what in your mind and in your heart is best for Western Michanigan." Reed is a partner in the Grand Rapids law firm of Miller, Johnson, Snell and Cumminske. He responded to Reed's call by saying, "The responsibility and trust you have placed in me is a big responsibility. And the University should continue, as it has in the past, to be the beacon of knowledge and that should make that education available to the sons and daughters of the working class, the middle class.

"Western has done that since the year I started here, and it has continued to do so," he said. "It is my hope and my commitment as a trustee that I will do everything in my power to maintain that obligation.

James S. Brady, who is manager of community relations at Unippon, said he will work to cooperate to improve the University. Ac- cess to the private sector to encourage economic development.

St. John said he is committed that jobs and economic development are the most precious gift that trustees can give. "I will devote my time to see that Western is indeed a leader in that undertaking," St. John continued. "There is a synergism between the public and private sector, and I will seek to foster that during my term of office on the Board of Trustees.

"Speaking on behalf of the Board, Reed thanked Adams and Ludlow "for their long years of outstanding service. We are extremely grateful for their dedication, loyalty and love for Western." Brady replaces Charles H. Ludlow, who is manager of commu- nity relations at Unippon, said he would work to cooperate to improve the University. Access to the private sector to encourage economic development.

"The University's focus is to foster quality education and that it is its mission," said St. John. "We will be a team and I look forward to working with the people who have contributed to the University." Western is indeed a leader in that regard," St. John continued. "It is an important day when two new members take over trusteeship for this institution for a very long time, longer than any student typically stays in this University.

Brady replaces Fred W. Adams of Kalamazoo, who had served on the Board of Trustees for eight years. Both Adams, a retired American McGraw-Hill executive, and Ludlow, a retired Unippon Co. executive, had continued to serve on the Board despite the expiration of their terms last December.

The Center for Women's Services, for the last 10 years under Allene Dietrich's leadership, has developed into one of the best women's centers in our state," Haenicke said. "Earlier this year, Allene Dietrich took leave from the center and new leadership must now be identified.

"I am keenly aware that the library has received differing recommendations regarding the center's future course, and would like to receive advice from a broad variety of campus groups before making a final decision on the center's focus and its leadership.

"The task force includes women from a variety of backgrounds, including communication, is its chairperson. Haenicke said that and will have recommendations ready to present to the president by the middle of the year.

Haenicke has asked the group to evaluate the center's accomplishments, assess its strengths and weaknesses, look at its governance and policy-making process, and the center's relationships with the academy of the University of the University and the external community.

"This is an opportune time to reassess the center's mission," said. "It has enjoyed 10 years of excellent leadership and reputation of which Western is justly proud. "We remain committed to having a strong and effective center," he continued. "It is behavior and the organization to reassess its basic premises and goals periodically, and a change in leadership provides an opportunity to do this." Other members of the task force include Regina E. Buckner, Waldt Library; Louise S. Forsehall, associate chair for student services; Elissa L. Gaffin, director of Student Development and Services; Barbara S. Havira, social science; Laurie R. Heidrick, director of Financial Aid for Students; and Children's Services of the Kalamazoo Area and member of the CMS advisory board; Laurie R. Heidrick, associate director of Children's Services and Child Care; Marie L. Stevens, dean of students and vice president for student affairs; and Toni W. Woolfolk, Martin Luther King Jr. Center. The drive runs through Friday, Oct. 30.

United Way gifts provide many services

Employees who contribute to the United Way sometimes may not realize what a difference their gift makes to people in the community. Below is a list of weekly amounts and what that money could buy for a needy person.

**Weekly Gift**

<table>
<thead>
<tr>
<th>Weekly Gift</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Weekly Gift</strong></td>
<td><strong>Amount</strong></td>
</tr>
<tr>
<td>$2-3</td>
<td>$2-3</td>
</tr>
<tr>
<td>$4-5</td>
<td>$4-5</td>
</tr>
<tr>
<td>$6-7</td>
<td>$6-7</td>
</tr>
<tr>
<td>$8-10</td>
<td>$8-10</td>
</tr>
<tr>
<td>$10 and up</td>
<td>$10 and up</td>
</tr>
</tbody>
</table>

**What It Could Buy**

<table>
<thead>
<tr>
<th>What It Could Buy</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>What It Could Buy</strong></td>
<td><strong>Amount</strong></td>
</tr>
<tr>
<td>Three hours of speech therapy</td>
<td>$2-3</td>
</tr>
<tr>
<td>20 hot meals for a homebound senior citizen</td>
<td>$4-5</td>
</tr>
<tr>
<td>Six nights of shelter for a victim of domestic assault</td>
<td>$6-7</td>
</tr>
<tr>
<td>Eight nights of shelter for a victim of domestic assault</td>
<td>$8-10</td>
</tr>
<tr>
<td>Two months of social activities for a senior citizen</td>
<td>$10 and up</td>
</tr>
</tbody>
</table>

Students face tuition hikes again

More than 200 student teachers from the College of Education will be returning for a day-long workshop and advising Monday, Nov. 2.

The Office of Student Teaching in the College of Education will be sponsoring its student teaching workshop from 8:15 a.m. to 2:15 p.m. in the Bernhard Student Center.

The office coordinates the placement and supervision of student teachers at various sites. This fall, 219 student teachers have been placed in elementary and secondary schools in Southeast and Southwest Michigan.

The returning student teachers will be attending workshops on topics such as the testing and will have recommendations ready to present to the president by the middle of the year.

Haenicke has asked the group to evaluate the center's accomplishments, assess its strengths and weaknesses, look at its governance and policy-making process, and the center's relationships with the academic, the University and the external community.

"This is an opportune time to reassess the center's mission," said. "It has enjoyed 10 years of excellent leadership and reputation of which Western is justly proud. "We remain committed to having a strong and effective center," he continued. "It is behavior and the organization to reassess its basic premises and goals periodically, and a change in leadership provides an opportunity to do this." Other members of the task force include Regina E. Buckner, Waldt Library; Louise S. Forsehall, associate vice president for student services; Elissa L. Gaffin, director of Student Development and Services; Barbara S. Havira, social science; Laurie R. Heidrick, director of Financial Aid for Students; and Children's Services of the Kalamazoo Area and member of the CMS advisory board; Laurie R. Heidrick, associate director of Children's Services and Child Care; Marie L. Stevens, dean of students and vice president for student affairs; and Toni W. Woolfolk, Martin Luther King Jr. Center. The drive runs through Friday, Oct. 30.

Contribution targets

The deadline for faculty members to submit applications and guidelines by calling the Office of Faculty Development at 3-1357.

**Applications due for tuition subsidies**

- The deadline for faculty members to submit applications and guidelines by calling the Office of Faculty Development at 3-1357.
- The deadline for faculty members to submit applications and guidelines by calling the Office of Faculty Development at 3-1357.
Senate presents Haenicke with resolution

In a surprise ceremony at the Academic Convocation Oct. 27, Stanley Robinson, acting president of the Faculty Senate, presented President Haenicke with a "Resolution of Appreciation." The act took place before an enthusiastic audience of 850 or more, the executive board of the Faculty Senate tendered its deep gratitude to President Haenicke for his "tremendous leadership" and "visionary dynamic leadership with which he strengthens our college, protects and guides the University," the resolution said.

It credited Haenicke with creating a "visionary" administration, "bringing to his responsibilities wisdom, compassion and dedication to the University." It said Haenicke has brought to the presidency "an unflagging commitment to excellence," and while maintaining and articulating the "unshakable quality of a true scholar." "President Haenicke has, in the brief span of two years, displayed his effectiveness with numerous successes and accomplishments on behalf of the University and the community," the resolution said.

The resolution went on to say that Haenicke "provides professional growth, and provides a sense of dynamic leadership," and that "He has brought forward an exciting new perspective to the academic community." It added, "It said Haenicke has brought to the University by virtue of his "broad vision and dynamic leadership." It also said Haenicke has brought to the University by virtue of his "broad vision and dynamic leadership.

Costumes on sale

In the Theatre lobby, Vintage clothing, hats, men's wear and a variety of jewelry and accessories will be available.

Theatre lobby. Vintage clothing, hats, men's wear and a variety of jewelry and accessories will be available.

on campus

DEALING WITH DATA -- From her office in the basement of the Hillside building, 3rd Floor, C. Conner (proposed TUN-in/Aclus NP) keeps watch over some 152,000 records of graduates, friends of the university and business. As the coordinator of records in alumni affairs and development she works to maintain files from a variety of data. For example, the office keeps track of alumni addresses, business addresses, additional degrees, family information, organizations in which the alumnus is active on campus and groups in which the alumnus is currently involved. The data adds up to a pile of information.

Currently, workers at the office keep information on floppy disks, which are sent to data processing for reporting matters. Conner gets back about 2,000 cards per week with some sort of change in information. But in the near future, it will be easier to make changes because the records area will be on line with terminals. Tonander has worked with data processing since 1968 -- first as a clerical employee for five years and then as a professional staff member. She is active in the Association of Records Managers and Ad

ministrators and is on the Council of Representatives for WMAK Admin- 
ister Professional Association. "Having been in this position the longest period of time I have, it's been fun to watch the area grow," she says. "We've gone from metal Address- 
graph plate keys to keypunching and now to an on-line system. In alumni affairs, development, we've gone from three to 24 full-time employees.

Media services

Media services, in cooperation with the Center for Human Services, has just completed the videotaping of the 7th Friday Night Fundraiser. A TV-synchronized diagnostic clinic devoted to the evaluation of multiply-impaired children and adults.

Several times throughout the academic year, health care students and professional are given the opportunity to view and participate in the Multiclinic, which offers information and direct exposure to a multidisciplinary approach. It also serves as a resource to the Multiclinic members to stimulate and facilitate professional growth, and provides a valuable service to clients in the community.

Since 1972, participants in Multiclinic have evaluated a wide range of client disabilities. Participants have grown from a small group of faculty members to representatives of 15 departments or programs on campus.

Each program feature a videotape on that specific area or profession. Students evaluate his or her condition and recommend treatment. This is shown to a group of Multiclinic members who interact with the clinicians. The next Multiclinic is scheduled for 2 p.m. Friday, Oct. 29 in the University Center.

For more information, persons can call the Multiclinic office, 3-4941.

Video tape of past programs are available for instructional use by calling the AV Center in Waldo Library at 3-1620.

Persons

Your personnel files

Keeping accurate records on WMU's more than 2,600 active employees by computerized data files and hard copy records is the responsibility of the records office of the employee relations and personnel department. More than 35,000 files of current and former University employees are maintained by this office.

Your directory listing

The listing below is currently being posted by the University employment office. Interim full-time or part-time employees should submit a job opportunities application during the posting period. S-01 and S-02 clerical positions are being posted. Interim full-time or part-time employees should submit a job opportunities application during the posting period.

(S) Utility Food Worker (1 Position), Lucky Dining Services, 878-123, 10/27-11/27.
(R) Custodian (1 Position; 1st, 2nd or 3rd Shift), M-2, University Facilities/Custodial, 878-627, 10/27-11/27.
(R) Activity Therapist II (Term ends 9/30/88), P-03, Center for Developmentally Disabled, Adults, 878-127, 10/27-11/27.
(R) Secretary I (20 Hours/Week; Academic Year), S-04, Psychology, 878-127, 10/27-11/27.
(R) New Position

New (R) Replacement

WMU is an EEO/AA employer

Jobs

The listing below is currently being posted by the University employment office. Interim full-time or part-time employees should submit a job opportunities application during the posting period. S-01 and S-02 clerical positions are being posted. Interim full-time or part-time employees should submit a job opportunities application during the posting period.

(S) Utility Food Worker (1 Position), Lucky Dining Services, 878-123, 10/27-11/27.
(R) Custodian (1 Position; 1st, 2nd or 3rd Shift), M-2, University Facilities/Custodial, 878-627, 10/27-11/27.
(R) Activity Therapist II (Term ends 9/30/88), P-03, Center for Developmentally Disabled, Adults, 878-127, 10/27-11/27.
(R) Secretary I (20 Hours/Week; Academic Year), S-04, Psychology, 878-127, 10/27-11/27.
(R) New Position

New (R) Replacement

WMU is an EEO/AA employer

Journals

Nancy Y. Stone, English, discusses appropriate Halloween stories for children of all ages on "Focus," a five-minute radio interview program produced by the Office of Public Information. "Focus" is scheduled to air Sunday, Oct. 31, at 11 a.m. on WKPR-AM (1420) and 12:25 p.m. on WKZO-AM (590).

"Focus for Peace," a collection of hour interviews with world leaders discussing the pursuit of peace, will air several times in the next week on community cable access television. The program will be beamed at 7 p.m. on Cablevision of Michigan College Channel 31 in Kalamazoo on Friday, Oct. 30, Monday, Nov. 2, and Wednesday, Nov. 4. They will also air on Cablevision of Michigan College Channel 31 in Portage on Monday and Wednesday, Nov. 2 and Wednesday, Nov. 4; and at 6:30 p.m. Thursday, Nov. 5. The series is being made available through the Honors Center Library. Your office keypunch information onto the memo she mailed in August: "We appreciate receiving the corrections triggered by the memo and have updated your files," The corrected information was provided by the Post Office of Public Information for the new 10,000 files is currently being distributed. Because the directory is published only once during the year, changes received after the first month of fall or spring semester cannot be incorporated. However, Gertrude V. Peterson, In

Libraries

Faculty members who think their students' would benefit from formal instruction in the use of reference and research sources are invited to contact the Waldo Library or one of the branch libraries to make an appointment with an appropriate librarian, service.

These bibliographic instruction seminars will be planned for the needs of a specific class. They can be as general as an introduction to the use of basic reference tools, such as the card catalog and the Reader's Guide to Periodical Literature, or as specialized as an examination of the bibliographic sources in the study of American history.

The sessions usually are conducted in the library, close to the resources being examined, and are most successful when they are related to specific class assignments. They are especially recommended to faculty members who need library assignments to large classes.

To learn more about this service, call David Issacson 3-1562 or Gordon Eriksen 3-1556.

Open enrollment for insurances

The annual open enrollment period for insurances will be Oct. 30 through Nov. 13. During this period, fringe-eligible employees can transfer from their current coverage to another insurance policy. Check the calendar on page five for times, dates and places.

Retirement and staff training seminars

A roundtable, a talk on The Social Security system and several staff training seminars are being scheduled for the next week. Check the calendar on page four for times, dates and places.

Service

These faculty and staff members are recognized for five, 10, 15 and 20 years of service on October 20.

Tuesday -- Dr. John L. Barr, political science; Beatrice H. Beech, Waldo Library; Kent W. Brigham, logistical services/interior design; Lynda L. Dunkley, Davis dining service; Donald R. Engel, intercollegiate athletics; Albert W. Laasko, off-campus life; Darwin R. Martin, physical plant/BE maintenance; Kevin V. Neckel, art.

15 years -- Dolores Cordue, community service; John D. Davidson, continuing education.

10 years -- William D. Cochrane, physical plant/BE maintenance; Ann E. Houser, personnel; Patricia A. Keck, physical plant/BE maintenance; Kenneth H. Hoekje/Bigelow dining service; Lori A. Kruse, long term care/COVID-19 academic records; Catherine E. Storms, curriculums.

5 years -- William B. Breeker, physical plant/BE maintenance; Mary E. Donohue, human resources; William H. Hill, physical plant/BE maintenance; Robin L. McPherson, health physical education and recreation; Susan L. Porter, development; and Kim Worden, intercollegiate athletics.

STUDENT ROBERT TURPINE completed three years of study at the University of Michigan in Ann Arbor.

Co-op year underground

Robert Turpine, a junior from Riverview, has completed three years of study at the University of Michigan in Ann Arbor.

He has just returned from a co-op year underground in the American underground movement.

Robert Turpine, a junior from Riverview, was one of 750 students who completed three years of study at the University of Michigan in Ann Arbor.

He has just returned from a co-op year underground in the American underground movement.
Calendar

October 29, 1987 Western News

Friday/30

*Staff training seminar, "Effective Interviewing." 204 Bernhard Student Center, 8:30 a.m.-noon. Personnel department seminar on retirement, "Social Security," Marty Ciesielski, Social Security Administration, Red Rooms, Bernhard Student Center, 1-3 p.m.

Meeting, Research Policies Council of the Faculty, Conference Room A, third floor, Seibert Administration Building, 4:15 p.m.; non-members and students are invited.

Workshop, "Professional Interview Training," Career Planning and Placement Services, first floor, B-wing, Ewllsworth Hall, 5:30-7 p.m.; advanced registration recommended (refundable deposit).

University film series, "Letter from an Unknown Woman," Ophuls, director, Detroit Institute of Arts, 1213 Cass Avenue, 3-4:30 p.m.; advanced registration recommended (refundable deposit).

Department of English lecture, "Helping Writers Write: The Business of Publishing," Alan Rinzler, Publisher, Text Classics, Cal. 3321 Brown Hall, 8 p.m.; reception following in 3323 Brown Hall.

*Concert, Gold Company Sneak Preview, Recital Hall, Dalton Center, 8 p.m.


Seibert 24

Placement Health and Human Services, north of the Henry Hall B-wing, 4 p.m.; registration recommended.

"Creating the Right Environment," Bernhard Seibert, College of Health and Human Services, north of the Henry Hall B-wing, 4:15 p.m. and 8 p.m.

"Introduction to Groundwater Management," Lowell Wenger, Wayne University. Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Administration Building, 8 a.m.-5 p.m.


Seibert 24

Placement Health and Human Services, north of the Henry Hall B-wing, 4 p.m.; registration recommended.

"Creating the Right Environment," Bernhard Seibert, College of Health and Human Services, north of the Henry Hall B-wing, 4:15 p.m. and 8 p.m.

"Introduction to Groundwater Management," Lowell Wenger, Wayne University. Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

November

Monday/1

College of Education's Student Teaching Day, Bernhard Student Center, 8:15 a.m.-2:15 p.m.

Staff training seminar, TIAA-CREF information meeting, open to all employees, Red Rooms, Bernhard Student Center, 10-11:30 a.m. and 12:30-1 p.m.

Tree-planting ceremony in honor of the late Jane C. Heathcote, College of Health and Human Services, north of the Henry Hall B-wing, 4 p.m.; readings by speakers from the college for more than 10 years. a reception will follow in the college right of the main residence hall entrance.

"As Long as We're Here," the Southeast Michigan Groundwater Survey and Monitoring Program, a joint effort of WMU, local health department, state agencies and consultants, has been operating in 17 counties under a $418,571 grant from the W.K. Kellogg Foundation of Battle Creek. Its goal is to define and map underground water systems, known as aquifers, and to characterize groundwater quality based on an extensive sampling program and laboratory analysis.

"Current Plans call for the building to be located between Rood Hall and the University's West Library. "As I look at the next two years with great confidence and think the immediate future is very bright," he concluded. "I hope we will continue to prosper in the years to come."