Brochure available for trip to London

Brochures are now available in the Office of International Education and Programs for the annual London Semester Break Tour, scheduled for March 4-13. The tour, led by H. Nicholas Hammer, includes bus transportation between WMU and Detroit Metro Airport; round-trip air travel to London via British Airways; hotel and breakfast for eight nights in the heart of London; three meals per day at "theme" restaurant; and a seven-day "London Explorers" subway pass. For a copy of the brochure, persons may contact the office at 2090 Friedmann Hall at 3-0944.

Talk set on Yugoslavia

The Classics Forum of the Department of Languages and Linguistics is sponsoring a slide lecture on Yugoslavia at 7:30 p.m. Thursday, Nov. 18, in 4421 Brown Hall. Elizabeth Giedeman, emerita in the department, will talk about her recent trip to that country.

MEETING THE NEW BOARD MEMBERS — A reception Nov. 6 sponsored by the Office of the President and the Board of Trustees gave many faculty and staff members a chance to meet new Board members Richard Y. St. John of Kalamazoo, left, and James S. Brady of Grand Rapids, right. Here, from second from left, David J. Neta, Education Library, and Abraham W. Nicolaou, special education, are welcomed.

The University is seeking $10.6 million for the 1988-89 fiscal year, President Haenicke told the Board of Trustees Nov. 6. The request increases the state operating budget of $111.4 million from the Legislature for the 1988-89 fiscal year, President Haenicke told the Board. It includes funds for the power plant renovation, number 10 percent for utilities, 6 percent for the state Department of Mental Health. However, the University consumes the state's allocation for mental health.

The request to help minority students would enhance academic programs in the physical, biological and social sciences, expand and improve existing laboratory research facilities and extend University services through outreach programs to Michigan business and industry.

The request to help minority students would provide financial aid, scholarships and grants for minority students. The request is an attempt to meet the needs of minority students. The request to help minority students would provide financial aid, scholarships and grants for minority students. The request would provide financial aid, scholarships and grants for minority students.

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Emphasizing increased cooperation, representatives of Grand Valley State University, Michigan State University and Western have signed a joint agreement to provide undergraduate engineering education and research in Grand Rapids. The agreement, which was announced at a news conference Nov. 4, in Grand Rapids, creates a consortium that will operate as part of the Research and Technology Center of West Michigan. 

The center was established in Grand Rapids last year by the Greater Grand Rapids Economic Area Team (GREAT) and the Right Place Inc., a branch of the Grand Rapids Chamber of Commerce. "We celebrate this very important moment," said President Haenicke, who represented the research and education sector. "We are developing significant regional cooperation, which will have enormous impact on Grand Rapids and all of West Michigan in the years to come." 

Under the agreement, Grand Valley State will offer all undergraduate engineering education, Michigan State will provide graduate programs in mechanical and industrial engineering, and Western will provide graduate programs in electrical and computer engineering; and Western will provide graduate programs in mechanical and industrial engineering. 

One of the most significant differences at Grand Valley State's new Grand Rapids Center, which also will house the program, is that the two-story building is scheduled to be completed early next year, will provide classroom space and administrative support as well as some of the facilities necessary for the research programs. 

"The three higher education institutions are responding to the private sector's request for technical growth by first coordinating efforts," said James E. Sebastian Jr., president of Management Techniques Inc. (formerly Lear Siegler), who represented the research and education sector. "It's a dream come true," said Bruce A. Chubb, vice president for research and graduate studies at Michigan State University, which also was represented by a delegation that included Dean Arend D. Lubbers, president of Grand Valley State University; and John E. Sebastian Jr., president of Management Techniques. 

"This represents an exciting new partnership between business and industry, state government and higher education," said Arend D. Lubbers, president of Grand Valley State. 

"The agreement will help Western Michigan compete for the kind of high-tech research and industry that will bring real growth to the region, making it even more competitive in this key area," said John E. Cantlon, vice president for research and graduate studies and dean of the Graduate School at Michigan State University. 

Western began offering graduate mechanical engineering in Grand Rapids this fall and will start graduate industrial engineering next fall, said Richard T. Burke, WMU vice president for regional education and economic development. He said the three institutions have agreed to seek $2.4 million from the state over the next five years to support the joint programming. 

The consortium may offer additional engineering programs as the need arises, he said.

Trustees hear reports on power plant and library

Plans are jelling for the modifications to Waldo Library, but University officials are concerned about providing heat and electricity to that and other buildings in time for the fall 1988 semester. The Board of Trustees heard reports from the library architects and from the engineering consultant firm during their Nov. 6 meeting. The consulting firm has been studying the feasibility of using the Kalamazoo Regional Psychiatric Hospital, that provides power for Western's campus. 

Bill Damon, head of the mechanical engineering staff at Gilbarco Commonwealth in Jackson, said that unless something is done quickly, the plant won't be able to heat and cool campus buildings properly. In addition, it needs to be upgraded to meet Environmental Protection Agency requirements. 

The firm was inspired by the state Department of Management and Budget to conduct a study of the plant. The 62-year-old facility is currently under the jurisdiction of the Michigan Department of Mental Health, although the state would like to transfer ownership to the University. 

The plant originally was constructed primarily to serve the state hospital. The University began using some of the excess power in 1926 and since then gradually has become the dominant user. 

Today, the University consumes 80 to 85 percent of the total power generated by the plant and supports 90 percent of its operating costs. Western officials are interested in owning the plant, but want to be upgraded and repaired before ownership is transferred. They believe that greater efficiencies can be realized through renovation and energy conserva-
Programs provide flexibility with finances

Investment and deferred compensation programs, designed to provide University employees with increased opportunities and flexibility in managing their personal finances and retirement planning, have been approved Nov. 6 by the Board of Trustees.

In the deferred-compensation program approved by the Board, employees will have an alternative to the Teachers Insurance and Annuity Association-College Retirement Equity Fund plan for supplemental retirement investment opportunities. This new plan is being provided through Fidelity Investments of Boston, the largest and oldest mutual-life insurance company in the United States.

In the investment program approved by the Board, employees will have an alternative to the Michigan Public Employee Retirement System Supplemental Option, which can be chosen irrevocably between the two plans at the time of their employment.

"The alternative, like the TIAA-CREF supplemental option, is allowed by Section 403(b) of the Internal Revenue Code, " "Recent changes in the tax law, as a result of the Tax Reform Act of 1986, and in the Social Security system also provide impetus for the University to offer retirees choices to the existing supplemental retirement program offered by TIAA-CREF," says Barbara Wanner, personnel, at the Staff Benefits Office.

The University offers basic mandatory retirement plans through TIAA-CREF and Michigan Public Employee Retirement System Supplemental Option (M-PERS). Employees cannot choose irrevocably between the two plans at the time of their employment.

In mandatory contributions made by the University, all employees have the opportunity to make voluntary contributions through a supplemental plan or by TIAA-CREF and, now, through Fidelity Investments as well. Such contributions can be made on a tax-deferred basis.

"TIAA-CREF has been rather inflexible in providing investment options for the supplemental contributions made by employees," Beam said. "This alternative will provide greater flexibility for our employees, it is our recommendation that we enter into this agreement.

Investigation of alternatives and discussion with staff and faculty groups

Books on sale at library

The Business Library will conduct a book sale from Saturday through Friday, Nov. 14-20. Books that have been from business and other subject areas will be offered for less than $1.

The sale will be located on the third floor of North Hall. Hours for the sale are: 10 a.m. to 9 p.m. Monday through Thursday, 8 a.m. to 2 p.m. Friday. This new alternative provides that...

Personnel

Thanksgiving holiday ahead. Employees can expect an alternative 403b investment plan that would provide more flexibility in investment choices and investment performance and greater contributions through a supplemental retirement investment performance and greater contributions through a supplemental retirement plan offered by TIAA-CREF and, now, through Fidelity Investments as well. Such contributions can be made on a tax-deferred basis.

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Events to observe poverty awareness day

Organizers at Western have planned a debate and a conference to observe a national day of poverty awareness in the United States Thursday, Nov. 19. "Justice for All Day" is being sponsored by a coalition of social justice organizations across the country. Events are being planned in some 34 cities to focus attention on poverty in America.

The free debate, "The Future of Social Welfare in the United States," is scheduled for 7:30 p.m. Tuesday, Nov. 17, in room 3770 Knoblock. Douglas Besharov, resident scholar at the American Enterprise Institute, and student center with a keynote presentation by Kate Stritmatter, organizer and director of the Enterprise Institute's National Day of Poverty Awareness in the United States.

The debate will be sponsored by the Bertha Capen Reynolds Society and the Student Budget Allocation Committee. The conference will be sponsored by the School of Social Work. Of course, the "New Consensus on Federal Welfare"

"Eyes on the Prize," an award-winning series that documents the history of America's civil rights movement, is now also available in instructional packages through the Media Services videolibrary. This Public Broadcasting Service series, covering 1954 to 1965, and in the original series was made possible by the joint cooperation of the Office of Self-Instructional Programs in the Division of Continuing and Media Services. For more information contact Judge E. A. Kohler at the A-V Center in Waldo Laboratory at 3-1650.

Jobs

The listing below is currently being posted by the University employment office. Interested applicants are invited to complete the application form and return it to the employment office for the posting period. Do not apply to the office of the Director of Rome. 302 clerical positions are not being posted. Interested University employees may contact the employment office of the Director of Rome. 302 clerical positions are not being posted. Interested University employees may contact the employment office for the posting period.

(R) Replacement WMU is an EEO/AA employer

The conference will be sponsored by the School of Social Work.
Calendar

November 12, 1987

Thursday, 11/12

*Admission charged

(thru 13) Open employment for employee services, staff benefits office, Seiber Administration Building, 8 a.m.-noon and 1-5 p.m.

(thru 13) Thru 13:15, drawings and paintings by Carol Rhodes, art, 1240 Seiber Administration Building, weekdays, 8 a.m.-1 and 5 p.m.

(thru 20) Exhibit: "Communication Graphics, 1986-87," Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

(thru 14) Alcohol Awareness Week

(thru 14) Conference, Planning and Resource Protection: A Groundwater Conference for the Midwest," Fetzer Center; Thursday, 8 a.m.-7 p.m., and Friday, 8 a.m.-4 p.m.

(thru 13) Peace Education Week. Thursday activities: film series, Kanley Chapel Social Room, 9 a.m.; forum, "Medical Consequences of the Chernobyl Accident," Room C, Bernhard Student Center; noon; forum, "SALT-INF and START: An Analysis of Arms Negotiations," 212 BSC, 2 p.m.; forum, "Economics and Medical Consequences of the Arms Race," 212 BSC, 4 p.m.; feature event, "The Dream of an Impeccable Shield: Ballistic Missile Defense in the Nuclear Age," 212 BSC, 7:30 p.m.

(thru 14) Campus utility system renovation, $8.4 million

(thru 13) Race," "SALT, INF and START: An Analysis of Arms Negotiations," 212 BSC, 2 p.m.; forum, "Economics and Medical Consequences of the Arms Race," 212 BSC, 4 p.m.; feature event, "The Dream of an Impeccable Shield: Ballistic Missile Defense in the Nuclear Age," 212 BSC, 7:30 p.m.

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Book by Siebels wins 'Choice' award

A reference book by two Western faculty members has been named an "Outstanding Academic Book" by Choice magazine.

Economics Journals and Serials: An Analytical Guide" was written by Beatrice Sichel, professor of economics, and Werner Sichel, chairperson of the economics department and former WILL director.

"Economics Journals and Serials: An Analytical Guide" consists of 600 selected journals and includes information about the importance of the work, the material and the cover of the book's contents. The book is 450 pages and contains 40s economic journals and serials.

Capital

Book by Sichels wins 'Choice' award

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Beatrice Sichel Werner Sichel

providing a descriptive and evaluative annotation for each. The Sichels, who are wife and husband, conducted survey research involving editors and publishers while at WMU. They wrote the book when they were on sabbatical leaves at Stanford University during the 1984-85 academic year.

The book was published in 1986 by Greenwood Press of Westport, Conn.

Curtis-Smith awarded the 11th ASCAP award

Curtis Smith music, has been selected for the 11th time to receive an American Society of Composers, Authors, and Publishers award. The awards, valued at $1,500, are presented annually by ASCAP to encourage and reward writers of serious music. An independent panel of music authorities selects the award winners, based upon the unique value of their catalogs and the performances of their compositions which are not reflected in ASCAP's survey of member performances.

A faculty member at Western since 1966, Curtis-Smith has received numerous grants and composer residencies. His grants have come from such institutions as the National Endowment for the Arts, the New York State Council for the Arts, the Michigan Council for the Arts, the Rockefeller Fund and WMU. His associations include the Concerto and Sonatas, Completely American, Faculty Scholar Award, a Guggenheim Fellowship, an American Academy of the Arts and Letters Award, the Prix du Francis Salabert, a Koussevitzki Prize and a gold medal from the Concurso Internacional de Musica e Danza G.B. Voti

An accomplished pianist, Curtis-Smith has received numerous awards and acclaim for his unusual and imaginative pieces. He has written more than four dozen compositions for a variety of instruments.

Romanian scholar to speak

Lucian Rosi, internationally-known scholar and visiting professor at WMU since 1968, will speak on Romanian culture Tuesday, Nov. 17, 1987. The program will begin at 7:30 p.m. in 204 Bernhard Student Center. It is titled "Romania: Its People and Civilization." Drawing upon his archeological background, Rosi will present a historical overview of Romanian culture through its architecture, textiles and icons.

Rosi, a native of Romania, is the son of the founder of the University of Bucharest in Romania, is a Ph.D. and has written many articles on the ancient history of his homeland. He founded and served as a director of the Archeological Institute, Museum and Monuments Review. He is currently the editor of the "Romanian Literature" magazine and a visiting scholar in Romania and most recently as a Fulbright exchange professor at the University of Michigan.

His lecture will be sponsored by the Honors College and the Office of International Education and Programs.