Powell named dean of students

Theresa A. Powell, director of the Office of Academic Planning and Programs for the College of Arts and Sciences, has been selected as Western’s new dean of students.

"Dr. Powell will bring needed diversity in a high-level position to the Student Services Division and the University," said Thomas G. E. Thompson, interim president for student services. "Her strengths as an administrator, her recognized skills in working with others, her ability to provide an outstanding role model for increasing numbers of minority students and her ongoing personality will, I believe, be significant additions to an already strong Student Services Division."

Powell has been a key administrator with the Ohio Board of Regents in Columbus since 1984. Previously, she was an administrative associate at Ohio State University from 1981-83; dean of students at Wilberforce from 1979-81; assistant dean for student life at Wilberforce from 1979-81; and a counselor and academic coordinator at the University of Delaware in Newark from 1974-79. Powell is a resident hall director at Texas Christian University in Fort Worth from 1974-76.

"I am pleased to recognize, with pleasure and assurance, the continuity that comes with change," Robin said in an overview of the Faculty Council in its first few years of existence," Robin said in an overview of the Faculty Council in its first few years of existence. "We’re excited about the opportunities that this very generous gift will provide for our Department of Theatre students, faculty and staff in the College of Fine Arts," said President Haenicker. "At Western we are extremely committed to the financial, as well as moral support, that Mr. Gilmore so generously gave to our performing arts department during his lifetime. His interest helped serve as a catalyst for many others, and his legacy continues to foster excellence."

President Dwight B. Waldo was pleased to recognize, with pleasure and assurance, the continuity that comes with change. "The great challenge for us now will be to keep Western in this grouping of institutions where it belongs together. "So we have climbed the first rung of a ladder that has many, many rungs. Our challenge right now is to just stay on the ladder."

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"I don’t think it’s so much student lethargy," he said. "I really think that everybody believes us -- that more money is needed and that it has to come from somewhere."

"But at the same time," he said, "I am questioning that there really is a need for an improved fiscal situation."
WMU's Evaluation Center has received $33,750 from the Kellogg Foundation of Battle Creek to plan and prepare an external evaluation of the foundation's new Youth Initiatives Program. The center was selected for the project from proposals submitted by evaluation professionals nationwide.

The Kellogg Youth Initiatives Program is a long-term commitment by the foundation to assist three areas of Michigan in addressing the needs of youth. The target locations are Calhoun County, a section of urban Detroit and Marquette and Alger counties in the Upper Peninsula.

The primary goal is to strengthen positive environments in which young people can best develop and grow. The program involves a partnership between the foundation and selected communities willing to make a commitment of human and financial resources. The communities will identify youth-related needs and present proposals to the foundation for projects to meet those needs. After reviewing proposals, the foundation will make grants to projects that meet program goals.

The Evaluation Center's responsibility is to train program participants at each of the sites in methods for planning and conducting their own evaluations; to develop plans for ongoing evaluation of the program; to develop and to develop a long-range plan for evaluating the overall project's effectiveness.

Daniel L. Stufflebeam, director of the Evaluation Center, will direct this unit's participation in the project. He says he is particularly pleased to be in "on the ground floor of the Kellogg effort - an unusual situation for professionals who are usually called in to evaluate a program that is either well under way or completed.

The new office, says Geoffrey A. Smith, associate dean of the division, is the result of a reorganization of the Office of Evening and Weekend Programs. The name change reflects the division's decision to focus additional efforts on counseling and advising the rapidly growing population of working adults and part-time students pursuing bachelor's degrees on the campus and at extension centers which offer classes in more than 40 local communities statewide.

The new office will be specifically responsible for maintaining academic records and offering academic advising for non-traditional students enrolled in the General University Studies (GUS) program. In addition, Smith says, the office will continue to provide information for evening and weekend programs, courses and services that are available on the campus for adults. The office will also prepare and distribute the schedule of evening classes.

Sue A. Davidson will oversee the new office as OALS coordinator. She replaces Jane H. Vander Weyden, the former director of the Office of Evening and Weekend Programs, who is on leave. Davidson is a member of the continuing education staff for the past 12 years and has been the division's director of administrative services since 1979.

She has a bachelor's degree in communications and a master's degree in educational leadership, both from WMU.

Replacing Davidson as the director of administrative services is Sue A. Scarrow, who has been promoted from executive secretary in the division.

The projects included:

• the College of Business building. Haenicke said the plans have been approved by the Legislature and the Joint Capital Outlay Committee.
• the computer Center. Haenicke said the use and finance statement needs to be approved by the Joint Capital Outlay Committee. "This is a little easier to do because this project is going to be financed entirely out of institutional funds from our bond issue," he said. Haenicke said he would approve later this spring, and that he would like to have the groundbreaking taking place in September.
• the addition to Waldo Library. He said the specifications are in the state Office of Management and Budget and are expected to go before the Joint Capital Outlay Committee later this spring. If they are passed, Haenicke said that groundbreaking could be scheduled for the fall or next year.
• an anesthesiology education building. Haenicke expects the building to be razed to make way for a new building.

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During the event, Dean Robert H. Borchelt, student center director, will be presented with the 1988 Michigan Dance Association Honorary Membership Award. And he will be built within the foreseeable future," he said.

The addition to Shaw Theatre. The existing building, which is under construction, will be completed this fall. It is expected to be ready by the end of May. Haenicke said the switch from Michigan State to the University is expected to be completed.

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Business programs get continuing accreditation

The American Assembly of Collegiate Schools of Business of St. Louis has reaffirmed its accreditation for both the undergraduate and graduate programs of instruction in the College of Business.

"It validates the high quality of our outstanding faculty and students," said Dean Darrell G. Jones, business. He indicated that the continuing accreditation is for a period of 10 years, the longest term that the AACSB grants to any member institution.

Jones explained that there are more APA annual meeting

The Administrative Professional Association will conduct its annual business and social meeting Thursday, May 19, at the Willow Lake Clubhouse at Parkview Hills. Hors d'œuvres and drinks will be served at 5:30 p.m., followed by a general business meeting at 6 p.m., and a buffet at 6:30 p.m.

The cost is $6 per member or $7 per guest. All professional/administrative employees are invited to attend. Reservations should be made with Jolene V. Groh, International Student Services.

Zest for Life

The WMU Zest for Life Corporate Office would like to thank everyone who participated in and supported our fundraising effort. The money raised will go toward paying for the National Program of the American Association of University Women (AAUW). The lucky winner of the $500 cash prize was Shirley A. Vanhoefen, communication.

Zest for Life spring exercise and health enhancement programs have started, but it's not too late to get involved. A walking for fitness program is being offered over the noon hour and after 5 p.m. Total fitness, aqua fitness, fitness testing, "Quit for Life" stop smoking and stress management programs are all available, as are fitness room hours and a weight management program. Call 7-3620 or Zest for Life office at 7-3262 for specific days, times and locations to register.

Service

These faculty and staff members are recognized for a period of 10 years of service to the University in May:

20 years -- Irvin R. Hawkins, public safety; and Carol A. Olmstead, Academic Computer Center.

Diane L. Clary, Academic Skills Center; Janet K. Leveengood, co-ordinator, Office of Mathematics; Betty J. McKenzie, grants and contracts; Sharon K. Pontius, Perkins Loans; Neil G. Roach, School of Business Administration.

Five years -- Rebecca A. Beech, English; and Gary P. Schwallie, Academic Computer Center.

On campus

ISIS IS NICE -- Helping people use the new Integrated Student Information System (called EYE-sis) is the job of Donald J. Pelo. The user liaison for the ISIS database in the registrar's office, he teaches people in various areas of the University how to use the system. He also helps coordinate a variety of projects that integrate with the system, including the new telephone registration system. He also is responsible for the "Supplemental classes" of courses offered during the registration period. He also is responsible for the "Supplemental classes" of courses offered during the registration period.

"It eliminated a lot of work and gives students more current data," Pelo said. "I'm also teaching all-staff seminars on using the system and helping students and faculty learn the system and helping them learn the system and making sure it's working properly.

"We've had more than 1,400 schools offering business degrees and the AACSB has accredited only 261 of them at both the undergraduate and graduate levels. AACSB-accredited schools grant more than 55 percent of all business degrees awarded annually. WMU has about 5,000 undergraduate business students and approximately 900 active graduate business students.

Media Services

A total of 21 new films and videotapes have been ordered for addition to the University's film and videotape collection. Many of these titles have been received and are now available for use during spring session.

"These programs were recommended for purchase by the Film and Videotape Selection Committee. This committee is composed of WMU faculty members who represent all academic departments within the University.

"Titles of some of the new acquisitions are 'Bhamina,' 'Conversation with Viktor Frankl' and 'Survival of the Fittest: Employee Fitness.' For a complete list or to schedule the programs for classroom use, please contact the AV Center in Waldo Library at 7-5072.

GRADUATE SCHOLAR -- Steve Starin of Kalamazoo, center, was one of 21 graduate students selected this year by faculty members as Graduate Research and Creative Scholars. Starin, who expects to receive his doctoral degree in psychology in June, also was among 10 students selected for the additional honor of being a University Research and Creative Scholar. He is pictured here at a reception before an April 19 dinner honoring the scholars with Dean Laurel A. Grotzinger, Graduate College, left, and his faculty guest, Jack Michael, psychology. Starin, who earned a bachelor's degree at Arizona State University and a master's degree at WMU, this past year was awarded a senior teaching assistantship and was designated as the "Outstanding Psychology Student" by the Western Michigan Psychology Association.

Personnel

'Behaviors' to be focus of seminars

Changing behaviors will be the focus of two staff training seminars being offered in the coming weeks.

Do you know what makes a professional office working style and that of your boss can best interact to promote a healthy work environment? Come to the 'Effective Clerical Behaviors' seminar and find out.

This class will take place from 8:30 a.m. to noon Thursday, May 12, or from 4:30 p.m. to 8:30 p.m. Thursday, May 17. Both will be in 204 Bernhard Student Center.

Doreen A. Brinson, staff training, will give you ideas on how to deal with the dozens of problems you face every day -- like the "talkers" who keep you from getting your work done and the piles of work for which there's never enough time. Learn how to work smarter, not harder, and become a more effective, efficient member of the University's support staff. The class is open to all clerical/technical employees.

Learn how to rid yourself of behaviors that get in the way of growth and creativity in "Eliminating Self-Defeating Behaviors." This class will be conducted from 8:30 to 11:30 a.m. Thursdays, May 12 and May 26. The first five sessions will be in the Red Rooms of the Bernhard Student Center and the last one will be in Room 204 of the student center.

Media

The 13-part series, "It's About Time," will air on Kalamazoo Community Access Television Channel 33 at 9 p.m. May 6 through 27. Two one-hour programs represent the contributions and problems of people over age 55. An additional 12-part series, "Ordinary People," will air on the same channel at 8 p.m. from May 9 through July 18. These programs examine the extraordinary lives of ordinary people. SATellite reception for the programs is being provided by Media Services.

The Admissions, Financial Aid and Student Services Council of the Faculty Senate will meet at 3 p.m. Thursday, May 12, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include reports from the following areas: Work Study; Financial Aid; Student Service; and Academic Department. The meeting is open to all employees.

Two faculty and staff members will be recognized during the program. Charles Starin, chairman of the "Focus," a five-minute radio interview produced by the "Office of Public Information." "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKTR-FM (1420) and on these Sundays at 9:35 p.m. on WKZO-AM (590) with the following speakers: Annette and Adam Harnaford, chairperson of special education, on the quality of special education, May 7; and Cher C. Arnold, Career Planning and Placement Services, on the job outlook for 1989 college graduates, May 14.

"Newswires: Legislative Report," a 30-minute radio and television program featuring WMIK-FM news director Tom Griffin and Ann Rabb, legislators, will be aired during the week of May 16-21. Produced by Media Services in cooperation with WMUK-FM, the program will be aired on WMIK-FM (102.1) at 12:30 p.m. Monday, May 16, and on Kalamazoo Community Access Television (available to subscribers of Cablevision only) at 7:30 p.m. Tuesday, May 17; 7:30 p.m. Thursday, May 19; 9 a.m. Friday, May 20; and 6 p.m. Saturday, May 21. Participating in the program will be Reps. Mary Brown, Donald Silver and Paul Wartner and Sens. Harmon Crypsey and Jack Welborn.

Participants, who should plan to attend all sessions, will learn how to grow in confidence, kindness, humor and stability to reach a better self-concept. Instructor Milton R. Cudney, Counseling Center, will use short lectures, discussions, audiovisual aids and group exercises in this class, which is open to all employees.

To register for either of these seminars, call Bea Valentine at 7-3620.

Blood drive is June 6

Employees are reminded that the annual faculty/staff blood drive is scheduled for 9 a.m. to 2 p.m. Thursday, June 9, in the Bernhard Student Center. More information will be published later in the Western News.

Libraries

The University libraries is now processing orders for faculty/staff using the Library Card. The card is in the mail to all employees.

The card also is an invitation to continue an active involvement on campus by allowing personnel in all units to support staff. The card is open to all employees.

Jobs

The listing below is currently being posted at the University employment office. Interested regular full-time or part-time employees should submit a job application within the 14-day period of the posting period.

(1) and S-02 clerical positions are not required to be posted. Interested University employees may contact the employment office for assistance in securing these positions.

(N) Instructor (Two-Year Term, 1-140), Libraries, 7-5078.
(N) Professor and Chair (Tenure Track), 1-140, Education and Developmental Studies, 7-4374.
(N) New Position (Replacement), WMU is an EEO/A employer.

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Faculty Council constitutional development and revision.

The Faculty Senate was a direct outgrowth of the Faculty Council. Robin said, and Seibert was the father of the Senate. In a letter dated Feb. 24, 1955, to President Paul Sangren, Seibert called for the appointment of a faculty organization or committee to study phases by which its faculty may be best organized to participate in the formulation of institutional and educational policies.

That committee was chaired by Walter Marburger, who would become the first president of the Faculty Senate. At the final meeting of the Senate council on May 8, 1958, Zack L. York, expressman in theatre, was the last chairperson of the council, declared, "We are the end, you are the beginning."

The first formal meeting of the Faculty Senate came the following day.

"The Senate was a constant force," Robin continued, "the Faculty Senate discussed and made recommendations about the nature and scope of the University, class size, adverse effects of budget inadequacies, library expansion, and the like. It was a faculty advisory body and in that capacity, the Faculty Senate has been the focal point of faculty participation in the University, the creation of a foundation, a visiting scholar program and the crisis in academic freedom.

Robin concluded his remarks with an emphasis on the value of faculty participation in University governance. "The listing of University issues, problems, and recommendations addressed in the Senate gives the impression of a never-ending cycle of resolution that never will be resolved or even unresolved," he said. "The issues of the early days of the Faculty Council have not waned; neither have the resolutions nor the work of the Faculty participation is neither more simplistic nor less complex."

"The utility and virtue of faculty participation does not reside in this century," Robin continued. "They are invested in the process of consultation, of exchange, of participation in change and in the struggle to make the University, the quasimarket, the ever-changing, the central human act of University policy. Faculty participation has added perspective, alternatives and occasional outrage to the working of the University," Robin concluded. "A University is only as wise as its faculty and administrators permit an exchange, whether through the alteration of agenda, the injection of the high drama of contest in major University decisions, that has been of benefit to this University."

The Board, in its resolution, reached a similar conclusion. From its first meeting, the Board's resolution stated, the Faculty Senate "has succeeded in realizing the goals set forth by Dr. Seibert.

Those goals included: 'to participate in the formulation of institutional and, specifically, educational policy; to make a larger portion of the faculty feel responsible for the development of educational policy; to make possible continuous communication between faculty and the administration; and to facilitate communication and understanding between departments and divisions.'"

The Senate, the Board concluded, "continues to this day to value and uphold the traditions and ideals of shared governance and to deal with significant matters as suggested by President Waldo 60 years ago."

University of Michigan East Lansing, Robert L. Sundick, a WMU faculty member since 1969, has been named the new chairperson of the Department of Anthropology.

His appointment, effective July 1, was approved by the Board of Trustees.

Sundick will replace Jack Smith, who is retiring.

Sundick's specialties are forensic and physical anthropology. Because of his knowledge of the human skeleton, he is frequently called upon by police agencies to assist in cases where identification of bodies is impossible by normal means. He has earned professional certification as a Diplomat of the American Board of Forensic Anthropology and is a fellow of the American Academy of Forensic Sciences. In addition to being a member of numerous other professional societies.

Sundick developed WMU's program in physical anthropology -- the study of the biological characteristics of humans and our nearest animal relatives, the non-human primates. He teaches all the courses in that area in the department.

The Board also approved changes in titles for two persons: Faith Gabelnick, will be dean, rather than director, of the WMU Honors College, effective April 22; and Hans Englek, has been named assistant dean, rather than associate director, of Ethics talks planned

Talks on health care and plant closings are scheduled in a part of a series sponsored by WMU's Center for the Study of Ethics in Society. The Center, under J. Paris, chairperson of medical ethics at the College of the Holy Cross and the University of Massachusetts Medical School, will present an address at 7 p.m. Wednesday, May 18. He will discuss, "Quality of Care vs. Cost Containment."

From 3 to 6 p.m. Monday, May 23, Louis S. Jacobson will discuss "Plant Closings." He is a senior economist at the U.S. Employment Research in Kalamazoo and an expert on "Business Outlook for West Michigan."

Both talks will take place in the Fetzer Center. The series is co-sponsored by Bronson Methodist Hospital, while Jacobson is part of the center's Ethics Organization series, which is supported by a grant from the Kalamazoo Consortium for Higher Education.

Meeting, Admissions, Financial Aid and Student Services Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

Friday/13

(1 and 14) Baseball doubleheader, WMU vs. the University of Toledo, Hayes Field, 1 p.m.

Saturday/14

"Taking the SAT," 1:30 p.m. at 12:30 p.m.

Alpha Beta Epsilon alumnae sorority's 50th anniversary, Bernhard Student Center, 9 a.m.-4 p.m.

Tuesday/17

Staff training seminar, "Performance Review," for newly-appointed supervisors of hour-bargaining unit employees, 2:30-4:30 p.m.

Wednesday/18

Center for the Study of Ethics in Society lecture, "Quality Health Care in an Age of Cost Containment," John Paris, professor, College of the Holy Cross and University of Massachusetts Medical School, Fetzer Center, 7 p.m.

Thursday/19

Management and executive development seminar, "Using Financial Data for Business Decision Making," Henry H. Beam, management, Fetzer Center, 8:30 a.m.-4:30 p.m.

Saturday/23

Staff training seminar, "Eliminating Self-Defeating Behaviors," Milton R. Cudney, counselor, Red Room, 8 a.m.-4 p.m.

Sunday/24

"South African Solidarity Organization II concert, "Happy 70th Birthday Nelson Mandela," Charlie King and Martha Leader, Wesley Foundation, 7:30 p.m.

Monday/30

Management and executive development seminar, "Effective Clerical Behaviors," 2:30-4:30 p.m.

*Admission charged