**Board to award contracts for several projects**

Recommendations on several contracts and the appointment of the director of the Honors Center are included in the agenda for the next regular meeting of the Board of Trustees, on Nov. 21, in the Board Room of the Bernhard Student Center. The Board also is expected to approve the retirement of Phillip Denefield, provost and executive vice-president, and Karl A. Brown, executive vice-president of the Higher Education Foundation. His retirement, effective Dec. 31, was announced this past February. He has been a faculty member of the University for more than 30 years.

The contract recommendations will not be discussed in detail but will be included in the minutes of the meeting. The agenda for the next meeting will be available for pickup at the board office.

**Gift establishes two Medallion Scholarships in art**

Western has received $322,354 from the estate of the late Angel Gaynar Carmer, a 1923 graduate of the University and a teacher for many years in Edwardsburg, Mich. The gift will establish two endowed Medallion Scholarships in the Department of Art.

The gift brings to 22 the number of Medallion Scholarships in existence at Western. Valued at $20,000 each over four years, the Medallion Scholarships are among the largest merit awards in American higher education.

The gift was a bequest to President Haenicke by Craig Mann, vice president, head of the trust division and senior vice president of First Bank Southwest, and Libby Hill, a trust officer at First Bank Southwest in Niles, and Libby Hill, a trust officer at the bank.

"This gift recognizes the significance of our very prestigious Medallion Scholarship program," said president Haenicke. "I never had the privilege of meeting Mrs. Carmer, but her gift offers a wonderful opportunity for the students and the excellence of our programs has been clearly demonstrated by the hundreds of successful alumni who have been outstanding in their careers.

Carmer, who died in 1976, created what is called a charitable remainder unitrust through her estate. She directed that as long as the remainder is not consumed, the principal will be given to Western.

"The gift, which will be divided among the 22 Medallion Scholarships, will ensure the future of the program," said president Haenicke. "Western has received a number of grants to fund study of organ donation law agreement with the telecommunication and the construction of elborn Hall, project consultant, Telecommunication and Research enter. The gift is intended to give funding to the program located at the University of Michigan Medical Center, Valued at $20,000 each over four years.

**Grant to fund study of organ donation law**

The Center for the Study of Ethics in Society and the Kresge Center for Social Research at Western have received a $22,621 grant to fund a two-year study of the role of medical personnel in the implementation of Michigan's new "required request legislation" on organ donation.

Funds for the study will be provided by the Center for the Study of Ethics in Society and the Office of Organ Transplantation, a state-funded program located at the University of Michigan Medical School. The Kresge Center and sociology will lead a seven-member research team.

In July, Gov. James Blanchard signed legislation into law that requires hospitals in the state to establish procedures for asking the families of dying patients who are potential organ donors to give their consent for organ donation for transplantation.

"Most hospitals are still trying to decide how they are going to meet that requirement," said Peterson. "Some may use nurses, physicians, social workers or pastoral care people to make organ request. Hospitals may vary in terms of what requests are made, how they will train people and what type of training is required.

According to Peterson, national surveys show a majority of people are willing to donate their organs for transplantation upon death, but that only a small percentage actually fill out organ donor cards or make decisions while they are living.

"We have the potential to increase the supply of organs but the implementation will determine its effectiveness.

"Certainly, one of the critical ethical issues in this process is the notion of voluntarism and the opportunities to discuss and debate the issue. We think the procedures must not coerce people into feeling they must donate. Yet, if a request is made, it is our responsibility to inform the organ- ousity for organ transplantation is lost."

The research team will include three other Western faculty members: Gerald E. Markle, sociologist; Shirley Bach, natural scientist; and Joseph S. Elliott, philosophy. Four Kalamazoo area medical professionals will also participate in the research: physicians Eugene Grochowski, and John Harline; and nurses Rebecca Ramundo and Rebecca Timpe.

During the first year of the study, personnel will be assigned to eight hospitals in the Kalamazoo area. The research involves a questionnaire that will be distributed to the students who have experienced organ donation requests. The feedback will be used to determine how hospital personnel are implementing the new law and how families react to the process.

"We want to look at the different ways the law is implemented—when the request is made, who is responsible for the organ and what training that person has," said Peterson. "We're also interested in the issues—what approaches make the legislation effective in increasing the supply of organs and what social or ethical problems arise for family members and medical personnel.

During the second year of the study, personnel will be assigned to six hospitals in the Kalamazoo area. The research involves a questionnaire that will be distributed to the students who have experienced organ donation requests. The feedback will be used to determine how hospital personnel are implementing the new law and how families react to the process.

"We want to look at the different ways the law is implemented—when the request is made, who is responsible for the organ and what training that person has," said Peterson. "We're also interested in the issues—what approaches make the legislation effective in increasing the supply of organs and what social or ethical problems arise for family members and medical personnel.

Students with proven track records are helping other students through difficult courses at Western.

Through a new program called Supplemental Instruction, students who have already done well in a class go back and "reteach" it, in order to help their fellow students.

"The goal of the program is to increase the final grades and retention rates of participating students," says Sally A. Perry, Academic Skills Center.

The Office of Academic Affairs is funding the program, which is in its third academic year.

"Supplemental Instruction is a mode of learning assistance that targets high-risk courses and has raised retention rates of CD, DS, Es and Ws courses by 30 percent," says Professor Perry. Three of these courses are involved in the pilot program this semester: Computer Science 101, Introduction to Psychology and 101, Introduction to General Chemistry; and Economics 201, Principles of Economics. All of these courses are part of WMU's General Education Distribution Program, and among those that can satisfy the general education requirements for graduation.

"Students are matched with each department, in order to hire Supplemental Instruction leaders to attend all class lectures and take notes. They then conduct three one-hour review sessions each week.

"The SI leaders are considered "model students," says Perry. "They have previously taken the course and done well in it."

This semester's leaders attended six hours of training through the Academic Skills Center before the semester began. They continue to attend one-hour training sessions, both on an individual and group basis, each week.

In the group sessions, the leaders are instructed in such practices as effective reading strategies, test-taking and note-taking. In the individual sessions, they learn how to apply these techniques to their particular classes.

"For example, we might teach them how to preview a textbook in their group session," says Perry. "In the individual session, we go over their particular textbook and how they might preview it with their classmate.

At the beginning of the semester, the students in the three sections were surveyed on how they might be benefited for them to attend review sessions. These times were matched with the student leaders' schedules and the review sessions were planned.

Out of a total enrollment of about 200 in the three sections, some 90 different students or about 45 percent have attended at least one of the review sessions.

"The basic premise of the program is to put the student leaders in the classroom so the other students can identify with them," says Perry.

At the end of this semester, the program will be evaluated by looking at the test grades of the students who participated. Perry expects to continue the program on a limited basis next semester. If the results are positive, it could be expanded to more courses for the 1988-89 academic year.

The Supplemental Instruction model was first developed at the University of Missouri at Kansas City as a means of helping medical students, particularly minorities, pass high-risk, entry-level courses.

The model has been validated by the Joint Dissemination and Review Panel of the U.S. Department of Education. It now exists on more than 100 campuses across the country.

At WMU, the program has been endorsed by the College of Arts and Sciences' Action Group to Retain Black Students.
Several campus beautification projects under way

Harbaugh's contract not renewed

The contract of Bronco football coach Jack Harbaugh will not be renewed, according to an announcement issued Nov. 17 by Leland E. Byrd, intercollegiate athletics.

Harbaugh had a five-year overall record of 25-27-1 at Western which contained season records of 7-2-2, 8-5, 5-6, 4-6-1 and then 3-8 for 1986. His Mid-American Conference mark was 19-22-3 which showed a three-place finish this year.

"This was a very difficult decision to make because Jack Harbaugh is a very talented and dedicated man," Byrd said. "He has not been able to bring a winning program to Western, but the coaching staff and I feel he was not given adequate time to do so. "

Byrd indicated he would immediately begin a nationwide search for a successor.

Reception for Travers set

A farewell reception for Robert M. W. Travers, distinguished University professor emeritus of education, is scheduled for 2 to 4 p.m. Wednesday, Dec. 1, at the Oakland.

Travers, who was granted emeritus status in 1983, has continued to work at the University since his "retirement." A faculty member since 1965, he plans to relocate soon in California.

Proposals due Dec. 1

The Cultural Events Committee is seeking proposals for financial support of special campus cultural projects. The deadline for the proposals is Monday, Dec. 1.

Proposals should include: the name of the group; a description of the project; the audience to be addressed by the project; the time, date and place of the event; and the total budget of the project as well as the amount being requested from the committee.

They should be submitted to John R. Lindbeck, chairperson, Cultural Events Committee, 1010 DSE. Persons with questions may call Lindbeck at 3-0993.

Apprenticeship program provides rigorous on-the-job training

Apprenticeship program provides rigorous on-the-job training

Apprenticeship program provides rigorous on-the-job training

Apprenticeship program provides rigorous on-the-job training

Amos

Jackson

Lassiter

Roach

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W2U WESTERN NEWS

Editor: Kay A. Stemen, Staff Writers: Sheri L. Gadberry,intendo D. LaBarre

Western News (USPS 682-033) is published by the Office of Publications and Communications of Western Michigan University, Kalamazoo, Mich. 49008-1089, weekly, except 10 weekly issues during spring and summer semesters. Second-class postage paid at Kalamazoo, Mich. 49008-1089.

Postmaster: Send address changes to Western News, Office of Publications and Communications, 4162 Grawn Hall, Kalamazoo, Mich. 49008-1089.

Western News is distributed without charge to faculty and staff members, student faculty members, members of the Parent/Association and other friends of the University including visiting scholars, who may change at several different locations within the University. It is desirable that the news be distributed to the University's Public Information by means that the Public Information staff's own Public Information offices, or other offices on the campus. The news is distributed to the University's Public Information by means that the Public Information staff's own Public Information offices, or other offices on the campus. It is desirable that the news be distributed to the University's Public Information by means that the Public Information staff's own Public Information offices, or other offices on the campus. It is desirable that the news be distributed to the University's Public Information by means that the Public Information staff's own Public Information offices, or other offices on the campus. It is desirable that the news be distributed to the University's Public Information by means that the Public Information staff's own Public Information offices, or other offices on the campus.
TRAFFIC CONTROL—Anyone walking through the Berhard Student Center on a gray day can’t help but notice the building is a hub of activity. Having a hand in coordinating all that activity is T. J. Petropoulos, assistant director of the center. During the fall and winter, he helps administer the building by overseeing such areas as custodial, games and the counter in the lobby. He also is an adviser to the Berhard Student Center Board, a winter, he help adminis ter the building b overseeing uch area a cu todial, game and conference in the center.

Different from Group B- student demand are different from conference demand.

During the spring and summer, Petropoulos becomes primarily a coordinator for off-campus programs and events. He works in all those areas to make it simpler for people to schedule their events. "They’re dealing only with one person," he says. During the spring and summer, about 50 to 55 groups have conferences at Western. They range in size from 50 to 3,000 persons and stay an average of three days. About 10,000 persons attended conferences at Western during that three-month period last year. "A lot of people don’t realize how much we’re really involved in," says Petropoulos, who has been at Western for 17 years and in his present position since 1975. He says he enjoys his job because of the diversity: "Group A is different from Group B—student demands are different from conference demands. I’m constantly being challenged."

21 to be inducted into 25 Year Club

Twenty-one faculty and staff members will be inducted into Western’s 25 Year Club at the annual banquet Wednesday, Dec. 3, in the North Ballroom of the Bernhard Student Center.

The selections, which will now have 115 active and 59 retired members, recognize those employees who have 25 or more years of continuous service to WMU as employees. Members and guests will be welcomed by Stewart W. Jordan, president; Shirley Bach, natural science; Robert J. Hahn, history; W. H. Kanzler, education and service; C. Morin, chemistry; Charles F. Heller, geography;

David L. Roffe, accounting, discusses how the new tax code will affect individual taxpayers this week on "Focus," a five- minute radio program produced by the Office of Public Information. Roffe notes that Richard Nenich, consumer resources and technology, discusses consumer holiday shopping patterns. "Focus" is scheduled for air Saturdays, Nov. 22 and 29, at 6:10 a.m. on WMU-FM (1420) and at 12:25 p.m. on WKZO-AM (590).
**Calendar**

**NOVEMBER**

**Thursday 20**

(thur 21) Student exhibition, "Design Projects and Processes," Gallery II, Mon.-Fri., 10 a.m.-4 p.m.; Sat., Nov. 22, 10 a.m.-4 p.m.

(thur 21) Exhibition, "Construction to Performance: A Light Aesthetic," Lou Rizzalo, art, Multi-Media Room, Dalton Center, Mon.-Fri., 10-4 p.m.; Sat., Nov. 22, 10 a.m.-4 p.m.

(thur 21) Exhibition, Sculpture, Gary Laatsch, Saginaw artist, Space Gallery, Krauss Hall, Mon.-Fri., 9 a.m.-4 p.m.

Writing workshop for the preparation of doctoral dissertations, specialists projects, and master’s theses, Graduate College conference room, Seiberth Administration Building.

Academic Computer Center, part two of two-part workshop, “Advanced dBASE III,” 203 Maybee Hall, 9-10:50 a.m.; prerequisite: "Introduction to dBASE 1-II" or equivalent experience.

Doctoral oral examination, "A Study of the Impact of Supervisory Style on Teachers' Job Satisfaction in the Secondary School in Kuwait," Abdusattar D.M. Al-Duaij, educational leadership, Tate Center, 3210 Sangren Hall, 10 a.m.

High Noon at Dalton concert, featuring Collegiate Singers, WMU Opera Workshop, and student woodwind quintet, Dalton Center lobby, noon.

Project EXCITE workshop, “Introduction to Apple Macintosh Computer,” 102 Maybee Hall, 1-3 p.m.


Planning for Retirement seminar, “Retire Routable,” featuring WMU retirees Mark Morrin, Frank Kinsella, Harry Perry and Russ Seibert, Red Room, Berhard Student Center, 1-3 p.m.

Meeting, Graduate Studies Council of the Faculty Senate, Conference Room A, Seiberth Administration Building, 3 p.m.

Biochemistry and Biomedical sciences seminar, "TIG: Epiphytes: A New Subset of Orchid Epiphytes," Mark Chase, University of Michigan, 181 Wood Hall, 4 p.m.

Graduate student-faculty social hour, mathematics and statistics common room, Everett Tower, 4:5 p.m.

(thur 22) "Spring's Awakening," York Arena Theatre, 8 p.m.

**Friday 21**

Meeting, Budget and Finance Committee of the Board of Trustees, 204 Bernhard Student Center, 7:30 a.m.

Meeting, Academic and Student Affairs Committee of the Board of Trustees, 205 Bernhard Student Center, 9 a.m.

Meeting, Board of Trustees, Board Room, Bernhard Student Center, 10 a.m.

Doctoral oral examination, "Design and Analysis of Drug Combination Experiments," Thomas Jay Vidmar, mathematics and statistics common room, Everett Tower, 4 p.m.

Psychology colloquium, "Heart Rate Conditioning and Cardiac Disease," Frank Collins, psychology, Rush Medical College, Kiva Room, Faunce Student Services Building, 4 p.m.

*Volleyball, WMU vs. Eastern Michigan, Red Fieldhouse, 7:30 p.m.*

*Concert, Kalamosa Symphony Orchestra under the direction of Yoshimi Takada, Feildie, Miller Auditorium, 8 p.m.*

**Saturday 22**

*Hockey, WMU vs. Michigan, Lawson Arena, 7:30 p.m.*

*Volleyball, WMU vs. Central Michigan, Red Fieldhouse, 7:30 p.m.*

**Sunday 23**

Concert, Collegiate Singers, directed by Stephen Zegar, Dalton Center Recital Hall, 3 p.m.

**Monday 24**

Academic Computer Center, part two of two-part workshop, "Advanced dBASE III," 203 Maybee Hall, 9-10:50 a.m.; prerequisite: "Introduction to dBASE II" or equivalent experience.

(Mondays and Wednesdays thru Nov. 24) Quiz for Life—Stop Smoking Program, conference room, physical plant, 3:45-5:30 p.m.

Tuesday 25

Doctoral oral examination, "Social Environmental Perspectives of Conduct Disordered Boys and Their Families: Stealers and Aggressors," John Kulp, counselor education and counseling psychology, dean’s conference room, College of Education, Sangren Hall, 10 a.m.

**Two textbooks by Poling published**

Alan D. Poling, psychology, co-authored two textbooks, and co-authored a two-textbook set, a textbook which explore the relationship between the subject and human behavior. Poling has written a 246-page textbook titled “A Primer of Human Behavioral Pharmacology.” It is included in a series of books published by JAI Press of Greenwich, Connecticut, dealing with learning and behavioral disabilities.

"This book addresses how one ought to conduct clinical drug evaluations, and it explains Poling's "We shall see the moral and social problems associated with drug research methodology applied to clinical drug assessment." The text includes two chapters on potential clinical drug evaluations, and describes Poling's "Within the framework of this approach, Poling concludes that a new factor that explains the behavioral effects of a drug—some are obvious and some are overlooked." Poling co-authored the title text titled "Stromsta writes book on stuttering"

Courtney Stromsta, speech pathology and audiology, is the author of a new book titled "Stuttering: An Approach Based on Doing.” The 255-page softcover edition was published by Ausonius Publishing of Colorado, and is being translated into German, Arabic and Mandarin Chinese.

In this textbook, Stromsta has made "a simplification to most is an overwhelmingly complex matter," says Stromsta. This step, he adds, is a problem to his more than 25 years of research on stuttering and its management. He describes what stuttering is and how it comes about, the causes of stuttering, the role of emotion in stuttering and implications for treatment.

The book also includes answers to questions commonly asked by stutterers, parents, teachers and workers in related professional areas.

Football team to be funded

The annual "Grid Bait" to honor members of the Bronco football team will be Tuesday, Nov. 25, at the Kalamazoo Center Hilton Inn. The social hour will begin at 6 p.m., followed by dinner at 7 p.m. Tickets are $20 per person or $150 for a table of eight. Persons may make reservations by calling the Gary Fund office at 3-9757.

Zesters to have bake sale

The Zest for Life Corporate Olympic team will have a bake sale from 11 a.m. to 1 p.m. Thursday, Nov. 28, in the Sangren Hall lobby. The team is hoping to raise money for uniforms.