Board expected to act on proposed computer fee

President Haenicke outlined several of his priorities for the next year and beyond in remarks Jan. 8 to the Faculty Senate, including increased operating budgets for some departments and increased support for research, the Honors College, library acquisitions and extension.

In his wide-ranging remarks, Haenicke also discussed research, the provost search and the student fee. He explained the published correspondence challenging his view of the University's role and mission.

Noting that he intends to spend much of his time in Lansing, with alumni and at the University's extension centers, "dealing with outside constituencies," Haenicke said he intends to "play a central role" in academics as well as in the administration of the budget.

In academics, he said he will give "policy direction" to the provost, "who will be the officer in charge of day-to-day implementation." He outlined his budget priorities this way:

"First, we will set aside a small sum, too small, to increase the operating budgets of selected departments. Second, I will make increased efforts to support research efforts, in the fashion I have outlined and helped that.

"Third, I will make a relatively large allocation to the Honors College, because I think we need to strengthen the honoree activities on our campus ... (as the center) for undergraduate teaching efforts. I will also pursue in the coming year my dream to build a facility for the Honors College, and I think I have the money completely together for that purpose, from a tv of funds.

"One of (those sources) was a very surpising and completely judicial man's gift. It came in a Thanksgiving card, a large check, with no conditions attached, the large sum of (money) which will go towards the Honors College.

"I will bring the acquisitions budget of the University Library, $500,000, to $1,250,000. That will take one or two years. It is now. I will have at least $600,000 to put into the University Library. Furthermore, "One of the things that I will put into our extension service, so that ... the presence of the University (throughout the region) becomes much more visible, much more prominent and much more firm.

"For the next year, you have seen what we have put before the Board. The highest priority for us are increased, improved levels for faculty salaries .... My second major initiative for money will be on the private side, with a campaign for furnishing and equipment for Waldo Library and for the College of Business building for the Honors College structure and for endowment.

"I would like to build a small but significant endowment that should yield, even in a year with low interest rates, $200,000 to $300,000 that we could not think of being in the academic enterprise. I hope to have that tumultuous in a couple of years from now."

In discussing research, Haenicke said, "You all know that, since I came here, I have placed significant emphasis on (research). I have had to do that, as you all understand, because I think that's the only thing we should do. I have emphasized (research) because I think it is one of the things that we need to have better funded, and therefore I overemphasize it.

"My emphasis on research (is not), as it is sometimes interpreted, a position against teaching. That is the same nonse, I cherish teaching as much anyone on this campus ... and I think we are very good, by and large, in the research department. ... This is one of the main reasons why I appointed a chief officer in charge of academic affairs, which I sometimes, I think without anyone's undivided attention just in this one area.

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Western could 'lose again' by being excluded from satellite continuing education network

The University "stands to lose, again," by being excluded from "a major effort" by the state to establish a satellite-delivered continuing education network, President Haenicke told the Faculty Senate Jan. 8.

The network, which will originate through a consortium of Michigan's "four research universities," will start by providing " pilots" to graduate engineering programs.

"I lobbied, unsuccessfully, for two hours with State Sens. (Harry) Gast and (William) Sederberg on Tuesday (Jan. 6) to provide us with the fifth 'uplink' facility to the central system. I have not yet seen that facility here at Western," Haenicke said. "If you don't get in at the start, you will just not get in.

"This is one of those fights you lose in the first round, and, if you don't get in at the 13th or even the second, he continued. "I have no doubt that, if it comes to pass, it almost will take a miracle for us to get in.

"This was the second major initiative in recent months that Western has missed, Haenicke said. The first was the appointment of a chief officer in charge of the research department. ... This is one of the many that I have understood, because I think that's the only thing we should do. I have emphasized (research) because I think it is one of the things that we need to have better funded, and therefore I overemphasize it.

"My emphasis on research (is not), as it is sometimes interpreted, a position against teaching. That is the same nonse, I cherish teaching as much anyone on this campus ... and I think we are very good, by and large, in the research department. ... This is one of the main reasons why I appointed a chief officer in charge of academic affairs, which I sometimes, I think without anyone's undivided attention just in this one area.

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The present comments

With surprising regularity, I meet official and academic representatives in my office who ask me to sign yet another proclamation for affirmative action or to appoint another committee to study the status of women in our profession. I am afraid that I have disappointed some of my colleagues because of my reluctance to do so.

However, my reluctance to engage in compliance with bureaucratic requirements has more to do with my concern for the effectiveness of affirmative action concepts, it is based on my inexperience and frustration with the lack of progress in these areas and the resulting lack of meaningful change.

On Monday of next week, our nation will observe Martin Luther King Jr.'s birthday. On 1968, King launched the struggle for racial equality and social justice in which many of us in the academy participated during the '60s. King was the central figure in this movement, which transcended equality and justice for blacks. His leadership was powerful because his vision of the future of our society provided hope for people of all races, for all persons disregarding the barriers of gender, race, or country. It was our community shared hope that all of them would be included, regardless of who they are, that all they would share the opportunities and the resources which society provides.

The obstacles this struggle faced were high, but our hopes were higher. I was convinced that we were on the verge of a major historical change. I was certain that the decade of the civil rights and the decade of the women's movement would bring about the integration of a socially just nation and that we would have the opportunity and the resources which society provides.

The struggle would be over. This expectation was unrealistic and perhaps naive, but I was hopeful and trusting.

Twenty years later, I look with satisfaction at many of our national accomplishments, but I am also aware with sadness that much still needs to be done. Young blacks and Hispanics, who participated in higher education at a disturbingly low rate, and of the few who did attain higher education, have found that they do not have access to the same fields—sciences and advanced professional fields—where they have great demand for minorities.

What can be said for students holds true for our faculty too. The numbers of minority faculty in all disciplines are woefully small; the same is true for their representation in the administrative ranks. Although universities have made great strides in their efforts to recruit and retain minorities, much remains to be done in our efforts to bring more minority students into higher education, and we must see to it that they become successful students who graduate.

Western requested and received more than $500,000 in state funds last year, enabling it to provide broader minority access. The Martin Luther King Jr./ Rosa Parks Program sponsored by Rep. Morris Hood, provides significant additional incentives for minority graduate students, and the recruitment of undergraduates and visiting minority faculty. I encourage all segments of our institution to respond strongly to these challenges.

But in these areas for which no new funds are provided, we must make every effort to actively increase the participation rate of women and minorities. Departments without women or minorities on their faculties or staff must seriously attempt to remedy this situation whenever and wherever vacancies occur.

I believe we must take the occasion of Martin Luther King Jr.'s birthday to recommit ourselves to the goal of providing much broader participation of minorities and women. This is what will enable us to guide and influence decisions. I hope that my colleagues are understanding when I use the proclamations and manifestos sparingly.

We have studied and analyzed the deficiencies enough long enough; the published pronouncements have all been made. It is now time to take deliberate action; it is time to do what is necessary and what is right.

Retirement reception set

A retirement reception for three Department of Public Safety employees is scheduled for 2 to 4 p.m. Tuesday, Jan. 20, in the President's Dining Room of the Bernhard Student Center. Those to be honored are Betty L. Bockstanz, Robert S. Wible and Adam S. Wojcicki.

Safety area has new name

The safety division of the Department of Public Safety has changed its name to the Division of Environmental Health and Safety. Its offices are located in the A-wing of the third floor in Ewell Hall.

Center for Women's Services celebrates anniversary

The Center for Women's Services, celebrating its 10th anniversary Wednesday, will host a luncheon at 11 a.m. Thursday and Friday, Jan. 22-23, by playing host to the Michigan Women's Commission. The State Commission on the Status of Women, also will convene during that period.

In honor of the anniversary, the commission will conduct an open meeting in Kalamazoo Friday, Jan. 23. All events are open to the public.

The luncheon is scheduled for Sept. 1, 1976, setting out to increase educational and referral services for women at Western and in Kalamazoo.

According to Dorothy E. Jones, chairperson of the Michigan Women's Commission, the center and the commission have the same goals and priorities. Established in 1968, the commission seeks to stimulate and encourage the study and review of the status of women throughout the state. The commission is composed of 15 representatives who broadly represent all fields of interest.

The group is traveling throughout the state to inform citizens about its work.

The CWS anniversary will begin at 7:30 p.m. Thursday, Jan. 22, with an open house at the Ladies' Library Association Building, 333 S. Park St. The building is a historical spot, recognizing the birthplace of women's organizations in Michigan. Persons attending the open house will have the opportunity to speak informally with members of the Women's Commission.

Folk singer and composer Candace Anderson will provide the entertainment for the evening, performing at 8:30 p.m. Thursday, and will perform songs of Michigan women that she has written and produced. The concert will be sponsored by the Michigan Council for the Humanities.

The open house, preceding the concert, is free.

The Michigan Women's Commission meeting is scheduled for 10 a.m. to noon and 1 to 3 p.m. Friday, Jan. 23, in 204 Berhard Student Center. The group will conduct its regular business and hear reports from its task forces and from women in the Kalamazoo community.

Alene W. Dietrich, founding director of the CWS, will speak about programs of the office provides. Erika Leeffter, an

10TH ANNIVERSARY—Preparing for activities surrounding the 10th anniversary of the Center for Women's Services are, from left, Alene W. Dietrich, founding director of the center, and Lindsay South, a graduate student from Kalamazoo who works there. These posters of events in the history of the center will be displayed at an open house that begins at 7:30 p.m. Thursday, Jan. 22, at the Ladies' Library Association Building, 333 S. Park St. The open house will be attended by members of the Michigan Women's Commission, who will be at Kalamazoo to conduct an open meeting from 10 a.m. to 3 p.m. Friday, Jan. 23, in 204 Berhard Student Center.

Recessions recognized

The retirement of six staff members with a combined total of 30 years service to the University were approved Dec. 19 by the Board of Trustees.
Kercher Center receives grant to conduct survey of Southwest Michigan businesses

The Kercher Center for Social Research has received a $6,000 grant from the Michigan Department of Education for a survey on the quality of life in Southwest Michigan as perceived by businesses in the region.

Thomas L. VanValey, Kercher Center sociologist and project investigator for the survey, says, "This is the first grant we have received for a project that will benefit businesses in the region."

The survey is expected to include a 15-county area that is bordered by the counties of Muskegon and Grand Rapids to the north, the Michigan-Indiana state line to the south, the Lake Michigan shoreline to the east and the Lake Michigan shoreline to the west. The survey will determine the quality of life in the region.

Call tuition plan hotline

The Michigan Department of Treasury has established a temporary telephone hotline to respond to inquiries about the newly-created Education Tuition Trust Program—the guaranteed tuition plan. Participants may call the hotline at (313) 372-8425. Written inquiries should be directed to Michigan Education Trust, Michigan State University, P.O. Box 1528, Lansing, Michigan 48090.

Personnel

New pins to recognize years of service

You may have noticed the bright brown Collart pins worn by faculty and staff members of our university. Our employees are no longer wearing the old pins, which have been issued in 10, 15, 20, 25 and 30 year designations to acknowledge years of continuous service. The new pins are small, metal pins that can be worn on ties. They are paired with a certificate which designates years of service in 1986 and to another 843 active employees who had previously reached recognition level.

As with all of Western's Service Recognition Programs, the cut-off date is Sept. 30 of each year. To be eligible, a person must be on the active payroll as of the cut-off date. A list of employees will be issued during this first year of the new program.

According to Stanley W. Kelley, assistant vice president for personnel who cover C-SPAN is a 24-hour, seven-day-a-week satellite service to the faculty and administration.

C-SPAN is available to faculty members as a teaching tool in such subjects as government, history, communication, law and political science. There will be no charge for programming services. All copies for loan or classroom playback will be housed in media services in Dimnur Hall.

Interested faculty members will find a list of programs available in C-SPAN's monthly schedule includes: a conference honoring the late Martin Luther King Jr.; and the in residence hall, a non-smoking student center. Paul G. Roberts, former member of the U.S. Department of Treasury; and a program on the Constitution and the president's foreign policy.

For more information, please contact Annette LaVier in media services at 3-4957.

Policy Statement

University Smoking Policy

Western Michigan University is dedicated to providing a healthy, comfortable and smoke-free environment for students, faculty and staff, in compliance with Act No. 198 of the 1983 Michigan Legislature. This policy will be enforced without regard to race, color, gender, age, national origin, disability status, marital status or sexual orientation.

This Policy Supersedes Any and All Other Smoking Policies

1. A person shall not smoke in University facilities, except in a designated smoking area. A designated smoking area shall be provided in such places as the Administration Building, the Health Center, the Science Building and the Library.

2. A private, enclosed room or office occupied exclusively by a smoker, is exempt from the above rule. Employees should make every effort to ensure that their smoke does not escape into common hallways or other offices.

3. Every building shall have a designated smoking area, except where prohibited by law or by University policy. A designated smoking area shall be provided in such places as the Administration Building, the Science Building and the Library.

4. If smoking is permitted in a work area, then: a. Non-smokers must be located closest to the source of fresh air or ventilation b. Special consideration shall be given to individuals with a hypersensitivity to cigarette smoke.

5. Cafeteria areas shall provide a designated smoking area in proportion to the number of smokers utilizing the cafeteria compared to non-smokers.

6. Employees who smoke shall not be posted on every entrance to every University facility, stating "SMOKING PROHIBITED EXCEPT IN DESIGNATED SMOKING AREA."

(Approved: Office of the President, January 1987.)
January 15, 1987

CALENDAR

Thursday/15

(thur 16) Exhibition of handmade paper works, Paul Robberti, art, Gallery II, San
er Hall, Mon.-Fri., 10 a.m.-5 p.m.

(thur 16) Exhibition of famous posters, "Images for Survival," arranged by Charles
er Morgan, School of Art, Building 75, Main Street, Damon Hall, Center Rectangular,
Hall, Mon.-Sat., 10 a.m.-4 p.m.

(22, 29, Feb. 5, 12) EXCITE workshop, "Introduction to EXCITEL," 100 Maybee
Hall, 1-4:30 p.m.; prerequisite: "Introduction to Macintosh" or previous ex-
erience using a Macintosh microcomputer.

Academic Computer Center workshop, "Introduction to EDIT," 203 Maybee
Hall, 9-10:30 a.m.; prerequisite: "Introduction to the VAX" or equivalent ex-
erience.

Academic Computer Center two-part workshop, "Introduction to WordPerfect,'
203 Maybee Hall, 1-2:50 p.m.; prerequisite: experience working with personal
computers.

(20, 22, 27, 29) EXCITE workshop, "Introduction to Electric Desk," 100 Maybee
Hall, 2-4 p.m.; previous experience using IBM or IBM compatible
computers.

Academic Computer Center workshop, "Introduction to SED," 203 Maybee
Hall, 3-4 p.m.; prerequisite: "Introduction to the VAXCSTER" or equivalent ex-
erience.

Placement services orientation session, "How to Take Charge of Your Career,''
Maybee Hall, noon-12:45 p.m.

* Volleyball banquet, reception, South Ballroom, 6 p.m.; dinner, North Ballroom,
7 p.m.

Slide lecture on the "Chicago School," Dennis Adrian, art critic, curator, teacher,
writer, consultant and collector, 2004 Sangren Hall, 7 p.m.

Friday/16

Applications due for German Universities Exchange Scholarships in the Office
of International Education and Programs, 2090 Friedmann Hall.

Meeting, Budget and Finance, Committee of the Board of Trustees, 205
Bernhard Student Center, 8:30 a.m.

Meeting, Academic Affairs Committee of the Board of Trustees, Faculty Lun-
cheon, Bernhard Student Center, 9 a.m.

(23, 30, Feb. 6, 13, 20) EXCITE workshop, "Introduction to Microcomputer
Software," 203 Maybee Hall, 9-11 a.m.; prerequisite: "Introduction to the VAXCSTER" or
equivalent experience.

Board of Trustees meeting, Board Room, Bernhard Student Center, 10 a.m.

EXCITE workshop, "Introduction to Macintosh," 10 a.m.; prerequisite: "Introduction
to the Macintosh" or equivalent knowledge of the concepts of Macintosh computers,
graphic processing and electronic printing.

Address by a candidate for provost and vice president for academic affairs,
Mike Burt, continuing advisor, 10:30 a.m.; reception, 11:30 a.m.-1 p.m.

Religion and Culture of Native Americans: Did the \"60s \"Stop the War?\" a lecture,
Feldhofer, 104 Sangren Hall, 11 a.m.-12:30 p.m.; registration deadline, 10 a.m.

EXCITE workshop, "Introduction to VAXCSTER," 203 Maybee Hall, noon-12:45 p.m.;
registration deadline, 10 a.m.

EXCITE workshop, "Introduction to Desktop Publishing," 205 Maybee Hall,
12:30-2:30 p.m.; prerequisite: "Introduction to Macintosh" or equivalent ex-
erience.

Address by a candidate for provost and vice president for academic affairs,
Davidon, Kent State University, Mansfield, 2 p.m.; reception, 3:30-4:30 p.m.

Placement services workshop, "Creating Effective Resumes and Letters,''
first floor, Building 75, schedule with statistical experience with statistical
methods and microcomputers.

Academic Computer Center workshop, "Creating Letters," Bernhard Student
Center, 4 p.m.

GRANT writing workshop is being offered this winter

A two-part intensive grant proposal
writing workshop is being offered this winter by the Office of Faculty Develop-
ment and the Oakland Region of Research and Sponsored Programs.

Sessions are scheduled for 8:30 a.m. to
4:30 p.m. on February 13, at the Kellogg
Biological Station; and 8:30 a.m. to
noon March 16, at the Oakland.

The workshop is designed to help faculty
and staff members develop their ideas into
applications for funding. The objective is
to generate proposals for submission to
funding agencies.

Registration will be limited to 20 par-
ticipants. For more information, persons
should call the Office of Faculty Develop-
ment at 3-1357.

Haenick (Continued from page one)

...than faculty travel funds. He said he hoped to in-
crease support for graduate assistants.

And he said, he provided the provost with
$50,000 for those research "enter-
tprises that fail in no particular category''
...to enhance the academic excellence of our
university.

"One of the major things I am doing for
research ... is just simply the unrelenting
activity of the president to constantly harr
away at this so that everybody under-
stands that this is important to me."

Haenick described the provost search as
"a very treacherous thing," explaining why
the names of three finalists for provost
and vice president for academic affairs
will not be revealed until the day before each
decision is made.

He noted that two of the candidates are
from the same campus, one reporting to
the provost and one reporting to the de-

d of academic planning. "It has taken me
some hours to keep both of them live candi-
dates. If, prior to their arrival on campus, there is
an un-
justified interference with their search, they will
both drop out."

"Of course,"

Haenick joked, "I've brought three brown
bags that I'll put over their heads as they arrive, and I'll
not tell properly to outside audiences,

...of course, kindness. We will honor,
their requests that their visits on this campus will not be pre-publicized on
their own campuses.

So fearful (that the search) might fall apart
in the last minute, I'm asking
for your understanding," he said.

In referring to a letter published in the
Dec. 5 issue of the AAPL newsletter,
Haenick said he did not know whether to com-
mit said he decided he would: "I have worked
extremely hard for over a year and a half, and we are on outside con-
tinuum that the message this is a Uni-
versity of significant and not standing in the
...it is a University of great accomplishment, that this is a
commensurate. He said he had promised that we need to make this better
salaries for our faculty because our faculty
is not likely to stay in some other insti-
tutions around the state; in order to be
competitive, we have to do better; and that
our academic programs are better,
...since a greater and a special challenge.

"I understand that what the faculty told me,
...to show the world that the institution has sold itself short,
...that it has understated itself, though it's
not good to tell the students that, and
we did not present ourselves properly.

Recently, publications that are widely circulated throughout the University have
made absolutely the opposite point. In
fact, the day that I presented my first PR
Program Revision Request, namely

Burke named to office in national organization

Dean Richard T. Burke, continuing
derived, has been named chair-
man of the board of trustees for the National University
Continuing Education Association's
Region IV.

He was elected to the regional board at the region's confer-
Parks, director of the National University
Continuing Education Association, at the
time in Minneapolis. The region includes continuing education programs for more
colleges and universities in Illinois, Indiana, Iowa, Michigan,
Wisconsin, Missouri, Ohio and West Virginia.

As chairperson-elect, Burke will be in
charge of planning the program for next
year's regional meeting in Columbus, Ohio.

He moves up to the chair of the region in
1987-88.

At the same meeting, WMU was chosen as
the host institution for the 1989 regional meeting.