Wolpe to speak on Africa

U.S. Rep. Howard Wolpe will speak on "Africa: Civil Rights and Women's Role in Development" at 3:30 p.m. Monday, March 23, in 105 Bernhard Student Center. Wolpe will provide an update on the status and future prospects for Africa. He will review his recent trip to Botswana for a conference on American-African relations and will describe U.S. efforts to assist development in Africa.

The Center for Women's Services will sponsor the program as part of National Women's History Month activities at the University.

Chairs the House Subcommittee on Africa

Wolpe, one of the leading opponents of Congress in apartheid in South Africa, chairs the House Subcommittee on Africa and is the architect of U.S. efforts to aid the victims of African famine. The African Famine Recovery and Development Act, the bill that he introduced in Congress, proposes long-term solutions to recurring famine, drought and hunger.

Haenicke testifies in Lansing

The Legislature's approval of Western's 1987-88 Program Revision Requests (PRRs) would be an important step in helping the University fulfill its mission and in correcting a history of underfunding, according to President Haenicke.

Haenicke testified March 17 in Lansing before the Michigan House of Representatives' Appropriations Subcommittee on Higher Education. He told the committee that the Legislature's annual percentage increases in appropriations, the funded PRRs and the capital outlay awards have helped the University respond to challenges it faced.

"With your support, Western has been helped on its way toward gaining full stature as one of the state's major, comprehensive, graduate institutions," he said.

PRRs needed to help University fulfill its mission

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PRRs, Martin Luther King Jr./Rosa Parks Program initiatives and Research Excellence Program funding were among the projects he discussed. In addition, he commented on the potential impact of recent and proposed federal budget initiatives.

PRRs are made to the Michigan Department of Management and Budget for final action by the state legislature. Any funds approved would be awarded in the 1987-88 budget, which is currently in preparation.

Western's top three 1987-88 PRRs, in priority order, are: National Security and Research in Mathematics, $3.8 million; tuition stabilization, $3.5 million; and strengthening and broadening the University's offerings in science and mathematics instruction, $1.5 million.

"Your acceptance of our first funding priority will allow us to correct the deficiencies between Western's faculty salaries and those of comparable state, regional and national institutions," Haenicke told the committee.

"Although widely recognized as one of the five comprehensive graduate institutions in Michigan and the only comprehensive university on the entire western side of the state," he continued, "Western has a $1,000-per-student state rank in the state, eighth (of 10) in the Midwestern universities and the lowest (of 38) among national peer institutions.

Haenicke said those facts make it difficult to attract and retain top faculty.

He also said that the University needs additional state funding because we simply cannot provide any substantial salary increase within our projected budgets. He said, "Our $1,000-per-student state rank is a sad statement; it is a system that cannot provide the personnel and program cuts. "Cuts, of course, give you additional revenue to work with, but one price you pay is that you end up with a smaller base.

Haenicke has said he intends to share such information with a number of groups and organizations, especially the Legislature. He said, "We must cut tuition increase this fall was "a certainty" but could not predict how much.

Haenicke also described programs mandated by the state, including those regarding hazardous waste disposal and labeling, which represent inflexible budget commitments.

As requested in advance, Haenicke also provided a statistical portrait for Senate consideration.

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More than 350 junior high and middle school students from across the state will be the first participants this year in the Martin Luther King Jr./Rosa Parks College Visitation Program at Western.

Funded by the Michigan Legislature and WMU, the program's goal is to increase minority student participation in post-secondary education. Toward that end, an intensive academic enrichment program is being developed and will be implemented during the next four months.

Through its Office of Special Programs, WMU will bring minority students and their parents from seven school districts to its campus for orientation sessions in March and May, will conduct follow-up visits to their schools in April and will organize five-day programs at WMU this summer.

The school districts involved are Benton Harbor, Detroit, Flint Beecher, Grand Rapids, Holland, Kalamazoo and South Haven.

Students have been selected and recruited for the program based on referrals of teacher and community recommendations and other criteria established by the school districts.

Forty-five students each from the Benton Harbor, Grand Rapids, Kalamazoo and South Haven districts will be on campus for orientation Saturday, March 21. Another 45 from Flint Beecher district, along with 90 from Detroit will come to WMU Saturday, March 28. Parents of all the students also have been invited.

Activities for the students during the orientation will include a communication workshop. Parents will attend a "parent effectiveness" session. Both groups on March 21 will tour campus and spend some time at TECH EXPO, the College of Engineering and Applied Sciences' annual technology exposition. In addition, participants in this first session will participate in a special workshop geared toward junior high and middle school students during WMU's 11th annual Minority Leadership Conference.

"Our goal is to highlight the availability of post-secondary education for minorities," says John D. Timmons Jr., Board of Education member, who also is headmaster WMU's MLK/Rosa Parks College Visitation Program. "We want to encourage these young minds to go for it because there's opportunity out there."

The visitation program also will include a presentation of a videotape of the March orientation activities as well as sessions on motivating students to stay in school, on effective parenting and on what courses the students in the Middle School visiting group should take to get on a "college track."

The visitation program also includes a series of five events during the week of July 6 and end of July, including a special workshop for prospective high school students and parents who want to take a "college readiness" test.

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Spring into health during wellness week, March 23-26

Make this spring a healthy one by participating in one of the Spring Into Wellness activities. Monday through Thursday, March 23-26.

The special week will feature personal health, wellness, and fitness demonstrations, seminars, workshops, films, a career fair and more. The four events are designed to heighten participants' awareness of the role they play in optimizing their health and well-being.

The highlight of the week will be the Spring Into Wellness Fair, scheduled for 10 a.m. to 5 p.m. Wednesday in 101-107 Bernhard Student Center. More than 15 assessment and skill development booths will be set up. Participants can participate in everything from osteoporosis or cancer risk assessments to exercise shoe fit checks as well as vision screenings.

At noon, the winners of the Lose for Life faculty/staff weight loss competition and the Total Fitness Residence hall program contest will be announced. There will also be drawings on the hour for door prizes.

The week will begin with the Health Promotion Career Fair from 10 a.m. to 4 p.m. Monday and Tuesday in the lobby of the Bernhard Student Center. Student representatives will share information on a variety of health and disease prevention curricula available at Western that can lead to careers in a wide range of fields.

On Monday, the faculty/ staff nutritionist will present a walking clinic from 5 to 7 p.m. in Read Fieldhouse. Viv Burrows, a race walk trainer, will lead the session. Advance registration, at 3-604, is required.

On Tuesday, there will be a festival of films from noon to 4:30 p.m. in Red Rooms A and B of the student center. Films will range from the acquired taste series ("Cancer: The Unbreakable Syndrome") to the physiological effects of smoking.

From 5 to 6 p.m. Tuesday, a program titled "Cycling for Fun and Fitness" will be conducted in 101-107 Bernhard Student Center. Jim Stark, operations manager at Borgess Fitness Center, will provide information on evaluating bike purchases for touring or racing, physical conditioning for cycling and fitness and bike maintenance. Advance registration, at 3-604, is required.

In addition to the health assessment fair on Wednesday, Red Room C of the student center will be transformed into a "Food Policy," an international development journal.

"Food Policy" is part of a program this year's "Economic Problems: Food and Agriculture," sponsored by the Department of Economics, the Department of Arts and Sciences and the W.E. Upjohn Institute for Employment Research. The seminar is open to all students, economists, and economic professionals.

A program titled "Getting in Touch—Self Massage Techniques" will be taught from 10 a.m. to 2 p.m. Monday, Wednesday and Friday in Red Room B of the student center.

Rogers Byrd, a certified massage practitioner, will teach participants how to use massage to reduce muscle tension.

A series of programs with the theme "Wellness—It's Not Just Physical," also will be presented Wednesday from 11 a.m. until 4 p.m. Programs will begin on the hour in Red Room A of the student center and will cover such topics as emotional ups and downs, eating disorders and sexual decisions.

The week's activities will conclude Thursday, March 26, with the Zest for Life Wellness Games. The event will take place from 5 to 7:30 p.m. in the small gym of the Gary Center. Participants should register by Friday, March 20, at 3-604 to participate in the apache relays and other circle dances and in-line skating.

Spring Into Wellness Week will be sponsored by these groups: University wellness programs, Sinodine Health Center, Zest for Life employee wellness program, WMU Sports Medicine Clinic; WMU Counseling Center; Residence Hall Association; Western Student Association; Student Allied Health Committee; and several residence halls.

For more information, employees should consult the pink flyer distributed through campus mail or call 1-604.

Library director to be Visiting Scholar

The head of one of two private rare book libraries in the country will speak at Western Monday and Tuesday, March 23-24, part of the Visiting Scholars program.

Robert L. Middelkamp, director of the Houghton Library at Stanford University, will meet with various student groups during his visit and will present two public lectures.

He will speak on "Benjamin Franklin and His Enemies" at 8 p.m. Monday in 3770 Knapp Hall. He will present his talk on the same subject at 8 a.m. Tuesday in the same room. Both talks are free.

Before he was appointed director of the library, Middelkamp was the Margaret Byrne Professor of American Studies at the University of California at Berkeley. He has written extensively on New England history and culture, including books on Puritan education and on the Mother family of clergyman ancestors. Middelkamp is also the author of "The Glorious Cause: The American Revolution, 1763-89," published as volume seven of Oxford History of the United States.

His visit is being coordinated by the University Libraries.

The Visiting Scholars Program was established in 1960, and has provided more than 330 visits by scholars representing some 60 academic disciplines. The Visiting Scholars Committee is chaired by Janm J. Bosco, education and professional development.

Personnel

What exactly is progression? My job responsibilities have changed—what should I do now? What is the history of the EEO/CP program? For these and other questions, come to the staff training session on Tuesday, March 26, in 204 Bernhard Student Center.

In "Pay and Performance: Practices and Pitfalls," you will learn the reasons behind these questions and how to answer pay and performance questions. Helen House of the Personnel Department will present these important topics.

To register, call Bev Morris at 1-4650.

Jobs

The listing below is currently being posted by the University Employment Office. Interested regular full-time or part-time employees should submit a job application during the posting period.

501 and S-02 clerical positions are not required to be posted. Interested University employees may contact the employment office for assistance in securing these positions.

(R) Secretary I (2 hrs. wk.), M-5, Physician's Assist. Program, 86-376, 1-3/5-23/87.
(ON) Asst./Assoc. Prof. (Tenure Track), 1-20/10, J. Mechanical Engr., 86-376, 1-3/5-23/87.
(O) Assistant/Assoc. Prof. (2 yr. term), 1-40/1-50, School of Music, 86-376, 1-3/5-23/87.
(T) New Position
(0) Replacement

WMU is an EEO/AA employer.
Calendar

Thursday/19
National Women's History Month

[Rest of the text follows, listing various events and activities across the week with dates and times, including lectures, theater performances, and organizational meetings. The text is dense with information, typical of a university calendar.]