Budget picture is improving, Haenicke tells Senate

Western's status in the state budgeting process is improving, President Haenicke told the Faculty Senate at its May 7 meeting. Although the appropriations process is far from finished, Western's piece of the pie has grown larger since the deliberations began, he said. In one month, Western's possible appropriation has increased by 4.1 percent set by the Department of Management and Budget to 6.9 percent set by the House Appropriations Subcommittee on Higher Education. The latter figure would give WMU the fourth largest budget among state colleges and universities.

The House committee's recommendations now go to the full House, to the Senate and then to a conference committee. The process could be completed by this summer.

The original "funding formula" proposed by the Department of Management and Budget has not found support in Lansing, Haenicke said, and that's good news for Western.

"The executive recommendation, in my opinion, spelled disaster for the fiscal future of this institution," he said. "I'm happy to report that there are very few people left in Lansing who believe that the formula, as proposed by the Department of Management and Budget, has any chance of survival—certainly not in this fiscal year."

The formula funding plan called for a 3.4 percent across-the-board increase for all 15 of the state's public four-year colleges and universities. An additional $11 million would have been divided between the schools, based on an intricate system of putting "trimmings" on the "core group."

Western would have ended up with $446,275 from the $11 million pot—behind six other state institutions. That amount, along with the across-the-board increase, would have resulted in a total appropriations increase of 4.1 percent.

"I can't say that the formula is dead, but I'm very encouraged that the House Appropriations Subcommittee on Higher Education has seen fit to disregard the formula and to significantly change the allocations the executive branch has made."

The House committee added $19 million to the $15 million fund, so that all institutions would get higher appropriations. And Western is one of the institutions that benefited most from this change.

"We are 4.1 coming out of the governor's office. We are now 6.9 coming out of the House committee," Haenicke said. "In other words, we got a 2.8 percent increase in our allocation, which is the second highest in the state."

Northern Michigan University would receive a 2.5 percent increase in its allocation from the governor's proposal to the House committee's plan. The University of Michigan at Dearborn tied with Western.

Haenicke said the 6.9 percent increase would translate into a $74 million budget—the fourth largest at a state university. He said he was happy to report that for the first time in many years the House committee plan would award the University funds for enrollment increases over the last two years.

"How long all this holds, of course, is open to speculation," he said. "My hunch is that Senate will not be bated by the House, so it will not want to reduce the House allocation—it might want to add to the House appropriation."

Haenicke also reported to the Faculty Senate on his reallocation of University funds. He said he collected a one-half of a percent from all University budgets during the last two years totaling $842,000. That money has been redistributed in academic budgets primarily to upgrade research activities.

Haenicke gave a breakdown of the reallocation. Some of the larger items included: $371,000 for faculty positions in the colleges of arts and sciences, education, and fine arts, in Western's Office of Public Service (WESTOPS) and in student services; $155,000 for acquisition of research equipment; $47,000 for graduate assistantships in the College of Business and in the departments of mathematics and statistics and English; $11,000 for conferences and research activities; and $60,000 for the Honors College.

Council election results announced

Results of the 1987 council elections have been announced by the Faculty Senate. These people were elected to three-year terms on the following councils: Admissions, Financial Aid and Student Services Council—Thomas C. Bailey, English; Paul M. Lann, marketing; and Kallath M. Bafna, chairperson of industrial engineering. Budget and Finance Council—Arthur E. Folk, philosophy; J. Donald Nelson, chairperson of computer science; and J. Patrick Forrest, accounting. Campus Planning Council—Fredric J. Mortimore, Center for Public Administration Programs—Johns A. Gill, military science; and Eugene Kinsey, College of Business and in the departments of mathematics and statistics and English; and Undergraduate Studies Council—Arthur W. Helweg, general studies; Brian L. Wilson, music; and James A. Gilchrist, communication.

Administrative structure for general studies fails to receive Faculty Senate endorsement

At the March meeting, the Senate passed recommendations reaffirming the need for a strong general education curriculum and stating WMU's philosophy of general education.

Further recommendations approved at the May meeting concerning reaffirming the priority of general education, creating a distribution system, strengthening and enlarging the charge of the Academic Affairs and General Education Committee and calling for an analysis of the advising system.

After both the House and Senate approval of the final recommendation on the administrative structure, Claude S. Phillips, political science, voted to kill the motion calling for a review by the provost.

"I'm not oppo ed to integrating the college's faculty into other University structures, including giving them the opportunity to work on the "frontiers of knowledge in their disciplines and to a degree be responsible for basic research."

Phillips said there would be a more effi cient distribution system, he said, because "we would eliminate the two competing interests (between the disciplines and general education) which the President is trying to assess."

However, Dean Norman C. Greenberg, provost, said that his committee recommended that faculty members are "paid to be interdisciplinarians."

"They're promoted if they teach well to other disciplines, and they're not judged on the straight structural disciplinary factors," he said.

Visho Sharma, chairperson of the general studies faculty, said that when he came to Western on a joint appointment in 1967, it was hard for the administration to find faculty members to teach general education courses.

But the recommendation, he said, strongly indicated that if you taught general education, you were not doing what you were trained to do or doing professional work," he said. "They were clearly doing basic courses. Therefore, you certainly wouldn't get promoted if you continued to teach general education courses."

That was the reason the current administrative structure evolved, he said, "We had to find the administrative structure within which there could flourish people like me, who gave up sociology because they believed in more interdisciplinary studies."

Greenberg said that Western's general education program has been praised by accreditation agencies.

"We do a darned good job, compared to the mess that it is in most places in the University," he said.

Greenberg said that a decision about the administrative structure of general education needs to be made over a long period of time and not voted on in one night.

Room-and-board rates to increase this fall

A 1.5 percent increase in room-and-board and apartment-rental rates was approved by the Board of Trustees April 24. The recommendation was made by the Board's March 6 meeting to allow for the budgeting process. According to Director of Housing and Residence Life, Don Markwart, campus planning and engineering. The 32,000-square-foot facility will house the logistical services functions of post office, purchasing, warehousing, receiving and delivery. It is expected to be completed in August. The self-liquidating project is being constructed by Johnson-Kilts Associates Inc. of Portage. The project architect is Kingcourt Associates Inc. of Kalamazoo.

CONSTRUCTION CONTINUES—Construction of the new $1.5 million campus services building near the southwest corner of Oakland Drive and Olive Street is progressing at a steady rate. Workers are putting the steel face on the outside of the building, and the building is progressing toward the completion of landscaping. Workers are also working on the Markwart, campus planning and engineering. The 32,000-square-foot facility will house the logistical services functions of post office, purchasing, warehousing, receiving and delivery. It is expected to be completed in August. The self-liquidating project is being constructed by Johnson-Kilts Associates Inc. of Portage. The project architect is Kingcourt Associates Inc. of Kalamazoo.
System to help place women, minority job candidates

The chances of matching minority and women job candidates with current or forthcoming vacancies in three West Michigan counties have been improved through the Affirmative Action Computerized Resource system. The system, launched earlier this year after a year of planning by a planning and employment managers in Calhoun, Kalamazoo and Ottawa counties identify qualified minority and women candidates. The system has the resumes of nearly 160 people currently filing.

Several persons already have been successfully employed through the system, said Damon L. White, affirmative action officer at Western and chairperson of the committee that established the system. White said the system has two purposes.

One is to develop a "bank" of qualified minority and women candidates for positions at all levels, with an emphasis on managerial and professional jobs. The other is to identify positions as they become available and to help employers fill them with qualified minority and women candidates.

"This computerized referral service enables personnel managers to readily identify qualified applicants," White said. The system is maintained at the Academic Computer Center. "These accounts will provide access to more than 100 programs, including word processing, electronic conferencing, electronic mail and computer-assisted instruction," aid White.

Each account will be credited with $100 allocation is exceeded during a semester, Gabriele said.

Students may use their accounts for academic purposes and other University related activities.

Services that involve consumable supplies, such as laser printing or photostating, will be billed separately, Gabriele said. If the $100 allocation is exceeded during a semester, additional computer resources can be made available for a nominal fee.

By fall, every student will automatically have an account generated under her or his name," Gabriele said. "It will exist throughout that student's enrollment at the University. Students will, however, need to advise the Academic Computer Center to activate their account."

AFFIRMATIVE ACTION—Sasson V. Rhoades, left, manager of corporate benefits program administration at the Upjohn Co. in Kalamazoo, has been named to the post of L. White, affirmative action officer at the University of Illinois at Chicago. This appointment was made through the Affirmative Action Computerized Resource System. The system currently has nearly 160 resumes on file for referral to employers in the three West Michigan counties.

Borgess Medical Center and the Upjohn Co. in Kalamazoo to begin planning the system in 1985. The Upjohn Co. has contributed $2,000 to the system and the Kresge Foundation of Kalamazoo has given $500. A total of 11 organizations have participated in the development of the system.

Anyone—candidates and employers alike—may use the system by calling White at 3-6980 or by writing him at the Office of Affirmative Action.

Minority and women job candidates can submit their resumes by mail. There is no charge for the service. White will provide prospective employers with resumes in a standardized format by mail, also at no cost. When providing resumes to employers, the file is searched on the basis of a description of the position to be filled and candidates' qualifications. Users are asked to inform White by mail when they have successfully secured or filled a position.

"We hope to raise the consciousness of employers that qualified minority and women candidates are out there, and, through our system, are easier to find than ever before," White said. "The goal is to help increase the number of minorities and women who are employed in significant positions."

Participating organizations, besides Borges, Upjohn, and Western, include Consumers Bank, Consumers Power Co., First of America Bank-Michigan, the city and county of Kalamazoo, the Kellogg Co., Kellogg Community College, Washington Heights Community Ministry and the Battle Creek Area Urban League and the Kalamazoo Public Schools.

The appointments, effective May 21, are as follows:

Frey Martin

The retirees of one faculty member and five staff members were approved April 24 by the Board of Trustees.

Jack J. Frey, music, was granted retirement with emeritus status. A faculty member since 1951, his retirement was effective April 25.

The staff members retiring, along with their years of service and effective dates, are:

L. Martin, 12 years, effective May 21, and John M. Kile, 18 years, effective April 24.

Eighteen faculty members

Fifteen years—Jack M. Frey, music, was granted retirement with emeritus status. A faculty member since 1951, his retirement was effective April 25.

The staff members retiring, along with their years of service and effective dates, are:

L. Martin, 12 years, effective May 21, and John M. Kile, 18 years, effective April 24.

Fifteen years—Jack M. Frey, music, was granted retirement with emeritus status. A faculty member since 1951, his retirement was effective April 25.

The staff members retiring, along with their years of service and effective dates, are:

L. Martin, 12 years, effective May 21, and John M. Kile, 18 years, effective April 24.

Eighteen faculty members

Fifteen years—Jack M. Frey, music, was granted retirement with emeritus status. A faculty member since 1951, his retirement was effective April 25.

The staff members retiring, along with their years of service and effective dates, are:

L. Martin, 12 years, effective May 21, and John M. Kile, 18 years, effective April 24.
Lee Kuczanski, assistant vice presi-
dent for financial management in cor-
porate accounting at the Michigan Bell,
was honored as “Vol-
tunteer of the Year” for
his work during an event venture
ducted into West-
ern’s Alumni Association on April 30.
Kuczanski was honored for his leader-
ship role as a volunteer for the Alumni
Association at Michigan Bell.

Bell executive named ‘Volunteer of the Year’

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay motivated during spring and sum-
mer if they can find the right motivation,” Bretherow said.

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
formation. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
formation. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
formation. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
formation. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
information. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
formation. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
information. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
information. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
information. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
information. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
information. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
information. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.

Dale M. Bretherow, psychology,
discusses the effects of warmer weather on
workouts. “I think everyone can stay moti-

Michigan Bell

The Michigan Bell Company, a

gram produced by the Office of Public In-
information. Next week, Jacqueline M.
McMikkens, former commissioner of cor-
rections for New

Michigan

problems of World Food and

human rights, will be shown 7 p.m.
be featured on Channel 32 May 24-June 3.
Future labor force to rely more on senior citizens

Persons over age 65 will make up a significant portion of the country's future labor force, according to a WMU expert.

"It's a major labor resource of the future because of the declining number of younger people coming into the work force," says Ellen K. Page-Robin, Geron- cologist at Western. "Older people definitely will be working longer and a higher propor- tion of them will be working longer."

According to Page-Robin, 11 per- cent or 3 million older Americans are cur- rently in the labor force, either full-time or part-time employees or as persons actively looking for work. That figure includes about 1.8 million males and 1.2 million females.

"It's interesting to note that this represents a major decline since 1900, when two-thirds of all men above age 65 were working in the labor force," she says. "Now, only 16 percent are working." But with the lifting of mandatory age- based retirement and with lower death rates, Page-Robin says the number of older workers will be on the upswing.

She notes that statistics on this trend is difficult to obtain.

Research bibliography compiled

Western's Women's History Network has compiled a bibliography of research, primarily by WMU faculty and staff members, on women's issues and con- cerns.

The compilation was undertaken by Evan H. Seibert, director of the College of Education, and Mary Frances Fenton, director of faculty graphics in the college, with support from the History Month activities in March.

"It was our purpose to give recognition to the kind of research being done at Western on women's issues and women's history," says Seibert.

Alavi wins math award

Yousef Alavi, mathematics and statistics, has re- ceived the first Dis- tinguished Service Award from the Michigan section of the Mathematical Association of America.

Alavi was selected because of his lead- ership and service to the Michigan section, the national organization, the profession and the larger mathematics community.

A leader in the Michigan section for nearly 30 years, Alavi has served in many capacities, including chair of the Highland High School Visiting Lecturer Program and has participated in and organized the Michigan Mathematics Prize Competition since its inception 29 years ago.

Educators sought

The Educator Training Program in the Department of Special Education is seeking qualified candidates for the 1987-88 year.

The unique master's level program is designed to prepare transdisciplinary specialists to work with the total life care needs of emotionally troubled children and youth.

For more information, persons may con- tact Abraham W. Steers, special edu- cator says Deernin.

Deernin says the idea for the bibliography came from Mary H. Cordier, educator and professional development, who chairs the Women's History Network. There are nearly 60 entries in the bibliography, divided into the categories of publications, monographs and contribu- tions to monographs, non-print publica- tions (cassettes), selected papers and cur- rent research.

Topics range from "Factories and Workers in Three Michigan Towns, 1880-1920" to "O'SHA Policies on Reproductive Hazards in the Workplace" to "Integrating Western Women's History into the K-6 Curriculum Through Primary Documents and Children's Literature."

For more information, persons may con- tact Cordier at 604-7024.

Tour to Scotland offered in September

A relaxed, in-depth view of the real Scotland will be provided to participants in a WMU tour Sept. 3-17.

"Spotlight on Scotland" will be escorted by Ann H. Raup, geography, who is a native of the eastern highlands of Scotland.

The excursion is being offered by the Office of International Education and Programs. The tour is limited to 25 people and includes three days in the far northwestern Highlands as well as a day trip to the Holy- land of Iona, two days in Edinburgh and a private banquet with a laird in his 13th cen- tury town house. Other special features will include attending the Braemar Highland Games and visiting a sheep dog competition.

The cost is $1,984 per person. That fee includes airfare, hotel accommodations and all meals except one; round trip airfare from Detroit to London; private deluxe motorcoach transportation throughout the tour; hotel accommodations based on sharing twin rooms; full Scottish breakfast daily, two lunches and seven dinners; and sightseeing tours and excursions.

A full itinerary is available from the Of- fice of International Education and Pro- grams, 2090 Friedman Hall, 3-0944.

Grant to fund study of water management

Philip P. Micklin, geography, has receiv- ed a $73,260 grant to fund a two-year study of water management in Soviet Central Asia.

The grant, in the form of a contract, was awarded by the National Council for Social Science and East European and Soviet Studies in the United States to the Geography Department at WMU.

Micklin has investigated water manage- ment issues facing the Soviet Union for more than 20 years, and the study will focus primarily on water resource availability and usage problems, especially those related to irrigation, in the Central Asian region.

Another key problem is that the water resources of Soviet Central Asia, given cur- rent management practice, are nearly fully utilized, making it very difficult to expand irrigation," he explains. "So I'll be looking at all this to see how they might manage their water resources better in the region, and how that might allow them to expand irrigation and foster the growth of cities and industries.

Micklin also will study related diffi- culties of water management and agricultural problems associated with the desiccation of the Aral Sea, the world's fourth largest lake.

"It is drying up at a very rapid rate because of the huge amount of water that flows to the lake. This is causing all kinds of problems," says Micklin. "So the lake is a saline water body which means that where it has dried up, there is only a thick coat of salt left on the exposed lake bottom. Since the mid-1970s, the wind has been blowing this salt onto some of the remaining productive agricultural lands in Central Asia, causing damage.

Other water management problems in Soviet Central Asia are caused by complex geographical, economic, demographic and social factors which are interrelated. Because of this complexity, he believes finding solutions to this region's water problems will be difficult.

Micklin will begin the study May 1 and, as part of another research project funded by the National Academy of Sciences, is scheduled to visit the Soviet Union (pending So- viet approval) for three months this fall to continue research on water problems of arid regions.

Calendar

MAY

Thursday/21

(1and 22) Seminar, "Managing Accelerated Performance (MAP)," David Allen, vice president of Cumulus Industries, Inc., 3:45 p.m.-5:30 p.m., Graduate Center.

Friday/22

Doctoral oral examination, "Rule-Governed Behavior: Practical Applications in the Institutional Setting," David J. Potts, psycholgy, 283 Wood Hall, 10:30 a.m.-12:30 p.m.

Monday/25

Memorial Day, classes recessed, most University offices closed.

Wednesday/27

Staff training seminar, "Performance Review Workshop," 204 Bernhard Student Center.

Academic Computer Center workshop, "Migrating SPSS-Version 9 System Files from the DECSystem-10 to the WMU ACC VAXcluster," 207 Maybee Hall, 9- 11:30 a.m.; prerequisite: knowledge of the VAXcluster and SPSS.

Thursday/28


Wednesday/31

JUNE

Monday/1

(1 and 3) Academic Computer Center workshop, "Introduction to dBASE III," 203 Maybee Hall, 8-10:30 a.m.; prerequisite: some experience with microcomputers.

Tuesday/2


Wednesday/3

Meeting, Human Subjects Institutional Review Board, A-206 Ellsworth Hall, 8:30 a.m.

*Appointment charged.