Lyons to present teaching seminar

The fifth in a series of seminars and informal discussions on the theory and practice of good teaching will be presented from 3 to 5 p.m. Thursday, Feb. 13, in the Honors College Lounge, Hillside West.

David O. Lyon, chairperson of psychology, will present "Federated Learning Communities." This past summer, Lyons served as chairperson of a four-member team that attended a workshop on the liberal arts sponsored by the Lilly Foundation at Colorado Colleges.

Federated learning communities were proposed as a way of promoting interdisciplinary study. Lyon will discuss the structure, purposes and educational advantages of this interesting curricular arrangement.

The seminars and discussions are part of a larger series of activities on "Involvement in Teaching and Learning" organized by the Office of Faculty Development, the Office of Instructional Development, the Honors College and the Intellectual Skills Development Program. For more information, persons may call the Office of Faculty Development at 3-1157.

**Senate**

The Senate Faculty will meet at 7 p.m. Thursday, Feb. 6, in the Fetzer Center. Tentative agenda items include a presentation of President Haenicke on Blue Ribbon Task Force recommendations and the nomination of chairpersons for Senate president and vice president.

**Stress industry cooperation**

New institutes established in mechanical engineering

Two new centers focusing on research, application and cooperation with area government and industry are being established in the Department of Mechanical Engineering in the College of Engineering and Applied Sciences.

Western has received a $57,600 grant from the Michigan Department of Management and Budget to establish an Applied Mechanics Institute. The institute will be funded by the Research Excellence and Economic Development Fund.

In addition, the Michigan Legislature has appropriated $70,310 for a Materials Institute for Innovation in the College of Engineering. The money is being funded as a 1985-86 program revision to establish a Materials Institute. The funds are for use in addition to the annual state appropriation to the University.

Western and other institutions in these two facilities will help our college in its commitment to putting its resources to work in an alliance with business and government to promote the economic development of our region, said Dean James B. Matthews, engineering and applied sciences.

The emphasis of the two institutes will be on the practical application of research, according to M. Jerry Kenig, chairperson of mechanical engineering.

"These programs demonstrate our important role in public service to Southwest Michigan," he says. "It's our job to assist industry and the public at large by providing a 'technology transfer' system for new technologies into product applications for the public.

"There is a need for more research in engineering," says Kenig, "and this institute will help.

We have found ourselves in the position of developing new technology which others are exploiting," he says.

Research and application at the Applied Mechanics Institute will focus on three areas: solid mechanics, the investigation of machines and structures in various situations; fluid mechanics, the investigation of the behavior of liquids and gases in various situations and material behavior, the investigation of materials used in fabrication.

The institute will provide a test facility not now available to Southwest Michigan engineers. It will enhance the educational opportunities for WMU engineering students who meet the technical personnel for area industry.

The research manager for the Applied Mechanics Institute is Mehuland Groep, mechanical engineering.

The Materials Institute for Innovation and Enterprise will provide resources to the automotive, aeronautical and biomedical industries in product development.

"The materials institute will serve as a clearinghouse on materials for business and education," says Kenig. "It will support innovations in the use of advanced materials such as plastics, ceramics and composites—those that are made of two different elements."

The Department of Mechanical Engineering already is involved in two such projects. Faculty members are working with Amoco Chemical Inc., of Chicago, on developing a plastic engine. They also are working with the Ford Motor Co. of Detroit on improving the use of foam in casting metal engine parts.

In addition to conducting research, organizers of the institute plan to develop programs on materials for interested professionals and undergraduate engineering work on materials for WMU students.

The director of the materials institute will be Jay Eaves, mechanical engineering.

Both facilities will be located in Kohrman Hall.

**BLOOMS**—Author Wallace Terry, center, presents a copy of his book, "BLOODS," to Kalamaoo Vice Mayor Marjorie A. Springgade as part of his visit to Kalamazoo Jan. 29. Springgade, a member of the Kalamazoo City Manager Sheriff Soucie, Springgade, Terry, John D. Timmons and Robert E. Synder, Timmons, director of Upward Bound at Western, and Synder, a psychologist at the Borgess Mental Health Center, are Vietnam veterans. Terry, whose book is subtitled "An Oral History of the Vietnam War by Black Veterans," spoke at Western as part of the observance of the first Dr. Martin Luther King Jr. national holiday. Springgade read a proclamation declaring Jan. 29 as Wallace Terry Day. Terry presented the book to "in honor of all of Kalamaoo's" men and women who served in Vietnam.

**King speech to highlight Black History Month events**

King's film credits as an actress include the role of Rosa Parks in "King," an NBC made-for-television movie; the manageress in "Hopscotch" and the role of Shabazz in "The Death of Prophet" about Malcolm X.

King serves on the Board of Directors of the Martin Luther King Jr. Center for Non-violent Social Change, where she is director of its cultural affairs program.

Her address at Western is being sponsored by the Office of the Vice President for Academic Affairs.

A "Salute to Michigan Black Designers" will follow at 7 p.m. Sunday, Feb. 23, in the North Ballroom of the Bernhard Student Center. Fashions by black designers from Detroit, Muskegon and Grand Rapids will be modeled.

Deborah K. Gant, assistant director of placement services, will give an address titled "Career Planning for Minoritie." The address will be made-for-televi.on movie; the management of the role of Rosa Parks in the role of "King," an NBC made-for-television movie; the manageress in "Hopscotch" and the role of Shabazz in "The Death of Prophet" about Malcolm X.

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Roll up your sleeve and get ready to perform a "death-defying" act—getting your blood pressure checked.

The University Health Center's blood pressure screening and education program begins Monday, Feb. 10, moving to 16 sites across campus over the next two weeks. Its purpose is to provide personal blood pressure assessment and high blood pressure risk factor education for students and faculty and staff members.

"Statistics show that one out of five Americans has or will develop high blood pressure, a condition which contributes to early strokes and heart attacks, kidney damage and visual impairment," says Christine G. Zimmer, Health Center Manager. "However, health checks do not provide any more Americans than cancer and accidents combined.

Actual chart uses by insurance companies indicate that, at any given age, the higher the blood pressure, the shorter the life expectancy. Even mild elevations are significant. Strongest determinants of whether a person will develop high blood pressure presently appear to be heredity and body weight. Additional contributing factors include smoking, overconsumption of caffeine, alcohol and sugar intake, unhealthy stress and lack of regular exercise."

"High blood pressure has no symptoms, so getting your blood pressure checked yearly should be on everybody's list for preventive health care," says Zimmer. "Early treatment can prevent destruction of arteries and vital organ damage."

Before going to get their blood pressure taken, persons should check their immunization record. Health Center nursing and nutrition staff will be offering free measles and rubella (German measles) immunizations at all screening sites except the Bern- hathan Hall center, the physical plant and Rood Hall.

"Young adults in university settings still commonly have these diseases and are highly contagious infections that can lead to serious complications," says Zimmer. "Both are vaccine preventable."

"Persons who are not allergic to vaccines and have not been immunized or who have never been immunized, were immunized prior to 1968 when the vaccine did not provide lifetime protection, or were immunized before 12 months of age, are still susceptible. People are considered immune only if they have a medical document of evidence having had these diseases or being immunized since 1968. If diagnosis or immunization is in question, this vaccine will be offered."

Blood pressure screening and measles immunizations will be provided at the locations in the box on this page.

Six faculty, 10 staff members recognized by Board of Trustees

The Board of Trustees approved the retirements of six faculty members and 10 staff members at its meeting Jan. 24. The Board also approved a professional development leave for E. Rozanne Elder, Institute of Catholic studies, for Sept. 1 to Dec. 1. She will conduct classes in modern monastic history at various Cistercian and Benedictine monasteries in Africa.

Faculty members accepted for retirement with emeritus status, along with their years of service and effective dates, are:

- Russell W. Brown, music, 35 years, effective June 30; Walter G. Brumhumer, history, 28 years, effective May 1; Betty J. Desher, social work, 12 years, effective Nov. 1; Edith L. Erickson, sociology and education and professional development, 21 years, effective June 25; John M. Fisher, paper science and engineering, 17 years, effective April 29; and Paul T. Muntjewerf, psychology, 22 years, effective April 26.

Staff members retiring, along with their years of service and effective dates of retirement, are:

- Idella Anderson, food service, 21 years, effective Jan. 10; Virginia H. Bink, accounts payable, 10 years, effective Jan. 13; Dorothy M. Bloom, Campus Bookstores, 17 years, effective Jan. 2; Virginia B. Clavert, residence hall custodial, 12 years, effective Jan. 3.

MULTICLINIC is Feb. 14

February's MULTICLINIC will feature a 16-year-old emotionally impaired youth with Down's syndrome and severe environmental deprivation. The presentation will be Friday, Feb. 14, at 2:30 p.m. in 1100 library.

The client is enrolled in a classroom for the emotionally impaired and sometimes extreme difficulty in communication, socialization and other daily tasks. Videotaped portions of assessments by Western faculty evaluators will be shown. Viewers will be given a firsthand look at the interdisciplinary diagnostic and planning process.

A live panel discussion will follow the videotape at 10 a.m. The faculty evaluators and others in the community who work with the client will share their observations and recommendations and also will answer questions from the audience.

Blood pressure screening, measles vaccinations offered free

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Date & Location \tabularnewline
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Monday, Feb. 10 & East Hall lobby \tabularnewline
Tuesday, Feb. 11 & Sangren Hall lobby \tabularnewline
Wednesday, Feb. 12 & Gray Center lobby \tabularnewline
Thursday, Feb. 13 & 2017 Kohrman Hall \tabularnewline
Friday, Feb. 14 & Student Center lobby \tabularnewline
Monday, Feb. 17 & Student Center lobby \tabularnewline
Wednesday, Feb. 19 & Dalbison Center lobby \tabularnewline
Thursday, Feb. 20 & Waldo Library lobby \tabularnewline
Friday, Feb. 21 & Rood Hall lobby \tabularnewline
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Date & Location \tabularnewline
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9:30 a.m.-3:30 p.m. & Ackley, Stirling, Britton, Hadley Halls \tabularnewline
East Hall lobby & Eicher, Lafogre, Harvey, Garnett Halls \tabularnewline
Sangren Hall lobby & Harrison, Sisson, Eldridge, Fox Halls \tabularnewline
Gray Center lobby & Burnham Hall \tabularnewline
2017 Kohrman Hall & Draper, Sondschag Halls \tabularnewline
Student Center lobby & French, Zimmermann, Davis Halls \tabularnewline
Student Center lobby & Henry, Bawley Halls \tabularnewline
Dalbison Center lobby & Physical Plant (3-4 p.m.) \tabularnewline
Waldo Library lobby & Hoekje Hall \tabularnewline
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\caption{Blood Pressure Screening and Education}
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Two February 1986 Western News

China, Russia are destinations for travel programs

Trips to China, Russia, and the Netherlands are among the travel-study programs being offered this spring and summer by Western's Office of International Education and Programs.

The trips are open to undergraduate and graduate students, faculty and staff members and alumni, as well as members of the general public interested in traveling and learning. Persons may earn University credit through the programs, or may take the trips for credit.

For the first time this year, a program in Chinese language, history, geography and culture will be offered as a joint venture between WMU and Xibe University in Xian, People's Republic of China. The trip will be from June 2-28 and include study and a life-in-residence program in Xian, China's ancient capital. It will also feature an extensive tour of Beijing, Shanghai, Suzhou, Sichuan Province, Guangzhou and Hong Kong. In addition, a cruise through the Yangtze River gorges is part of the program. The cost is $3,459, which covers everything including the tuition for six credit hours.

Western's first expedition to Russia in many years is scheduled for April 25-May 4. Participants in the Russian arts and culture study tour will visit Moscow, Kiev and Lenigrad. The cost is $1,642, or $1,486 if enrolled for one credit hour.

A trip to Israel and the Low Countries will be the subject of a seminar in Amsterdam from July 24-Aug. 23. The program includes lectures and discussions coordinated with readings and visits to museums, concerts and other sites throughout the Netherlands. Tours to Brussels, Paris and London will follow. The cost is $1,999, which covers everything including the tuition for six credit hours.

A tour focusing on European fashion merchandising and interior design will be conducted from May 22-25. Participants will visit design centers, factories and studios in England, France, Germany and Switzerland. The cost is $2,000 or $2,400 if enrolled for three credit hours.

A criminal justice seminar in Yugoslavia is planned for May 12-June 3. Participants will attend an international seminar on victimology at the Inter-University Centre of Post Graduate Studies in Dubrovnik. A tour of the country also is included. The cost is $1,253, plus undergraduate or graduate tuition for six credit hours, if desired.

Persons may sign up for a weekend in Toronto scheduled for May 29-June 1. The excursion includes a visit and performance at the Shaw Festival Theatre in Niagara-on-the-Lake. The cost is $325.

A seminar in Austria and Bavaria on medieval studies, archaeology and medieval history is set for June 2-7 July 1. The program, offered in cooperation with the Center for Austro-Bavarian Studies, includes an archaeological "dig" of a Roman sanctuary discovered in the Roman city of B epic, a medieval church. The cost is $1,800, which includes tuition for six to eight credit hours. Airfare is not included in the price.

Persons enrolled in the tropical ecology program in Puerto Rico will spend April 29-May 20 exploring coral reefs, tropical rainforests and mangrove swamps. The cost for the trip to this Caribbean island is $1,200, or $1,444 if enrolled for four credit hours.

A French study seminar in Paris is planned for May 29-June 19. Participants will study French language and culture at the University of Paris-Sorbonne. The cost is $1,860, which includes tuition for six credit hours. Airfare is not included in the price.

For more information, persons may call the WMU Office of International Education and Programs at 3-0944.
Editor of Cincinnati Enquirer to speak

W. Curtis Riddie, managing editor of the newspaper and member of the Kalamazoo Board of Education, was invited to address the home of Carol Haenicke, 1201 Short Road. Person planning to attend should call 327-9629 or 375-5458.

Dames salad luncheon at Haenicke’s Feb. 11

All University Dames are invited to a salad luncheon at noon Thursday with Dorothy Tvardie, member of the University and the larger community were Dorothy L. Morgan, financial aid; and LeRoy R. Ray, black American studies.

Recognized for service to the University community were Dorothy L. George, financial aid; F. Pollard, financial aid; and LeRoy R. Ray, black American studies.

Riddle will also speak on the profession in the English Center in Brown Hall. Riddle will also speak to a number of journalism classes during his two-day visit Feb. 11-12.

The events are open to the public. The visit is being coordinated by Lois D. Matthes, English.

Riddle, who began managing editor at the Cincinnati Enquirer in June 1985, is a member of ASNE as well as the National Association of Black Journalists and the Associated Press Managing Editors Association.

A 1972 English literature graduate of Southern Illinois University at Edwardsville, Riddle began his career in journalism as an editorial writer and reporter with the Courier Times in Lock haven, Pa., and moved to the Baltimore Sun in 1976, where he worked as night metropolitan editor, as a reporter in the Washington bureau and as a news editor in the Washington bureau.

Riddle joined the staff of USA Today in 1982 as deputy managing editor for sports, the position he held before moving to the Cincinnati Enquirer.

Riddle will address the special problems of minorities in journalism, including blacks, women, Hispanics and native Americans. He will also discuss what can be done to ensure accuracy and responsible reporting of minority groups.

Personnel

Preventive discipline class offered

“Preventive Discipline, A Positive Approach” is a half-day seminar for instructors who teaches non-punitive discipline, is being offered this month by the staff of the personnel department. Class will be from 11:45 a.m. to 2 p.m., Thursday.

Session 1 is scheduled for Wednesday, Feb. 12, in 204 Bernhard Student Center. It will focus on insubordination and how to handle such situations while avoiding the rules. Maintaining good morale and ensuring that employees are not resorting to punishment will be discussed.

“When an employee refuses to obey an order which follows the rules, the supervisor is on the spot,” says Doreen Brinson, staff development consultant. “Who will teach the classes. Supervisors are expected to react promptly and firmly. If they do not, they lose the respect of the supervising employee and all others who hear about it.”

Actual cases will be analyzed to see how problems could have been prevented from reaching the proportions that required discipline. "Positive discipline teaches constructive action—without destructive side effects,” says Brinson. “According to the Harvard Business Review, this method represents a more realistic, more adult and more positive way to develop a disciplined workforce.”

Absenteeism will be the topic of the second session on Wednesday, Feb. 19, in 212 Bernhard Student Center. “Most workers who carp about absenteeism are afraid of it,” says Brinson. “There’s no way to avoid a certain amount of absenteeism caused by illnesses and emergency which keep workers away from their jobs. The problem is to decide which absences are avoidable and to learn how to build up commitment, self-discipline and individual responsibility."

The final session on Wednesday, Feb. 26, will deal with unsatisfactory work performance, it will be in 1204 Bernhard Student Center.

Riddle will confront a case of unsatisfactory work performance, supervisors must decide the cause, and approach it in a constructive, non-punitive way,” says Brinson.

Supervisors should ask themselves these sorts of questions: Were directions not clearly given or understood? Was more training needed? Was the job just too big for the employee and should he be placed in a less demanding position? Is this employee irrevocably incompetent and is discharge the only answer?

Compensation system overview planned

An overview of the University’s wage and salary administration program designed for non-bargaining unit employees will be the subject of a staff training class from 1 to 3:30 p.m. Wednesday, Feb. 12, in 212 Bernhard Student Center.

Topics will include job documentation, evaluation, development of pay ranges, and hiring and promotional policies relating pay to performance. How an evaluation process works and the objectives of the cyclical audits will also be explained by instructor Anne Thompson, wage and salary administration. Time also will be available for questions from participants.

Limited space remains available for all staff training classes. To enroll for these or other classes, persons should call Bea Morris, 1-650, as soon as possible.

Personnel data quiz

Last question: What is the “Employee Retention Pool”?

How many people use it?

Answer: The Employee Retention Pool was established in 1984 to encourage persons with good work histories to seek and accept promotional opportunities. If they are not successful completing the probationary period in the new job, the pool provides temporary retention and retraining employee assistance.

Otherwise, employees are assigned to an area in the pool for up to 90 days until an appropriate job becomes available. To date, five persons have used the pool and all were successfully relocated.

New question: Which group of employees shows the greatest reduction in sick leave usage in 1984-85?

Media

WMUK-FM, 102.1, has scheduled several special programs in February in observance of Black History Month.

A month-long celebration of jazz will begin with a broadcast at 12:30 p.m. Friday, Feb. 7. The program will feature trumpeters Wynton Marsalis, Jimmy Owens and Donald Byrd and a group of other musicians in a debate about "Jazz" as music and as an art form. The show, titled "Free at Last, Free at Last," was originally aired on WMUK on King’s birthday in January.

Friday evenings will feature a special series on "American Women in Jazz" at 7 p.m. A new series of "Profiles in Jazz" is scheduled. At 11 p.m., a series in "Celebration of Jazz" will be broadcast.

A two-hour program featuring jazz and new music written and performed especially for the occasion, Martin Luther King Jr.'s birthday will be rebroadcast at 8 p.m. Wednesday, Feb. 12. The show, titled "Free at Last, Free at Last," was originally aired on WMUK on King’s birthday in January.

Elwood B. Ehrle, biology and biocultural sciences, discusses the University’s Horticultural Economic Development Center on “Focus,” a five-minute radio program produced by the Office of Public Information. This week’s “Focus” is scheduled to air Saturday, Feb. 8, at 6:10 a.m. on WKPR-AM (1420) and at 12:25 p.m. on WEZO-AM (590).
BOOK DISPLAY—Paul A. Kruger, a senior from Grand Rapids, and Stacy L. Sylvester, a more from Grandville, West Michigan, look over the new showcase in the lobby of the Bernhard Student Center for faculty publications. President Haenicke and the Board of Trustees at its January meeting that this was to be a "permanent display" and that he hoped a similar one could be set up in the lobby of Waldo Library. "I think it would be very good for people entering the library, particularly our students, to be confronted with the tangible evidence of what your faculty do in the areas of research and scholarship. He said there are plans to add more shelves to the student center exhibit and to have it used for highlighting colleges, departments, certain areas of studies and interdisciplinary work. Not books, but journals, papers and conference reports are expected to be featured.

"We certainly will not run out of exhibits as long as I can think ahead because of the rich harvest that comes into our office and that I'm aware of practically every month," Haenicke said.

Thursday/13

Blood pressure screening, 2037 Kohman Hall, 9:30 a.m.-3:30 p.m.; Burnham Hall, 4:30-6:30 p.m.

Multi-media performance, "Full Circle," Dick Kovacny, art, Multi-Media Room, Dalcen Center, 1, 3 and 8 p.m.; no admission after the performance begins.

Meeting, Educational Policies Council of the Faculty Senate, 1, Seibert Administration Building, 3 p.m.

Academic Computer Center workshop, "WordPerfect Basics I," 203 Mayhew Hall, 1:30-4 p.m. (prerequisite: experience working with personal computers).

Involvement in Teaching and Learning seminar, "Seminars for Learning Communities," 5 p.m.

Lecture, Jerry Abramson, art, "Word Star" vs. Toledo, Read Fieldhouse, noon.

Workshop, "Introduction to the Merit System," Maybee Hall, 3-5 p.m.; Ackley, Hilger, Ackley, Little, 102 Moore Hall, 3-5 p.m.

Friday

Academic Computer Center workshop, "Introduction to dBASE III," 203 Mayhew Hall, 9-11 a.m., 3 p.m.; part two, Feb. 14 (prerequisite: some experience with microcomputers).

Academic Computer Center workshop, "Introduction to the Computer as a "Print Shop,"" 2204 Sangren Hall.

Saturday/8

Women's basketball, WMU vs. Toledo, Read Fieldhouse, noon.

Men's gymnastics, WMU vs. Illinois-Chicago, Gary, 1 p.m.

Men's basketball, WMU vs. Toledo, Read Fieldhouse, 2:30 p.m.

Graduate recital, Constance Mae Kessel, accompanied by pianist Janet Karpus, 8 a.m.-noon and 1-5 p.m.

"Taking the Step: Back to Work," Jean Halloran, Forrest, Red Room B, Bernhard Student Center, 7-9 p.m.

Lecture, "Cosmetic Revolution: Highways, Technology and Man," Doug Alkenhe, photographer, Creative Studies, Detroit, 1213 Sangren Hall, 7:30 p.m.

Lecture, "Art," Jerry Abramson, art, 0120 Moore Hall, 8 p.m.

Monday/10

Applications due for spring and fall student teaching to the Office of Admissions, Advising Center, 1, 2034 Sangren Hall.

EXCITE Potpourri workshop, "Spreadsheets/Apple IIe," 202 Mayhew Hall, 8:30-10:30 a.m.

Blood pressure screening, East Hall lobby, 9:30 a.m.-3:30 p.m.; Ackley, Shilling, Britton, Hadley Dining Halls, 4:30-6:30 p.m.

Writing workshop for preparation of doctoral dissertations, professor's projects, master's theses, The Graduate College, Seibert Administration Building, 1:30 p.m.

Basketball vs. Hillsdale, Maybee Hall, 2-4 p.m.

Seminar, "Managing the Word Processing Operation," Margaret M. Sanders, and Earl E. Halvas, business information systems, Fetter, 8:30 a.m.-11:30 a.m.

Blood pressure screening, Sangren Hall lobby, 9:30 a.m.-3:30 p.m.; Eicher, LeFever, 8:30 a.m.-12:30 p.m.

Meeting, Black Caucus, Faculty Dining Room, Bernhard Student Center, 11:45 a.m.-1:15 p.m.

Academic Computer Center workshop, "Introduction to the Merit Network," 203 Mayhew Hall, 3:45-5 p.m. (prerequisite: prior experience using a computer).

Physics research lecture, "Generalized Levenson’s Theorem and Quantum Sticking Probability," Cong Ling, mathematics, State University of New York at Buffalo, 1110 Rood Hall, 4:10 p.m.; refreshments at 4 p.m.

Workshop, "Preparing the Life Renewal Book," Eicher, Bernhard Student Center, 3:45-5 p.m.

"The Arts," Betsie Manain, Moore Hall 3-5 p.m.; Ackley, Lowell, 102 Moore Hall, 3-5 p.m.

Lecture, "A Heritage of Meaning: Blacks in American History," Arthur Jackson, Bernhard Student Center, 7-9 p.m.

Presentation, "Does the Newspaper Have a Future?" W. Curtis Riddle, managing editor, Circuit Enquirer, 3321 Brown Hall, 8 p.m.; reception will follow in the Brown Hotel.

"Concert, Dalbon Series, violist Justin Bell, Dalcen Center Recital Hall, 8 p.m., 1170 Moore Hall.