Tuition increase needed without increase in funds

A tuition increase in the range of 4 to 5 percent would be needed for next fall unless the Legislature adds to Gov. Blanchard's proposed 5.1 percent budget increase for Western.

That was the message President Haenicke delivered March 7 to members of the Senate Appropriations and Retirement Committee. The subcommittee, chaired by Sen. William A. Sederberg, R-East Lansing, conducted its hearing on the 1986-87 budget at Kalamazoo College.

Haenicke, accompanied by W. Adams of Grosse Pointe, chairperson of the Board of Trustees, and several administrative officers, was expressing the hope that the Legislature would augment Blanchard's recommended level of funding "to minimize tuition and fee increases in the coming year.

At the hearing, Haenicke responded to a wide-ranging line of questions pertaining to the college's move forward by Sederberg. In responding, Haenicke characterized Western as the region's "flagship institution"—its "only comprehensive, doctorate-granting institution"—and "the only one on the entire west side of the state."

He noted that Western ranks third among the state's 15 public colleges and universities in the percentage of graduate students and faculty in the state for 1984-85, behind only Wayne State University and the University of Michigan at Ann Arbor.

"We are among the state's strongest undergraduate component of Western Michigan University," Haenicke said.

"Our most prominent strength lies in the fact that our classes are essentially taught by regular, full-time faculty. They are our most valuable institutional asset. Western's faculty combines a genuine dedication to teaching with a solid record of academic research and public service."

Responding to a question on long-range plans, Haenicke said, "Our long-range plans all focus on a significant strengthening of our academic activities. We intend to concentrate our efforts and resources on further improving the quality of instruction throughout the undergraduate curriculum."

"Through our expanding master scholar-ship program we intend to attract increasing numbers of highly talented undergraduates, and we plan to expand the course offerings and student participation in our Honors College," he said, adding that scholarships for graduate students would be increased in a few areas at a time because of a scarcity of funds.

"During the next several years we shall put a renewed, strong emphasis on research and publication" while continuing "our strong and proud record of public service," he said. "We want to participate vigorously in the efforts to stimulate and facilitate economic development in our region and beyond."

Haenicke also said that Western is "obviously pleased" with recent findings of the state's Investment Needs Model Task Force, which "underscores our history of severe underfunding" as well as underfund-ing throughout the state's system of public higher education.

Representatives of the Independent Colleges and Universities organization as well as Ferris State College, Central Michigan University and Saginaw Valley State College also participated in the hearing. Additional hearings are scheduled for March 10 at Wayne State University and April 8 at Michigan State University.
**On Campus**

The THEO MUST GO ON.—Although Gail Otis Birch spends many hours a day in Martin Hall teaching, she still finds time to serve on several committees in her eight years on the job. Birch, the ticket office manager, says, “When everybody else plays, I work.” Before the shows and during intermissions, she’s busy selling tickets for that performance and others. She also must cash out for that evening’s show to order to balance out with the company manager. In addition to the programming at Miller, Birch is responsible for selling tickets for all fine arts programming at the University of Michigan, amounts to a $175,000 ticketing operation involving about 200 events a year. Birch says the most popular show at Miller since she’s been there was “Annie.” She says she enjoys the variety of people whom she works. “I deal with everyone from the president to the president’s office on a daily basis,” she says. “I work with the experienced theatre-goers who call and know exactly what they want and I help those who haven’t been to an event before.” She also appreciates the 10-15 student customers with whom she works. “In the fall, all the phones are going and the windows are open—it’s very stressful. We must very efficiently and accurately move the customers through the ticket-buying process. My kids cope with it very well.” Birch says the biggest tip she offers customers is to buy early for better seating. She also suggests buying tickets for Miller’s pay-per-view performances. “The University community is terribly fortunate to have an asset like Miller,” Birch says, who earned a bachelor’s degree in theatre and management from Western. “It’s one of the best facilities in the nation of its kind. The programming we bring to a community of this size is phenomenal. The variety of entertainment in Kalamazoo never fails to amaze me—and Miller Auditorium is a major keystone.”

**Several faculty development opportunities offered**

Several activities are scheduled for this month by the Office of Faculty Development.

Faculty members are invited to participate in a workshop, titled “Translating Teaching Skills Into Training Skills,” from 2:30 to 5 p.m. Tuesday, March 18, in 205 Bernhard Student Center. Workshop leader Charles A. Shull, a former director of education and training systems, will focus on designing, delivering and evaluating training programs. He will also explore the differences and similarities between teaching and training.

This month’s meeting of the Anton G. Graff Lecture Series, 10:30 to noon, Tuesday, March 19, in the 10th floor lounge of Sprout Tower, Robert J. Westley, special education, will speak on “Cognitive Psychology and director of the Center for Research on Teaching and Learning at the University of Michigan, will present two workshops Friday, March 21, in the Fetter Career Center.

The first workshop, “McKeachie on Teaching,” is scheduled for 9 to 11:30 a.m. McKeachie, the author of “Teaching Tips” (now in its sixth edition), will share his vast knowledge of effective teaching techniques with his teaching assistants.

In the second workshop from 2 to 4 p.m., he will discuss his recent experience in developing and teaching a course on computer literacy. Participants will also discuss what can be done to improve undergraduate education. McKeachie will help students become more effective users of learning strategies. To register, persons must call the Office of Faculty Development at 3-8011.

The Community College Cooperation Conference slated for women employees will be held from 10:30 to noon, during which time the Community College Cooperation Conference will be conducted in 205 Bernhard Student Center. An information table will be in the first floor Ballroom of the Bernhard Tower. The Community College Cooperation Conference is planned for every two years by the Office of Admissions. It has been conducted since 1960.

The Transfer process to be examined at Community College Cooperation Conference

Representatives from 21 public community and junior colleges across the state will attend Western’s Community College Cooperation Conference from 9 a.m. to 2 p.m. Tuesday, March 18, in the Bernhard Student Center.

The primary purpose of the conference is to examine, understand and improve the transfer process by which more than 1,600 transfer students enter the University each year from the community and junior colleges in order to earn a baccalaureate degree,” says James W. Dempsey, admission.

The representatives from the community and junior colleges will include counselors, faculty members and administrators—those who advise students on course selection and prepare them to transfer to a university.

Philip Danenberg, vice president for academic affairs, will welcome the participants, and members of the Academic Advisory Council will present an update.

Student conferences will be conducted from 10:30 to noon, during which time the community and junior college representatives will meet with former students and discuss their transition to the University. Near 2,100 of these students currently are enrolled at Western. Other sessions will include a presentation by the Office of Community Services on the junior college curriculum and a panel discussion on “The College of Engineering and Applied Sciences.”

The Community College Cooperation Conference is planned for every two years by the Office of Admissions. It has been conducted since 1960.

**Yale psychiatrist seeks keynotes to professional**

James P. Comer, professor of psychiatry at Yale University, is scheduled for 11 a.m. Thursday, March 19, in the 10th floor lounge of Sprout Tower. He will be the keynote speaker at the 13th annual Whitney Young Loyalty Award Program Tuesday, March 18, in 205 Bernhard Student Center.

The program is free and open to the public, will begin at 7:30 p.m. in the West Ballroom of the Bernhard Student Center. Comer will speak on “Minority Children: Creating and Sustaining Environments Conducive to Their Personal Growth and Intellectual Development.”

The program also will include the presentation of the Whitney Young Loyalty Award, the first annual Whitney Young Award. The context, sponsored by the School of Social Work, is to encourage graduate and upper-level minority students at the University.

In addition to his faculty status at Yale, Comer serves as associate dean of student affairs in the medical school and assistant director of school units at the Yale Child Study Center in New Haven, Conn. He is the author of three books titled “Black and White” and “Black Child Care” and has written many articles on implications for an intervention project.

Music for the program will be provided by a choir from the Miller High School in Kalamazoo directed by Bertha Barbee-McNeal. She will be assisted by350 members and Rodney Tyiska. A reception will follow.

The Whitney Young Loyalty Awards Program was established in Western in 1971 as a memorial to Whitney Moore Moore, an internationally known social worker who died that year. At the time of his death, Young was executive director of the National Urban League. As president of the National Association of Social Workers for a year, he worked on the dedication of the School of Social Work in 1966.

**Conference slated for women employees**

“The Challenge Continues ...” will be the theme of the 13th annual Career Opportunities for Women Conference, scheduled for 8:15 a.m. to 4:45 p.m. Friday, March 21, in the Bernhard Student Center.

Women employees at Western, Davenport College, Kalamazoo College, Kalamazoo Valley Community College, and Portage Community College are invited to attend. The conference is free, unless participants wish to have lunch. That cost is $3.50 for salad or $4.50 for a lunch in the beef. Registration is due Friday, March 14.

Because this program is highly related, Western’s personnel department is urging supervisors to provide release time for as many women employees as possible to attend the conference.

The spring Conference slated for women employees will be held from 10:30 a.m. to 3:45 p.m. Monday, March 17, at the 15th floor lounge of Sprout Tower. The featured speaker will be Virginia C. Norwood, author of “The Job Search: The Definitive Guide to Getting the Job You Want,” and recently appointed assistant to the president and director of affirmative action at the University of Michigan. She will address university-wide opportunities for women and minorities at a speech during the luncheon from 11:30 a.m. to noon.

For more information, persons may contact Marilyn V. Duke, mechanical engineering, at 3-8011.

**Gay/lesbian issues to be discussed**

A series of events to address gay/lesbian concerns is scheduled for March 17-22, at Western.

Gay/Lesbian Awareness Days, sponsored by the WMU Alliance for Gay/Lesbian/Gay Support, will feature panel discussions, a film and a dinner. The theme for the week is “Greater Awareness of Gays and Lesbians by the Non-Gay Public.” All activities are open to the public.

On Monday, March 17, there will be a panel discussion “Gay/Lesbian Issues 101?” in Red Room A of the Bernhard Student Center. WDRF-FM (89.1), the student-run radio station at Western, will air a call-in discussion on the gay/lesbian community from 7 to 9 p.m. at 7 p.m. on Tuesday, March 18.

“Gay/Lesbian Hotline!” will be presented by Helen Gallagher, president of the Michigan Organization for Human Rights and director of the New York Institute for Social Theory in Chicago. The hotline will be open from 10 a.m. to 4 p.m., Monday, March 17, in Red Room A of the Bernhard Student Center. The talks will be followed by a panel discussion

The film “Liaison” will be shown at 7 p.m. Wednesday, March 18, in the Foundation Center. The film will be followed by a panel discussion of the film “Liaison” and the film “Gay/Lesbian Issues 101?”

**B-ball banquet set**

Members of Western’s 1985-86 women’s basketball team will be honored at a banquet at 7 p.m. March 19 banquet at Grecco’s Restaurant. Tickets are $9. Reservations may be made by calling the Gay Fund Office at 3-9975. The social hour is at 6 p.m. and dinner is at 7 p.m. General admission, members, contact the WMU Office of Student Activities at 3-4015.

All students will be eligible for a $25 prize from three drawings during the week. If the students are employed, they will win $50.

A series of articles on student employment will be featured during the week in the Western Herald.

"Please take a few minutes during this special week to show those students working in your area how important they are,” says Lynn C. Kelly, Student Employment Referral Service. "Maybe a cake, a pasty, lunch on the boss would be a nice way to show your appreciation.”
Houston 'overwhelmed' by nonviolent revolution in the Philippines

"The only revolution in history that was won on radio and television" is how a retired Western faculty member who had a bird's-eye view of the situation characterized the recent overthrow of Philippine President Ferdinand Marcos.

Charles O. Houston, emeritus in social science at WMU, was contacted at home in Manila in January. His home is near one of the two military centers where two former Marcos aiders were held with the support to Corazon Aquino.

Houston observed firsthand the rise to power of his friend and the downfall of Marcos. Both Marcos and Aquino had proclaimed victory after the Feb. 7 Philippine election, though voting was delayed with Marcos; the National Movement for Free Elections, the citizens group that was questioning the election results, was permitted to hold a protest and saw Aquino and continued to support her.

"Everybody was carrying portable radios because that was the only way people could hear what was going on," he said. "So we were listening to the radio. We need more people out at such-and-such a place." And immediately people would be there. They carried food and clothing and sometimes even children to give to the soldiers but to the people who just stayed there with their bodies forming a great living barricade from 6 to 11 p.m. Friday, Feb. 22. Marcos had fled the country and ended the revolution.

"If it hadn't been for those hundreds of thousands of people around the two military centers who had been wiped out in an hour or so after they announced what they were doing," Houston said, "it might have been a lot more difficult for Aquino's later takeover, but that she faces a very strong military and a very strong government and economy and some of the country's insulation that I'm not sure this country could put to love and that woman and to recognize that she is an extraordinary woman. She has seen a change in her just since the beginning when she began her campaign. You know, one of the men in the opposition felt that if she didn't die in the opposition until finally one day she said to them, 'You're making me do what I don't want to do and I'm not going to do it.' And from that moment on, she changed. She was strong inside and she was thought about by the world and she developed into a marvelous political analyst."

Aquino must act quickly in dealing with the new state of the Philippines, Houston said. "The economy of the country is nearly prostrate. The treasury is nearly empty. The economy has been undermined by the Marcos regime for years by the Marcos dictatorship. The school system is nothing but a toolbox. Underemployment is dreadfully high. The prices of some of their most important exports to the world market have dropped."

"The question of meeting the needs of the nation's livelihood, which should have been the first consideration from the previous government, was never considered seriously. I think Marcos would have allowed Aquino to take the top only to benefit the top. Actually, the people were worse off today than they were last time I was here."

"The ministers Mrs. Aquino has appointed to oversee the different government programs are facing enormous tasks. If the immediate needs of the people are not met within a very short time, that's when I think we'll see a lot of what will happen."

But Houston believes Aquino has made excellent choices thus far in her appointments. He termed Salvador H. Laurel, who was appointed prime minister, a "great man of political skill and vision."

Her naming of Jose Concepcion as trade minister was a wise move, Houston said. "I hope that the trade minister is one who is going to work with the Americans, who actually trade with us, and who agree with us."

"That's the kind of move that I think is strong in ideology and she is not that kind of woman." And so she believed it and were willing to die to do this any longer,' had a great impact."

Aquino feels Marcos' appointments of Bakbud and Ramos were as capable of the Philippines as to the United States, which was poured into the economy just by the millions of dollars and women in the armed forces run bases at Clark and Taguba. Houston feels Aquino's appointments of Bakbud as chief of the armed forces and of Ramos as defense minister will help to keep the military in line.

"The risks these two men took were so great, that it had an enormous impact in the younger officers. To see those two who had been beholden to Marcos in these years, suddenly say, 'We've had enough. Our consciences will not permit us to continue.'"

"They were loyal before and then turned their backs completely on all those years of support that they were given."

Aquino's greatest threat is the threat of some million people down on just a few islands from 1948 to 1958, when he was dean of the College of Commerce, Business and Accountancy.

The College Retirement Equitie Fund (CREF) net rate of total investment growth for the 25 years ending Dec. 31, 1985, was 14.6 percent for the S&P 500 stocks average, compared with 31.7 percent for the S&P 500 stocks average. CREF's net rate of total investment return for the five years ending Dec. 31, 1985, was 12.7 percent, compared with 14.6 percent for the S&P 500 Stock Average.

Any WMU employee may elect to tax deferred through CREF. For more information about the CREF, call 3-0458.

Performance review training offered

Having a performance evaluation with an employee, comparing actual performance to the employee's goals, could be a difficult time for many. A workshop on performance review training will be held at a staff training seminar from 8:45 a.m. to 12:15 p.m. Monday, March 19, in 204 Bernhard Student Center.

The class is required for supervisors who are responsible for conducting the appraisal's meeting. It is open to all supervisors.

Two of the challenging developing solutions to problem areas will be featured. Doreen Brumfield, sales manager, will demonstrate how to get the employee input information will be helpful as supervisors prepare for employees annual evaluation. A spring plant will be placed this spring. To enroll for this seminar, employees should call Ben Morris at 3-1650.

Personnel data quiz (March 20)

It's coming soon, it's from Staff Benefit! It's brown and gold, and full of helpful information. What is it?

Answer: A new individualized personal benefits statement containing lots of information. The questionnaire is on one easy-to-read form. Read all about it now! Communication about your fringe benefits account at LTFD benefits last year.

World of information offered

The possibility of going around the world in 240 minutes will be available to the campus community from 6 to 10 p.m. Friday, March 14.

The 27th annual International Student Poster Contest will be held in the East Ballroom of the Bernhard Student Center. Displays on some 90 countries, information about studying abroad, ethnic and international entertainment will be featured during this free event. The night is sponsored by the Foreign Study Office, a unit of the Office of International Affairs.

More than 200 persons will serve as consultants at cultural and travel display tables. Free information will be given on areas such as passports, hostelling, University study abroad programs and high school foreign exchange programs.

Cultural items will be on display and attend, dressed in their native costumes and dress in their traditional costumes.

The international tasting test, presented by the Bernhard Student Center Board, will offer various teas and "finger foods" from many regions of the world for sampling, available to subscribers of Fizzer CableVision. The show, titled "World of Information," was filmed at the College of Dance, the Bernhardt Dance Tour performing Egyptian dances and a Kuwaiti instrumental group.

Zest for life

"Spring Into Wellness," Western's first health and wellness fair, will be held from 10 a.m. to 5 p.m. Wednesday, March 26, in the Bernhard Student Center. Sponsored by the Western Wellness Committee, the fair will feature fun, fitness, food and prizes.

Participants will be able to test their fitness, lung capacity, vision, nutrition intake, risk of osteoporosis and more. In a free show, a free film of yoga lifestyles and choices will be presented. The College Retirement Equitie Fund will meet at the Gary Center for Western's first Zest for Life Wellness Games from 5 to 8 p.m. Wednesday, March 26. There will be fun and fitness for all exercise levels. Zesters at all levels of exercise will earn points, and team points. To sign up, people should call Theresa Landis at 3-6004.

Jobs

This listing is currently being posted on the following WMU personnel department for regular full-time or part-time employees. A growing number of opportunities application during the posting period.


Assistant Manager, Building Operations, P-04 (tent.), Fetzer Business Development Center, 85/86-702, 3-117/16.

Assistant Chef, P-02 (tent.), Fetzer Business Development Center, 85/86-703, 3-117/16.

The Research Policies Council of the Faculty Senate will meet at 2:30 p.m. March 17, in 1090 Friedmann Hall. Agenda items include a preliminary report of the ad hoc committee for review of the Faculty Research and Creative Activities Fund policies and procedures.

The Thursday, March 13, meeting of the Faculty Senate has been cancelled.

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Friday/14
Applications for HER'S-Bryn Mawr Summer Institute for Women in Higher Education due by March 14, Bernhard Student Center.

Saturday/15

Contemporary Religious Issues Week film, "Lesbian/Gay Awareness Days film," 7-9 p.m.; prerequisite: Introduction to the DECSystem-10 or VAX and knowledge of a text editor.

Contemporary Religious Issues Week panel discussion on falling in love, religious sexual views, commitment, divorce and interpersonal conflicts, Siedel Hall, 7:45 p.m.

Contemporary Religious Issues Week film, "Whose Life Is It Anyway?" Garrett Hall, 7:10 p.m.