Power failure put campus 'in the dark'

Persons attending TECH EXPO and "Meet WMU Night" were left "in the dark." March 21 when there was a major power failure on campus.

The technology exposition was just ending and the admissions event was just beginning when the lights went out at about 8 p.m.

According to Philip S. Roekle, University facilities, one of the two primary underground lines feeding the campus from the power station at the state hospital. The outage was confined primarily to campus buildings south of West Michigan Avenue. Battery-operated emergency lighting is provided in the hallways of all campus buildings. Persons attending TECH EXPO and "Meet WMU Night" were sent home.

Crews worked to switch the power to a back-up line and electricity was restored at around 10:30 p.m.

Roekle says workers are checking the faulty line section by section to find out where the failure occurred. He expects that the age of the line (some 30 years old) caused the outage.

"Once the problem is found, we'll decide what to do," Roekle said.

Bernhard, Blachard, five to go for degrees

Five persons will be recognized with honorary degrees from Western during the coming months. The Board of Trustees authorized the action at its March 14 meeting.

Recipients will be: John T. Bernhard, president emeritus and professor of political science at Western; Paula L. Blanck, the First Lady of Michigan and advisor to the director of the Michigan Department of Commerce; U.S. Court of Appeals Judge Damon J. Keith, of Detroit; Gordon H. Miller, recently retired vice president of engineering at Deere & Co. in Moline, Ill.; and Richard E. Sullivan, eminent historian and teacher, who currently is a professor of history at Michigan State University.

Bernhard, Blachard and Miller will be honored at Western's commencement exercises at 2 p.m. Saturday, April 26, in Read Fieldhouse. Sullivan will be cited at a special academic convocation at 8 p.m. Thursday, May 8, during the 21st International Congress of Medieval Studies on campus.

Keith will be recognized at Western's summer commencement exercises at 6 p.m. Friday, Aug. 22.

Bernhard retired as president of the University last June at age 65 after serving 11 years as its chief executive officer. He currently is on sabbatical leave and will return to campus next fall as a full-time political science teacher.

He also has held several national positions in higher education administration, including: chairperson, board of directors, American Association of State Colleges and Universities, 1979-80; member, board of directors, American Council on Education.

Jaka, Renstrom re-elected to Senate offices

James A. Jaka, communication arts and sciences, and Peter G. Renstrom, political science, have been re-elected as president and vice president, respectively, of the Faculty Senate.

Elected as representatives-at-large for the 1987-88 Senate were: John T. Houdek, history; Charles S. Robin, political science; and Werner Schiel, chairperson of economics.

Those elected senators and their departments are: William Gardland, anthropology; David P. Cowan, biology and biomedical sciences; Earl M. Washington, communication arts and sciences; Sissy Ascalon, economics; Sam D. Haddad, engineering technology; Gerry Clarkson, geology; Brian L. Akers, industrial engineering; Thomas A. Carey, management; Jay D. Lindsjord, marketing; Joseph T. Vokalicky, manager of services on Donald Para, music; Joseph S. Ellin, philosophy; R. Dean Kaul, physics; Chester B. Rogers, political science; and Leslie Leighninger, social work.

Policies published

Two University policies are published in this issue of Western News. The new grievance procedure for all non-bargaining-unit employees that was approved by the Board of Trustees appears. And, in observing Tornado Awareness Week March 23-29, the University tornado safety guidelines are published.

Career Fair expected to draw 2,000

Persons looking for their first job as well as experienced professionals anticipating a career change should plan to attend Western's Career Fair '86 from 10 a.m. to 5 p.m. Thursday, April 3, in the ballroom of the Bernhard Student Center.

The eighth annual career fair will offer free information, professional contacts and skills workshops to all area college and university students and the general public. More than 2,000 persons and 40 organizations are expected to attend. The goal of the fair is to bring together job candidates with recruiters and from leading organizations in business, industry, education, health and human services, government and communications.

"In recent years, career fairs have become highly effective and powerful recruiting vehicles that benefit potential employees and employers alike," says Bonnie M. Trua, placement services.

"Generally, career fairs are organized in the same format as a trade show. Organizers attending set up displays and distribute promotional information about their products, projects and/or services. These organizations hope to attract quality job candidates for current or future positions, and to interest them in exploring new career options."

"By the very nature of its set-up, a career fair allows the job seeker to survey the current market efficiently with minimum of effort," she continued. "Unlike the more traditional job-hunting processes, there is no need to submit resumes by mail, wait for replies, set up interviews or pay travel expenses. Career fairs help cut through all the red tape by readily providing people who wish to be hired with the people who know how to hire." Free workshops will be presented throughout the day by the professional staff from WMU's placement services on such topics as interviewing and resume writing.

This year for the first time, professional counselors from the Bernhard Student Center in New York City will give a workshop on the job search. Sponsored by Chrysler-Plymouth, the event is designed to provide participants with the basic tools needed to prepare for success.

Other workshops will include: "Dress for Success" by a representative of Red Cross and Filene's clothing store in Kalamazoo; and "Job Search Strategies" and "Selecting a Company Compatible with Your Career Goals" by a representative of Procter and Gamble's Oak Brook, Ill., office.

Career Fair '86 is sponsored by placement services in cooperation with the college of education, arts and sciences, health and human services and engineering and applied sciences.

Haenecic to discuss 'Ethics in Academia'

President Haenecic will speak on "Ethics in Academia" at 3 p.m. Friday, April 4, in the free-standing lecture hall of the Bernhard Student Center.

He will address the current national discussion of setting up ethical standards those in academia. He will discuss specific situations relating to industry-university joint ventures as well as situations involving the use of human subjects.

The talk is part of a series sponsored by the Center for the Study of Ethics in Socie-
President of Metropolitan State to speak at fifth annual Minority Mentor/Mentee lunch

Reatha Clark King, president of Metropolitan State University in Minnesota, will be the keynote speaker at Western’s fifth annual Minority Mentor/Mentee lunch.

The event will be at noon, Tuesday, April 8, in the Red Room of the Bernhard Student Center.

King has more than 23 years of experience in college administration, teaching and scientific research. She is one of a small number of black women who hold the highest post at a university.

Western’s Minority Mentor/Mentee program, established in 1981, is part of the Office of Academic Affairs. Its purpose is to retain minority freshmen who might otherwise drop out of school.

The program involves close personal counseling and guidance provided to the students by volunteer faculty and staff mentors primarily on a one-to-one basis. A highlight of this year’s luncheon will be the recognition of the program’s five-year veteran mentors. In addition, prize-winning essays written by this year’s students about their mentors will be presented. The essays will describe the lasting relationships the students and faculty or staff members have built over the past five years.

Students who were mentored during the previous year of the program and who will graduate this year also will be recognized. Participants who would like to make reservations for the event should call the Office of Academic Affairs/Special Programs at 3-4996 by Friday, April 4.

Parking forum scheduled

An open parking forum will be conducted from 4 to 5 p.m. Wednesday, April 2, in the West Ballroom of the Bernhard Student Center. Representatives from the University will be present to receive input and answer questions about Western’s parking system.

Bobakel to address effective teaching seminar

The last in a series of seminars and informal discussions on the theory and practice of good teaching will be presented from 3 to 5 p.m. Thursday, April 3, in the Honor College Lounge, Hillside West.

John F. Bobakel, paper and printing science and engineering, will lead a session on “Improving Foreign Students—Learning Nature.” He will use multimedia role reversal exercises with cooperating foreign graduate students to explore some interpersonal and methodological skills useful in effective teaching. He will pay particular attention to fostering student development in ways analogous to William Perry’s model.

Reception today for Harm Oosterhouse

A reception has been scheduled from 2 to 4:30 p.m. Thursday, March 27, in the old main tower off of Southward. Valley 1 residence hall for Harm Oosterhouse, who is to retire March 31. Oosterhouse, superintendent of building and equipment maintenance, came to Western in 1946.

Cain to receive ‘Woman of the Year’ award

Mary A. Cain, education and professional development, will receive the Western Woman of the Year award from Western’s chapter of the American Association of University Professors and has been named the AAUP Woman of the Year. She is the fourth faculty member to receive the award since 1976.

She has served two terms as president of Western’s chapter of the American Association of University Professors and has been named the AAUP Woman of the Year.

Policy

1. COMMUNICATION OF WATCH OR WARNING

A. Total University—24 Hour Notification

1. University Siren System will sound for an actual WARNING.

2. The Information Center will broadcast for a WATCH or a WARNING from the Department of Public Safety service dispatcher. Supervisors shall inform their staff.

3. Campus Apartments will receive notification via the Police PA System.

B. Normal University Business Hours

1. Department of Public Safety will notify the Information Center/Telephone Services Office of a WATCH or WARNING.

2. The Information Center/Telephone Services Office will call WIDK and WMUK and request that they immediately air the announcement of a WATCH or WARNING and continue to announce during the time specified for the WATCH or WARNING.

3. Department of Public Safety will notify the Residence Hall Facilities Office for subsequent notification of all residence halls.

C. University Non-Business Hours

1. Department of Public Safety will notify the Information Center/Telephone Services Office of the WATCH or WARNING.

2. The Information Center/Telephone Services Office will call and announce weather WATCH or WARNING to the following areas:

a. Miller Auditorium
b. Performance Theatre
2. Lawrence (Student Recreation Building)
3. Red Fieldhouse/Gary Center

2. After 8 p.m. (i.e. Saturdays and Sundays) or any time the Information Center/Telephone Services Office is closed, the Department of Public Safety will call the following locations and announce the WATCH or WARNING:

a. WIDK
b. Hoekje Hall Reception Desk
2. Closed Circuit T.V. Master Control
3. Academic Computer Center
4. Computer Center
5. Conference Paging System
6. WiMu

2. II. RESPONSE TO WATCH OR WARNING

A. Residence Halls

1. The DON’t call police or telephone operator.

2. Immediately disseminate internally per policy of residence hall facilities director or coordinator.

3. Tune AM Radio to 590 WZKO (the official weather outlet for the area) and keep apprised of weather developments. Stay tuned for cancellation notices. Suggest transistor battery operated radio be available.

4. Upon notification of a WARNING, seek shelter at the lowest level interior corridor possible, close windows and lock door to room. Stay away from upper levels and windows. Cover head with a blanket.

5. After 8 p.m. (i.e. Saturdays and Sundays) or any time the Information Center/Telephone Services Office is closed, the Department of Public Safety will call the following locations and announce the WATCH or WARNING:

a. WIDK
b. Hoekje Hall Reception Desk
2. Closed Circuit T.V. Master Control
3. Academic Computer Center
4. Computer Center
5. Conference Paging System
6. WiMu

2. III. SHELTER IN PLACE

A. Recommended

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of a WATCH or WARNING, seek shelter at the lowest level interior corridor possible, close windows and lock door to room. Stay away from upper levels and windows. Cover head with a blanket.

2. B. Recommended

1. DON’T call the police or telephone operator.

2. Seek shelter in the lowest level corridor possible away from windows.

3. Tune AM Radio to 590 WZKO and keep apprised of weather developments. Stay tuned for cancellation notices. Suggest transistor battery operated radio be available.

4. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. C. Required

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. D. Optional

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. E. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. F. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. G. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. H. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. I. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. J. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. K. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. L. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. M. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. N. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. O. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. P. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. Q. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. R. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. S. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. T. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. U. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. V. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. W. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. X. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. Y. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.

2. Z. Suggested

1. Seek shelter in the lowest level corridor possible away from windows.

2. Upon notification of an evacuation, go to the designated interior area that affords the best maximum protection. Stay away from windows and cover head with a blanket.
Policy

On March 14, 1986, the Board of Trustees approved a new University Grievance Procedure for all employees at Michigan University, including the Anti-Discrimination Grievance Procedure (Title IX Grievance Procedure) for Job Applicants and Students. Both are published here.

UNIVERSITY GRIEVANCE PROCEDURE

Non-Bargaining-Unit Employees

GRIEVANCE POLICY

In order to promote an efficient and productive work environment, Western Michigan University has established policies and procedures relating to its employees, including this Grievance Procedure. The University recognizes that in a complex, multi-organizational, multi-union environment, differences are inevitable. While informal resolution of differences is desirable, differences that cannot be resolved between an employee and supervisor do not automatically reflect negatively on either person. University policy asserts employees' rights to file a formal grievance without fear of reprisal or retribution. An attitude of problem solving should pervade the entire process. This Grievance Procedure (and no other). The University reserves the right to modify this Grievance Procedure from time to time as circumstances warrant.

DISCRIMINATION COMPLAINTS AND GRIEVANCES

Western Michigan University, in accordance with the law, prohibits discrimination based on race, color, sex, age, religion, national origin, handicap, or sexual orientation. Sexual harassment complaint procedures are detailed in the Sexual Harassment Policy (with the agreement of the Department on an official University Grievance Form and be signed by the employee involved. The grievance must be timely, state all facts in the case, indicate when the incident(s) being grieved occurred, and specify the policy, rule, or regulation involved. The University Grievance Procedure will serve as an intermediary for written grievances and is to receive copies of all grievance correspondence.

REPRESENTATION

Once a written grievance has been filed, the employee, if he/she wishes, may have another employee present as a representative at any meeting where the grievance is discussed with the employee. Provided notice is given to the management representative at least twenty-four hours before the meeting. If the employee wishes to have a representative who is not a University employee, he or she must notify Personnel in writing at the time the grievance or appeal is filed. The University may choose to have representation at any grievance meeting in addition to the representative designated in this Grievance Procedure and shall advise the grievant in advance of any grievance meeting in addition to the University representatives who will be in attendance.

The University Grievance Procedure

Step 1: Departmental Level

A formal grievance must be filed with the Personnel Department to determine whether a complaint is within the jurisdiction of the University Grievance Procedure. If the complaint is not within the jurisdiction of the University Grievance Procedure, it will be referred to the appropriate parties.

Step 2: Appeal to the Vice Presidential Level

A formal written appeal may be filed with the appropriate Vice President within seven (7) calendar days after receiving the departmental representative's written answer. The appeal must be signed by the employee involved. The appeal must file the appeal in writing within seven (7) calendar days after receiving the written appeal form. Personnel will, in turn, notify the departmental representative and the Vice President of the employee's appeal. The Vice President or his/her designated representative will then arrange a meeting with the grievant, the representative of the appropriate Vice President, and the employee's supervisor to discuss the appeal. The appeal will be canceled if no meeting is arranged within 10 calendar days after the appeal is filed.

Step 3: Appeal to the Presidential Level

If the grievance has not been resolved at Step 2, it may be appealed to the University President. Personnel must receive the appeal within seven (7) calendar days after the grievant receives the written appeal form. The appeal must be filed in writing within seven (7) calendar days after the received the appeal form. The appeal must be signed by the employee involved. The appeal must file the appeal in writing within seven (7) calendar days after receiving the written appeal form. The appeal will be canceled if no meeting is arranged within 10 calendar days after the appeal is filed.

ANALYSIS OF PROHIBITED DISCRIMINATION

In accordance with the law, prohibitive discrimination based on race, sex, age, religion, national origin, handicap, or sexual orientation. Sexual harassment complaint procedures are detailed in the Sexual Harassment Policy (with the agreement of the Department on an official University Grievance Form and be signed by the employee involved. The grievance must be timely, state all facts in the case, indicate when the incident(s) being grieved occurred, and specify the policy, rule, or regulation involved. The University Grievance Procedure will serve as an intermediary for written grievances and is to receive copies of all grievance correspondence.

The Director of Employee Relations and Personnel has been designated by the University to assist employees with inquiries and complaints of prohibited discrimination.

APPENDIX TO THE UNIVERSITY GRIEVANCE PROCEDURE

The Director of Employee Relations and Personnel has been designated by the University to assist employees with inquiries and complaints of prohibited discrimination.

Western Michigan University, in accordance with the law, prohibits discrimination based on race, sex, age, religion, national origin, handicap, or sexual orientation. Sexual harassment complaint procedures are detailed in the Sexual Harassment Policy (with the agreement of the Department on an official University Grievance Form and be signed by the employee involved. The grievance must be timely, state all facts in the case, indicate when the incident(s) being grieved occurred, and specify the policy, rule, or regulation involved. The University Grievance Procedure will serve as an intermediary for written grievances and is to receive copies of all grievance correspondence.

INVESTIGATION AND DECISION

The Affirmative Action Officer will receive and investigate complaints of prohibited discrimination and/or anti-discrimination laws, including Title IX, or who have complaints of prohibited discrimination, may file a complaint with the appropriate Vice President, whose name, office address and telephone number are appended to this procedure.

INQUIRIES AND COMPLAINTS OF PROHIBITED DISCRIMINATION

Job applicants and students, who have inquiries about the University Anti-Discrimination Policy or about anti-discrimination laws, including Title IX, or who have complaints of prohibited discrimination, may file a complaint with the Affirmative Action Officer, whose name, office address and telephone number are appended to this procedure.
Calendar

MARCH

Thursday/27
Exhibit of paintings by Mel Strawn, chairperson of art, Gallery II, Sangren Hall, Mon.,Fri., 10 a.m.-5 p.m.
* (tu)sh 29 Michigan Modern Dance Festival, Dalton Center.
Staff training seminar, "How to Handle Student or Client Complaints," Doreen Brinson, staff training, 204 Bernhard Student Center, 8:15-4:45 a.m.
Doctoral oral examination, "The Development and Field Testing of an Instrument Measuring an Educator's Knowledge of Laws of the State of Michigan Related to Education homo to be an Important for an Educator to Be Knowledgeable About," Barbara Sconce, educational leadership, Merzie Tate conference room, 9:30 a.m.
Doctoral oral examination, "A Comparison of the Sub-types and Specific Learning Disabilities of Attention Deficit Disordered Children," George D. Pommer, counselor education and counseling psychology, 3109 Sangren Hall, 11:30 a.m. and 2:30 p.m.
Retirement reception in honor of Harm Oosterhouse, building and equipment maintenance, old snack bar, Goldsworth Valley, 2-4:30 p.m.
Meeting of the Faculty Senate, Conference Room A, Seiber Administration Building, 3 p.m.
Mathematics colloquium, "The Use of Mathematics in the Development of a Product," Robert Wardrop, bankruptcy attorney, and Ronald Baylor, liability and litigation attorney, Miller, Canfield, Paddock and Stone, Fetzer Center, 7-9 p.m.
* Fri and 29 Dance concert featuring four Michigan chorographers and two Chicago chorographers, Multi-Media Room, Dalton Center, 8 p.m.
Friday/28
Good Friday, classes recessed.
Monday/31
Chemistry colloquium, "Isolation of Protease Inhibitors from Tissue Affinity Chromatography," Arthur S. Brecher, Bowling Green State University, 5:45 PM, refreshments, 5:45 p.m.
Academic Computer Center workshop, "Introduction to SPSS Graphics," 207 Maybee Hall, 3-4:30 p.m.; prerequisite: Introduction to SPSS or equivalent experience.
APRIL

Tuesday/1
Doctoral oral examination, "The Role of Therapist Contact in the Treatment of Emotions Using a Conditioning Device," Elaine Phillips, psychology, 238 Willow Hall, 9 a.m.
Liberation, Peace and Justice Week: Middle East Forum, "Israel Perceptions of the Middle East," Judd Ar-Mir, mechanical engineering, Faculty Dining Room, Bernhard Student Center Cafeteria, noon; Lecture, "The Seige Mentality and the Politics of Racism," Fred Duke, State University of New York at Stonybrook and African National Congress, 2307 Sangren Hall, 7:30 p.m.
* (tu) Staff training seminar: "Career and Life Renewal," Carol Payne Smith, education and professional development, 205 Bernhard Student Center, 1-3:45 p.m.
EXCITE Potpourri workshop, "Introduction to MS-DOS Zenith," 100 Maybee Hall, 1-3 p.m.
Geography seminar, "The Role of Ratio and Principal Component Enhancements of MSA Data in Selected Earth Feature Discrimination," Paul Maul, geology, and Robert Wardrop, bankruptcy attorney, 207 Maybee Hall, 4 p.m.
Lecture, "Ancient Church Orders: A Literary Jigsaw Puzzle," Paul F. Bradshaw, liturgical scholar, University of Notre Dame, Red Room A, Bernhard Student Center.
Faculty concert, The Western Wind Quintet, Dalton Center Recital Hall, 8 p.m.

Wednesday/2
Meeting, Human Subjects Institutional Review Board, Graduate College, conference room, 8 a.m.
*Conference, "Trends in Rehabilitation and Disability Management," Fetzer Center, 8:30 a.m.-4:30 p.m.
Staff training seminar, "Personnel Policies/Procedures Forum," Robert Buwalka, employee relations and personnel, and Doreen Brinson, staff training, 204 Bernhard Student Center, 9-11:45 a.m.
Liberation, Peace and Justice Week: Lecture, "The Legal Right of Every Woman to Choose a Method of Birth Control Access to Abortion," Terri Todd, League of Women Voters, and film, "Personal Decisions," Faculty Dining Room, Bernhard Student Center Cafeteria, noon; debate on capital punishment led by Joseph Ellison, philosophy, 211 Bernhard Student Center, 5 p.m.
Workshop, "Editing Brushtops," sessions in punctuation and grammar rules, 0116 Moore Hall.
Workshop, "Improving Course Organization," Red Room B, Bernhard Student Center, 5 p.m.
Academic Computer Center workshops, "Introduction to SPSS Graphics," 207 Maybee Hall, 3-4:30 p.m.
Forum to answer students' questions about Birds about University parking system, West Ballroom, Bernhard Student Center, 4 p.m.
*Concert, "An Evening with Mark Murphy," jazz vocalist, Dalton Center Recital Hall, 8 p.m.

Thursday/3
(tu) 3rd exhibit, "Are the Skies Safe?", paintings by Dick Keaveny, art, Gallery II, Sangren Hall, Monday thru Friday, 9 a.m.-5 p.m.
*Staff training seminar, "How to Handle Student or Client Complaints," Doreen Brinson, staff training, 211 Bernhard Student Center, 8:15-4:45 a.m.
Career Fair '86, ballrooms, Bernhard Student Center, 10 a.m.-5 p.m.
Luncheon seminar: Philosophy for Children, Michael Pritchard, chairperson of philosophy, 3210 Sangren Hall, 11:45 a.m.-12:45 p.m.
Liberation, Peace and Justice Week: Nuclear War Issues Forum, "The Feasibility of Star Wars," Larry Oppliger, physics, and Ronald Kramer, sociology, Faculty Dining Room, Bernhard Student Center Cafeteria, noon; Nonviolence and the Arms Race, "Nonviolence in the Nuclear Age," John Knaus, Institute for Nonviolence and Social Change, Detroit, 3770 Knaus Hall, 7 p.m., refreshments to follow, 8 p.m.
*Workshop, "Uses of Children's Drawings in Treating Child Sexual Abuse," Lethorn A. Jones, social worker, Fetzer Center, 12:30-5 p.m.
Involvement in Teaching and Learning Symposium: Students—Native Learning," John F. Bobalek, paper and printing science and engineering, Honors College Lounge, Hillside West, 3-5 p.m.
Mathematics colloquium, "Flows of a Quadratic Cone in PG (3,Q), Q = 4," Hans Gevarti, University of Ghent, Belgium, mathematics commons room, 6th floor, Evelyn Tower, 4:10 p.m.; refreshments.
Visiting Scholars Program lectures by Kenneth R. Manning, science historian; "Science in the Modern World," Henry Hall, 4:30 p.m.; and "Science Biography: The Life of Ernest Everett Just," West Ballroom, Bernhard Student Center, 7:30 p.m.
*Admission charged.

Science historian to be visiting scholar
Keneth R. Manning, a promising young science historian, will speak at Western Tuesday, April 5, 1986, as part of the Visiting Scholars Program.
Manning, a professor of the history of science at Massachusetts Institute of Technology in Cambridge, Mass., will make two presentations. The first will be on "Science in the Modern World" at 4:30 p.m. in the cafeteria of Henry Hall. At 7:30 p.m., he will discuss "Scientific Biography: The Life of Ernest Everett Just" in the West Ballroom of the Bernhard Student Center.
Manning is the author of "The Black Apollo of Science: The Life of Ernest Everett Just." The book chronicles the life of a nearly black scientist, and was finalist for the Pulitzer Prize in biography in 1984. Manning was awarded two grants from the Alfred P. Sloan Foundation for his work. He has written on the role of blacks in American science and technology.

In addition to his addresses at WMU, Manning will speak to Kalamaoo Public Schools students as part of the Handi-On Science Training Program sponsored by the Black Americana Studies Program.
Manning's visit is being coordinated by LeRoy R. Ray, Jr., Black Americana Studies Program. The Visiting Scholars Committee is chaired by James J. Boscio, education and professional development.

Colloquium to address ethical issues
"Issues of Ethics in Business and the Professions" is the title of a colloquium scheduled for 5 to 6:30 p.m. on Wednesday, April 9, in the Kalamaoo Center. Scholars and business and professional leaders will participate in the forum, which is sponsored by the Kalamaoo Consor­ tium for Higher Education.
Tom L. Beauchamp, professor of philosophy and a research scholar at Georgetown University's Kennedy Institute of Ethics, will give the keynote address from 5 to 6 p.m. Beauchamp is the author of several books on such topics as medical ethics, philosophical ethics and health and human values.
His speech will be followed by a recep­tion at 6 a.m. and a dinner at 6:30 p.m.
A panel discussion will begin at 7:30 p.m. The panelists will be Robert Latuke, manager of corporate editorial services at The Upjohn Co.; Ann Girold, broker and president of PRK Enterprises, Realors, Inc., and Wade Robinson, associate professor of philosophy at Kalamaoo College.
The cost of the colloquium, which in­cludes dinner, is $12.50 per person. Registration is due Wednesday, April 2. For more information and registration, persons should call the Office of Faculty Development at 3-1337.

Service
These faculty and staff members are recognized for five, 10, and 20 years of service to the University during March:
* 20 years—Irres T. Heinecke and David W. Ries, Bernhard Student Center.
* 10 years—Diana K. Allen, physical plant; Earl R. Bremenan, Waldo Library; John F. Bailey, Computer Science and Engineering; John B. Storrock, health, physical education and recreation.
* Five years—Lisa K. Hotchkins, residence hall facilities; Eleonore D. Killinger, Western Michigan University; Terri Todd, League of Women Voters, and James W. Marion, internal audit; and Eileen T. Thompson, employee relations and personnel.

Obituary
Donald J. Black, emeritus, died March 24 at age 80. He was an assistant professor of engineering and technology from 1952 until he retired in 1970.