University at a 'standstill' with $97.5 million budget

A general fund operating budget for the University of $97.5 million for 1986-87 was approved July 18 by the Board of Trustees. The increase reflects a 4.3 percent increase over last year's budget.

"This is a standstill budget," said President Haenicke. "If we are truly to move ahead as an institution, we are going to need greater support from the state. We are at the same level as last year, and the expenses are not being enhanced."

The new budget includes state appropriations of just over $67.4, up 1.3 percent over last year's total.

"While this is a balanced budget, we currently anticipate that expenses will exceed income by $1.2 million," Haenicke told the Board. "We're not calling it a deficit because we intend to manage it in such ways as not filling vacancies immediately and with the possibility of slightly higher enrollment than we are now projecting, among other possible steps."

Pay adjustments out Aug. 19

As a result of the Board of Trustees approving the general fund budget July 18, pay adjustments for eligible regular non-bargaining unit employees will be reflected in the paychecks received Tuesday, Aug. 19. Six percent performance adjustment pools have been established for persons with documented satisfactory or better performance who were on the payroll as of July 28.

The pay increases will be based on the percent performance rating for each employee and will be retroactive to July 1. Retroactive paychecks will be issued Tuesday, Sept. 2.

Western News schedule set

The next issue of Western News on Thursday, Aug. 14, will be the last one for the summer. The deadline is noon Tuesday, Aug. 12.

Files to be purged

The academic computer center has announced that as of Tuesday, Aug. 12, all user files not accessed since June 10 will be transferred to magnetic and purged from the disk system. The access date is updated by reading, updating or running the file. To check the access date, persons should use the SLOW option of the DIRECT command: DIRECT/SLOW. To recover a file purged from the disk area, users must request that they be reinstated through the PLEASE command or a written request to the manager of operations at the center.

Board OKs tuition remission plan

Spouses and dependents of full-time faculty and staff members can save 50 percent on their undergraduate tuition at Western due to a new plan approved by the Board of Trustees July 18.

The tuition remission program goes into effect with the fall semester. Western will remit the tuition for one-half of the credit hours of undergraduate courses taken by eligible faculty and staff members with spouses or dependents of eligible faculty and staff members up to a maximum of 66 credit hours of remission for each participant.

"We encourage the spouses and dependents of our employees to commence and complete their undergraduate education at WMU," said President Haenicke, in recommending the plan to the Board. "This program will benefit the University by attracting significantly more of these bright students who can be expected to contribute greatly to the classroom environment."

For their spouses or dependents to be eligible for the program, faculty and staff members must be full-time University employees on regular appointments. They also must be on the active payroll of the University on the first day of each semester or session for which tuition remission is granted or on an approved leave of absence.

Faculty members on academic or alternate academic year appointments will retain eligibility during their "off" semesters or sessions, as will staff members with fall/winter or summer/spring appointments.

Spouses and dependents will have to meet all of the requirements necessary for any student to be admitted to the University and enroll in courses.

"Active" participants will continue to be eligible should an employee retire from the University with retirees' benefits, become permanently disabled and go on long-term disability through the University's insurance program or die.

This is defined as a participant who has received a tuition remission in any semester or session in the two years immediately before the employee's change in status. Continuing eligibility will be granted for four consecutive calendar years from the date of the employee's retirement, disability or death.

Remission does not apply to graduate or non-credit courses, or miscellaneous fees that are assessed separately from tuition. It has no effect on the current 75 percent tuition remission fringe benefit for eligible employees.

Faculty and staff members should have received an application for remission in campus mail. Persons should complete the questions and return the form to Pauline Trembley, personnel records, 1240 Seibert Administration Building, or call personnel records at 3-1451. Upon approval of the request, a recipient of Western's Alumni Teaching Excellence Award last year.

Before coming to Western, she was an assistant to the vice president for student affairs and services and an assistant professor in the Department of Administration and Higher Education at Michigan State University. She also has held several positions in the Office of Residence Hall Programs at Michigan State.

Hannaford has been a faculty member since 1970. He is interim chairperson of the Department of Special Education from January through April 1985 while Eilenbach was on a professional development leave. He also has been acting director of the Science and Mathematics Education Center. He was a recipient of Western's Alumni Teaching Excellence Award last year.

In other action, the Board granted a leave of absence to D.P.S. Dwarkesh, languages and linguistics, from Aug. 11, 1986, to April 1, 1987, to pursue professional objectives.

The Board also authorized the granting of honorary doctor of public service degrees to these two persons at dates to be announced later: Clarence J. Jones, outgoing chairperson of the board of directors of the American Association of Retired Persons; and Dato' Abdul Khalid Ahmad Badawi, former minister of defense and recently appointed minister of education in Malaysia.
Gabier, Loew among list of retirees

The retirements of two persons whose careers have significantly influenced the direction of the University for the past 30 years were approved July 18 by the Board of Trustees.

They are Russell L. Gabier, assistant vice president and president and chief executive officer of the WMU Foundation, whose retirement is effective Thursday, July 31; and John P. Mulligan, residence dean, who retires after 21 years, effective July 31; and Marijane Mulligan, admissions, 23 years, effective July 31.

"Russ Gabier has contributed significantly to the high quality of the relationship that exists between Western and our most important constituency, especially our alumni and other friends," said Chauncey J. Brinn, vice president for development and administrative affairs. "That is a legacy of great value."

"Dr. Loew has had a truly distinguished career at Western as a teacher and as an academic administrator," said Philip Denenfeld, provost and vice president for academic affairs. "Very few people have matched his contributions to the University. He was the key figure in the establishment of our Department of Religion, the dean and leader of our College of Arts and Sciences during its greatest years of growth in size and quality, and our chief academic officer as academic vice president for 21 years."

"In addition, he has been a major supporter of the fine and performing arts at Western and in the Kalamazoo community," Denenfeld continued. "Moreover, throughout that long period he has been a fine teacher and great colleague. We have been a good friend and colleague to many of us. There is no doubt in my mind that Dr. Loew enriched the life and work of this University."

In his career at Western, which began in 1958 as assistant director and then director of Athletics, Gabier has donated $900 to Western to assist minority students. The donation comes from money raised during the 1986-87 athletic seasons and conducted each year at Western. Over the past 15 years, the organization has given an average of $1,000 a year to minority students.

"The club is to be commended for the foresight and concern it shows for Western's minority students," said Griselda Gordon, a counselor with the Kalamazoo Dulcet Club. "We have rather significant commitments after 5 p.m.

Gabier, who acknowledges "life-long love affair with Western," graduated from WMU with a bachelor's degree in 1952 and holds a master's degree from the University of Michigan. For all but six years as a teacher, coach, athletic director and principal in Milford, Mich., Gabier has worked for Western. He was appointed director of the Irving S. Gilmore Foundation in 1968. As an academic administrator, Gabier said, he was most pleased with his role in the development of the College of Fine Arts at Western. Continued commitment for support of the WMU Foundation are at Western and in the Kalamazoo community."