The private art studios of Joseph V. DeLuca, Reginaid Gammon and Paul Robbert, art, will be among those of Kalamazoo artists to be visited from 1 to 5 p.m. on April 27. A public program by the Friends of the Kalamazoo Art Center. Tickets are $4 and $3 for students and senior citizens.

9,000 expected for commencement Saturday

An estimated 8,000 to 9,000 persons, including some 1,500 of more than 1,100 graduates, will fill Read Fieldhouse Saturday for the university's winter commencement.

The ceremony, which traditionally has the largest number of graduates of the university's three annual commencements, will begin at 2 p.m.

"Attendance by graduates is definitely increasing," said Dennis Boyle, registrar. "We've had as little as 4% percent attendance in the past, but now, I think, parents are saying, 'I've made a sacrifice for your (students') education and I want to see something for it.'"

Boyle said he believed the brevity of the ceremony, which lasts about an hour, is another factor. "We've developed a program that our commencement ceremonies don't drag on and that, too, helps increase attendance by graduates, their parents, other guests and friends."

The ceremony includes participation by the university administration, headed by President John T. Bernhard; members of the Board of Trustees, chaired by Maury E. Furstel, and emeriti trustees Alfred B. Connable, Dorothy Upjohn Dalton, both of Kalamazoo, and Philip N. Watterson of Ada.

During the ceremony, Yousef Alavi, mathematics, will receive the first Distinguished Service Award and three students will receive honorary degrees. The honorary-degree recipients are Fred S. Keller of Chapel Hill, N.C., a noted psychologist and former faculty member and president of the Chungnam National University in Korea.

Visho B. Sharma, social science and sociology, is chairman of the faculty-administration selection committee for the award, which is not to be confused with the University Distinguished Service Award presented by the Board of Trustees. Alavi, who will receive an honorarium of $1,000 with the Distinguished Service Award, is being recognized for exceptional service to the university and to the larger academic community, said Visho B. Sharma, social science and sociology. The ceremony will be held on the second floor of Kohrman Hall.

Kohrman Hall dedication Friday

George E. Kohrman, who served for 17 years as first dean of the College of Applied Sciences, will be honored at 2 p.m. Friday when the former Industrial and Engineering Technology Building is formally dedicated as Kohrman Hall.

The brief ceremony will be held on the north plaza of the building with Kohrman as guest of honor.

HONORARY DOCTORATE—Jay Van Andel (right), chairman of the board of Amway Corp. in Ada, received an honorary degree from the university Monday during a ceremony at the annual meeting of the Kalamazoo County Chamber of Commerce.

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New procedure for addressing Trustees

The Board of Trustees' meeting at 9:30 a.m. Friday in the Student Center will mark the first time that new procedures being adopted by the Board will be in effect.

The tentative agenda includes reorganization of the Health Center board of directors; 1989-90 student housing rates; departmental name changes; revision of the surplus property policy; and personnel, gift and grant reports.

Under new procedures, the tentative agenda is available for public inspection Monday before each regular meeting in the office of the secretary to the Board, Sebrell Administration Building, Room 300.

Cards will be available at the Board's meeting room 30 minutes before the start of the meeting. Each person desiring to address the Board shall complete and submit to the secretary, or his/her designee, a card prior to the start of the meeting, indicating whether the matter to be discussed is an action or an information item.

Each card should provide the following: name; business or other relationship to the university (i.e., student, faculty, staff, applicant for employment, neighboring property owner, interested member of the public, etc.); and topic upon which the person wishes to address the Board. A brief statement of position should be included to aid the Board chairman in recognizing a variety of points of view.

"In order to maximize the benefits of public comment on proposed action items and in order to provide more appropriate and timely response to such comments, the Board of Trustees recommends that persons, wishing to comment on agenda action items, request permission to speak in writing at least 48 hours before the meeting."

Requests should be submitted to the secretary to the Board or his/her designee, with all the information specified above and including relevant facts and any appropriate written materials or exhibits.

Final spring registration

Final registration for spring classes is from 10 a.m. to 2 p.m. Saturday, April 26, in Read Fieldhouse. All unregistered graduate and undergraduate students will follow the alphabetical schedule for those classes that begin with UA through BREC starting at 10 a.m. Late arrivals may register at 1:30 p.m. and senior citizens may register for classes free during the last hour of registration with a "Permission to Take Classes" application.

All fees must be paid in full at registration by all others than senior citizens.

Spring session classes begin Monday, April 28, and continue through Wednesday, June 18. DROPS/ADD days will be Wednesday and Thursday, April 30 and May 1, in Read Fieldhouse.
SENATE EXECUTIVE BOARD for the 1980-81 academic year, now completed with the election of three new officers on April 19, are (from the left) in the front row, Roger A. Bennett, natural science, president, and Ellen Paige Robin, sociology, vice president; in the rear, Hardy Carroll, librarianship, treasurer; and Samuel L. Clark, Honors College, executive board member by virtue of being the most recent Senate past-president. Bennett has begun his second term in executive form as president. The next Senate meeting is at 7 p.m. Thursday, May 1, in the Trimpe Distributions Education Building. (WMU Newsphoto)

A memo from personnel...

Worker's Compensation

The Worker's Compensation Act is a state law which provides for medical payments and income for time lost due to a work-related accident or injury. The university is required by law to report all compensable incidents within 10 days of each occurrence. Compensable incidents are defined as accidents or injuries which arise out of and in the course of employment. Ordinary disease of life to which individuals may be generally subject is not covered by workers' compensation. Worker's compensation shall begin on the eighth day after the incapacitation began. If the incapacitation continues for two weeks or longer from the date of the injury, compensation will be computed from the date of the incapacitation.

Weekly benefits through worker's compensation typically will not equal one's normal weekly wage. Therefore, employee income from earning full wages for a period of at least one calendar week. If the incapacitation extends beyond one calendar week, compensation will begin on the eighth day after the incapacitation began. If the incapacitation continues for two weeks or longer from the date of the injury, compensation will be computed from the date of the incapacitation.

Sick leave will be used at a rate equal to the number of normal working hours per day up to the total amount of the individual's accrued sick leave balance until receipt of the first compensation check. Upon receipt of the first compensation check, any sick leave hours used in excess of hours needed to supplement worker's compensation will be reimbursed to the employee's sick leave account. An employee may elect to use annual leave but is not required to do so. Annual leave will not be reimbursed upon receipt of the first weekly benefit check.

For more information contact Seymour J. Wolfson at Wayne State University (313) 577-2294, or William A. Rodgers at EMU, (313) 477-3141.

Western News

A group of 73 freshmen who had scholastic averages of 3.5 out of a possible 4.0 (all A's) while carrying 12 hours of course work during the spring semester, have been initiated into Phi Eta Sigma, national collegiate scholastic honor society. Membership is intended to recognize personal accomplishment and serve as an incentive for continued high scholarship during the student's college career.

The new president of University Dames for 1980-81 is Esther Boles. Other officers of the organization of faculty/staff wives are Hope Eisenbach, vice president; Jane Ulmer, secretary; Jane Strong, treasurer; and Brandy Penniman, new comer chairperson.

The Division of Continuing Education (DCE) is offering 98 courses in 16 different Southwestern Michigan communities during the spring session from April 28 - Thursday, May 14. Deadline for registration at any of WMU's five continuing education regional centers is Monday, April 21. The final day for drop DCE classes is Monday, April 28.

Rudolf J. Siebert, religion, will direct the fourth international conference on "The Future of Religion: Crisis and Response". The conference will be held at the Inter-University Center (IUC) of postgraduate studies in Dubrovnik, Yugoslavia during April 14-19.

The subject of the conference will be the present crisis of religious tradition in advanced capitalist and socialist societies. Besides directing the conference, Siebert will deliver three papers under the topic of "Materialism to Metz's Political Theology: Messiah and Anti-Christ?" and "Does Religion Wither Away in Socialism?"

A reception for Gladys Stulfberg, assistant supervisor in the office of Undergraduate Admissions, will be conducted from 2 to 4 p.m. Wednesday, April 30, in the Oakdale, to honor her 10 years here upon her retirement that day.

Entries are due in Gary Center, Room 101, by 4:30 p.m. Wednesday, April 30, for spring season Co-Rec softball and at 4 p.m., April 30, and women's softball competition. Play in all three begins Monday, May 5.

The Interior Design Society here has changed its name to the WMU Student Chapter of the American Society of Interior Designers following its recent membership acceptance by the national organization. ASID's Student Chapter of the American Society of Interior Designers (ASID) WMU's interior design curriculum, in the Department of Home Economics, is the only four-year program in the state of Michigan and Indiana to encourage in-...
Studies convention in Detroit which runs through Sunday. He also will chair a panel radio studies chairman of the 19S0 systems, evolution and particularly a book, "Sociology at Human Destiny," Service. He is the first-year president of valued at $150,was reported stolen from theft of$70from a petty cash fund Monday. critiques Talcott Parsons' structural-Theory ofReligion as Ultimate Reality" in chapter titled "Parsons' Analytical Institute on Medieval Philosophy, June 30 the Council for Philosophical Studies-philosophy, has received a grant to attend Greece and Rome" ... Arthur E. Falk, University of Michigan April 9 to 12.Also Anthropological Society, presided at the Michigan League for Nurses . . . On taking part inthe program were Arthur W. anthropology, who presented a "Modality." Rudolph J. Siebert, religion, wrote a paper on May 9 at Michigan State University. "Tissue Explants on Chorio-Allantoic Flaspohler, assistant director of development. A successful all-university campaign will show the outside community the university community's solid backing of this effort to increase support from the private sector, she said. Faculty and staff are almost 85 percent of the way toward the goal of$200,000 in the all-university funding campaign, having pledged $186,000 so far. The university phase of the Partners in Progress campaign effort is a significant component of Western's first capital campaign. Emeritii shown are, left to right, seated: Thomas Null, Betty G. Householder, Russell H. Seibert, committed choices: A. Edythe Meng, Zach L. York and George E. Kohrman; standing: Harry S. Hefner, Delbert M. Herman, Leo C. Stine, Hazel M. Rupp, Carl B. Slaus, Lois VanDenberg and Robert S. Bowers. Committee members not present: Ethel G. Adams, Thelma E. Anton, Elizabeth Becker, Margaret J. Brennan, Margaret E. Feather, John W. Gill, Edwina Grosskleckle, D. B. Leonardiell, Arthur J. Manke, L. E. Marietta, Lillian H. Meyer, Ruth E. Ralsdon, Edwin B. Stein and Eleanor Wollon. (WMU Newsphoto)
HOMECOMING THEME—"Brown and Gold Onward" will be the theme of the 1980 Homecoming. The symbol was presented to President Bernhard, right, by Russell A. Strong, alumni relations director, left, and Ernest Perich, a Dearborn Heights senior who designed it. Homecoming will be Oct. 3 and 4.

The Homecoming Committee, chaired by Strong, selected Perich's entry. Perich is a graphic design major. (WMU Newsphoto)

Hearing on program reviews

The Advisory Committee on Program Review will conduct an open hearing on the program review system today at 2 p.m. in the University Student Center, International Room. Faculty from the Departments of Accountancy, Geology and Home Economics, members of the Ad Hoc Review Committees and deans of the Colleges of Arts and Sciences, Applied Sciences, and Business have been invited to respond to the following questions:

1. Is the program review system desirable for WMU?

2. Is the program review system which was tested recently in those three departments a desirable one here?

3. What are your recommendations for program review at Western?

Interested faculty and students are encouraged to attend this hearing.

Name new C/T0 officers

Six employees have been elected to take office July 1 in the Clincal/Technical/Organizational (C/T0) headed by Charles L. Sanford; secretary in applied sciences counseling, as president.

Other new C/T0 officers are Stefan S. Sareiades, library assistant in Waldo Library; vice president; Frieda M. Amos, secretary in social work; secretary; David Forbes, library assistant, Business Library; treasurer; and Nellie L. Stell, secretary in educational leadership, and Josephine Smith, cashier in the bookstore, board members at large.

The new officers will preside over their first meeting July 9 during year-long terms of office. The organization represents hourly personnel who are not members of a bargaining unit.

The 1980-81 officers of the Administrative Professional Association (APA) will be introduced at the annual business meeting and dinner scheduled for 5 p.m. Wednesday, May 7, in the Parview Hills Clubhouse. Invitations giving details about the buffet dinner and agenda will be sent to all current APA members during the week of April 14.

Instant Information Line 383-6153

APRIL

• 16—"Aftercare Symposium #3," for professionals in the mental health field, 2750 Knauss Hall, 9 a.m.-4:30 p.m.

• 16—Dedication of George E. Kohrman Hall (formerly Industrial and Engineering Technology Building), north plaza of building, 9 a.m.-4:30 p.m.

• 16—Meeting, WMU Board of Trustees, board room, Student Center, 9-3 a.m.

• 16—Concert, Kalamazoo Symphony Orchestra with WMU Grand Chorus, Miller Auditorium, 8 p.m.

• 19—Semester ends, commencement, Read Fieldhouse, 2 p.m.

• 19-20—Latvian Concert, Oakland Recital Hall, 7 p.m. Sat.; 1 p.m. Sun.

• 21—Kalamazoo Symphony Orchestra Youth Concert, Miller Auditorium, 10 a.m.

• 21—Baseball, WMU vs. Notre Dame, doubleheader, Hyames Field, 1 p.m.

• 21—Baseball, WMU vs. Univ. of Michigan, doubleheader, Hyames Field, 1 p.m.

• 22—Free benefit baseball game, American Legion Field, 7 p.m.

• 23—Women's softball, WMU vs. Univ. of Detroit, doubleheader, WMU softball field, 3 p.m.

• 26—Baseball, WMU vs. Northern Illinois, doubleheader, Hyames Field, 1 p.m.

• 26—Spring session classes begin.

• 28—Concert, vocal jazz group, The Fanfares, Oakland Recital Hall, 8 p.m.

• 28—June 16—"Assertiveness Training for Trainees" workshop led by Laura Manis, Counseling Center, and Kari Lockwood, consultant, Kiva Room, Faunce Student Services Building, 1-4 p.m.

• 29—Drops and Adds for spring session classes, Read Fieldhouse, 1-7 p.m.

Libraries, Student Center hours set

The University Student Center will be on a reduced schedule during the semester break from Saturday through Saturday, April 26.

On Saturday the building and counter will be open from 8 a.m. to 2 p.m. the bookstore from 10:30 a.m. to 2 p.m. and the public cafeteria from 11:30 a.m. to 1:30 p.m., with all other areas closed.

On Sunday the building and counter will be open from 11 a.m. to 2 p.m. and the cafeteria from 11:30 a.m. to 3 p.m.

On Monday through Friday, April 25, the building and counter will be open from 7:30 a.m. to 4:45 p.m.; the cafeteria from 9 a.m. to 11 a.m. for coffee and rolls and the bookstore from 11:30 a.m. to 1 p.m. for lunch; the bookstore from 1:30 p.m. to 4:45 p.m.; and the public cafeteria from 10 a.m. to 4 p.m. All other areas will be closed.

On Saturday, April 26, the building and counter will be open from 8 a.m. to 5 p.m. the bookstore from 10:30 a.m. to 5 p.m. and snack bar, vending area only, from 8 a.m. to 5 p.m. All other areas will be closed.

Regular spring schedule hours will begin Sunday, April 27.

The libraries will be open on a reduced schedule during the break between the spring and fall semesters, Monday through Friday, April 18-28. Waldo Library, the Business Library, the Educational Resources Center (ERC), the Music Library, the Science Library, the Librarianship, and the Library, the Physical Sciences Library and the Engineering Sciences Library will be closed on both Saturdays and Sundays, April 18-20 and April 25-27, except Waldo and the School of Library and Information Science will be open April 19 from 9 a.m. to 1 p.m.

During the week, daily hours will be as follows: Waldo and Business Library, a.m. to 5 p.m.; ERC, Music, Librarianship.

Hay committee selected

Seven university staff members have been selected as the evaluation committee for the Hay Plan study. The wage and salary Hay committee selected for the Hay study. The wage and salary reclassification study committee announced the following appointments: Ernst Briesch, Ann Cox, George Kohnman, Sally Pippen, Mary Powell, Rodger Fris, Philip Noteidi.

The newly appointed evaluation committee will meet in April and May to review and evaluate Physical Plant and Student Services positions as well as those "other selected" positions throughout the university. The Hay consultants will train the evaluation committee on the application of the Hay Plan guide charts, which are based on the copyrighted "Hay Method," and tailored to the organizational complexity and maximum job content size for Western Michigan University.

There will be Hay Plan information meetings on Tuesday at 9:30 a.m. and at 1:30 p.m. Tuesday in Room 107 of the Student Center for all interested university employees.

Surplus sales auction scheduled for May 10

The surplus sales division has scheduled a public auction for Saturday, April 10, a.m.-2 p.m. May 10, at the Gary Center asphalt area. A deadline for departments to request or announce surplus equipment for the auction has been set for Friday, April 25.

Departments with a need for surplus equipment should choose 3861 or 39369 before the April 25 deadline.

Briefs

The Sara Swickard Pre-School on campus, although primarily a service for children of students, will have openings for faculty/staff children during the spring and summer sessions, according to Chris Limbocker, director. Those interested are urged to call the school at 1211 Woodrich Ave., or call 3-3492 for more information.

Dr. Paul C. Friday, director of the criminal justice program, has been elected to serve on the Scientific Commission of the International Society for Criminology.

Stephen M. Ferguson, accelerator physicist in the Department of Physics, has been appointed a visiting associate at the United Kingdom Atomic Energy Establishment at Harwell, England.

Up to 150 members of the North Central Section of the American Society for Engineering Education are expected to attend the section's annual conference here, themed "Entering the Eighties," from Thursday through Saturday, April 24-26.