ALUMNI AND PHYSICIAN TO BE HONORED

Three Distinguished Alumni Awards and an honorary doctorate will be presented at 6 p.m. Friday, Aug. 17, during summer commencement exercises in Waldo Stadium. The Distinguished Alumni Award winners are: Dr. Joseph M. Wepman, Palm Springs, Calif., Class of 1931, one of the first scientists to recognize the need for comprehensive rehabilitation efforts in the field of aphasia. He taught for 40 years at the University of Chicago until his retirement in 1976. Gerald A. Hale, Summit, N.J., Class of 1952, executive vice president and on the board of directors of Allegheny-Ludlum Industries, Inc., who served 10 years as secretary and six years as vice president of WMU's Paper Technology Foundation. Fred W. Adams, Grosse Pointe, Class of 1932, a member of Western's Board of Trustees, a retired American Motors Corp. executive, and a consumer affairs consultant to the U.S. Department of Housing and Urban Development.

An honorary doctor of science degree will be awarded to Dr. Ralph Blocksma, Grand Rapids, an eminent plastic surgeon and medical missionary. He is chief of the division of plastic surgery and the residency training program at Butterworth Hospital, where he also directs the oral cleft clinic. He is an adjunct professor in WMU's department of speech pathology and audiology.

Wepman is not expected to attend next week's ceremony.

ALUMNUS FEATURED ON TV PROGRAM

The story of a man named "Who-Walks-to-the-Fires-and-Back" will be one of many to be featured in "Tales From the Cree," telecast on WVGC-TV (channel 35 or Channel 6-Petzer Cablevision) at 10:30 p.m. Wednesday, Aug. 15, and at 2:30 p.m. Friday, Aug. 17.

Dr. Howard Norman was born in Toledo, Ohio, and was brought up on a Cree Indian reservation in Manitoba, while his father worked as a supervisor for the Canadian government. On the program, he will read his translations of Cree folk tales and comment on the techniques and ethics of translation.

A 1972 Honors College graduate of Western, Norman was named winner of the Academy of American Poets Translation Award in 1978. He is the author of three books--"Swampy Cree Naming Stories" and "Who Met the Ice Lynx," published by Bear Claw Press, Ann Arbor, and "The Wishing Bone Cycle," published by Stonehill Press, New York City. The TV program is the third in a series on Michigan writers produced by WMU's Division of Instructional Communications (DIC) under a grant from the Michigan Council for the Arts. Co-directors of the project are R. Mark Spink, associate professor in DIC, and Martin Grossman, former WMU English instructor. The film originally was shot by John Provancher, associate professor, DIC, and Kanti Sandhu, manager, photographic services, DIC.

TRUSTEES AUTHORIZE SALARY INCREASES

The Board of Trustees has authorized a 1979-80 salary increase pool of 8 percent for the following four employee categories: hourly clerical/technical staff; security/service staff; classified professional/administrative staff; and unclassified/administrative staff. This pool will be divided into a 7 percent increase across-the-board and a 1 percent merit pool.

The merit pool will be allocated as follows: each vice president will administer a pool based upon 1 percent of the total base salaries in his area; in order to make merit increases meaningful and reflective of exceptional performance, increases will be subject to the following--no member of the hourly staff shall receive a merit increase of less than 10 cents per hour; and, as a guideline, merit increases to F/A staff should be limited to approximately 25 percent of the total eligible staff.

Any staff member whose salary is over the maximum for his/her grade will be entitled to the across-the-board increase and will be eligible for a merit raise. However, any such merit increase will be reviewed by the appropriate vice president and the President.

Salary increases will be subject to the following--salary increases will be retroactive on July 1, 1979, for all persons who were employed on that date and were still on the University staff as of Aug. 2, 1979.

Salary increase will be implemented as follows: the Sept. 1 paycheck will reflect the new rate of pay; and the Sept. 25 paycheck will include a separate check covering the retroactive adjustment.

Salary increases will be implemented as follows: the Sept. 11 paycheck will reflect the new rate of pay; and the Sept. 25 paycheck will include a separate check covering the retroactive adjustment.

COST-SAVING PLAN DEVELOPED FOR STATE CARS

The University's Transportation Office recently developed a new, state-vehicle transportation pooling program for faculty and staff members who use motor pool vehicles for travel to frequented destinations. Transportation Office personnel are keeping daily records of requests for cars to go to Battle Creek, Grand Rapids, Ann Arbor, Lansing, Muskogon, Benton Harbor and other distant cities. When requests are received for an already asked for destination, the second requestor is urged to contact the first to see if a vehicle pool can be arranged.

The plan benefits all who participate because the Transportation Office splits the mileage cost for the vehicle equally between the users, according to C. Edward Smith, manager, Communications and Transportation, and also saves the gasoline that a second vehicle would use.

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JOB OPENINGS

The listings below are currently being posted by the University Personnel Department for regular full-time or part-time University employees. Applicants should submit a Job Opportunities Application during the posting period.

HA-ED clerical positions are not required to be posted. Interested University employees may register in the Personnel Office for assistance in securing these positions.

Maintenance Services Manager, E-14, #79-281, Physical Plant, posted 8/6 - 8/13/79
Secretary II, HE, #79-282, Continuing Education, posted 8/7 - 8/13/79
Audiovisual Clerk II, HF, #79-283, ERC, posted 8/7 - 8/13/79
Instructor, #79-285, English, posted 8/8 - 8/14/79
Assistant Professor, #79-286, Economics, posted 8/8 - 8/14/79
Administrative Assistant I, E-09, #79-287, Environmental Studies, posted 8/8 - 8/14/79
Regional Director, (Lansing) E-16, #79-288, Continuing Education, posted 8/7 - 8/13/79
Instructor (2 year), #79-284, Business Education Administrative Services, posted 8/8 - 8/14/79

"SAVE GAS PLAN" OFFERED ALL EMPLOYEES

To contribute to fuel conservation, the University's Transportation Office reminds all employees that it has developed a structured car pool arrangement. Employees who responded to preliminary notices have been informed of others in their areas who are interested in sharing transportation. The areas include Three Rivers, Hastings, Plainwell, Bloomingdale, Paw Paw, Vicksburg, Hopkins, Martin, and many different areas in metropolitan Kalamazoo.

Interested employees should send their names, home addresses, office and home telephone numbers, and working hours to the Transportation Office—phone 383-1609.

INFLATION SENDS LIBRARY JOURNAL COSTS SOARING

When Dr. Hans Engelke observed last week, "There is no relief in sight," he was not referring to the gasoline shortage. The associate director of Western's libraries was talking about the dilemma facing most libraries—specifically, the soaring costs of journals and serials.

Subscription price increases that are averaging 13 percent per year, scientific journals that are costing $500 to $1,000 per year, and the devaluation of the American dollar in foreign markets where Western purchases an estimated 20 percent of its periodicals are contributing to this major problem. The solution? According to Engelke, the only immediate saving grace is through better and faster inter-library loan services. As a long-term solution, he pointed out that there is a concept of a national periodicals center from which all libraries could obtain copies of requested materials. For now, Western's library has asked all departmental chairpersons and departmental library representatives to prioritize periodical lists, so they are able to keep the most important journals covered with the budget.

BLASCH RECEIVES PRESTIGIOUS AWARD

Donald Blasch, chairperson, department of blind rehabilitation here was presented the Alfred Allen Memorial Award at the recent 1979 biennial conference of the American Association of Workers for the Blind Inc. held in Oklahoma City, Okla. The award, established in 1958 to recognize outstanding service to blind persons, is in memory of Alfred J. Allen (1901-57), who was instrumental in establishing the Hadley Correspondence School for the Blind, served as assistant director of the American Foundation for the Blind, and secretary-general of the American Association of Workers for the Blind.

Blasch inaugurated the program of blind rehabilitation at Western in 1962, after having been associated with the blind rehabilitation section of the Veterans Administration Hospital at Hines, Ill., as counselor and acting chief.

OVER 1,900 TO RECEIVE DIPLOMAS

More than 1,900 degrees will be awarded at Western's summer commencement at 6 p.m. Friday, Aug. 17, in Waldo Stadium. It will include students who completed their degree requirements in June, as well as those who finish at the end of the summer session. There will be 21 doctorates, 13 specialists, 803 master's degrees and 1061 bachelor's in the ceremony.

Caps and gowns for commencement will be distributed from 10 a.m. - 3:30 p.m. Thursday, Aug. 9, and from 1-5 p.m. Friday, Aug. 17, in the Student Center's Snack Bar. Candidates will assemble at the Oakland Gym (Gary Center in the event of rain) by 5 p.m. Aug. 17 for final instructions prior to the procession. In case of rain, the program will be moved to Read Fieldhouse.

STUDENT HELP IS AVAILABLE

The Student Employment Referral Service (SERS) has many WMU students qualified for clerical positions and other work for faculty who need help grading tests, typing reports or filing term papers. Call 383-8133 between 7:30 a.m. - 4:15 p.m. Monday through Friday, or visit the SERS office at 100-A Ellsworth Hall.

JAPANESE COMPANY BACKS RESEARCH HERE

A grant of 1,500,000 Japanese yen (approximately $7,000) has been awarded the University by Kawasaki Precision Works Co., Ltd. of Kawasaki, Japan, for basic research in atomic and nuclear physics in the accelerator laboratory here under the direction of Drs. Eugene Bernstein and Michitoshi Soga, both professors of physics. It is a "no strings attached" award in support of scientific research, according to Mrs. Toyo Ueda, president of the Kawasaki firm which specializes in precision grinding of machining components. The ties between the company and WMU go beyond the grant. This fall, Naotaka Ueda, one of Mrs. Ueda's sons, will enter Western as a freshman.

RECEPTION WILL HONOR SHIER

All University administrators, faculty and staff are invited to an informal reception for Dwight W. Shier, assistant director, Placement Services, from 2 - 4 p.m. Friday, Aug. 17, in B-106 Ellsworth Hall (Placement Services Conference Room). He is leaving Western to become Director of Employee Relations at Mercy Hospital, Muskegon.